

DEDUCTIONS - Amounts Withheld from the Employee's Paycheck	
Federal & State Taxes	
Fed Inc tax	Federal taxes withheld based on the amount of their federal taxable wages and their Form W4 selections.
FIT Add Amount	Additional federal taxes withheld based on employee request.
FICA	Federal taxes withheld to fund the federal Old Age, Survivors, and Disabilities Insurance (Social Security) program.
Medicare	Federal taxes withheld to fund the federal Medicare program to provide medical benefits for individuals when they reach age 65.
Workers' Comp	Employee's portion of amounts paid for supporting on-the-job injuries and to help injured workers return to the workplace.
Paid Fam Med Lv	Washington state taxes withheld to fund the Washington Paid Family and Medical Leave program, designed to help people take paid time off from work for serious health conditions, bond with a new child, care for an ill family member, or to participate in certain military-connected events.
WA Cares LT Tax	Washington state taxes withheld to fund the Washington Cares Fund to fund the state-run long-term care insurance program.
Retirement Plans	
TRS Plan 0	Certificated employee not eligible for retirement system
TRS Plan 2	Teachers' Retirement System (TRS) Plan 2 is a 401(a) lifetime retirement pension plan available to public employees in Washington. The district and employee contribute a percentage of income to fund the plan.
TRS Plan 3	Teachers' Retirement System (TRS) Plan 3 is a 401(a) plan with two parts: pension and investment. The District contributes to your pension, and the employee contributes to the investment account. When the employee meets plan requirements and retires, they are guaranteed a monthly benefit for the rest of their life from the employer-funded pension. With the investment part, the employee chooses when to begin withdrawing funds, which can be any time after they separate employment. Employees contribute between 5% and 15% of their wages to their investment account. This percentage is selected at the start of employment.
SERS Plan 0	Classified employee not eligible for retirement system
SERS Plan 2	School Employees' Retirement System (SERS) Plan 2 is a 401(a) lifetime retirement pension plan available to public employees in Washington. The district and employee contribute a percentage of income to fund the plan.
SERS Plan 3	School Employees' Retirement System (SERS) Plan 3 is a 401(a) plan with two parts: pension and investment. The district contributes to your pension, and the employee contribute to the investment account. When the employee meets plan requirements and retires, they are guaranteed a monthly benefit for the rest of their life from the employer-funded pension. With the investment part, they choose when to begin withdrawing funds, which can be any time after they separate employment. Employees contribute between 5% and 15% of their wages to the investment account. This percentage is selected at the start of employment.
Medical Plans	
Kaiser NW1 E/C	Kaiser Permanente NW 1 Employee & Children
Kaiser NW1 EMP	Kaiser Permanente NW 1 Employee Only
Kaiser NW1 FAM	Kaiser Permanente NW 1 Full Family
Kaiser NW1 E/S	Kaiser Permanente NW 1 Employee & Spouse
Kaiser NW 2 E/C	Kaiser Permanente NW 2 Employee & Children
Kaiser NW 2 EMP	Kaiser Permanente NW 2 Employee Only
Kaiser NW 2 FAM	Kaiser Permanente NW 2 Full Family
Kaiser NW 2 E/S	Kaiser Permanente NW 2 Employee & Spouse
Kaiser NW 3 E/C	Kaiser Permanente NW 3 Employee & Children
Kaiser NW 3 EMP	Kaiser Permanente NW 3 Employee Only
Kaiser NW 3 FAM	Kaiser Permanente NW 3 Full Family
Kaiser NW 3 E/S	Kaiser Permanente NW 3 Employee & Spouse
Kai WA Smt1 E/C	Kaiser Permanente WA Options Summit PPO1 Employee & Child
Kai WA Smt1 EMP	Kaiser Permanente WA Options Summit PPO1 Employee Only
Kai WA Smt1 FAM	Kaiser Permanente WA Options Summit PPO1 Full Family
Kai WA Smt1 E/S	Kaiser Permanente WA Options Summit PPO1 Employee & Spouse
Kai WA Smt2 E/C	Kaiser Permanente WA Options Summit PPO2 Employee & Child
Kai WA Smt2 EMP	Kaiser Permanente WA Options Summit PPO2 Employee Only
Kai WA Smt2 FAM	Kaiser Permanente WA Options Summit PPO2 Full Family
Kai WA Smt2 E/S	Kaiser Permanente WA Options Summit PPO2 Employee & Spouse
Kai WA Smt3 E/C	Kaiser Permanente WA Options Summit PPO3 Employee & Child
Kai WA Smt3 EMP	Kaiser Permanente WA Options Summit PPO3 Employee Only
Kai WA Smt3 FAM	Kaiser Permanente WA Options Summit PPO3 Full Family

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Kai WA Smt3 E/S	Kaiser Permanente WA Options Summit PPO3 Employee & Spouse
Kai WA Core1E/C	Kaiser Permanente WA Core 1 Employee & Child
Kai WA Core1EMP	Kaiser Permanente WA Core 1 Employee Only
Kai WA Core1FAM	Kaiser Permanente WA Core 1 Full Family
Kai WA Core1E/S	Kaiser Permanente WA Core 1 Employee & Spouse
Kai WA Core2E/C	Kaiser Permanente WA Core 2 Employee & Child
Kai WA Core2EMP	Kaiser Permanente WA Core 2 Employee Only
Kai WA Core2FAM	Kaiser Permanente WA Core 2 Full Family
Kai WA Core2E/S	Kaiser Permanente WA Core 2 Employee & Spouse
Kai WA Core3E/C	Kaiser Permanente WA Core 3 Employee & Child
Kai WA Core3EMP	Kaiser Permanente WA Core 3 Employee Only
Kai WA Core3FAM	Kaiser Permanente WA Core 3 Full Family
Kai WA Core3E/S	Kaiser Permanente WA Core 3 Employee & Spouse
Kai WA SndChE/C	Kaiser Permanente WA SoundChoice Employee & Child
Kai WA SndChEMP	Kaiser Permanente WA SoundChoice Employee Only
Kai WA SndChFAM	Kaiser Permanente WA SoundChoice Full Family
Kai WA SndChE/S	Kaiser Permanente WA SoundChoice Employee & Spouse
Prem Hgh PPOE/C	Premera Blue Cross High PPO Employee & Children
Prem Hgh PPOEMP	Premera Blue Cross High PPO Employee Only
Prem Hgh PPOFAM	Premera Blue Cross High PPO Full Family
Prem Hgh PPOE/S	Premera Blue Cross High PPO Employee & Spouse
Prem HMCrEPOE/C	Premera Blue Cross HMO Employee & Child
Prem HMCrEPOEMP	Premera Blue Cross HMO Employee Only
Prem HMCrEPOFAM	Premera Blue Cross HMO Full Family
Prem HMCrEPOE/S	Premera Blue Cross HMO Employee & Spouse
Prem Std PPOE/C	Premera Blue Cross Standard PPO Employee & Child
Prem Std PPOEMP	Premera Blue Cross Standard PPO Employee Only
Prem Std PPOFAM	Premera Blue Cross Standard PPO Full Family
Prem Std PPOE/S	Premera Blue Cross Standard PPO Employee & Spouse
UMP Achieve1E/C	Regence Uniform Medical Plan Achieve 1 Employee & Child
UMP Achieve1EMP	Regence Uniform Medical Plan Achieve 1 Employee Only
UMP Achieve1FAM	Regence Uniform Medical Plan Achieve 1 Full Family
UMP Achieve1E/S	Regence Uniform Medical Plan Achieve 1 Employee & Spouse
UMP Achieve2E/C	Regence Uniform Medical Plan Achieve 2 Employee & Child
UMP Achieve2EMP	Regence Uniform Medical Plan Achieve 2 Employee Only
UMP Achieve2FAM	Regence Uniform Medical Plan Achieve 2 Full Family
UMP Achieve2E/S	Regence Uniform Medical Plan Achieve 2 Employee & Spouse
UMP CDHP E/C	Regence Uniform Medical Plan CDHP Employee & Child
UMP CDHP EMP	Regence Uniform Medical Plan CDHP Employee Only
UMP CDHP FAM	Regence Uniform Medical Plan CDHP Full Family
UMP CDHP E/S	Regence Uniform Medical Plan CDHP Employee & Spouse
UMPACPUWMdE/CPT	Regence Uniform Medical Plan Plus -UW Medicine Accountable Care Network-Emp & Child
UMPACPUWMdEMPPT	Regence Uniform Medical Plan Plus -UW Medicine Accountable Care Network-Emp Only
UMPACPUWMdFAMPT	Regence Uniform Medical Plan Plus -UW Medicine Accountable Care Network-Full Family
UMPACPUWMdE/SPT	Regence Uniform Medical Plan Plus -UW Medicine Accountable Care Network-Employee & Spouse
UMACPPSHVNE/CPT	Regence Uniform Medical Plan Plus - Puget Sound High Value Network - Employee & Child
UMACPPSHVNEMPPT	Regence Uniform Medical Plan Plus - Puget Sound High Value Network - Employee Only
UMACPPSHVNFAMPT	Regence Uniform Medical Plan Plus - Puget Sound High Value Network - Full Family
UMACPPSHVNE/SPT	Regence Uniform Medical Plan Plus - Puget Sound High Value Network - Employee & Spouse

DEDUCTIONS - Amounts Withheld from the Employee's Paycheck	
Dues & Voluntary Deductions	
CPEA UNION DUES	DCPEA Union Dues
IUOE DUES	IUOE Local 286 Dues
DEA UNION DUES	DEA Union Dues
DEA NFCPE	Voluntary contribution for NFCPE membership (DEA Only)
DEA WEAPAC	Voluntary contribution to Washington Education Association Political Action Committee (DEA only)
Emp Pd LTD 50%	Long Term Disability 50% coverage
Emp Pd LTD 60%	Long Term Disability 60% coverage
DepCare Ast Prg	Pre-Tax set aside to help pay for qualifying child care or elder care expenses
NATIONWIDE	Nationwide Pet Insurance
BANK 2	Optional additional bank deposit
BANK 3	Optional additional bank deposit
BANK 4	Optional additional bank deposit
VEBA III	VEBA (Voluntary Employees' Beneficiary Association); health reimbursement arrangement program
403b/TSA	
403b-GALIC	403b-GREAT AMERICAN LIFE IN
403b-PENSERV	403b-PENSERV PLAN SERVICES INC
403b-Invesco Op	403b-Invesco Oppenheimer
403b-NEWPORT	403b-Newport Trust
403b-VALIC	403b-VALIC
403b-AXA	403b-AXA EQUITABLE
403b-SECURBEN	403b-Security Benefit
ANNUITY-DEFCOMP	ANNUITY-DEFERRED COMPENSATION
ANNUITY-DEFCOMP	ANNUITY-DEFCOMP 5% Under 50yrs