

WISEBURN UNIFIED SCHOOL DISTRICT
2024-2025 CERTIFICATED SALARY SCHEDULE
 BASED ON 185 WORK DAYS

Effective: July 1, 2024

Board approved: 01/16/2025

		Group I / BA	Group II / BA + 30	Group III / BA + 45	Group IV / BA + 60	Group V / BA + 75
Step 1	Annual +	\$60,725	\$62,156			
	Monthly	\$5,520.52	\$5,650.61			
Step 2	Annual +	\$61,855	\$63,602			
	Monthly	\$5,623.20	\$5,782.08			
Step 3	Annual +	\$62,982	\$66,688	\$70,392		
	Monthly	\$5,725.65	\$6,062.63	\$6,399.35		
Step 4	Annual +	\$66,688	\$70,392	\$74,097		
	Monthly	\$6,062.63	\$6,399.35	\$6,736.11		
Step 5	Annual +	\$70,392	\$74,097	\$77,802	\$81,507	\$85,212
	Monthly	\$6,399.35	\$6,736.11	\$7,072.95	\$7,409.82	\$7,746.57
Step 6	Annual +	\$74,097	\$77,802	\$81,507	\$85,212	\$88,918
	Monthly	\$6,736.11	\$7,072.95	\$7,409.82	\$7,746.57	\$8,083.55
Step 7	Annual +	\$77,802	\$81,507	\$85,212	\$88,918	\$92,622
	Monthly	\$7,072.95	\$7,409.82	\$7,746.57	\$8,083.55	\$8,420.28
Step 8	Annual +	\$81,507	\$85,212	\$88,918	\$92,622	\$96,327
	Monthly	\$7,409.82	\$7,746.57	\$8,083.55	\$8,420.28	\$8,757.01
Step 9	Annual +	\$85,212	\$88,918	\$92,622	\$96,327	\$100,031
	Monthly	\$7,746.57	\$8,083.55	\$8,420.28	\$8,757.01	\$9,093.76
Step 10	Annual +	\$88,918	\$92,622	\$96,327	\$100,031	\$103,736
	Monthly	\$8,083.55	\$8,420.28	\$8,757.01	\$9,093.76	\$9,430.60
Step 12 *	Annual +	\$91,531	\$95,238	\$98,941	\$102,647	\$106,352
	Monthly	\$8,321.07	\$8,658.02	\$8,994.66	\$9,331.63	\$9,668.37
Step 15 *	Annual +	\$94,583	\$98,288	\$101,994	\$107,781	\$109,404
	Monthly	\$8,598.47	\$8,935.33	\$9,272.19	\$9,798.35	\$9,945.89
Step 20 *	Annual +	\$98,503	\$102,212	\$105,918	\$114,756	\$120,453
	Monthly	\$8,954.87	\$9,292.09	\$9,628.93	\$10,432.39	\$10,950.35

* not actual steps but salary plus longevity

= Annual Salary rounded

Wiseburn gives credit for up to 7 years of experience for new incoming teachers

Fringe Benefits (prorated for part time assignments):

Medical Ins up to \$9,500 per year eff 1/1/2025	Sick/PN Time
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Dental Insurance for employee only	1 day/month worked - prorated for part time assignments
Vision Insurance for employee only	earned time carries over from year to year
Life Insurance: \$50,000 district paid	earned time is transferable to another district
Income Protection Insurance: district paid	

SCHEDULE A - EMERGENCY CREDENTIAL ONLY

STEP 1	GROUP I BA	SCHEDULE A: Includes all teachers with only an emergency credential.
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GROUP	I:	Includes all teachers who hold a Regular or Standard Credential and do not qualify for Group II, III, IV or V.
GROUP	II:	Includes all teachers who hold a Regular or Standard Credential and have at least 30 semester units of university credit earned subsequent to the granting of the Bachelor's Degree. Sixteen of the additional 30 units must be upper division or graduate units.
GROUP III, IV, OR V placement requires 2 or 4 years public school experience		
GROUP	III:	Includes all teachers who hold a Regular or Standard Credential and have at least 45 semester units of university credit earned subsequent to the granting of the Bachelor's Degree. Ten of the additional 15 units (to the previous groups' requirements) must be upper division or graduate units.
GROUP	IV:	Includes all teachers who hold a Regular or Standard Credential and have at least 60 semester units of university credit earned subsequent to the granting of the Bachelor's Degree. Ten of the additional 15 units (to the previous groups' requirements) must be upper division or graduate units.
GROUP	V:	Includes all teachers who hold a Regular or Standard Credential and have at least 75 semester units of university credit earned subsequent to the granting of the Bachelor's Degree. All 15 of the additional units (to the previous groups' requirements) must be upper division or graduate units.

Recognition/Stipends:

1:	Non-Wiseburn public school experience.....	7 year maximum
2:	Master's Degree.....	\$800/year
3:	30 upper division or graduate units beyond Group V	\$350/year
4:	Teacher-in-charge.....	\$1000/year
5:	SST Leader.....	\$1500/year
6:	Lead Teacher/Textbook Adoption.....	\$1000/year
7:	STEM Specialist (Elementary/Middle School)	\$5000/year
8:	Partner Teacher.....	\$500/year
9:	Yearbook Advisor.....	\$500/year; \$300 each, if shared
10:	Pep Squad Advisor.....	\$500/year; \$300 each, if shared
11:	Home Teacher.....	\$50/hour
12:	Hourly Work.....	\$50/hour
13:	Future Ready Advisor	\$2500/year