



NEW PROVIDENCE BOARD OF EDUCATION
Administrative Offices
356 Elkwood Avenue
New Providence, New Jersey 07974
www.npsd.k12.nj.us

AGENDA
January 23, 2025
High School/Middle School Media Center
7:00 p.m.

[New Providence Board of Education YouTube Link](#)

I Roll Call:

_____ Mrs. Cuccaro	_____ Mrs. Gunderman
_____ Mrs. Castellano	_____ Mrs. Marano
_____ Dr. Empson Hayden	_____ Mr. Walsh
_____ Mrs. Zane	

II Flag Salute

III Opening Statement by the President:

- A.** This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that a notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed Session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

- B.** Other comments

IV Report of the Superintendent of Schools

1. Student Report- Robert Bress
2. Enrollment
3. Update on Redistricting Plan/Incoming Kindergarten and 1st Grade Registration
4. General Information

V State of the Schools/Mid-Year Goals Review- Dr. Lauren Zirpoli, Superintendent of Schools

VI Public Comments:

- A.** Opportunity for the Public to be heard (on specific agenda items)
B. Public portion of the meeting declared closed

VII Approval of Minutes as follows:

Business Meeting: December 12, 2024
 Closed Meeting: December 12, 2024

Seconded by: _____

Roll Call Vote:

_____ Mrs. Cuccaro	_____ Mrs. Gunderman
_____ Mrs. Castellano	_____ Mrs. Marano
_____ Dr. Empson Hayden	_____ Mr. Walsh
_____ Mrs. Zane	

VIII Action Items

A. Finance Actions – Mr. Walsh

Approve Items 1 through 3 as listed below:

1. After review, we hereby accept the Board Secretary and Treasurer reports for December 2024. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.
2. Approve the payment of bills for January 2025 in the amount of \$7,439,337.25.
3. Approve the generous donation from the Drive for Autism Foundation to Salt Brook School for sensory pathways, cozy corners, and classroom cool down areas, in the amount of \$2,500.00.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Cuccaro	_____ Mrs. Gunderman
_____ Mrs. Castellano	_____ Mrs. Marano
_____ Dr. Empson Hayden	_____ Mr. Walsh
_____ Mrs. Zane	

B. Facilities Actions – Mr. Walsh

Approve Item 1 as listed below:

1. Approve the agreements between Jersey Central Power and Light and the New Providence Board of Education for the installation of electric distribution facilities, under 18A:18A-5, as listed below:

Allen W. Roberts School
 Work Request #: 63091536

Contract Amount: \$40,933.44
 Total: \$40,933.44

Salt Brook School
 Work Request #: 63242569

Contract Amount: \$47,362.36
 Total: \$47,362.36

New Providence High School and Middle School
 Work Request #: 63124284

Contract Amount: \$48,720.49
 Total: \$48,720.49

Seconded by: _____
 Roll Call Vote:

_____ Mrs. Cuccaro

_____ Mrs. Gunderman

_____ Mrs. Castellano

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

C. Education – Dr. Empson Hayden

Approve Items 1 through 8 as listed below:

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent of Schools regarding the following 2024/2025 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
Middle School:	3
Salt Brook:	1, 2

2. Approve the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials for the 2024/2025 school year, a copy of which is filed with the Superintendent's office.
3. Approve the following textbook/educational material adoption for the 2024/2025 school year, details of which are in the hands of each Board member:
 - a. Biology Now, (Honors Biology- 9th grade)
4. Approve the enrollment of Student #11203 at East Mountain School, for the 2024/2025 school year, at a tuition cost of \$54,500.00, effective 1/2/25.
5. Approve the enrollment of and extraordinary services for Student #11224 at MUJC Developmental Learning Center- Warren, for the 2024/2025 school year, at a tuition cost of \$108,792.00, effective 1/2/25.

6. Approve the following Morris Union Jointure Commission special education related services for the 2024/2025 school year:

a.	Adaptive PE	\$201.00/hr.
b.	Occupational Therapy	\$206.00/hr.
c.	Physical Therapy	\$227.00/hr.
d.	Speech/Language Services	\$242.00/hr.
7. Approve the LinkIt! Pilot Memorandum of Understanding between LinkIt! and the New Providence School District, for the remainder of the 2024/2025 school year. Copies in the hands of each Board member.
8. Approve the settlement agreement for Student #10813, copies in the hands of each Board member.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Cuccaro

_____ Mrs. Gunderman

_____ Mrs. Castellano

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

D. Personnel Action – Mrs. Gunderman

Approve Items 1 through 7 as listed below:

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2024/2025 school year:
 - a. Louis Debski, maintenance/HVAC, \$32,385.00 (base \$74,295.00 (\$70,766.00 + \$3,529.00 HVAC stipend differential)), effective 1/27/25
 - b. Taylor Madden, student teacher at AWR, effective 2/1/25-4/1/25
 - c. Alyssa Natale, HS musical (winter), choreographer, \$3,300.00
 - d. Gabrianna Boomer, MS ensemble advisor, \$1,238.40 (base \$2,064.00), effective 1/1/25-6/30/25
 - e. Jennifer Dowden, long-term substitute teacher, effective 12/13/24, to be paid on a per diem basis of \$290.93 (prorated Step 1, Column I, base of \$58,186.00)
 - f. Heather Huber, long term substitute teacher, \$27,929.00 (base \$58,186.00), effective 2/7/25-6/30/25
 - g. Neysa Doshi, student teacher at the HS, effective 2/1/25-6/18/25 (subject to criminal history review procedures)
 - h. Michelle Testa, for teaching three (3) additional periods per day for 17 days, \$2,438.31, effective 1/15/25 through 2/10/25
 - i. Natalie Petrides, substitute teacher, teacher aide, and secretary
 - j. Mikayla Mazur, substitute teacher, teacher aide, and secretary
 - k. Olivia Gelormini, substitute teacher, teacher aide, and secretary
 - l. Nicholas DiGirolamo, substitute teacher, teacher aide, and secretary
 - m. Sean Theis, substitute teacher, teacher aide, and secretary
 - n. David P. Aprill, substitute teacher, teacher aide, and secretary

- o. Jaiden Menen, substitute teacher, teacher aide, and secretary (subject to issuance of certification)
 - p. Andrew McCulley, chaperone, HS Model United Nations trip, \$400.00
 - q. Angelina Iosso, chaperone, HS Model United Nations trip, \$400.00
2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2024/2025 school year. These appointments are made under the Every Student Succeeds Act (ESSA):
- a. Dr. Colleen Hasson, HS Title I program ELA teacher, not to exceed 25 hours @ \$54.87/hr.
 - b. Wendi Kane-Millard, HS Title I program ELA teacher, not to exceed 25 hours @ \$54.87/hr.
 - c. Joan Rykus, HS Title I program math teacher, not to exceed 25 hours @ \$54.87/hr.
 - d. Gavin Jakositz, HS Title I program math teacher, not to exceed 25 hours @ \$54.87/hr.
 - e. David Goldstein, HS Title I program ELA coordinator, not to exceed 15 hours @ \$54.87/hr.
 - f. Kathleen Joyce, AWR Title I program ELA coordinator, not to exceed 15 hours @ \$54.87/hr.
 - g. Brandee Conover, AWR Title I program math coordinator, not to exceed 15 hours @ \$54.87/hr.
3. Accept the resignation of the following employee:
- a. Jean Drexinger, Salt Brook Principal, effective 7/31/25, due to retirement
4. Approve the following revisions for the 2024/2025 school year:
- a. Ji Hwan (Brian) Ryu, teacher, \$43,677.00 (base \$68,783.00), effective 12/12/24
 - b. Rayana Patania, long-term substitute teacher, effective 1/2/25, to be paid on a per diem basis of \$319.36 (prorated Step 1, Column IV, base of \$63,872.00), and to be paid for one additional day prior to the 1/2/25 start date to shadow the current teacher
 - c. Rachel Curcio, reading specialist, \$42,029.00 (base \$90,386.00), effective 2/10/25
5. Approve the request for unpaid paternity leave for Leonard Thomas, custodian, under the state Family Leave Act for a period of twelve weeks commencing 4/21/25 and ending 7/11/25 with continued health insurance benefits pursuant to law. (Based on 10/5/24 date of birth.)
6. Approve the request for unpaid maternity leave for Kathryn Conway, teacher, under the state Family Leave Act for a period of twelve weeks commencing 6/19/25 and ending 11/12/25, with continued health insurance benefits pursuant to law. Approve an extended leave pursuant to Article X of the Agreement between the Board and the NPEA, from 11/13/25 through and including 6/30/26. (Based on 5/21/25 due date. Dates subject to adjustment by actual birth.)
7. Approve the request of Victoria Hinz, teacher, (currently on maternity leave), for an extended unpaid child-rearing leave for the 2024/2025 school year, pursuant to Article X of the Agreement between the Board and the NPEA, effective 2/18/25 through 6/30/25.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Cuccaro

_____ Mrs. Gunderman

_____ Mrs. Castellano

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

E. Board Policy – Mr. Walsh

Approve Item 1 as listed below:

1. Approve the following Bylaws, Policies, and Regulations on the first reading:

Bylaws and Policies:

Policy 2260 (Mandated)	Equity in School and Classroom Practices (Walsh)	Revised
Policy 2411 (Mandated)	Guidance Counseling (Walsh)	Revised
Policy 3418	Substitute Compensation (Walsh)	Revised
Policy 5750 (Mandated)	Equitable Educational Opportunity (Walsh)	Revised
Policy 5755	Equity in Educational Programs and Services	Abolished

Regulations:

Regulation 2260 (Mandated)	Equity in School and Classroom Practices (Walsh)	Revised
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Seconded by: _____

Roll Call Vote:

_____ Mrs. Cuccaro

_____ Mrs. Gunderman

_____ Mrs. Castellano

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

IX Committee Reports

1. Curriculum, Instruction, and Technology
2. Finance, Facilities, and Safety/Security
3. Personnel, Management, and Communication

X Old Business

XI New Business

XII Opportunity for the Public to be Heard

XIII Motion to Recess to Closed Session, if necessary

XIV Adjournment