

AGENDA
PUBLIC MEETING OF THE BOARD OF SCHOOL DIRECTORS
PENN-DELCO SCHOOL DISTRICT
Service Center
3000 Duttons Mill Road
Aston, PA 19014
January 22, 2025 - 7:30pm

1. OPENING OF MEETING

- 1.01 Call to Order and Pledge of Allegiance**
- 1.02 Roll Call**

2. MINUTES AND MONTHLY REPORTS

2.01 Approval of Minutes

- (1) MOTION:** To approve the minutes of the November 20, 2024 Board meeting.
- (2) MOTION:** To approve the minutes of the Special Board meeting of December 2, 2024.
- (3) MOTION:** To approve the minutes of the Reorganization meeting of December 2, 2024.
- (4) MOTION:** To approve the minutes of the Special Board Meeting of January 15, 2025.

2.02 Invoice Listing

MOTION: To approve the invoice listing for November 2024 - January 2025.

2.03 Treasurer's Report

MOTION: To approve the Treasurer's Report for December 2024.

2.04 Budget Transfer Report

MOTION: To approve the Budget Transfer Report for November and December 2024 - January 2025.

3. STUDENT REPRESENTATIVES' REPORT TO THE BOARD

- Olivia Ellis
- Madeline Ajarko

4. DCIU REPORT

5. SUPERINTENDENT'S REPORT

6. ANNOUNCEMENTS FOR THE PUBLIC

7. COMMENTS BY MEMBERS OF THE BOARD

8. ITEMS FOR BOARD INFORMATION AND DISCUSSION

- 8.01 School Board Policies - First Reading for Adoption / Review of Revised Policies**
 - Policy #005 Vol VI – Organization

9. COMMENTS BY MEMBERS OF THE PUBLIC

PREPARED AND INFORMAL COMMENTS AND INQUIRIES FROM CITIZENS

GUIDELINES FOR PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board recognizes the value to school governance of public comment on educational issues with the importance of involving members of the public in board meetings.

In order to permit fair and orderly expression of such comments, the Board will provide for two periods for public participation during board meetings. The presiding officer at each public board meeting will follow these guidelines:

- Public participation shall be permitted only as indicated on the order of business in the procedures of this board, or at the discretion of the presiding officer on a given issue.
- Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, and group affiliation, if appropriate.
- All statements shall be directed to the presiding officer; no participant may address or question board members individually.
- The public participation in the beginning of the agenda will be limited to 15 minutes total and to three (3) minutes per person, on agenda topics only.
- **The public participation at the end of the agenda will be limited to 30 minutes total and to three (3) minutes per person.**

The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

Approved January 24, 1990

10. ITEMS FOR BOARD ACTION

10.01 Personnel – Professional

(1) Appointment

- (a) Kelsey Vidal, Homebound Instruction for Student #36480 at the contractual rate of \$40.00/hour, not to exceed (5) hours per week.

(2) Wage and Salary Adjustment

- (a) Kyrsten Moderski, Kindergarten Teacher at Aston Elementary, from Step 3 Master @ \$58,687 to Master's 60, Step 3 @ \$62,743 effective 11/26/2024.
- (b) Alyssa Stump, Learning Support Teacher at Aston Elementary, from Step 5 Bachelor's @ \$57,991 to Step 5 Master's @ \$60,421 effective 12/04/2024.
- (c) Lindsay Turk, Chemistry Teacher at Sun Valley, from Step 13 Master @ \$78,741 to Master's 60, Step 13 @ \$85,631 effective 12/19/2024.

(3) Leaves of Absence

- (a) Employee #2852, FMLA from 12/13/2024 through 01/13/2025.
- (b) Employee #2552, FMLA from 05/12/2025 through 06/22/2025.
- (c) Employee #2450, FMLA from 04/22/2025 through 06/03/2025.

(4) Professional Contract -Tenure Conferred

- (a) Allyson Coughlin
- (b) Kyrsten Moderski
- (c) Madison Starinieri
- (d) Michael Johnson
- (e) Amanda Wood
- (f) Krista White

(5) Extra Duty Pay Assignments 2024/2025 School Year

Non-Athletics

Job	Bd. Meeting	2024-2025	# Units	Location	Rate/Unit	Total Remun.
National/Jr Honor Society	January	Scharrer, Karen	3	NMS	315	\$945
National/Jr Honor Society	January	Gantz, Julia	3	NMS	315	\$945
STEM Club	January	Bushnell, Michael	2.5	Parkside	315	\$787.50
High School Musical Choreographer	January	Jewell, Candice	6	SV	315	\$1890

Rescinding

Job	Bd. Meeting	2024-2025	# Units	Location	Rate/Unit	Total Remun.
Science Olympiad	January	Mazuk, Jaclyn	5	NMS	315	1575

(6) Retirement

(a) Theresa McHugh, Second Grade Teacher at Parkside Elementary, effective June 17, 2025.

(7) Tuition Reimbursement for the 2024-2025 School Year

Budget Code: 10-2834-240-000-30-00-00-000

Ryan Buterbaugh Admin	\$1130	Gwynedd Mercy University -Dissertation Advisement
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Ryan Snyder Admin	\$2586	St. Joseph University -Special Education Law/Policy
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Budget Code: 10-2271-240-000-30-00-00-000

Zachary Anderson	\$1800	University of Saint Joseph's Connecticut
Sun Valley		-Cell Biology

Meredith Benson	\$3222	Wilmington University
Sun Valley		-Action Research

Renee DiPietro Northley	\$1125	Immaculata University -ADHD in Education
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Alyssa Gantz Northley	\$3600	Widener University -Intro to Special Education -Curriculum, Instruction and Assessment
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Julianne Hill	\$1,491	Slippery Rock University
Sun Valley		-Administrative Ethics and School Law
Kevin Fowler	\$1125	Immaculata University
Northley		-ADHD in Education

Francine Im Sun Valley	\$1200	Widener University -Instructional Leadership
Erin Kenney Northley	\$1350	Immaculata University -Addressing Learning Disabilities in education -Autism in Education
Jamie Lansberry Sun Valley	\$3600	Penn West University -Reference Source and Services -Integrated Technologies in Libraries -Intro to the Info Profession
Benjamin Revak Northley	\$1,200	LaSalle University -Brain-Based Teaching and Learning
Madison Starinieri Sun Valley	\$1620	LaSalle University -Reflective Practice in Teaching
Lindsay Turk Sun Valley	\$1200	Montana State University -Astronomy for Teacher
Christa Ventura Northley	\$200	Immaculata University -Autism in Education
Budget Code: 10-2271-240-000-10-00-00-000		
Dawn Anderson Coebourn	\$2400	Immaculata University -Observing, Planning, Implementing and Managing Instruction -EAL1: Language Acquisition
Shannon Berkheimer Coebourn	\$778	American College Education -Building Literacy and Social Emotional Learning through Read Alouds -Trust, Humor, Praise and connection for Meaningful Relationships with Students.
Maura Bernatowicz Aston	\$3600	Widener University -Reading and Language Art I -Applied Educational Research
Kayla Campbell Pennell	\$3096	Millersville University -Methods for Teaching English Language Learners -Advanced Educational Psychology
Elena Ciarrocchi Pennell	\$1548	West Chester University -EDR 519 Issues of Diversity in Teaching Reading

Sarah Constan Sun Valley	\$3222	Wilmington University -Action Research
Lindsay Devinney Pennell	\$1800	West Chester University -Issues of Diversity in Teaching Reading
Melanie Hull-Dempsey Pennell	\$1548	Millersville University -GFED 674 Programming for the Gifted
Bridget Hanney Coebourn	\$1677	East Stroudsburg University -Research Problems in Reading
Kaitlyn Maloney Parkside	\$1713	Wilkes University -Best Practices in the Assessment and Readers and Writers Part I
Tarryn Maloney Coebourn	\$389	American College Education -Building Literacy and Social Emotional Learning through Read Alouds
Bridget McCaffrey Aston	\$3600	Neumann University -Philosophical Foundations for Instructional Leadership -Culturally Responsive Teaching
Marybeth McGrenra Coebourn	\$1677	East Stroudsburg University -REED 580 Research Problems in Reading
Samantha Perrotta Aston	3,144	Wilmington University -Action Research
Emily Phillips Pennell	\$3600	Wilkes University -Best Practices in the Assessment and Readers and Writers Part I -Literacy Development and Literature For Adolescents
Tara Roe Coebourn	\$778	American College of Education -Trust, Humor, Praise, and connection for Meaningful Relationships with Students -Building Literacy and Social Emotional Learning through Read Alouds
Elizabeth Russella Parkside	\$3426	Wilkes University -Foundations of Literacy Acquisition and Development (Reading and Writing) -Literacy and Learning in the Content Areas

Danielle Seaman Parkside	\$1713	Wilkes University -Literacy Development and Literature For Adolescents
Pamela Sola Parkside	\$3096	West Chester University -EDA: Family System in Education -ERM: Research Methods in Education
Richard Stetson Parkside	\$412	American College of Education -Teaching Channel
Jacqueline Zingani Parkside	\$3600	Widener University -Role of RDG Professional -A Psych of School Age Children

(8) Extra Pay – Extended Employment

(a) SVHS, Class Coverage (11/25/24 - 12/20/24)

#10-1110-123-000-30-80-00-000	<u>Hours</u>
Amy Grady	30.50
Sue Koehler	19.00
Madison Starinieri	8.50
Emily Willow	15.00

(b) SVHS, Dean of Students Additional Hours (11/12/2024 - 12/5/2024)

#10-2110-123-000-30-80-00-000	<u>Hours</u>
John Moletteri	17.50

(c) SVHS, “Ready to Learn” Tutoring (12/10/24 - 12/13/24)

#10-1110-123-222-30-80-00-000	<u>Hours</u>
Matt Baldys	4.00
Meredith Benson	6.00
Michael Komorowski	3.00
Ryan Lopez	4.90
Kathleen Phelps	1.00
Madison Starinieri	4.00

(d) SVHS, Additional Work Outside of Contracted Hours (12/13/2024 - 1/10/2025)

#10-1110-123-000-30-80-00-000	<u>Hours</u>
Tim Pry	17.00

(e) SVHS, Keystone Proctor (1/17/2025 - 1/18/2025)

#10-1110-123-000-30-80-00-000	<u>Hours</u>
Keith Morey	2.00

(f) SVHS, Student Meeting Outside of Contractual Hours (1/14/2025)

#10-2110-123-000-30-80-00-000	<u>Hours</u>
Aleksandra Ivanskaia	1.00

- (g) **NMS, Winter Formal Chaperones (12/6/24)**
#10-1110-123-000-30-70-00-000 **3:00 Hours**
 Sam Amicone Molly Dwyer
 Monica Boccella Samantha Karr
- (h) **NMS, Dean of Students Additional Hours (11/1/2024 - 12/12/2024)**
#10-2110-123-000-30-70-00-000 **Hours**
 Karen Scharrer 15.50
- (i) **NMS, Planning for Jennifer Porter (11/19/24 - 12/18/24)**
#10-1110-123-000-30-70-00-000 **Hours**
 Molly Dwyer 11.00
- (j) **NMS, “Ready to Learn” Tutoring (12/16/24 - 12/18/24)**
#10-1110-123-222-30-70-00-000 **Hours**
 Marnie Zimmerman 2.00
- (k) **Special Education Work, Outside of Contractual Hours (1/2/2025)**
10-1241-123-000-30-00-00-000 **Hours**
 Sue Koehler 1.00
- (l) **Professional Education Council, 11/19/2024, 1.00 Hour**
#10-2260-123-000-10-00-00-000
 Adria Bondanza Lauren Harner Julie Malone
 Amy Caputo Kristine Hopkins Theresa McHugh
 Sarah Constan Maureen Irving Lisa Pasceri
 Maria Potter

10.02 Personnel – Classified

- (1) **Appointment**
Spring 2025 Community Education Program Instructor
Class **Instructor**
 Vigor Yoga Ava Woodring-Emmison
 Virtue Yoga Ava Woodring-Emmison
- (2) **Sick Day Payout for Retiree**
 (a) Joseph Comey-42.5 days
- (3) **Change in Status**
 (a) Elisabete Golder, from regular bus aid to substitute bus aid @ \$13.00/hour, on call as needed, no benefits effective 11/29/2024.
 (b) Vernica Samuel, from part-time evening custodian to substitute custodian @ \$15.28/hour, on call as needed, no benefits effective 12/03/2024.
 (c) Nicole DeOrio from A3-PDESPA paraprofessional to Paraprofessional (A2HQ, step 1) at Coebourn @ \$17.78/hour, 27.5 hours/week, one-time payment of \$250, 184 days/year, with part-time benefits in accordance with the PDESPA contract, effective 12/17/2024.
 (d) Christine Benson, from A3-PDESPA paraprofessional to Paraprofessional (A2HQ, step 1) at Coebourn @ \$17.78/hour, 27.5 hours/week, one-time payment of \$250, 184 days/year, with part-time benefits in accordance with the PDESPA contract, effective 01/02/2025.

- (e) Joanne Mignogna, from regular bus aid to substitute bus aid@ \$13.00/hour, on call as needed, no benefits effective 01/21/2025.

(4) Resignation

- (a) Jennifer Hammelbacher, substitute bus driver, effective 01/15/2025
(b) Kelley DePrince, substitute bus driver, effective 01/15/2025
(c) Irene Amedzro, part-time custodian, effective 01/31/2025

(5) Termination

- (a) Employee #3646 effective 01/07/2025

(6) Retirement

- (a) Janet MacCall, Bus Aid for the Transportation Department, effective 01/21/2025

(7) Fall 2024 Community Education Instructor Pay

Class	Instructor	Pay
Vigor Yoga	Ava Woodring-Emmison	\$350.00
Virtue Yoga	Ava Woodring-Emmison	\$560.00

References: Penn-Delco Budget 2024-2025; Act 93 Plans; PDEA Agreement; PDESPA Agreement; PDSSPA Agreement; PA School Code Section 1108B.

Administrative Recommendation: To approve all personnel items as presented.

10.03 Substitute Support Assistant Wage Adjustment

MOTION: To approve and set the hourly pay rate for substitute support assistants (office, playground and cafeteria) to \$13.00 per hour, effective January 27, 2025.

10.04 Act 1 Resolution

MOTION: To approve the Act 1 index resolution certifying that the Penn-Delco School District will not exceed the tax rate index (4.8%) calculated by the Pennsylvania Department of Education for the 2025 – 2026 fiscal year, as presented.

10.05 Donations

MOTION: To accept the following donations

10.05.01 from *Marotta/Main Architects*, in the amount of \$500.

10.05.02 from Manbroso's Pizza, storage shed for Aston Elementary

10.06 Tax Appeals

MOTION: To authorize and direct the Solicitor to finalize the settlement of the real estate tax assessment appeals for the following properties:

- 121 E. Brookhaven Road, Brookhaven Borough (Folio No. 05-00-00506-50) at an assessment of \$8,356,600 for 2024 and \$7,810,500 for 2025.
- 4800 Pennell Road, Aston Township (Folio No. 02-00-01464-00) at an assessment of \$6,203,500 for 2021; \$6,451,640 for 2022; \$4,884,140 for 2023; \$4,571,731 for 2024; and \$4,425,577 for 2025.

10.07 SVHS Class of 2025 Senior Awards Banquet

MOTION: To approve the Agreement with Marino's Catering, in Boothwyn, PA, for the Class of 2025 Senior Awards Banquet, as presented.

10.08 Special Education Agreements

4.08.01 MOTION: To approve the Agreement with Davidson School and PDSD for One to One Adult Supervision for Student #44097, as presented.

4.08.02 MOTION: To approve the Confidential Settlement and Release Agreement for Student #36265, as presented.

4.08.03 MOTION: To approve the Confidential Settlement and Release Agreement for Student #36270, as presented.

10.09 Disposal of Items

MOTION: To approve the sale of the following item, which is no longer needed or are beyond repair, as presented.

- 2005 Ford E-350 – 6.01 diesel box-truck – 88,460 miles

10.10 Preparation and Solicitation of Bids

MOTION: Request approval to prepare bid specifications and advertisement for interior renovations at Sun Valley and Northley

10.11 Dual Enrollment Agreement – Neumann University

MOTION: To approve the Guaranteed Enrollment Agreement with Neumann University and PDSD for Dual Enrollment, as presented.

11. COMMENTS BY MEMBERS OF THE PUBLIC

12. COMMENTS BY MEMBERS OF THE BOARD

13. FUTURE MEETING

Next Meeting: Wednesday, February 19, 2025 - Study Session – Sun Valley - 7:30pm
Wednesday, February 26, 2025 - Business Meeting - Service Center - 7:30pm

14. ADJOURNMENT