



OXNARD SCHOOL DISTRICT

1051 South "A" Street • Oxnard, California 93030 • 805/385-1501 • www.oxnardsd.org

JUNETEENTH HOLIDAY SETTLEMENT EMPLOYEE CLAIM FORM

California School Employees Association ("CSEA") filed a lawsuit on behalf of its classified members around the state about the Juneteenth holiday. The Oxnard School District ("District") is a member of the respondent class in the lawsuit.

The court has approved a class-wide settlement that applies to all class members, including the District. Under the settlement, current classified employees who worked on June 18, 2021, and/or June 20, 2022, and/or June 19, 2023, and were in paid status the workday before or after, are entitled to compensation. This compensation will be in the form of pay in the amount of 1.0 times the employee's wages per holiday worked, for the hours actually worked that day and at the employee's rate of pay at the time service was rendered. The District must also observe Juneteenth as a paid holiday for classified employees in the future.

Under the law, it is possible that CSEA members and other classified employees could be entitled to more compensation than is available under the settlement. It is also possible that the court could find that CSEA members and other classified employees were entitled to no recovery. However, CSEA has settled its claims as described above and believes this is a fair settlement that will eliminate the expense and uncertainty of future litigation. The court has also determined that the settlement is fair. CSEA will not help any employees seeking to obtain more than they are due under this settlement.

To make a claim for compensation, please fill out this form to the best of your knowledge and recollection and return it to Dr. Scott Carroll, Acting Assistant Superintendent of Human Resources Oxnard School District 1051 S A Street, Oxnard, CA 93030, or by email to CSEA.Settlement@oxnardsd.org, by **March 10, 2025**. You must fill out Section A at minimum to receive compensation.

SECTION A

To the best of my knowledge, I am eligible for compensation because I worked on (check all that apply):

- ☐ ~~Jun~~eteenth holiday in 2021 (June 18, 2021)
- ☐ Juneteenth holiday in 2022 (June 20, 2022)
- ☐ Juneteenth holiday in 2023 (June 19, 2023)

SECTION B

To the best of my knowledge, I am providing the following information about my work on Juneteenth. (Complete this to the extent you know. If you don't know, you can leave blank.)



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Juneteenth holiday in 2021 (June 18, 2021):

Hours worked: _____

Location worked: _____

Supervisor: _____

Duties Performed: _____

Hourly Rate of pay: _____

Juneteenth holiday in 2022 (June 20, 2022):

Hours worked: _____

Location worked: _____

Supervisor: _____

Duties Performed: _____

Hourly Rate of pay: _____

Juneteenth holiday in 2023 (June 19, 2023):

Hours worked: _____

Location worked: _____

Supervisor: _____

Duties Performed: _____

Hourly Rate of pay: _____

Please provide any documentation you have regarding your work on any of the Juneteenth holidays in 2021, 2022, or 2023 with this form. This will help the District determine your eligibility for compensation. If you don't have any documentation showing the hours you worked on any of the Juneteenth holidays in 2021, 2022, or 2023, that is OK. You should still submit this form based on what you know, if you believe you are eligible for compensation.

Employee name: _____

Employee number (if applicable): _____

Contact information: _____

Signed: _____

Date of Signature: _____

If you have questions or need help with this form, contact your assigned CSEA Labor Relations Representative, call CSEA at 866-487-2732, or email your contact information and employer name or CSEA chapter number to JuneteenthQuestions@csea.com. Please allow several days for an answer.