

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
MR. ERIC GLOCK-MOLLOY
MR. DAVID KNASTER
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: JANUARY 21, 2025

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
BUSINESS MEETING
JANUARY 21, 2025

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
 - Regular and Executive Session – December 17, 2024
 - Regular and Executive Session – January 2, 2025
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
 - SWMHS – Morgan Koonce
 - SMS – Alana Serignese
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
 - District Highlights

XI. PRESENTATION

- 2025-2026 Schools Budget Presentations – Principals
- 2025-2026 Athletics Budget Presentations – Ms. Badami
- 2024-2025 SSDS Reporting Period 1 – Mr. Glock-Molloy
- 2023-2024 Annual Comprehensive Financial Report (ACFR) and Audit Synopsis – Ms. Hill

XII. BOARD DISCUSSION

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of November 2024.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of November 2024.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of November 2024.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of November 2024.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 21, 2025, prepared by the Board Secretary in the amount of \$5,367,689.96 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 10, 2025, prepared by the Board Secretary in the amount of \$191,953.63 for the Operating Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 21, 2025, prepared by the Board Secretary in the amount of \$162,269.99 for the Cafeteria Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 21, 2025, prepared by the Board Secretary in the amount of \$2,256,690.62 for the Medical Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 21, 2025, prepared by the Board Secretary in the amount of \$468,845.65 for the Prescription Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 21, 2025, prepared by the Board Secretary in the amount of \$48,314.88 for the Dental Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 21, 2025, prepared by the Board Secretary in the amount of \$6,764.00 for the Athletics Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 21, 2025, prepared by the Board Secretary in the amount of \$9,935,700.10 for the Referendum Account.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the December 2024 payroll, prepared by the Board Secretary in the amount of \$7,798,092.88 for the Payroll Account.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to accept and approve the Annual Comprehensive Financial Report and Auditor's Management Report for the 2023-2024 school year with no recommendations, noting this report includes the annual audit as prepared by Suplee, Clooney & Company.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the generous donation of \$1,000.00 from the Attix Family to the Sayreville War Memorial High School Theater Program.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of the FY25 Connect Safely Grant in the amount of \$1,000.00. These funds will be utilized to celebrate Safer Internet Day on February 11, 2025. This district event for students, parents, and educators will empower everyone to utilize technology responsibly, respectfully, critically, and creatively.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of the FY25 Climate Change Education and Resilience through Interdisciplinary Learning Grant. It is a continuation grant with the maximum funding amount of \$15,000 for a grant period of June 1, 2025 through May 31, 2026. This grant would provide Sayreville the opportunity to expand high quality, standards-based climate change education to Samsel Upper Elementary fifth grade students in Social Studies, Science, Mathematics, and English Language Arts. This grant will provide equitable access to high-

quality, standards-based climate change education, expand community partnerships, and promote student leadership through student-centered experiential learning opportunities focused on climate change.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of the Computer Science Honor Society Grant application in the amount of \$700.00. This grant would support the Sayreville War Memorial High School Computer Science Honor Society with conducting outreach as a service project. The 2024-2025 grant also includes registration for one advisor and four students to attend the 2025 CSHS Virtual Leadership Summit.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve transportation routes to transport students from multiple school districts to Middlesex College, Edison, NJ for the Arts High School Program utilizing district buses and drivers at a cost of \$40,859.68 to be paid by Teen Arts New Jersey.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Change Order M-1 to the contract with Preferred Mechanical, Inc. for HVAC Upgrades at Jesse Selover School, Emma L. Arleth Elementary School, and Sayreville War Memorial High School in the amount of \$36,847.00 to provide labor and material for water heater pipe repairs and sprinkler piping at Sayreville War Memorial High School, to be deducted from the allowance of \$300,000.00 leaving an allowance balance of \$263,153.00.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of the items below for the Sayreville War Memorial High School kitchen from MAP Restaurant Supplies, pricing obtained from Hunterdon County Educational Services Commission of New Jersey bid for Food Service Supplies & Equipment, bid # HCESC-Cat-22-08 in the total amount of \$27,469.39, to be paid using funds from the Food Services Account:

Item	Qty	Unit Price	Total Price
Globe Electric Food Slicer	1	\$6,741.89	\$6,741.89
13" Removable Knife	1	\$822.10	\$822.10
Carriage-RMV Removable Carriage	1	\$400.73	\$400.73
Mega Top Sandwich/Salad Preparation Refrigerator	1	\$4,923.00	\$4,923.00
Metro Model Heated Cabinet	2	\$3,581.55	\$7,163.10
Beverage Air Reach-In Freezer	1	\$7,418.57	\$7,418.57

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of the items below for the Samsel Upper Elementary School kitchen from MAP Restaurant Supplies, pricing obtained from Hunterdon County Educational Services Commission of New Jersey bid for Food Service Supplies & Equipment, bid # HCESC-Cat-22-08 in the total amount of \$15,625.88, to be paid using funds from the Food Services Account:

Item	Qty	Unit Price	Total Price
Turbo Air Pass-Thru Heated Cabinet	2	\$7,212.24	\$14,424.48
TS1-N1 Half Pairs #1 Tray Slides & Pilasters	4	\$300.35	\$1,201.40

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a 36-month contract with Aspire for the term of February 7, 2025, through February 06, 2028, for the Collaboration Flex Plan through the State Contract Award for NASPO ValuePoint NVP#AR3227 for a total cost of \$86,000.40, to be paid out as follows:

Year 1: \$28,666.80
 Year 2: \$28,666.80
 Year 3: \$28,666.80

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following agreements for services related to professional development:

- Savvas Learning Company, LLC for SuccessMaker Math Professional Development in the amount of \$6,600.00 to be paid using funds from the FY25 ESEA Title IIA Grant.
- New Jersey Teacher to Teacher for Grades K-2 Professional Development in the amount of \$31,250.00 to be paid using funds from the FY25 ESEA Title IIA Grant.
- Innovative Designs for Education for Professional Development Services on February 5, March 14, and June 10, 2025, in the amount of \$6,600.00 to be paid using funds from the FY25 ESEA Title III Grant.

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Berit Gordon to present at the K-3 Title I Parent Family Engagement Literacy Night to be held at the Harry S. Truman Elementary School on March 10, 2025, in the amount of \$1,200.00 to be paid for using funds from the FY25 ESEA Title I Parent/Family Engagement Reserve.

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of the following personnel at the 2025 NJSBGA Conference/Expo from Sunday, March 23 through Wednesday, March 26, 2025, in Atlantic City, NJ at the rate per person as follows:

James Kolmansperger – Director of Facilities & Operations
 Kenneth Sadowski – Evening Buildings, Grounds, and Security Supervisor

Accommodations: \$69.00 per night plus applicable taxes and fees
 Meals: Per OMB Guidelines
 Mileage & Tolls: Per State & OMB Guidelines

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Jennifer Badami, Athletic Director, at the Director of Athletics Association Conference in Atlantic City, from Tuesday, March 11 through Friday, March 14, 2025 at the rate as follows:

Registration:	\$475.00
Lodging:	\$129.00/night plus applicable taxes and fees
Meals:	Per OMB Guidelines
Mileage & Tolls:	Per State & OMB Guidelines

BUILDINGS AND GROUNDS

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of application for space requirement waivers to the New Jersey Department of Education for the 2025-2026 in the schools indicated below:

PROJECT BEFORE – CHEESEQUAKE

Room 102	Room 108	Room 112
Room 104	Room 110	Room 113
Room 106	Room 111	Room 114
Room 107		

PROJECT BEFORE – SELOVER

Room 1	Room 7	Room 13
Room 2	Room 8	Room 14
Room 3	Room 9	Room 15
Room 4	Room 10	Room 16
Room 5	Room 11	Room 17
Room 6	Room 12	Room 18

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Sayreville Recreation Department held a Sayreville AA Basketball Program at the Sayreville Middle School on Saturday, December 21, 2024, from 10:00 am to 12:00 pm in the gym. Fees in accordance with schedule.
- b. Retroactively, Band Parent Association held a Board & Parent Meeting at the Sayreville War Memorial High School on Wednesday, January 8, 2025, from 6:00 pm to 9:00 pm in room A90.

- c. Retroactively, Woodrow Wilson Elementary School PTO held a PTO Board Meeting at the Woodrow Wilson Elementary School on Tuesday, January 21, 2025, from 6:00 pm to 8:00 pm in room 9.
- d. Retroactively, Samsel Upper Elementary School PTO held a Basket Wrapping for the Tricky Tray at the Samsel Upper Elementary School on Tuesday, January 21, 2025, from 6:00 pm to 9:00 pm in the PTO room and room 113.
- e. Samsel Upper Elementary School to hold a Basket Wrapping for the Tricky Tray at the Samsel Upper Elementary School on Mondays, Tuesdays, & Thursdays from January 23, through March 7, 2025, from 6:00 pm to 9:00 pm in the PTO room and room 113.
- f. Sayreville Recreation Department to hold a Sayreville AA Basketball Program at the Sayreville Middle School on Saturdays from January 25, through March 8, 2025, from 9:00 am to 3:00 pm in the gym. Fees in accordance with schedule.
- g. Emma L. Arleth Elementary School PTO to hold a Little Debbie Fundraiser pick up at the Emma L. Arleth Elementary School on Monday, January 27, 2025, from 4:30 pm to 6:00 pm in the cafeteria by door #5.
- h. Samsel Upper Elementary School PTO to hold Afterschool Programs at the Samsel Upper Elementary School Tuesday through Friday from January 28, through March 14, 2025, from 3:00 pm to 4:00 pm in rooms 205, 209, 211, 212, 313, 321, 327, and 368.
- i. Dwight D. Eisenhower Elementary School PTO to hold a Mathnasium Event at the Dwight D. Eisenhower Elementary School on Thursday, January 30, 2025, from 5:00 pm to 10:00 pm in the gym.
- j. Project Before PTO to hold a PTO Meeting at the Project Before - Cheesequake School on Thursday, January 30, 2025, from 6:00 pm to 7:00 pm in the cafeteria.
- k. Sayreville Middle School PTO to hold a Pocket Book Bingo at the Sayreville War Memorial High School on Friday, January 31, 2025, from 1:30 pm to 11:00 pm in the cafeteria and kitchen.
- l. John Boverly to hold SAT/ACT Prep Classes at the Sayreville War Memorial High School on Tuesdays from February 4, through March 4, 2025, from 4:15 pm to 8:45 pm in room B11.
- m. Dwight D. Eisenhower Elementary School PTO to hold an ATA Anti-Bullying Program at the Dwight D. Eisenhower Elementary School on Friday, February 7, 2025, from 5:30 pm to 8:00 pm in the gym.

- n. Woodrow Wilson Elementary School PTO to hold a Sweetheart Dance at the Woodrow Wilson Elementary School on Friday, February 7, 2025, from 4:00 pm to 9:00 pm in the gym.
- o. Harry S. Truman Elementary School PTO to hold a Valentine’s Day Dance at the Harry S. Truman Elementary School on Thursday, February 13, 2025, from 4:00 pm to 8:00 pm in the all-purpose room.
- p. Emma L. Arleth Elementary School PTO to hold a Sweets with Your Sweetheart Event at the Emma L. Arleth Elementary School on Thursday, February 13, 2025, from 4:30 pm to 9:00 pm in the cafeteria.
- q. Sayreville Recreation Department to hold a Floor Hockey Program at the Sayreville Middle School on February 20, 24, 27, March 3, 6, 13, 17, 18, 19, 20, 24, and 27, 2025, from 3:00 pm to 4:00 pm in the gym.
- r. Woodrow Wilson Elementary School PTO to hold a Book Bingo Night at the Woodrow Wilson Elementary School on Friday, March 7, 2025, from 4:00 pm to 8:00 pm in the cafeteria.
- s. Woodrow Wilson Elementary School PTO to hold a Paint and Snack Night at the Woodrow Wilson Elementary School on Friday, March 21, 2025, from 4:00 pm to 8:00 pm in the cafeteria.

SUPPORT SERVICES

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an amendment to a previously approved McKinney Vento Tuition contract in the amount of \$16,100.00 to \$23,500.00 for student #1767832732 to be paid to Woodbridge Township School District.

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the 2024-2025 school year.

- a. Placement of the following students in out-of-district placements for the 2024-2025 school year. (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
3373009177	Collier High School	\$42,570.00	NA	NA
4138147088	Cranford Achievement Program	\$42,073.92	NA	NA

- b. Additional occupational therapy services for student #2743911736 at a total cost of \$1,708.00 payable to ESCNJ/Piscataway Regional Day School.
- c. Bedside instruction for the following students: #7636114067; #5050032278; #2873676786 at a rate of \$81.13/hour payable to Learn Well Education.
- d. Bedside instruction for the following students: #1969531944; #8078604861; #3036936687 at a rate of \$53/hour payable to Silvergate Prep.
- e. Bedside instruction for the following students: #3036936687; #2873676786; #7190860530 at a rate of \$75/hour payable to Rutgers University Behavioral Health Care.
- f. The Purchase of a Small Vest and Seat Mount for student #9951460166 at a cost of \$144.97 payable to Bus Parts Warehouse.

32. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following transportation routes for the 2024-2025 school year:

Host: Educational Services Commission of New Jersey
Route: T152
School: Piscataway Regional Day School
Cost: \$57.75 per diem x 40 days (Aide added to route)
Total Cost: \$2,310.00
Effective Date: January 2, 2025

Host: Educational Services Commission of New Jersey
Route: 2402
School: Hawkswood School
Cost: \$357.00 per diem x 103 days
Total Cost: \$36,771.00
Effective Date: January 8, 2025

Host: Educational Services Commission of New Jersey
Route: 2413
School: Center School
Cost: \$160.65 per diem x 102 days
Total Cost: \$16,386.30
Effective Date: January 8, 2025

Host: Educational Services Commission of New Jersey
Route: 2423
School: Sayreville HS, Sayreville MS & SUES
Cost: \$254.10 per diem x 110 days
Total Cost: \$27,951.00
Effective Date: January 8, 2025

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Thursday, February 6, 2025, thirty Sayreville Middle School Student Council Members and three faculty members to Ocean Place Resort and Spa, Long Branch, NJ. Students will attend the NJ Elks Path to Leadership Conference. One Board bus will be utilized in a four-way move at a cost of \$327.00 (salary \$207.00 – fuel \$120.00) to be paid by the Board of Education.
- b. On Friday, February 7, 2025, twenty-eight Sayreville War Memorial High School MD students and twelve faculty members to Majestic Lanes, Perth Amboy, NJ. Students will engage in teamwork and practice good sportsmanship. Two Board buses will be utilized at a cost of \$183.00 each (salary \$171.00 – fuel \$12.00) for a total of \$366.00 to be paid by the Board of Education.
- c. On Saturday, February 8, 2025, forty-three Sayreville War Memorial High School HOSA Future Health Professionals members and two faculty members to Kean University, Union, NJ. Students will attend the Central Regional Conference. One Board bus will be utilized in a four-way move at a cost of \$294.00 (salary \$222.00 – fuel \$72.00) to be paid by the Board of Education.
- d. On Saturday, February 15, 2025, sixteen Sayreville War Memorial High School Academic Competition Team members and one faculty member to Livingston High School, Livingston, NJ. Students will compete in the HS Academic Competition. One Board bus will be utilized in a four-way move at a cost of \$453.00 (salary - \$333.00 – fuel \$120.00) to be paid by the Board of Education.
- e. On Thursday, March 27, 2025, forty-eight students from the Sayreville Middle School FBLA members and six faculty members to Kean University, Union, NJ. Students will attend the FBLA State Leadership Conference. One Board bus will be utilized in a four-way move at a cost of \$294.00 (salary \$222.00 – fuel \$72.00) to be paid by the Board of Education.
- f. On Tuesday, April 8, 2025, ten Sayreville War Memorial High School students and one faculty member to Middlesex County Court House, New Brunswick, NJ. Students will learn about the effects of drug and alcohol dependence. One Board bus will be utilized at a cost of \$297.50 (salary \$277.50 - fuel \$20) to be paid by the Board of Education.
- g. On Friday, April 25, 2025, eleven or more Sayreville War Memorial High School American Sign Language students and two faculty members to Gallaudet University, Washington DC. Students will practice communicating in conversational American Sign Language. One bus will be contracted by Villani Bus Company at a cost of \$2,950.00 to be paid by the Board of Education.

- h. On Wednesday, May 28, 2025, eight Sayreville War Memorial High School Wellness students and two faculty members to Middlesex College, Edison, NJ. Students will have the opportunity to attain skills that they can turnkey with their peers. One Board bus will be utilized in a four-way move at a cost of \$217.50 (salary \$198.00 – fuel \$19.50) to be paid by the Board of Education.

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of forty-three Sayreville War Memorial High School HOSA students and two advisers at the HOSA Central Regional Conference at Kean University, Union, NJ on Saturday, February 8, 2025. Registration/Admission Fees of \$40.00 per student for a total of \$1,800.00 to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the long-term suspension of the student listed below.

- 5569457489
- 9536807784

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the participation of thirteen Sayreville War Memorial High School students and thirty-four Sayreville Middle School students in the Arts High School Program 2025. This program will meet once a week at Middlesex College. Tuition is \$775.00 per student for grades 9-12 and \$765.00 for grades 6-8 for a total expense of \$36,085.00. Students will participate in classes in Acting I, Art of Photography, Creative Writing, Filmmaking, Musical Theater, Prose & Poetry, Theater Arts, Visual Arts-Anime/Manga Drawing, Visual Arts-Drawing & Painting, Visual Arts-Sculpting, Vocal Music-Broadway.

CO-CURRICULUM

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. Five Sayreville War Memorial High School Art Students and one teacher to the Bomber's Beyond Cafe on Wednesday, January 29, 2025, to lend their painting talent to revitalize the facility.
- b. Twelve Tomorrow's Teachers students from the Sayreville War Memorial High School and two teachers to walk to the Sayreville Middle School on Friday, February 7, 2025. Students will speak with interested students at the middle school about the program and answer any questions they may have.

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the January 1, 2025 through January 20, 2025 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2024-2025

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	4	1	0	2	0	0	0	0	7
Number of Incidents Investigated	4	0	0	0	0	0	0	0	4
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	3	0	0	0	0	0	0	0	3
October									
Number of Incidents Reported	7	7	0	4	2	0	0	1	21
Number of Incidents Investigated	7	7	0	2	0	0	0	1	17
Number of Confirmed Cases	0	3	0	2	0	0	0	0	5
Number of Unconfirmed Cases	7	4	0	0	0	0	0	1	12
November									
Number of Incidents Reported	3	3	1	0	1	0	0	0	8
Number of Incidents Investigated	3	3	0	0	0	0	0	0	6
Number of Confirmed Cases	3	1	0	0	0	0	0	0	4
Number of Unconfirmed Cases	0	2	0	0	0	0	0	0	2
December									
Number of Incidents Reported	7	3	1	3	1	0	0	0	15
Number of Incidents Investigated	7	3	1	1	0	0	0	0	12
Number of Confirmed Cases	1	1	1	0	0	0	0	0	3

Number of Unconfirmed Cases	6	2	0	1	0	0	0	0	9
January									
Number of Incidents Reported	4	1	2	2	1	1	3	0	14
Number of Incidents Investigated	4	1	2	1	0	1	3	0	12
Number of Confirmed Cases	0	0	1	0	0	0	2	0	3
Number of Unconfirmed Cases	4	1	1	1	0	1	1	0	9
TOTALS									
Number of Incidents Reported	25	15	4	11	5	1	3	1	65
Number of Incidents Investigated	25	14	3	4	0	1	3	1	51
Number of Confirmed Cases	5	5	2	2	0	0	2	0	16
Number of Unconfirmed Cases	20	9	1	2	0	1	1	1	35

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised BOE Policy listed below for a Second Reading and Adoption. Attachments C-1

- R 5517 Student Identification Cards/Lanyard Procedures

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for the 2024-2025 and 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Chartock, Pamela	Teacher	SMS	July 1, 2025
Halilaj, Sal	Custodian	District	July 1, 2025
Ortizio, Doreen	Full-time Paraprofessional	Truman School	May 1, 2025
Roberts, Dale	Custodian	SMS	August 1, 2025
Siriday, Laurie	Full-time Paraprofessional	SMS	July 1, 2025

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for the 2024-2025 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Patel, Mittal	Part-time Paraprofessional (POR)	Eisenhower School	01/22/2025
Patterson, Richard	Custodian	SWMHS	<i>Retroactive</i> 12/31/2024
Shedlock, Debra	Substitute Bus Driver	District	<i>Retroactive</i> 12/02/2024

Approval of Rescindment(s)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for the 2024-2025 school year.

Name	Position	Location
McGarry, Jillian	Assistant Spring Track Coach	SWMHS

4. The Superintendent recommends and so moves the Board of Education of Sayreville to rescind the leaves of absence and modifications for the school year 2024-2025 as listed below.

Name	Position	Location	Type of Leave of Absence	Effective Dates
Tibbit, Margaret	Special Education Teacher	SUES	Disability	01/13/2025 through 01/31/2025

Approval of Degree Status Upgrades, Salary Amendments and Corrections

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments for a person achieving a change of credit or degree status for the 2024-2025 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Location	Degree Change	Effective Dates
Waranowicz, Michael	Director of Technology Operations & Digital Security	District	<i>MA to PhD</i> Base Salary \$109,603 Stipend +5,500 Total Salary \$115,103	<i>Retroactive</i> 12/22/2024 through 06/30/2025

6. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following stipend for the Director of Transportation for obtaining the Pupil Transportation Specialist Certification for the 2024-2025 school year. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Cerniglia, Patrick	District	Director of Transportation	Base Salary \$101,182 Stipend +\$750 Total Salary \$101,932	07/01/2024 through 06/30/2025

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for the 2024-2025 school year. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Amended Effective Dates
Ammula, Kalpana	Part-time Paraprofessional	01/13/2025
Bates, Jessica	Lunchroom/ Playground Aide	01/13/2025
Gillespie, Kayla	Substitute Teacher	01/02/2025
Maul, Emily	Speech Language Specialist	01/15/2025
Orszulski, Katie	Part-time Paraprofessional	01/21/2025
Scheuttig, Julia	Replacement School Psychologist	01/07/2025

Approval of Leave Requests and Modifications

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for the 2024-2025 school year as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Berardi, Robert	Bus Driver	District	FMLA	12/14/2024 through 01/31/2025

Droulette, Barbara	Principal Secretary	Truman School	Intermittent FMLA	<i>Retroactive</i> 01/15/2025 through 03/14/2025
Halilaj, Sal	Custodian	District	Contractual Terminal Leave	02/12/2025 through 06/30/2025
Hannafin, Rebecca	Special Education Teacher	Eisenhower School	Childrearing Leave Unpaid Childrearing Leave	01/06/2025 through 01/29/2025 01/30/2025 through 05/16/2025
Harvey, Jennifer	Assistant Director of Food Services	District	Disability FMLA NJFLA Unpaid Leave of Absence	12/19/2024 through 01/16/2025 01/17/2025 through 02/21/2025 02/22/2025 through 05/23/2025 05/24/2025 through 05/30/2025
Karl, Steven	Custodian	SWMHS	Disability FMLA	<i>Retroactive</i> 11/27/2024 through 01/23/2025 01/24/2025 through 01/31/2025
Nowak, Grazyna	Custodian	SMS	FMLA	12/07/2024 through 03/03/2025
Pennypacker, Larry	Campus Monitor	District	Disability FMLA	<i>Retroactive</i> 12/18/2024 through 01/23/2025

				01/24/2025 through 03/18/2025
Silvestri, Dina	Grade 1 Teacher	Eisenhower School	Intermittent FMLA	<i>Retroactive</i> 01/02/2025 through 04/04/2025

Approval of New Hires and Modifications

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the salaries and assignments indicated below for the 2024-2025 school year.

Name	Location	Assignment	2024-2025 Salary	Effective Dates	Track
Gillespie, Kayla <i>(E. Pennington)</i>	Arleth School	Art Teacher	Prorated Salary \$58,000 (BA, Step 1)	<i>Retroactive</i> 01/16/2025 through 06/30/2025	Tenure

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2024-2025 school year.

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Elsayed, Ghada <i>(N. Rodriguez)</i>	District	Bus Aide (5 Hours)	\$15.50 Hourly Prorated Annualized Salary \$14,337.50 (Step 1)	*TBD
Minaya- Blanco, Aura <i>(M. Kleiman)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	*TBD
Prusakowski, John <i>(R. Benedict)</i>	District	Maintenance Worker	Prorated Annualized Salary **\$37,259 (Step 3, NBS)	01/22/2025 through 06/30/2025
Rojas, Johanna	District	Bus Aide (3 Hours)	\$15.50 Hourly Prorated	*TBD

<i>(B. Seabolt)</i>			Annualized Salary \$8,602.50 (Step 1)	
Strano, Lauren <i>(M. Patel)</i>	Eisenhower School	Part-time Paraprofessional (POR) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	*TBD
Timmons, Sandra <i>(F. Bitic)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Prorated Annualized Salary \$8,602.50 (Step 1)	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

*** Pending Teamster Contract Negotiations*

Approval of Transfers

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the 2024-2025 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Benedict, Richard <i>(P. Kahse)</i>	Maintenance Worker	Evening Stockroom/ Maintenance Worker	01/22/2025 through 06/30/2025
Fulbrook, Dawn <i>(new assignment)</i>	Full-time Paraprofessional (MD) SUES	Full-time Paraprofessional (2:1) SUES	<i>Retroactive</i> 01/20/2025 through 06/30/2025

Approval of Substitutes

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for the 2024-2025 school year.

Name	Position	Class	Effective Dates
De Martini, Matthew	Substitute Teacher	Class II	*TBD
Gates, Tyler	Substitute Teacher	Class I	01/22/2025
Riccardella, Mary	Substitute Teacher	Class II	*TBD

Squeo, Alyssa	Substitute Teacher	Class I	*TBD
Torres, Sharon	Substitute Teacher	Class I	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute non-certificated personnel as indicated below for the 2024-2025 school year.

Name	Effective Dates
Chiarmonte, Kristina	*TBD
Grose, Tracy	*TBD
Herschell, Finella	*TBD
No Name Given, Monika	*TBD
Vargas, Dionelis	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Advisors

14. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the employment of the Advisors, and their prorated stipends as indicated below for the school year 2024-2025.

Title	Last Name	First Name	Stipend
GROUP #2 BASE			
District Technical Director	Sanford	Justin	\$6,461
GROUP #4 BASE			
Stage Production - Technical	Sanford	Justin	\$2,667

Approval of Curriculum Writers

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following curriculum writers for the total stipend indicated below. Work will commence on or after January 22, 2025, and will be completed no later than July 31, 2025.

Staff Member	Project	Total Stipend
Oleszkiewicz, Jessica	Foundations of Language Arts 6-8	\$600
Oleszkiewicz, Jessica	Foundations of Math 6-8	\$600
Peckham, Courtney	Foundations of Math 9-10	\$600

Peckham, Courtney	Foundations of Math 11-12	\$600
Giorgianni, Alexa	Foundations of Language Arts 9-10	\$600
Giorgianni, Alexa	Foundations of Language Arts 11-12	\$600

Approval of Personnel for Tier 3 Intervention Services

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60.00 per hour.

Name	Location
Bagchi, Mita	Wilson School
Campbell, Jake	Arleth School
DiGregorio, Gabriella	Arleth School
Gallagher, Jordan	SUES
Katz, Emily	SUES
Metz, Kayla	Arleth School
Lawrence, Kelly	SUES
Londregan, Kenneth	SMS
Moken, Amanda	SUES
O’Neill, Adina	SUES
Rothstein, Jessica	SUES
Soares, Katarzyna	SUES

Approval of Personnel for Literacy and Mathematics Academies

17. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the employment of the following teachers to work in the Literacy and Math Academies on an as-needed basis dependent on student enrollment. The contracted rate of pay is \$60.00 per hour/session and is funded by Federal Title IA grant monies.

Name	Academy	School
Szkodny, Jean	Literacy Academy	Truman School

Approval of Personnel for Rising Star Academy

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work for the Rising Stars Academy on an as-needed basis. The contracted rate of pay is \$60.00 per hour/session.

Teacher	School
Csapo, Lisa	Truman School
Horvat, Cvetelina	Truman School
Caballero, Kari	SUES
Brija, Amanda	SUES
Duda, Jeanna	SUES
Gallagher, Jordan	SUES
Katz, Emily	SUES
O'Neill-Fleschner, Kerry	SUES
Petz, BethAnn	Wilson School
Rothstein, Jessica	SUES
Schwartz, Dawn	SUES
Vilichka, John	SUES

Approval of Personnel for NJ Graduation Proficiency Assessment Boot Camp Academy

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the NJGPA Boot Camp Academy on an as-needed basis dependent on student enrollment. The contracted rate of pay is \$60.00 per hour/session.

- Boyd, Christine
- Ferraro, Courtney
- Jayaraman, Valarmathi
- Johnson, Maura
- Pataky, Jacqueline
- Robinson, Chantel
- Rodis, Sarah
- Tribel, Kurt
- Zank, Catherine

Approval of Personnel for NJ Student Learning Assessment Boot Camp Academies

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the NJSLA Boot Camp Academies on an as-needed basis dependent on student enrollment. The contracted rate of pay is \$60.00 per hour/session.

- Boyd, Christine
- Ferraro, Courtney
- Jayaraman, Valarmathi
- Pataky, Jacqueline
- Robinson, Chantel
- Rodis, Sarah

Approval of Personnel for Unified Sports Program

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the personnel, position, and stipends using IDEA or grant funding for the Unified Program as indicated below for the remainder of the 2024-2025 school year.

Name	Location	Season	Position	Prorated Stipend
Parlagreco, Erin	Arleth School	SY	Advisor	\$2,000

Approval of Paraprofessional to Provide Support and Supervision

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Sofia Gianniris to provide support and supervision during a DECA field trip at her contracted rate, not to exceed 8 hours.

Approval of Personnel for Family Workshops

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the staff below to facilitate a family/student workshop entitled Story-Time Social Hour on January 30, 2025, from 6 pm to 7 pm at Project Before Cheesequake at a rate of \$60 per hour to be paid out of Preschool Expansion Aid Grant.

Clark, Ashley
Peña, Ana

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the staff below to facilitate a family workshop entitled Social Emotional Learning at Home on February 6, 2025, from 6 pm to 7 pm at the Sayreville Public Library at a rate of \$60 per hour to be paid out of Preschool Expansion Aid Grant.

Hart, Brittany
Kogan, Nicole
McDade, Kathleen

Approval of Personnel for Multilingual Learner Family Engagement Night

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the staff below to facilitate the Sayreville Multilingual Learner Family Engagement Night. The hourly rate of pay is \$60.00 and is funded through Federal Title III grant monies.

Name	Position
Cibrian, Kelly	Heggerty Presenter

Dobrzynski, Lori	Media Specialist
Giovenco, Eileen	Technology Support
Sabir, Fozia	Translator
Santana, Brunilda	Translator
Upadhyay, Punita	Translator

Approval of Audio and Light Technician for Non-District Events

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below to work as an Audio and Light Technician on an as-needed basis for non-district events at an hourly rate of \$60.00 for school year 2024-2025.

Sanford, Justin

Approval of Professional Days

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Andrewshetsko, Gary	NJFCA Coaches Clinic	02/07/2025	Free
Andrewshetsko, Gary	Glazier Football Coaches Clinic	02/21/2025	Free
Boehringer, Lorraine	2025 NJECC Annual Educational Technology Conference	03/12/2025	\$115.00 Title IV
Brija, Amanda	Enjoy Thinking: Reimagining Elementary Math Education!	02/27/2025	\$90.00 Title IIA
Burt, Bridgette	Insight Manville Professional Development Conference	03/07/2025	Free
Campbell, Joyce	NJ State Music Educators Conference	02/20/2025 02/21/2025	\$200.00
Capraro, Suzanne	AI in Education, Grades 4-12 ELA: Problems, Potentials, and Possible Futures	02/06/2025	\$180.00 Title IV
Cavalieri, Lindsey	NJ AHPERD	02/24/2025 02/25/2025	\$350.00
Cavallaro, Mary	AMTNJ Workshop: Fractions to Functions	03/27/2025	\$149.00 Title IIA

Chita, Tania	Neurodiversity-Affirming Speech-Language Services and Early Intervention & Creating Learning Environments for Pre-Symbolic Autistic Children	03/14/2025	\$278.00
Coyle, Barbara	Strengthen Your MTSS Reading Intervention Framework: Strategies for Tiers 2 and 3	02/24/2025 02/25/2025	\$350.00
Csapo, Lisa	Sunday System Training	02/05/2025	\$300.00
Curbelo, Diana	Self-Regulation: Keeping the Body, Mind & Emotions Regulated in Children with Autism, ADHD or Sensory Differences	02/07/2025	\$249.99
Defina, Cynthia	NJ CEC Annual Spring Conference	03/17/2025	\$175.00
DelPopolo, Nicole	What's New in Young Adult Literature and How to Use It In Your Program	02/28/2025	\$295.00 Title IIA
Dickson, Michele	School Based SLPs Word-Finding Disorder What is it and how to treat	02/28/2025	\$295.00
Duhigg, Nicolette	2025 NJECC Annual Educational Technology Conference	03/12/2025	\$100.00 Title IV
Fanelli, Amanda	Enjoy Thinking: Reimagining Elementary Math Education!	02/27/2025	\$90.00 Title IIA
Faulkner, Melanie	2025 NJECC Annual Educational Technology Conference Registration	03/12/2025	\$115.00 Title IV
Feliz, Marta	Role of the School Climate	02/27/2025	Free
Garcia, Eugene	Glazier Football Coaches Clinic	02/21/2025	Free
Geison, Kulsum	AMTNJ Workshop: Fractions to Functions	03/27/2025	\$149.00 Title IIA
Gioia, Amy	Teen dating abuse conference	06/04/2025	Free
Gioia, Amy	NJAPHERD annual conference	02/24/2025 02/25/2025	\$350.00
Gluchowski, Richard	Human Resource LEGAL ONE Collaborative	05/30/2025	\$500.00
Gottdenker, Stephanie	NJTESOL Annual Conference	05/20/2025	\$325.00 Title III

Griggs, Rosemarie	Insight 2025~ Empowering Educators	03/07/2025	Free
Grossman, Kimberly	NJAFPA Annual Leadership Conference 2025	03/14/2025	\$149.00 Title IIA
Kilpatrick, Victoria	What's New in Young Adult Literature and How to Use It in Your Program	02/28/2025	\$295.00 Title IIA
Leonard, Michelle	NJ TESOL Annual Convention	05/20/2025	\$325.00 Title III
Little, Jamielynn	Sonday System 1 PD	03/04/2025	\$249.00
Londregan, Kenneth	AMTNJ Workshop: Fractions to Functions	03/27/2025	\$179.00 Title IIA
Marley, Susan	Tools Curriculum training "Amplifying Tools Practices": Building Inclusive Regulated Classroom Cultures	03/26/2025	Free
Marley, Susan	Tools of the Mind: Transforming Challenging Behaviors in Tools Classrooms	04/10/2025	Free
Mish, Edward	Teaching About Climate Change in Grades K-12: Part 2	01/22/2025	\$150.00 Title IIA
Mondano, Jennifer	What's New in Young Adult Literature and How to Use It in Your Program	02/28/2025	\$295.00 Title IIA
Novak, Michael	NJFCA Football Coaches Clinic	02/07/2025	\$65.00
Obryk, Nina	Staying on Top of Your Game: Effective Time Management	02/06/2025	\$150.00
Poore, Mark	NJFCA Football Coaches Clinic	02/07/2025	\$65.00
Poore, Mark	Glazier Football Coaches Clinic	02/21/2025	Free
Rapach, Jennifer	School Emergency Triage Training	02/10/2025	\$90.00
Santoro, Caitlin	Developmental Outcomes for Children with Early Medical Diagnoses or Experiences & Neurodiversity-Affirming Speech- Language Services & Early Intervention	03/14/2025	\$250.00

Scarpari, Michelle	Teaching Creative Writing: Challenges and Freedoms - A Workshop	03/20/2025	Free
Smith, Alicia	Enjoy Thinking: Reimagining Elementary Math Education!	02/27/2025	\$90.00 Title IIA
Toye, Daniel	Enjoy Thinking: Reimagining Elementary Math Education	02/27/2025	\$90.00 Title IIA
Wright, Karen	Sunday System 1 Training	01/27/2025	\$249.00
Zurawski, Katelyn	NJPSA - A VP's Guide to Making Each Day More Efficient: Relationship and Capacity Building	03/10/2025	Free

XVI. PUBLIC PARTICIPATION

XVII. CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Tuesday, February 4, 2025
- Tuesday, February 18, 2025

XVIII. ADJOURNMENT

Time: _____