



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, January 13, 2025**, at **6:30 PM** in the Cheryl Selman Room, ground floor, at the Charles C. Mason Education Service Center, 3027 S. New Haven Avenue, Tulsa, OK.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District.

In accordance with Board Policy 1301, individuals may comment on items or recommendations appearing under the Action portion of a regular meeting agenda. The public may make their comments via telephone or in person. Requests to comment must be made by submitting a completed form for each topic. If requesting to comment during the meeting via telephone, please fill out a form online on the Tulsa Public Schools website at:

<https://www.tulsaschools.org/about/board-of-education/requesttospeakonagendaitem>

no later than noon on the day of the board meeting. Paper forms are available from the Board Clerk before the beginning of each meeting and will be accepted up to 6:25 PM on the day of the meeting.

Persons desiring to address the Board concerning items not on the agenda must submit a Citizens' Comment form available at this [link](#) or from the Clerk of the Board, at least seven days prior to each meeting.

A. OPENING EXERCISES

1. Call to order and confirm that a quorum of the Board is present.
2. Remind those wishing to address the Board, sign with the clerk -5 minutes limit.
3. Flag salute

B. SUPERINTENDENT'S CORRECTION TO AGENDA

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

D. APPROVAL OF MINUTES

Approve the minutes of the November 18, 2024, and the December 9, 2024, regular meetings of the board and the December 20, 2024, special meeting of the board.

E. CONSENT AGENDA

Motion and vote on recommendations

DEPUTY SUPERINTENDENT

1. The Lark Venue & Events LLC

[1.13.25-DS-The Lark Venue & Events-Webster HS.docx](#) 

Enter into a building usage agreement with the Lark Venue & Events, LLC, Tulsa, Oklahoma, to provide a space for Daniel Webster's High School Prom on May 2, 2025.

2. Amendment: Internship Program

[1.13.25-DS- Amendment Internship.docx](#) 

Amend item E.1 from the November 18, 2024, agenda to include the additional organization in the internship program for participating junior and senior high school students to earn credit for career exploration and career-related experiences pertaining to their individual career academic plans (ICSPs).

Through this approval, the following organization will be authorized to participate in the program:

- Greg's Automotive Service and Tire – LLC

3. JROTC Awards Banquet (Double Tree Hotel)

[1.13.25-DS-JROTC Awards Banquet-Edison.docx](#) 

Enter into an agreement the Double Tree Hotel, LLC to provide the venue for the Edison High School JROTC Awards Banquet on April 19, 2025.

4. JROTC Military Ball - Rogers HS

[1.13.25-DS-JROTC Military Ball-Rogers HS.docx](#) 

Enter into contract with The University of Tulsa, an Oklahoma non-profit educational corporation, to hold the annual JROTC Military Ball scheduled for April 5, 2025.

FINANCIAL SERVICES

5. Encumbrance Report

[New Encumbrances & Ch Orders 12-06-24 - 01-09-25 Final Report.pdf](#)



Approve the December 6, 2024 to January 9, 2025 New Encumbrances and Encumbrance Changes Report.

6. 2025.01.13_FIN_Thirdline

[2025.01.13_FIN_THIRDLINE.docx](#) 

Enter into an agreement to purchase Continuous Monitoring & Auditing Platform software from ThirdLine, Inc., to continue a solution that detects fraud, identifies issues, improves efficiency, and streamlines financial reporting. The platform seamlessly integrates with Tyler Munis, the organization's enterprise resource planning (ERP) system.

7. Gilcrease Asbestos & Demolition

[2025.1.13 - FIN - Gilcrease asbestos demo.docx](#) 

Enter into contract with the lowest responsible bidder, American Demolition & Site Services, LLC., for asbestos removal and demolition at the Gilcrease building.

8. Motorola Radios

[2025.01.3-FIN-MotorolaRadios.docx](#) 

Purchase standard district radios from Motorola Solutions and local provider Bearcom Communications Inc; to provide radios and support for district sites; awarded under Oklahoma State contract #SW1053M

9. Sanctioning Approvals





[2025.1.13-FIN-Sanctioning.docx](#) 

Approve sanctioning of the following booster clubs and parent/teacher associations in accordance with Board Policy 5707.

BOOSTER CLUBS:

Central HS Boys Basketball Booster Club
Edison Theatre Boosters
Tulsa Memorial Chargers Music Boosters Club
BTWashington Archery Booster Club
BTWashington HS Band Parent Organization

TALENT MANAGEMENT

10. Routine Staffing Items
[2025.01.13.25-TM-RSI Final1.pdf](#) 
Approve Routine Staffing Items
11. Position Creates/Deletes
[2025.01.13-TM-Creates Final.pdf](#) 
Approve position creates, deletes, and updates
12. Certified Adjunct Teachers
[2025.01.13-TM-Certified.Adjunct.Teachers \(2\).docx](#) 
Approve the following Certified Teachers for adjunct status.
13. Aspiring Educators (Uncertified Adjunct)
[2025.01.13-TM-Aspiring.Teachers \(003\).docx](#) 
Approve the following for Aspiring Educator (uncertified adjunct) teacher status.

TEACHING AND LEARNING

14. Northern Light Productions GWR Amendment
[25.1.13-T&L-NLPGWRAmendment.docx](#) 
Amend item E. 17 approved on the October 17, 2024 agenda with Northern Light Productions, Inc., to increase the cost not to exceed \$360,000.
15. FACE of TPS Art Show – TCC Facility Rental
[25.1.13-T&L-FACEArtShow_TCCFacility.docx](#) 
Enter into a facilities usage agreement with the Tulsa

Community College McKeon Center for Creativity to house the Fine Arts Creative Exhibition (F.A.C.E.), a high school student art show, in the event hall at the McKeon Center for Creativity on the downtown Tulsa Community College campus.

16. ECE Family STEM Nights – Discovery Lab Facility Rental

[25.1.13-T&L-ECEDiscoveryLab.docx](#) 

Enter into a facilities use agreement with Tulsa Children’s Museum, Inc., (dba Discovery Lab Tulsa) to rent the Exhibit Hall and two classrooms to host three separate early childhood Family STEAM Nights on mutually available dates.

17. SPED Specialized Staffing Resources & Services

[25.1.13-T&L-SPEDSpecializedStaffingResourcesandServices.docx](#) 

Enter into agreements with the following vendors for district-wide specialized staffing resources and services to address critical Speech-Language Pathologist (SLP), School Psychologist, and Occupational/Physical Therapist (OT/PT), Visual Impairment, Deaf and Hard of Hearing Teacher vacancies as part of RFP# 25016.

- Amergis Educational Staffing, Inc.
- AMN Allied Services, LLC
- Invo Healthcare Associates, LLC
- PresenceLearning, Inc.
- New Direction Solutions, LLC (dba ProCare Therapy)
- PSI Associates, LLC (dba PSI/Academic Staffing)
- Quantum Health Professionals, Inc. (dba Quantum Educational Professionals)
- Supplemental Health Care, Inc.
- The Stepping Stones Group, LLC

INFORMATION TECHNOLOGY

18. Cox Internet Renewal

[2025.01.13-IT-Cox Internet Renewal.docx](#) 

Renew the contract with Cox Communications, Inc., for internet access services at 20 gbps (gigabits per second) with demarcation at the Charles C. Mason Education Service Center and at the district’s Maintenance and Transportation campus. Request for proposal #21005. This item will be

subject to board ratification in July 2025.

19. Cox WAN Renewal

[2025.01.13-IT-Cox WAN Renewal.docx](#) 

Renew the contract with Cox Communications, Inc., for wide-area network Metro Ethernet services. Request for proposal #22009. This item will be subject to board ratification in July 2025.

BOND PROJECT AND ENERGY MANAGEMENT

20. Amendment 10A – Crossland Tulsa Transition Academy

[2025.1.13 - Bond Amendment 10A - Crossland Transition Academy.docx](#) 

Approve amendment #10A with Crossland Construction Managers Inc establishing a guaranteed maximum price for the Tulsa Transition Academy at the Grimes facility.

21. District-wide Millwork

[2025.1.13 - Bond - Millwork district-wide.docx](#) 

Enter into contract with Wood Systems Inc. the most responsible bidder for district-wide millwork. This is the first year of a two-year renewal option.

22. Playgrounds for Zarrow and Eliot Elementary

[2025.1.13 - Bond -Playgrounds for Zarrow and Eliot.docx](#) 

Approve the purchase of two playground units from Children's Specialties, Inc., for Zarrow and Eliot Elementary. This is part of RFP 22018.

23. Vehicle purchase for Campus Police

[2025.1.13 - Bond - Campus police vehicles .docx](#) 

Approve the purchase of two vehicles from Joe Cooper Chevrolet, LLC for the campus police department. State contract SW0035

24. Energy Rebate - Voltus

[2025.1.13 - Bond - Energy rebate.docx](#) 

Approve the distributed energy resource agreement with

Voltus Inc. to provide demand response savings from the Southwest Power Pool by reducing energy consumption. RFP # 24053

25. Trigon - SPED improvements at Memorial High School

[2025.1.13 - Bond -Trigon ESS Memorial HS.docx](#) 

Enter into contract with the lowest responsible bidder, Trigon Contractors and Construction Managers Inc. for interior improvements at Memorial High School.

OPERATIONS

26. Fire Suppression Systems/Sprinkler Systems

[2025.01.13-OPS-FireSuppressionSystemsSprinklerSystems.docx](#) 

Amend item E.55, approved on May 6, 2024, agenda to increase total cost to \$125,000 for All American Fire, Inc., to perform the inspection, preventive maintenance and repair of the fire suppression systems (sprinkler systems) across the district. Request for Proposal #23034

27. HVAC Equipment Service/Repair

[2025.01.13-OPS-HVACEquipmentServiceRepair.docx](#) 

Amend item E.58, approved on May 6, 2024, agenda to increase total cost to \$450,000 for the repair of HVAC equipment across the district. Request for Proposal #23041

28. Welding Services

[2025.01.13-OPS-WeldingServices.docx](#) 

Enter into a service agreement with Leslie Barrow (dba Payles Services), the most responsive and responsible bidder, for welding repairs and fabrication services for the district. Request for Proposal #25007.

29. Hazardous Waste Removal

[2025.01.13-OPS-HazardousWasteDisposal.docx](#) 

Enter into a service agreement with A Clean Environment Company (dba ACE Rapid Response, Inc.) and Clean Harbors Environmental Services, Inc., the most responsive and responsible bidders, for hazardous waste disposal for the

district. Request for Proposal #25002.

GENERAL COUNSEL

30. Travelers' Insurance Claims

[2025.1.13-GC- Travelers' Insurance Claim .docx](#) 

Authorize the board president to assign all claims the district has or which may arise in the future regarding its fidelity bond claim to Travelers Casualty and Surety Company of America ("Travelers," a company of Travelers Company, Inc.) Claim No. T2309617 involving former employee Devin Fletcher) under Policy No. 040-LB-105961219 up to the extent of Travelers' \$284,090.93 indemnity payment to the district.

SUPERINTENDENT

31. Oklahoma Teacher Empowerment Program (OTEP)


[2024.01.13-Supt- OTEP .docx](#) 


Direct the district to develop, and upon approval by the Oklahoma State Department of Education, execute an Oklahoma Teacher Empowerment Program (OTEP), from January 6, 2025, through May 21, 2025, that identifies up to a total of 10% of the district's certified teachers meeting the "advanced" certification level as defined by the district's program in compliance with Oklahoma Statute title 70, section 6-190. The program shall require that the designated (selected) teachers work the equivalent hours of at least five (5) additional non-instructional contract days and receive certain professional growth opportunities. Selected teachers will be providing additional support to novice, alternative, and emergency certified teachers, as well as aspiring educators. Selected teachers will be taking on an additional workload outside of their normal teaching responsibilities. The district is authorized to negotiate and enter into an MOU for FY25 with the Tulsa Classroom Teachers Association that comports with this directive and specifies the OTEP selection criteria, the additional contract days, and the additional compensation paid to the designated teachers. The total additional compensation in FY25 for each designated teacher successfully participating in OTEP will be a maximum of \$4,500, consisting of a \$3,000 stipend for FY25 only, and a


possible \$1,500 one-time OTEP stipend in FY25 for serving in a school with at least 40% of students who qualify for free/reduced lunch.

F. PUBLIC COMMENT ON ACTION AGENDA

G. ACTION AGENDA - Motion and vote on each recommendation

1. Resolution - Combined Purpose General Obligation Bonds, Series 2025A
[2025.1.13 - Bond - resolution combined purpose general bond obligations 2025A.docx](#) 

Approve a resolution fixing the amount of **Combined Purpose General Obligation Bonds, Series 2025A** to mature each year; fixing the time and place the bonds are to be sold; approving the preliminary official statement and authorizing distribution of same; authorizing the clerk to give notice of said sale as required by law; and approving other matters related to the issuance of the District's **Combined Purpose General Obligation Bonds, Series 2025A**.
2. Bond Counsel - Combined Purpose General Obligation Bonds, Series 2025A
[2025.1.13 - Bond - bond counsel combined purpose general bond obligations 2025A.docx](#) 

Approve an agreement with Hilborne & Weidman, P.C. to serve as Bond Counsel and Disclosure Counsel on the District's **Combined Purpose General Obligation Bonds, Series 2025A**.
3. Paying Agent - Combined Purpose General Obligation Bonds, Series 2025A
[2025.1.13 - Bond - paying agent combined purpose general bond obligations 2025A.docx](#) 

Approve an agreement with BOKF, National Association to serve as Paying Agent on the District's **Combined Purpose General Obligation Bonds, Series 2025A**.

H. STAFF REPORT

I. BOARD MEMBER REPORTS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORT/PRESENTATION

L. OTHER NON ROUTINE ITEMS REQUIRED BOARD ACTION

M. NEW BUSINESS

N. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Monday, January 27, 2025 at 6:30 p.m.

O. ADJOURNMENT