

MINUTES OF ORGANIZATIONAL MEETING MONDAY, JANUARY 13, 2025 7:00 PM, BOARD ROOM HASLETT ADMINISTRATION BUILDING

Present: Bird/Clark/Collins/Fritz/Polverento/Wawrzynski Absent with notice: Stoliker

Staff: Malley/Lindbert/Jensen/Lerch/Cassin

Guests: R. Taylor/S. Kemmer-Slater/K. Fay/P. McPhee/T. Geiersbach/J. Kessner

I. CALL TO ORDER

The meeting was called to order at 7:00 PM by Greg Bird, ranking officer of the preceding board.

II. PLEDGE OF ALLEGIANCE

III. OATH OF OFFICE

Mr. Greg Bird administered the Oath of Office to Mrs. Clark and Mr. Fritz.

IV. ELECTION OF OFFICERS (January 2025-December 2025)

Having declared all board offices vacant, Mr. Bird, as ranking officer of the preceding board, opened the floor for nominations of board president.

<u>President</u>

Nomination by Collins, supported by Polverento to nominate Greg Bird for the office of President. Motion by Wawrzynski, seconded by Clark to close nominations for the Office of President. **Motion carried. Unanimous Vote: 6-0**

All board members were in agreement of Mr. Greg Bird serving as Board President. Unanimous Vote: Ayes: 6, Nays: 0

President Bird presided over the remainder of the meeting.

Vice President

Nomination by Wawrzynski, supported by Bird to nominate Mrs. Tracy Collins for the office of Vice President. Motion by Polverento, seconded by Clark to close nominations for the Office of Vice President. **Motion carried. Unanimous Vote: 6-0**

All board members were in agreement of Mrs. Tracy Collins serving as Board Vice President. Unanimous Vote: Ayes: 6, Nays: 0

<u>Secretary</u>

Nomination by Collins, supported by Wawrzynski to nominate Mrs. Molly Polverento for the Office of Secretary. Motion by Bird, seconded by Clark to close nominations for the Office of Secretary. **Motion carried. Unanimous Vote: 6-0**

All board members were in agreement of Mrs. Molly Polverento serving as Board Secretary. Unanimous Vote: Ayes: 6, Nays: 0

<u>Treasurer</u>

Nomination by Polverento, supported by Collins to nominate Dr. Korine Wawrzynski for the Office of Treasurer. Motion by Bird, seconded by Clark to close nominations for the Office of Treasurer. **Motion carried. Unanimous Vote: 6-0**

All board members were in agreement of Dr. Korine Wawrzynski serving as Board Treasurer. Unanimous Vote: Ayes: 6, Nays: 0

V. SUPERINTENDENT'S REPORT

1. Board Member Recognition

The state has proclaimed January as School Board Recognition Month. Superintendent Malley acknowledged the continuing efforts of our school board members in providing leadership, guidance, and countless hours of hard work to improving education for the students in Haslett. He appreciates their exceptional service and has enjoyed working with them.

2. Director of Finance Recommendation (Attachment A)

Superintendent Malley recommended Scott Kemmer-Slater for our Director of Finance position. Mr. Kemmer-Slater has an impressive track record in educational finance management and we are fortunate to welcome him to our staff.

3. Staff Resignation

Chelsea Pennington (High School Math Teacher) submitted her resignation effective January 6, 2025. Ms. Pennington was wished well in her future endeavors.

VI. **DISCUSSION ITEMS**

1. Purchase of Network Switches (Attachment B/C)

Jeff Cassin, Director of Technology, recommended the purchase of 37 network switches to replace existing switches in our buildings. This equipment is eligible for E-Rate funding and will be paid for using sinking fund dollars. This item will be an action item in the January 27, 2025, meeting. Mr. Cassin answered questions of the board members regarding payment, funding, and the number of switches required in the district. Switches will be installed by technology staff during the summer months.

2. Second Reading of Thrun Board Policies (1000 Series)

The Policy/Personnel Chairperson presented a second reading of the Thrun Board Policies (1000 Series) as listed below:

PO 1101 - General Policy Statement

PO 1201 - Mission Statement

PO 1301 - Creation Amendment and Posting of Policies

PO 1401 - Definitions

3. First Reading of Thrun Board Policies (2000 Series)

The Policy/Personnel Chairperson presented a first reading of the Thrun Board Policies (2000 Series) as listed below:

- PO 2101 Roles of the Board and Board Members
- PO 2102 School District's Legal Name and Status
- PO 2103 School District Boundaries
- PO 2104 Student Representative on the Board
- PO 2201 Board Powers/General Powers
- PO 2202 Authority to Enter into Contracts
- PO 2203 Authority to Establish Curriculum
- PO 2301 Conflict of Interest

- PO 2302 Board Code of Ethics
- PO 2303 Violation of Board Code of Ethics
- PO 2304 Gifting
- PO 2305 Board Member Reimbursement and Travel Expenses
- PO 2306 Board Member Compensation
- PO 2401 Board Member Elections
- PO 2402 Acceptance of Office and Oath of Office
- PO 2403 Board Member Terms of Office
- PO 2404 Board Member Vacancies and Appointments
- PO 2405 Board Officers
- PO 2406 Board Officers' Duties
- PO 2501 Meetings
- PO 2501A Electronic Board of Education Meetings
- PO 2502 Board Meeting Agenda
- PO 2503 Voting Requirements
- PO 2504 Public Participation at Board Meetings
- PO 2505 Board Committees
- PO 2506 Organizational Meetings

VII. BOARD REPORTS

1. **President's Report**

President Bird appointed 2025 Board Committee assignments as follows:

Policy/Personnel Committee	Finance/Facilities Committee
Tracy Collins (Chairperson)	Korine Wawrzynski (Chairperson)
Amy Clark	Molly Polverento
Rick Fritz	Travis Stoliker

2. Policy/Personnel Board Report

Chaiperson Collins reported the committee reviewed the 2000 series in detail, discussed the strategic plan (looking ahead for the next five years), discussed preschool options and reviewed fall conference data.

3. **Finance/Facilities Board Report**

Chairperson Wawrzynski reported they had a similar agenda. Superintendent Malley reported on the strategic plan and they also discussed preschool options.

4. **Diversity, Equity, Inclusion Report**

Superintendent Malley reported the Hiring and Retention Committee met recently. Associate Superintendent, Diane Lindbert, reported the committee has been working on developing job fair packets for use in our hiring practice. The committee is also creating a video to showcase our district to potential candidates as we are attending the MSU job fair in March. This is a pilot year for this practice and we hope to expand to further areas around the state in the future.

5. **Items from Board Members**

Treasurer Wawrzynski reported the Healthy Sleep Information Session is January 23, 2025, from 5-7 p.m. in Okemos. They will be learning about Junior High and High School start times, looking at research studies regarding schools that start later allowing for teens to sleep longer in the morning. All board members are invited to attend.

Treasurer Wawrzynski enjoyed reading the persuasive letters from the high school writing class of Sarah Rohlfs. She appreciated reading about the student perspective on the variety of topics such as; flex hours, later start time, life skills classes, compost bins, etc. She applauded these students for their persuasive letters and suggested speaking with Mrs. Butcher regarding their concerns, addressing issues with the

Student Advisory Committee or Student Council, and attending a future board meeting to share information.

Secretary Polverento thanked parents and volunteers for participating and hosting the upcoming Solo and Ensemble Festival and Robotics competitions. These events would not run without volunteerism.

VIII. CORRESPONDENCE AND COMMENTS FROM THE PUBLIC (Five Minute Time Limit)

Board Correspondence

Secretary Polverento shared that correspondence was received from several Haslett students as part of their persuasive writing class, a parent email was received as well as communication from P. McPhee.

Comments from the Public

The following individuals presented public comment: J. Kessner/R. Taylor/T. Geiersbach

IX. ACTION ITEM

1. **Designation of ISOA Representative**

The Ingham Intermediate School District (IISD) has requested that Boards of Education appoint a representative to serve on the Ingham School Officers Association's (ISOA) Executive Board. The ISOA normally meets the first Wednesday of the month at the IISD from 7:30-9:00 A.M.

MOTION BY POLVERENTO, SECONDED BY WAWRZYNSKI TO APPOINT MRS. AMY CLARK TO CONTINUE REPRESENTING THE HASLETT BOARD OF EDUCATION ON THE INGHAM SCHOOL OFFICERS ASSOCIATION BOARD.

Motion carried. Unanimous vote: 6-0

X. CONSENT AGENDA

MOTION BY POLVERENTO, SECONDED BY COLLINS TO APPROVE:

- 1. THE DECEMBER 9, 2024, MINUTES FROM THE REGULAR BOARD MEETING, AS PRESENTED.
- 2. THE DECEMBER 9, 2024, MINUTES FROM THE CLOSED SESSION MEETINGS, AS PRESENTED.
- 3. APPROVAL OF OUT OF STATE FIELD TRIP TO THE ART INSTITUTE OF CHICAGO, AS PRESENTED.
- 4. THE HIRING OF SCOTT KEMMER-SLATER AS DIRECTOR OF FINANCE, EFFECTIVE FEBRUARY 1, 2025.
- 5. THE DELEGATION OF THE BOARD SECRETARY AND TREASURER DUTIES TO THE SUPERINTENDENT OR HIS DESIGNEE, AS APPRORIATE.
- 6. THE MINUTES OF THE JANUARY 7, 2025, POLICY/PERSONNEL COMMITTEE MEETING, AS PRESENTED.
- 7. THE MINUTES OF THE JANUARY 9, 2025, FINANCE/FACILITIES COMMITTEE MEETING, AS PRESENTED.

Motion carried. Unanimous vote: 6-0

XI. CLOSED SESSION (NEGOTIATIONS)

MOTION BY CLARK, SECONDED BY WAWRZYNSKI TO MOVE THE BOARD OF EDUCATION TO CLOSED SESSION AT 8:02 PM PURSUANT TO SECTION 8(1) (c) OF THE MICHIGAN OPEN MEETINGS ACT TO DISCUSS UNION CONTRACT NEGOTIATIONS.

Motion carried. Unanimous vote. 6-0 (Roll Call Vote: 6 ayes, 0 nays)

XII. ANNOUNCEMENTS

1. A regularly scheduled Board of Education Meeting will be held on January 27, 2025, at 7:00 PM in the Haslett Administration Building.

XIII. ADJOURNMENT

MOTION BY WAWRZYNSKI, SECONDED BY FRITZ TO ADJOURN AT 8:39 PM.

Motion carried. Unanimous vote: 6-0

Date Approved _____

Board Secretary _____

(S. Lerch, Recorder)