

# Stratford (CT) Public Schools

invite you to apply to become



## Superintendent of Schools

(Effective July 1, 2025)

### Desired Qualifications

***The Stratford Board of Education is seeking an engaged and visionary leader who demonstrates the following qualities and qualifications:***

- ◆ Proven ability to unite the Board and community around a shared vision, mission, and Portrait of a Graduate;
- ◆ Relevant experience in districts with similar socioeconomic profiles (Alliance districts);
- ◆ Strong presence and approachability in both schools and the broader community;
- ◆ Thoughtful, inclusive decision-making that prioritizes community wellbeing;
- ◆ Strong advocacy for students and equitable budgets, instilling confidence in our commitment to the highest level of learning and achievement;
- ◆ Ability to navigate complex political environments with professionalism, diplomacy, and impartiality;
- ◆ Expertise in operations management, supervision, and organizational leadership;
- ◆ Demonstrated ability to foster a culture that enables students and staff to excel;
- ◆ Proven ability to set clear expectations and hold staff accountable for achieving high standards of performance, ensuring alignment with district goals and objectives;
- ◆ Exceptional communications skills, with the ability to proactively address challenges and opportunities;
- ◆ Strong listening skills and commitment to collaborative engagement;
- ◆ Proficiency leveraging current and emerging technologies to improve operations and education, demonstrating adaptability and a commitment to innovation;
- ◆ A steadfast commitment to transparency and accountability;
- ◆ Superintendent experience (preferred); and
- ◆ CT 093 certification.



## Application Process

The Stratford Board of Education has engaged the services of the Connecticut Association of Boards of Education (CABE) Search Services to conduct its search for qualified candidates. Applicants must provide the following by the **February 21, 2025 DEADLINE**:

- ◆ A CABE Search Services application ([cabe.org](http://cabe.org), services, search services, application)
- ◆ A cover letter indicating interest in the position.
- ◆ A current resume.
- ◆ A minimum of three recent letters of professional reference.
- ◆ Undergraduate and graduate transcripts and a copy of professional certification.

*To ensure full consideration and confidentiality, all materials should be emailed to Dr. Mary Broderick at*

*[mbroderick.cabesearch@cabe.org](mailto:mbroderick.cabesearch@cabe.org)*



Contact Mary Broderick at  
860.608.1763 or email  
[mbroderick.cabesearch@cabe.org](mailto:mbroderick.cabesearch@cabe.org)

## About Stratford, CT

Founded by the Puritans in 1639, the Town of Stratford is a community rich in history and abundant natural beauty. Situated on Long Island Sound, and bounded to the east by the Housatonic River, Stratford has long viewed its waterfront as an important natural resource. Stratford is home to 52,355 residents, as of the 2020 census.

Within an hour's drive of New York City, Stratford is the easternmost town in Fairfield County-Connecticut's Gold Coast.

The Town's many community organizations have a strong history of collaboration with the schools.

## Stratford Public Schools

### Our Schools:

*A total of 6,700 students are educated in 13 schools:*

- \* Chapel Street Elementary (300 students, Grs. K-6)
- \* Eli Whitney Elementary (474 students, Grs. K-6)
- \* Franklin Elementary (265 students, Grs. K-6)
- \* Lordship Elementary (173 students, Grs. K-6)
- \* Nichols Elementary (424 students, Grs. K-6)
- \* Second Hill Lane Elem. (635 students, Grs. K-6)
- \* Victoria Soto Preschool (236 students)
- \* Wilcoxson Elementary (319 students, Grs. PK-6)
- \* Johnson House Elem. (541 students, Grs. PK-6)
- \* Flood Middle (474 students, Grs. 7-8)
- \* Wooster Middle (542 students, Grs. 7-8)
- \* Bunnell High (1008 students, Grs. 9-12)
- \* Stratford High (1146 students, Grs. 9-12)

### Points of Pride:

*Stratford Public Schools is committed to a high-quality education that promotes academic excellence, social-emotional well-being, and innovative opportunities for all students. Our mission is to prepare students for success in a rapidly evolving world while fostering a strong sense of community and belonging.*

- \* *Dedicated, highly qualified educators committed to supporting student achievement and personal growth*
- \* *Specialized programs in STEM, fine arts, AP courses, cultivating critical thinking and creativity*
- \* *Career & Technical Education (CTE) pathways: hands-on experience and workforce readiness skills*
- \* *Equity and inclusion initiatives designed to create a supportive learning environment for all students*
- \* *Integrated Social-Emotional learning (SEL) and restorative principles integrated in school culture*
- \* *Strong community partnerships with local organizations to enrich learning and provide resources and opportunities*
- \* *Regional & State recognition: Numerous awards and distinctions for excellence in academics, arts, & athletics*

*It has always been the policy and will continue to be the strong commitment of the Stratford Board of Education and all contractors and subcontractors who do business with the Stratford Board of Education to provide equal opportunities in employment to all qualified persons solely on the basis of job-related skills, ability, and merit. The Stratford Board of Education will continue to ensure that applicants are employed and that employees are treated during employment without regard to their race, color, religion, age, gender, sexual orientation, national origin, ancestry or disability. The Stratford Board of Education will also ensure equal treatment in upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation and selection for training. The Stratford Board of Education, its contractors and subcontractors, will continue to make good faith efforts to comply with all federal and state laws and policies which speak to Equal Employment Opportunity and Affirmative Action.*