

SAU 41 Health & Safety Committee (JLMC)

1/14/2025

FY25 Goals

Committee's Mission

1. For all staff to take pride in their workplace
2. To adhere to all safety protocols as outlined by OSHA and the State of New Hampshire
3. To utilize the most environmentally friendly cleaning products whenever possible
4. To ensure workplace safety and wellness

FY24 Goals-Extend to FY25		Mission #	Status	Complete
1.	Continue ongoing goals			
a.	Provide at least three wellness programs each year	4	1. HB Open 2. Maintain Don't Gain 3. Slice of Life/HA/Smart Shopper - Feb/Mar 4. Wellness Bingo	Complete Complete Upcoming
b.	Ensure 95% of employees complete online training	4		Oct - 84%
c.	Analyze injury reports/make safety changes as needed	4		Ongoing
d.	Conduct rotating school inspections/make improvements Selected follow-ups will be completed	2 and 4	Will be completed by the end of June	Ongoing
e.	Improve teacher notifications of inspection deficiencies	2 and 4		
2.	Make a list of all state required inspections/testing - Lance Create a checklist and timeline and make sure we are capturing costs in budgets.	2 and 4	List & timeline - Lance Incorporate into budgets-Kelly	
3.	Update the state required safety manual and improve the use of the Facility Maintenance Plan	2	Lance and Kelly are working on this project	
4.	Student violence prevention and management plan Manage	4		Created Ongoing
5.	Make sure all SDS sheets are in order in all schools To include science and other areas besides custodial/maint.	2 and 4 3	BMS working on this - Lance will review for uniformity and progress	
6.	Create bylaws	2 and 4		
7.	Create entry procedures and signage for all buildings to consistently follow to ensure safety and security in response to possible public intimidation tactics. Also, review outdoor signage to provide instructions for public use of school property during school hours.	2 and 4	Dan and Kelly have been assigned this task Other committee members welcome Candi threw in her hat as of Oct 2024 mtg	