

**REGULAR MEETING OF THE FOUNDATION FOR HISPANIC EDUCATION
(TFHE) BOARD OF TRUSTEES**

**Latino College Preparatory Academy (LCPA)
Luis Valdez Leadership Academy (LVLA)
Roberto Cruz Leadership Academy (RCLA)**

**Finn Center
14271 Story Road,
San Jose, CA 95127**

**Wednesday, March 1, 2023
3:00 PM - 5:00 PM**

MINUTES

1) CALL TO ORDER

1.01 ROLL CALL OF BOARD MEMBERS

Present Dr. Ramon Jimenez, Board Chairperson
Excused Absence Sarah Valencia, Board Treasurer
Present Jose Iglesias, Trustee
Excused Absence Eva Blanco Masias, Trustee
Present Betty Jimenez, Trustee
Excused Absence Jesus J. Rocha, Trustee
Present John M. Sobrato, Trustee
Present Rudy J. Rodriguez, Trustee

1.02 APPROVAL OF THE AGENDA

Approve the Agenda for the **March 1, 2023, Regular Meeting** of The Foundation for Hispanic Education (TFHE) Board of Trustees.

Action: Moved **Trustee Sobrato** Second **Trustee Rodriguez**
Vote: Ayes **Five** Nays **Zero** Abstentions **Zero**

1.03 APPROVAL OF THE MINUTES

Approve the Minutes for the **December 7, 2022, Regular Meeting** of The Foundation for Hispanic Education (TFHE) Board of Trustees.

Action: Moved **Trustee Sobrato** Second **Trustee Rodriguez**
Vote: Ayes **Five** Nays **Zero** Abstentions **Zero**

1.04 APPROVAL OF THE MINUTES

Approve the Minutes for the **January 28, 2023, Special Meeting** of The Foundation for Hispanic Education (TFHE) Board of Trustees.

Action: Moved **Trustee Sobrato** Second **Trustee Rodriguez**
Vote: Ayes **Four** Nays **Zero** Abstentions **One**

2) SPOTLIGHT AND RECOGNITION

2.01 School Showcase #1 - Luis Valdez Leadership Academy (Beth Silbergeld, Principal).

LVLA Principal Beth Sibergeld reported on college application and financial aid statistics, including a 90% application rate for universities and colleges (including 43% submitting UC applications and 63% submitting CSU applications), a projected 68% A - G eligibility rate, and 32% rate to community and trade schools. 92% of seniors have completed the FAFSA

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application. Shout out to college readiness. Students have been accepted to SJSU, SDSU, Cal Poly Humboldt, UC Berkeley, SFSU and more.

2.02 School Showcase #2 - Roberto Cruz Leadership Academy (Elizabeth Austin, Principal).

RCLA Principal Elizabeth Austin reported on college application and financial aid statistics, including a 87% application rate for universities and colleges (including 43% submitting UC applications and 63% submitting CSU applications), a projected 63% A - G eligibility rate, and 37% rate to community and trade schools. 71% of seniors have completed the FAFSA application. Shout out to college readiness. College acceptances have included acceptance to CSU East Bay, Mississippi State University, SJSU, Cal Poly Pomona, CSU Monterey Bay, CSU East Bay, and Santa Clara University.

2.03 School Showcase #3 - Latino College Preparatory Academy (Jesus Rios, Principal).

LCPA Principal Jesus Rios reported on college application and financial aid statistics, including a 93% application rate for universities and colleges (including 72% submitting UC applications, 80%+ submitting CSU applications, 22% submitting to private universities), a projected 55% A - G eligibility rate, and 45% rate to community and trade schools. 75% of seniors have completed the FAFSA application. Shout out to college readiness. College acceptances have included acceptance to CSU East Bay, Fresno State University, SJSU, Cal Poly Pomona, CSU Monterey Bay, CSU East Bay, and Chico State University. Students Xavier Silva, Harleigh-Bay Washington, Ashley Meraz, and Mauricio Jimenez presented on the support they received from the College & Career Readiness Team, including financial aid support, PIQ workshops, visiting colleges through tours, and other exposure opportunities.

3) DISCUSSION ITEMS

3.01 No Scheduled Discussion Items.

4) PUBLIC COMMENT

4.01 Individuals wishing to address the Board of Trustees on agenda items, and/or other items, may do so at this time, or wait until the item comes up. There will be a 3-minute limit per person; and the total allotted time will not exceed 15-minutes.

Starting time: **3:38 PM**

Ending time: **3:39 PM**

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5) CLOSED SESSION – TFHE 3rd Floor, Executive Conference Room

5.01 Potential Litigation pursuant to Government Code Section 54957.6.

5.02 Negotiations Update.

Starting time: **3:40 PM** Ending time: **4:05 PM**

6) CHAIRPERSON REPORT – Board Chairperson Dr. Ramon Jimenez

6.01 Message from the Board Chairperson.

Strategic planning for the board. Professional development opportunity for board members - going over board roles, mission and vision.

7) CEO REPORT – Chief Executive Officer Dr. Sherry Segura

The TFHE Assessment Team of Gricelda Gonzalez, Tania Alvarado, and Zulma Diaz were recognized for their efforts in testing administration, data compilation, analysis, and overall organizational support, in addition to their efforts in collaboration with other departments.

7.01 After School Program Update

Presenter: Robert Rodriguez, Director of After School STEAM Enrichment

Roberto Rodriguez presented on the new After School Programs set up with the intent to provide students with access and a sample of potential future offerings. The enrichment offerings include Game Design through SJSU, Engineering Preparation, American Sign Language, Google Code Artist, Robotics, Boxing (Non-Contact), and other extracurricular activities preparing students for careers. Upcoming programs include the Latino Business Student Association course, Jiu Jitsu, and music recording/producing. Robert also shared that the new Robotics Team placed 3rd in outreach in their first competition.

7.02 Pre-Advanced Placement (AP) Program Presentation

Presenter: Claudia Moreno, Director of Induction Program and Academic Special Projects

Claudia Moreno presented on the implementation of a Pre-AP Program to offer students early exposure to rigorous course content in preparation for Advanced Placement coursework in

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Grades 11 and 12. The courses focus on evidenced-based writing, academic conversation, and develop many analytical skills. The intent is for students to score at least a three on AP exams once they reach those milestones in order to receive college credit. Student survey testimonials indicate that many students are up for the challenge and would like to receive more instructional time to practice for AP exams.

7.03 Community Schools and Community Outreach Program Update
Presenter: Martin E. Farfan, Director of Compliance & Equity

Martin E. Farfan presented on the progress to date with Compliance reporting for TFHE Schools, including the School Accountability Report Card, Local Control and Accountability Plan (in collaboration with school sites), Civil Rights Data Collection (in partnership with Assessment), School Site Council, and English Learner Advisory Committee. For the Community Schools Program, the Assets & Capacities Surveys were issued to students and families in February 2023 with a Town Hall scheduled in March 2023. For enrollment goals, the school sites collectively have 42% of their enrollment for next year registered thanks to the work of Community Outreach Team Members. Donations and resources from One Warm Coat and Loaves & Fishes are being increased for families based on the partnerships in place.

8) FINANCE REPORT

8.01 TFHE Quarterly Financial Statement Presentation.
Presenter: Tyger Bates, CPA

Tyger Bates presented adjustments to the Local Control Funding Formula rates for this upcoming academic year. In addition, Tyger shared on projected ADA based on enrollment for school sites for the remainder of the academic year. The schools' financial position and certification were both positive with each site able to meet its financial obligations and carrying an adequate reserve balance.

9) CONSENT AGENDA ITEMS

9.01 Translated School Accountability Report Card for Roberto Cruz Leadership Academy.

9.02 Translated School Accountability Report Card for Luis Valdez Leadership Academy.

9.03 Translated School Accountability Report Card for Latino College Preparatory Academy.

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- 9.04** Update of TFHE Board Protocols.
- 9.05** Update of TFHE Vision Statement.
- 9.06** 2023 - 2024 Academic Calendar for TFHE Schools (Latino College Preparatory Academy, Luis Valdez Leadership Academy, Roberto Cruz Leadership Academy).
- | | | |
|---------|------------------------------|--|
| Action: | Moved Trustee Sobrato | Second Trustee Rodriguez |
| Vote: | Ayes Five | Nays Zero Abstentions Zero |

10) ACTION ITEMS

- 10.01** Discussion and/or Action to approve the position of TFHE Board of Trustees Secretary.
- | | | |
|---------|-------------------------------|--|
| Action: | Moved Trustee Iglesias | Second Trustee Sobrato |
| Vote: | Ayes Five | Nays Zero Abstentions Zero |
- 10.02** Discussion and/or Action to approve CharterSafe Coverage for the 2022 - 2023 Academic Year for The Foundation for Hispanic Education (TFHE) Schools.
- | | | |
|---------|-------------------------------|--|
| Action: | Moved Trustee Iglesias | Second Trustee Sobrato |
| Vote: | Ayes Five | Nays Zero Abstentions Zero |
- 10.03** Discussion and/or Action to approve a Modified Summer School Schedule for TFHE Schools (Latino College Preparatory Academy, Luis Valdez Leadership Academy, Roberto Cruz Leadership Academy) at a minimum of 30 days and 240 instructional minutes per day.
- | | | |
|---------|-------------------------------|--|
| Action: | Moved Trustee Iglesias | Second Trustee Sobrato |
| Vote: | Ayes Five | Nays Zero Abstentions Zero |
- 10.04** Discussion and/or Action to accept the Union of Foundation Educators (UFE) request for Sunshine Notice for the 2023-2026 Collective Bargaining Agreement including:
- Article 1 Agreement
 - Article 7 Work Year and Hours of Employment
 - Article 8 Compensation and Benefits
 - Article 12 Evaluation
 - Article 14 Leaves of Absence
 - Article 17 Negotiations Procedures
 - Article 19 Grievance
 - Article 21 Class Size

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11) STAFF/INFORMATION ITEMS

11.01 Standing Union of Foundation Educators (UFE) Representative Time.

12) ADJOURNMENT

Meeting Adjourned at **5:12 PM**

Action:	Moved Trustee Iglesias	Second Trustee Sobrato
Vote:	Ayes Five	Nays Zero Abstentions Zero

Public Notice:

Non-exempt materials related to an item on this agenda submitted to the Board of Trustees after distribution of the agenda packet are available for public inspection in the main office located at 14271 Story Road, San Jose, CA 95127. Upon request, the agenda will be made available in appropriate alternative formats to persons with disabilities. Any person with disability who requires a modification or accommodation in order to participate in a meeting should direct such a request to Martin Farfan at mfarfan@tfhe.org, **at least 72 hours before the meeting.**