

**REGULAR MEETING OF THE FOUNDATION FOR HISPANIC EDUCATION
(TFHE) BOARD OF TRUSTEES**



**Latino College Preparatory Academy (LCPA)
Luis Valdez Leadership Academy (LVLA)
B. Roberto Cruz Leadership Academy (RCLA)**

**Finn Center
14271 Story Road,
San Jose, CA 95127**

**Thursday, June 27, 2024
3:00 p.m. – 5:00 p.m.**

1) CALL TO ORDER

1.01 ROLL CALL OF BOARD MEMBERS

Sarah Valencia, Board Chairperson **Present**
Jose Iglesias, Board Treasurer **Present**
John M. Sobrato, Trustee **Present**
Betty Jimenez, Board Secretary **Absent**
Eva Blanco Masias, Trustee **Absent**

Quorum. Meeting Start Time of **3:05pm**

1.02 APPROVAL OF THE AGENDA

Approve the Agenda for the **June 27, 2024 Regular Board Meeting** of The Foundation for Hispanic Education (TFHE) Board of Trustees.

Action: Moved **Trustee Iglesias** Second **Trustee Sobrato**

Vote: Ayes **3** Nays **0** Abstentions **0**

1.03 APPROVAL OF THE MINUTES

Approve the Minutes for the **May 29, 2024 Special Meeting** of The Foundation for Hispanic Education (TFHE) Board of Trustees.

Action: Moved **Trustee Iglesias** Second **Trustee Sobrato**

Vote: Ayes **3** Nays **0** Abstentions **0**

2) SPOTLIGHT AND RECOGNITION

2.01 School Showcase #1 - Luis Valdez Leadership Academy (Vu Long Trinh, Interim Principal).

Luis Valdez Leadership Academy celebrated their California Distinguished School award, their senior scholarship recipients, and their first place recognition in Santa Clara County's Office of Education "My Name My Identity" art and multimedia contest. LVLA also welcomes their new principal, Dr. Jose Silva.

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2.02 School Showcase #2 - Roberto Cruz Leadership Academy (Claudia Moreno, Principal). Roberto Cruz Leadership Academy is excited to announce their new Jaguar Pawdcast - an effort created by their Dean of Students with the purpose of building school community. RCLA is also proud to continue their community building efforts through rallies, community circles, spirit weeks, and academic achievement celebrations.

2.03 School Showcase #3 - Latino College Preparatory Academy (Jesus Rios, Principal). Latino College Preparatory Academy proudly celebrated their 100% graduation rate and the 87% of their graduating seniors who will be pursuing post-secondary education. Additionally, LCPA celebrates their boy's soccer PSAL championship, the estimated \$525,000 earned in scholarship money, and their girl's softball PSAL championship.

3) PUBLIC COMMENT

3.01 Individuals wishing to address the Board of Trustees on agenda items, and/or other items, may do so at this time. There will be a 3-minute limit per person; and the total allotted time will not exceed 15-minutes.

No public comments were requested.

Starting time: **3:41pm** Ending time: **3:42pm**

4) CLOSED SESSION – TFHE 3rd Floor, Executive Conference Room

4.01 Potential Litigation pursuant to Government Code Section 54957.6.

4.02 Public Employee Discipline/Dismissal/Release (Government Code Section 54957).

4.03 Conference with Labor Negotiator.

Agency Designated Representative: Board Chair

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Starting time: **3:45 PM** Ending time: **4:27 PM**

5) RETURN TO OPEN SESSION

5.01 Report out any actions taken in Closed Session.

No Reported Action was taken in the Closed Session.

6) CHAIRPERSON REPORT – Board Chairperson Sarah Valencia

6.01 Message from the Board Chairperson.

Chairperson Valencia congratulates the schools on their exceptional work in preparing students for graduation and post-secondary education. She acknowledged that the graduation ceremonies ran smoothly and that it was heartwarming to see the celebration amongst the scholars and their families.

7) CEO REPORT – Chief Executive Officer, Dr. Sherry Segura

7.01 After School Program Update

Presenter: Robert Rodriguez, Director of After School STEAM Enrichment
TFHE Summer Programs welcomed new opportunities for students including a barber program, cosmetology, jiu-jitsu, and vegetable gardening. The department has seen an increase in student participation and looks forward to providing more offerings.

7.02 California School Dashboard Local Indicators Presentation

Presenter: Gricelda H. Gonzalez, Executive Director of Teaching & Learning
Annual presentation on the California Dashboard Indicator, the self-reflection tool for implementation of state academic standards, instructional support for English Learners,

and priorities for the coming school year including improving family engagement.

8) FINANCE REPORT

8.01 TFHE Annual Budget Presentation and Financial Update.

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Presenter: Tracy Haberman, Charter Impact
Presentation on the TFHE Schools financial report, including revenue & ADA overview, expenditures, and multi-year projections.

9) CONSENT AGENDA ITEMS

9.01 Retirement Services Agreement with the Santa Clara County Office of Education (SCCOE) for TFHE Schools (Latino College Preparatory Academy, B. Roberto Cruz Leadership Academy, and Luis Valdez Leadership Academy).

9.02 Declaration of Need for Fully Qualified Educators (Latino College Preparatory Academy, B. Roberto Cruz Leadership Academy, and Luis Valdez Leadership Academy).

9.03 2024 - 2025 TFHE Payroll Calendar.

9.04 2024 - 2025 TFHE Employee Handbook.

9.05 2024 - 2025 TFHE Workplace Violence Prevention Plan.

9.06 Public Notices to TFHE Schools Parents/Guardians for the 2024 - 2025 Academic Year.

9.07 2023 - 2024 Proposition 28 Arts and Music Instructional Grant Reporting for Latino College Preparatory Academy (LCPA).

9.08 2023 - 2024 Proposition 28 Arts and Music Instructional Grant Reporting for B. Roberto Cruz Leadership Academy (RCLA).

9.09 2023 - 2024 Proposition 28 Arts and Music Instructional Grant Reporting for Luis Valdez Leadership Academy (LVLA).

9.10 Annual Progress Report (APR) for the California Community Schools Partnership Program (CCSPP) Planning Grant Year 2 for Latino College Preparatory Academy (LCPA).

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9.11 Annual Progress Report (APR) for the California Community Schools Partnership Program (CCSPP) Planning Grant Year 2 for B. Roberto Cruz Leadership Academy (RCLA).

9.12 Annual Progress Report (APR) for the California Community Schools Partnership Program (CCSPP) Planning Grant Year 2 for Luis Valdez Leadership Academy (LVLA).

Action: Moved **Trustee Iglesias** Second **Trustee Sobrato**
Vote: Ayes **3** Nays **0** Abstentions **0**

10) ACTION ITEMS

10.01 Discussion and/or Action for approval of the 2024 - 2025 Bell Schedule for TFHE Schools (Latino College Preparatory Academy, B. Roberto Cruz Leadership Academy, and Luis Valdez Leadership Academy).

Action: Moved **Trustee Sobrato** Second **Trustee Iglesias**
Vote: Ayes **3** Nays **0** Abstentions **0**

10.02 Discussion and/or Action to approve the 2024 - 2025 Instructional Minutes for TFHE Schools (Latino College Preparatory Academy, B. Roberto Cruz Leadership Academy, and Luis Valdez Leadership Academy).

Action: Moved **Trustee Iglesias** Second **Trustee Sobrato**
Vote: Ayes **3** Nays **0** Abstentions **0**

- 10.03** Discussion and/or Action to approve the 2024 - 2025 Operating Service Contracts and Renewals for TFHE Schools (Latino College Preparatory Academy, B. Roberto Cruz Leadership Academy, and Luis Valdez Leadership Academy).

Action: Moved **Trustee Iglesias** Second **Trustee Sobrato**

Vote: Ayes **3** Nays **0** Abstentions **0**

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- 10.04** Discussion/Approval for the 2024 - 2025 Annual Adopted Budget for TFHE Schools (Latino College Preparatory Academy, B. Roberto Cruz Leadership Academy, and Luis Valdez Leadership Academy).

Action: Moved **Trustee Iglesias** Second **Trustee Sobrato** Vote: Ayes **3**
Nays **0** Abstentions **0**

- 10.05** Discussion/Approval for the 2024 - 2027 Local Control & Accountability Plan (LCAP) and 2023 - 2024 Annual LCAP Update for Latino College Preparatory Academy (LCPA).

Action: Moved **Trustee Iglesias** Second **Trustee Sobrato** Vote: Ayes **3** Nays **0**
Abstentions **0**

- 10.06** Discussion/Approval for the 2024 - 2027 Local Control & Accountability Plan (LCAP) and 2023 - 2024 Annual LCAP Update for B. Roberto Cruz Leadership Academy (RCLA).

Action: Moved **Trustee Iglesias** Second **Trustee Sobrato** Vote: Ayes **3** Nays **0**
Abstentions **0**

- 10.07** Discussion/Approval for the 2024 - 2027 Local Control & Accountability Plan (LCAP) and 2023 - 2024 Annual LCAP Update for Luis Valdez Leadership Academy (LVLA). Action: Moved

Trustee Iglesias Second **Trustee Sobrato** Vote: Ayes **3** Nays **0** Abstentions **0**

- 10.08** Discussion/Approval for the 2023 - 2024 Local Performance Indicators for the California

School Dashboard for Latino College Preparatory Academy (LCPA).
Action: Moved **Trustee Iglesias** Second **Trustee Sobrato** Vote: Ayes **3**
Nays **0** Abstentions **0**

- 10.09** Discussion/Approval for the 2023 - 2024 Local Performance Indicators for the California School Dashboard for B. Roberto Cruz Leadership Academy (RCLA).
Action: Moved **Trustee Iglesias** Second **Trustee Sobrato** Vote: Ayes **3**
Nays **0** Abstentions **0**

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- 10.10** Discussion/Approval for the 2023 - 2024 Local Performance Indicators for the California School Dashboard for Luis Valdez Leadership Academy (LVLA).
Action: Moved **Trustee Iglesias** Second **Trustee Sobrato**
Vote: Ayes **3** Nays **0** Abstentions **0**
- 10.11** Board Approval/Ratification of Compensation Comparability Study for Chief Executive Officer Position.
Action: Moved **Trustee Iglesias** Second **Trustee Sobrato**
Vote: Ayes **3** Nays **0** Abstentions **0**
- 10.12** Board Chair: Required Oral Report Regarding Chief Executive Officer Employment Contract.
Action: Moved **Trustee Iglesias** Second **Trustee Sobrato**
Vote: Ayes **3** Nays **0** Abstentions **0**
- 10.13** Board Ratification/Approval of Chief Executive Officer Employment Contract.
Action: Moved **Trustee Iglesias** Second **Trustee Sobrato**
Vote: Ayes **3** Nays **0** Abstentions **0**
- 10.14** Discussion/Approval for the appointment of Werner Zurcher as a Board Trustee.

Action: Moved **Trustee Iglesias** Second **Trustee Sobrato**
Vote: Ayes **3** Nays **0** Abstentions **0**

11) STAFF/INFORMATION ITEMS

11.01 Standing Union of Foundation Educators (UFE) Representative Time.

12) DISCUSSION ITEMS

12.01 Training on Conflict of Interest Code and Brown Act Compliance.

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13) ADJOURNMENT

Motion at **5:17pm**

Action: Moved **Trustee Iglesias** Second **Trustee Sobrato**
Vote: Ayes **3** Nays **0** Abstentions **0**

Public Notice:

Non-exempt materials related to an item on this agenda submitted to the Board of Trustees after distribution of the agenda packet are available for public inspection in the main office located at 14271 Story Road, San Jose, CA 95127. Upon request, the agenda will be made available in appropriate alternative formats to persons with disabilities. Any person with a disability who requires a modification or accommodation in order to participate in a meeting should direct such a request to Bibiana Cruz at bcruz@tfhe.org, **at least 72 hours before the meeting.**

Approved