

LETTER OF AGREEMENT

PERSONAL LEAVE USAGE CHANGE 2025

This Letter of Agreement is entered into between LAKEVIEW SCHOOL DISTRICT (the "District") and LAKEVIEW SECRETARIAL ASSOCIATION/MEA/NEA (the "Association").

The District and the Association agree to the following change to the use of personal leave language in Article X, Section 2(B) of the Collective Bargaining Agreement effective January 1, 2025.

- B. No such leave may be taken on the day preceding or following a holiday or vacation or because of inclement weather, ~~or~~ on the first and last day of instruction for students, and not more than one (1) day may be taken during the last five days of that secretaries work calendar (excluding 12 month secretaries)--except that emergency leave under these circumstances may be granted when requested of and approved by the Superintendent.

Any disputes over the interpretation, or implementation of this Letter of Agreement shall be resolved under the grievance procedure in the Collective Bargaining Agreement.

By entering into this Letter of Agreement, neither the District nor Association amend, modify, waive, or qualify any other provisions, conditions, rights or duties in their current or any successor collective bargaining agreement between them, except as specifically waived, modified, or relinquished herein.

The Agreement shall be effective upon successful ratification by both parties. This Agreement may only be altered, modified, or extended with written agreement by both sides.

FOR

LAKEVIEW SCHOOL DISTRICT

By: [Signature]

Its: Asst. Sup. for H.R.

Dated: 12/13/24

FOR

LAKEVIEW SECRETARIAL ASSOCIATION/MEA/NEA

By: [Signature]

Its: President

Dated: 12/13/24