

LETTER OF AGREEMENT
CLARIFICATION TO PAID HOLIDAYS

This Letter of Agreement is entered into between LAKEVIEW SCHOOL DISTRICT (the "District") and
LAKEVIEW SECRETARIAL ASSOCIATION/MEA/NEA (the "Association").

The District and the Association agree to the following change to Schedule C of the Collective Bargaining Agreement.

Section 1. Paid Holidays.

A. The following holidays will be considered as "paid holidays."

* July 4

Christmas Day

*Day after July 4

Four additional days during Winter
Break as indicated on the secretarial
work calendar

Labor Day

Thanksgiving

Day before New Years

Day after Thanksgiving

New Years Day

Day before Christmas Day

Memorial Day

- * July 4 and the day after July 4 shall be a paid holiday only for those employees scheduled to work the week including the legal holiday.

** In lieu of two ½ day paid holidays, secretaries are granted an additional personal business day.

- B. If a holiday falls on a Saturday, it will be observed the preceding Friday. If the holiday falls on a Sunday, the Monday following will be observed as the holiday.
- C. If any of the paid holidays listed in item A above falls on a day when school will be in session, employees shall be on duty at regular pay.

FOR

LAKEVIEW SCHOOL DISTRICT

By: [Signature]

Its: Asst. Sp. for HR

Dated: 12/20/24

FOR

LAKEVIEW SECRETARIAL ASSOCIATION/MEA/NEA

By: Susan Anonwood

Its: President

Dated: 12/20/24