

LETTER OF AGREEMENT
CASH IN LIEU CHANGE 2025

This Letter of Agreement is entered into between LAKEVIEW SCHOOL DISTRICT (the "District") and
LAKEVIEW SECRETARIAL ASSOCIATION/MEA/NEA (the "Association").

The District and the Association agree to the following change to the Cash in Lieu (CIL) language in Schedule C, Section B, 3 of the Collective Bargaining Agreement effective January 1, 2025.

Cash In Lieu amounts are as follows:

- | | | |
|---------|---------------|------------|
| ○ \$150 | per month for | 1-2 person |
| ○ \$225 | per month for | 3 persons |
| ○ \$300 | per month for | 4 persons |
| ○ \$350 | per month for | 5 persons |
| ○ \$500 | per month for | 6+ persons |

The numbers referred to include only secretary employees.

Any disputes over the interpretation, or implementation of this Letter of Agreement shall be resolved under the grievance procedure in the Collective Bargaining Agreement.

By entering into this Letter of Agreement, neither the District nor Association amend, modify, waive, or qualify any other provisions, conditions, rights or duties in their current or any successor collective bargaining agreement between them, except as specifically waived, modified, or relinquished herein.

The Agreement shall be effective upon successful ratification by both parties. This Agreement may only be altered, modified, or extended with written agreement by both sides.

FOR

LAKEVIEW SCHOOL DISTRICT

By: [Signature]

Its: Asst. Sup. for H.R.

Dated: 12/13/24

FOR

LAKEVIEW SECRETARIAL ASSOCIATION/MEA/NEA

By: [Signature]

Its: President

Dated: 12/13/24