

LETTER OF AGREEMENT

INSURANCE CHANGES 2025

This Letter of Agreement is entered into between LAKEVIEW SCHOOL DISTRICT (the "District") and LAKEVIEW SECRETARIAL ASSOCIATION/MEA/NEA (the "Association").

The District and the Association agree to the following permanent change to the Dental Insurance plans effective January 1, 2025 or as soon as practical afterward.

- Delta Dental 100/80/80/80 \$1,000 annual cap, \$1,500 lifetime orthodontic cap

By entering into this Letter of Agreement, neither the District nor Association amend, modify, waive, or qualify any other provisions, conditions, rights or duties in their current or any successor collective bargaining agreement between them, except as specifically waived, modified, or relinquished herein. This Agreement shall be effective upon successful ratification by both parties.

FOR

LAKEVIEW SCHOOL DISTRICT

By: [Signature]

Its: Asst. Sup for H.R.

Dated: 12/13/24

FOR

LAKEVIEW SECRETARIAL ASSOCIATION/MEA/NEA

By: [Signature]

Its: President

Dated: 12/13/24