

**Nepotism**

The Board will not newly employ in any capacity an immediate family member of a sitting member of the Board of Education or of the Superintendent.

No employee of the District, part-time or full-time, will be assigned to a position under the direct supervision of an immediate relative.

For the purpose of this policy, “immediate family member” shall be defined in accordance with the Illinois School Code.

Adopted: 1/19/76

Revised: 6/21/04; 1/26/09; 11/21/11; 2/27/17

Reviewed: 03/05/21; 9/14/22