

Pledge of Allegiance

Community High School District 99's Student Learner Outcomes focus on helping students develop an understanding of 1) their rights and responsibilities of American citizenship and 2) their own personal values and attitudes. In addition, the *Illinois School Code* requires that patriotism and principles of representative government shall be taught in all public schools (105 ILCS 5/27-3).

Therefore, an opportunity to participate in the Pledge of Allegiance to the flag of the United States of America shall be provided during the students' school day at each of the District's high schools. Unless otherwise approved by motion of the Board, the recital of the Pledge shall be read daily by a volunteer student or staff member over the public address system as part of the regular student announcements.

Students and staff will be encouraged but not required to participate in the Pledge of Allegiance. Those individuals who decline to participate must do so in a non-disruptive, respectful manner, but may not be subject to harassment or reprisal for their decision. Appropriate disciplinary action shall be taken against any student or staff member who engages in conduct contrary to the directions of this policy.

The Superintendent may establish regulations and procedures to implement this policy. The Superintendent shall report annually to the Board regarding this policy.