



## *Finance Committee Update for October 2024*

### *For the October 21, 2024 Board Meeting at Administration*

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#### **TREASURER'S REPORT**

- Review for approval the Monthly Financials for September 2024:
  - Cash Reconciliation as of September 30, 2024
  - Fund Balances as of September 30, 2024
  - General Fund Report
  - Appropriations and Amended Certificate of Revenues updates if needed
  - Monthly Insurance Report
  - Account/budget transfers
  - ESSER Final Report

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#### **NOTES/ACTION ITEMS:**

#### **PROPOSED DATES FOR UPCOMING FINANCE MEETINGS:**

- Tuesday, January 16, 2024 at 3 pm (No meeting – no school)
- Thursday, February 8, 2024 at 2:30 pm (Changed from 2.6.24)
- Tuesday, March 12, 2024 at 3 pm
- Tuesday, April 16, 2024 at 3 pm
- Tuesday, May 14, 2024 at 3 pm
- Tuesday, June 11, 2024 at 3 pm
- Tuesday, July 9, 2024 at 3 pm (Changed to July 16, 2024 at 3 pm)
- Tuesday, August 13, 2024 at 3 pm
- Tuesday, September 10, 2024 at 3 pm
- Tuesday, October 15, 2024 at 3 pm- canceled
- Tuesday, November 12, 2024 at 3 pm
- Tuesday, December 10, 2024 at 3 pm

All Finance Meetings will be held in the Administration Building, Room to be determined.

#### **Board Meeting Dates:**

Meetings to be held in Washington Room 310

January 10, 2024 Organizational Meeting

January 22, 2024

February 12, 2024

March 18, 2024

April 22, 2024

May 20, 2024

June 17, 2024 - June 18, 2024

July 15, 2024 changed to July 22, 2024

August 19, 2024

September 16, 2024

October 21, 2024

November 18, 2024

December 16, 2024

Date: 10/16/2024  
Time: 15:10

FINDLAY CITY SCHOOLS  
Cash Reconciliation as of 09/30/2024

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Gross Depository Balances:

FIFTH THIRD BANK - 5203	\$3,674,667.63
FARMERS AND MERCHANTS	\$259,548.67
CUSTODIAL SECURITY ACCOUNT	\$154,000.00
HUNTINGTON BANK	\$8,695,412.68

Total Depository Balances (Gross)	\$12,783,628.98
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Adjustments to Bank Balance:

Cash in Transit to Bank	\$0.00
Outstanding Checks	(\$338,942.33)
Adjustments:	
Outstanding Transactions and Adjustments	(\$2,507.55)

Total Adjustments to Bank Balance	(\$341,449.88)
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Investments:

Treasury Bonds and Notes	\$0.00
Certificate of Deposits	\$0.00
Other Securities	\$0.00
Other Investments:	
CERTIFICATE OF DEPOSITS	\$804,707.74
STAR OHIO	\$8,385,677.18
FIFTH THIRD SECURITIES	\$13,410,264.48

Total Investments	\$22,600,649.40
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Cash on Hand:

Petty Cash:	
GUIDANCE	\$2,000.00
ATHLETIC	\$2,831.77
CENTRAL OFFICE	\$1,427.00
Change Cash:	
Cash with Fiscal Agent	\$0.00

Total Cash on Hand	\$6,258.77
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Total Balances	\$35,049,087.27
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Total Fund Balance	\$35,049,087.27
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Depository Clearance Accounts:

HUNTINGTON PAYROLL BALANCE	\$476,968.10
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Total Clearance Account Balances	\$476,968.10
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*Pam Harrington*

Treasurer

*FINDLAY CITY SCHOOLS BALANCE OF FUNDS SEPTEMBER 30, 2024*

Fund #	Fund Name	Beginning Balance	MTD Revenue	FYTD Revenue	MTD Expenses	FYTD Expenses	Ending Balance	Encumbrances
001	General Fund	\$ 13,326,463.65	\$ 2,576,564.22	\$ 21,976,374.90	\$ 5,881,467.19	\$ 16,554,234.22	\$ 18,748,604.33	\$ 4,197,758.68
002	Bond Retirement Fund	\$ 1,971,137.53	\$ -	\$ 1,962,852.22	\$ -	\$ 31,036.05	\$ 3,902,953.70	\$ 4,078,827.50
003	Permanent Improvement Fund	\$ 2,114,057.20	\$ 371,911.99	\$ 1,297,825.09	\$ 162,180.37	\$ 411,901.01	\$ 2,999,981.28	\$ 1,780,279.05
004	Capital Projects Fund	\$ 209,834.35	\$ -	\$ -	\$ -	\$ -	\$ 209,834.35	\$ 200,000.00
006	Food Service Fund	\$ 1,100,591.24	\$ 51,378.36	\$ 112,788.51	\$ 120,862.70	\$ 200,997.56	\$ 1,012,382.19	\$ 809,260.37
007	Expendable Trust Fund	\$ 166,836.77	\$ 615.00	\$ 3,615.00	\$ 444.22	\$ 417,711.36	\$ (247,259.59)	\$ 2,098.66
008	Non-Expendable Trust Fund	\$ 605,208.69	\$ -	\$ -	\$ -	\$ 18,500.00	\$ 586,708.69	\$ -
009	Special Trust Funds	\$ 191,716.13	\$ 30,235.50	\$ 127,119.25	\$ 40,083.21	\$ 146,791.22	\$ 172,044.16	\$ 103,884.89
011	Rotary Fund	\$ 139,362.13	\$ 8,314.24	\$ 12,056.19	\$ 15,738.65	\$ 26,053.23	\$ 125,365.09	\$ 51,825.15
014	Millstream Charges Fund	\$ 145,865.80	\$ 2.00	\$ 47,299.00	\$ 42,969.78	\$ 149,491.14	\$ 43,673.66	\$ 37,450.97
018	Building/Service Funds	\$ 184,104.57	\$ 2,467.13	\$ 9,806.87	\$ 7,699.64	\$ 26,036.99	\$ 167,874.45	\$ 41,701.83
019	Local Grant Funds	\$ 465,009.95	\$ 26,410.00	\$ 35,937.00	\$ 11,649.74	\$ 75,049.69	\$ 425,897.26	\$ 59,577.35
020	FABSS	\$ 5,666.52	\$ -	\$ -	\$ -	\$ -	\$ 5,666.52	\$ -
022	OHSAA Tournament Fund	\$ 24,719.93	\$ -	\$ -	\$ -	\$ 878.80	\$ 23,841.13	\$ -
024	Health Insurance Trust Fund	\$ 2,904,351.09	\$ 946,807.14	\$ 2,845,234.66	\$ 980,948.94	\$ 2,935,830.44	\$ 2,813,755.31	\$ 663,135.18
034	OSFC Maintenance Fund	\$ 622,484.84	\$ -	\$ -	\$ 45,778.84	\$ 217,925.40	\$ 404,559.44	\$ 454,544.72
200	Student Managed Activities Fund	\$ 143,398.92	\$ 17,494.66	\$ 23,755.66	\$ 14,422.75	\$ 21,712.74	\$ 145,441.84	\$ 23,859.85
300	District Managed Activities Fund	\$ 438,439.41	\$ 103,585.53	\$ 343,128.22	\$ 77,813.66	\$ 276,750.09	\$ 504,817.54	\$ 99,491.35
401	State Grant - Auxiliary Services	\$ 53,208.06	\$ -	\$ -	\$ -	\$ -	\$ 53,208.06	\$ -
451	State Grant - Connectivity	\$ 76,765.19	\$ -	\$ -	\$ 115.00	\$ (865.07)	\$ 77,630.26	\$ 2,000.00
495	State Grant - OFCC Millstream	\$ 874,522.75	\$ 2,623,567.25	\$ 2,623,567.25	\$ -	\$ 166,080.00	\$ 3,332,010.00	\$ 3,332,010.00
499	State Grant - Miscellaneous	\$ 917.59	\$ -	\$ -	\$ 2,718.23	\$ 92,411.23	\$ (91,493.64)	\$ 275,000.00
507	Federal Grant - ESSER COVID	\$ (472,412.87)	\$ 145,654.99	\$ 755,359.58	\$ (7,633.19)	\$ 294,402.39	\$ (11,455.68)	\$ 88,935.35
516	Federal Grant - IDEA Special Ed	\$ (91,453.54)	\$ 88,115.43	\$ 273,099.19	\$ 79,446.51	\$ 370,966.33	\$ (189,320.68)	\$ -
524	Federal Grant - Perkins Voc Ed	\$ (18,289.15)	\$ -	\$ 28,275.94	\$ (8,150.58)	\$ 42,274.01	\$ (32,287.22)	\$ -
536	Federal Grant - Title I	\$ -	\$ -	\$ -	\$ 15,250.63	\$ 15,250.63	\$ (15,250.63)	\$ -
551	Federal Grant - Title III	\$ (4,104.23)	\$ -	\$ 4,104.23	\$ -	\$ 3,019.99	\$ (3,019.99)	\$ -
572	Federal Grant - Title I	\$ (97,789.32)	\$ 96,375.31	\$ 290,464.80	\$ 103,724.83	\$ 339,337.63	\$ (146,662.15)	\$ 31,257.40
584	Federal Grant - Title IV-A	\$ (15,476.92)	\$ 4,838.88	\$ 25,154.72	\$ 14,396.16	\$ 38,732.02	\$ (29,054.22)	\$ -
587	Federal Grant - IDEA ECSE	\$ (2,213.09)	\$ 2,187.53	\$ 6,590.52	\$ (82.62)	\$ 6,960.25	\$ (2,582.82)	\$ -
590	Federal Grant - Title II-A	\$ (99,577.08)	\$ 16,003.44	\$ 128,325.11	\$ 24,239.42	\$ 53,496.59	\$ (24,748.56)	\$ 13,889.66
599	Federal Grant - Miscellaneous	\$ 85,973.19	\$ -	\$ -	\$ -	\$ -	\$ 85,973.19	\$ -
Summary of All Funds		\$ 25,049,319.30	\$ 7,112,528.60	\$ 32,932,733.91	\$ 7,626,084.08	\$ 22,932,965.94	\$ 35,049,087.27	\$ 16,346,787.96



# GENERAL FUND REPORT

FINDLAY CITY SCHOOLS

FYTD Through 9-30-2024

REVENUES	BUDGET FY24-25	BUDGET 3 Months in	CURRENT 24-25	PRIOR YR FY23-24	For the Year Increase/(Decrease)	Percent Change
Real Estate Taxes	\$26,672,685	\$6,668,171	\$10,489,090	\$10,942,232	(\$453,142)	-4.14%
Tangible Personal Property Taxes	\$5,329,102	\$1,332,275	\$2,693,794	\$2,202,967	\$490,827	22.28%
Income Tax	\$0	\$0	\$0	\$0	\$0	0%
Tuition & Open Enrollment	\$1,180,325	\$295,081	\$165,105	\$162,402	\$2,703	1.66%
Other Receipts - Local	\$1,501,773	\$375,443	\$86,604	\$158,096	(\$71,492)	-45.22%
Interest Income	\$600,000	\$150,000	\$218,297	\$309,122	(\$90,825)	-29.38%
State Funding	\$22,900,000	\$5,725,000	\$6,084,694	\$5,769,538	\$315,157	5.46%
Rollback & Homestead	\$2,929,882	\$732,470	\$1,420,579	\$1,429,460	(\$8,881)	-0.62%
Other Receipts - State	\$2,808,261	\$702,065	\$701,535	\$631,773	\$69,762	11.04%
Federal Revenue / Medicaid	\$336,630	\$84,158	\$115,864	\$104,961	\$10,903	10.39%
Transfers/Advances In	\$0	\$0	\$812	\$51,822	(\$51,010)	-98.43%
<b>TOTAL REVENUE</b>	<b>\$64,258,657</b>	<b>\$16,064,664</b>	<b>\$21,976,375</b>	<b>\$21,762,373</b>	<b>\$214,002</b>	<b>0.98%</b>
<b>EXPENSES</b>						
Salaries & Wages	\$42,274,980	\$10,568,745	\$9,781,819	\$9,425,622	\$356,197	3.78%
Fringe Benefits	\$17,007,602	\$4,251,900	\$4,291,747	\$3,840,985	\$450,761	11.74%
Purchased Services	\$6,069,843	\$1,517,461	\$1,344,525	\$1,404,872	(\$60,347)	-4.30%
Supplies	\$2,212,097	\$553,024	\$660,430	\$642,441	\$17,988	2.80%
Equipment & Capital Purchases	\$353,501	\$88,375	\$220,776	\$44,909	\$175,867	391.61%
Other Objects	\$770,420	\$192,605	\$254,938	\$300,491	(\$45,553)	-15.16%
Transfers Out	\$0	\$0	\$0	\$0	\$0	0%
<b>TOTAL EXPENSES</b>	<b>\$68,688,443</b>	<b>\$17,172,111</b>	<b>\$16,554,234</b>	<b>\$15,659,321</b>	<b>\$894,914</b>	<b>5.71%</b>

## CASH FLOW

FYTD through 9-30-2024

	24-25	23-24	DIFFERENCE
Total General Fund Receipts	\$21,976,375	\$21,762,373	\$214,002
Total General Fund Expenditures	\$16,554,234	\$15,659,321	\$894,914
<b>NET CASH FLOW</b>	<b>\$5,422,141</b>	<b>\$6,103,052</b>	<b>(\$680,911)</b>

FINDLAY CITY SCHOOL DISTRICT  
HEALTH INSURANCE TRUST FUND ANALYSIS  
CHANGE IN CASH POSITION AS OF SEPTEMBER 30, 2024

Revenue Account	Description	Anticipated	Sep-24	Fiscal Year-to-Date	% Collected
024-1870-9024	Employer Contributions	\$ 620,000.00	\$ 52,233.26	\$ 154,982.96	25.00%
024-1872-9024	Employee Contributions	\$ 5,000.00	\$ 240.67	\$ 1,036.55	20.73%
024-1870-9224	Option B Plan Emplr Cont	\$ 1,750,000.00	\$ 114,580.78	\$ 352,096.85	20.12%
024-1872-9224	Option B Plan Emplee Cont	\$ 340,000.00	\$ 12,405.91	\$ 63,993.86	18.82%
024-1870-9324	Option C Plan Emplr Cont	\$ 8,700,000.00	\$ 765,955.54	\$ 2,264,979.18	26.03%
024-1872-9324	Option C Plan Employee Cont	\$ 30,000.00	\$ 771.19	\$ 6,285.89	20.95%
024-1872-9424	Bronze Plan Employee Cont	\$ 7,300.00	\$ 619.79	\$ 1,859.37	25.47%
<b>Total Revenue</b>		<b>\$ 11,452,300.00</b>	<b>\$ 946,807.14</b>	<b>\$ 2,845,234.66</b>	<b>24.84%</b>
Expense Account	Description	Budget	Sep-24	Fiscal Year-to-Date	% Expensed
024-2900-491-9024	MetLife Admin Cost	\$ 588,000.00	\$ 51,474.94	\$ 149,256.09	25.38%
024-2900-492-9024	Stop Loss	\$ 1,800,000.00	\$ 171,612.58	\$ 510,810.73	28.38%
024-2900-800-9024	Miscellaneous Expenses	\$ 10,000.00	\$ 80.00	\$ 2,510.25	25.10%
024-2900-800-9224	Miscellaneous Expenses	\$ 1,310,000.00	\$ 69,460.61	\$ 302,304.24	23.08%
024-2900-200-9324	Employee Related Expenses	\$ 460,000.00	\$ 38,837.50	\$ 114,550.00	24.90%
024-2900-400-9324	Admin Cost	\$ 780,000.00	\$ 65,995.42	\$ 201,525.26	25.84%
024-2900-800-9324	Miscellaneous Expenses	\$ 7,200,000.00	\$ 583,487.89	\$ 1,654,623.71	22.98%
024-2900-800-9424	Miscellaneous Expenses	\$ -	\$ -	\$ 250.16	-
<b>Total Expenses</b>		<b>\$ 12,148,000.00</b>	<b>\$ 980,948.94</b>	<b>\$ 2,935,830.44</b>	<b>24.17%</b>
<b>Revenues Over (Under) Expenses</b>		<b>\$ (695,700.00)</b>	<b>\$ (34,141.80)</b>	<b>\$ (90,595.78)</b>	
<b>Ending Cash Balance 024 Account SEPTEMBER 30, 2024</b>		<b>\$ 2,813,755.31</b>			

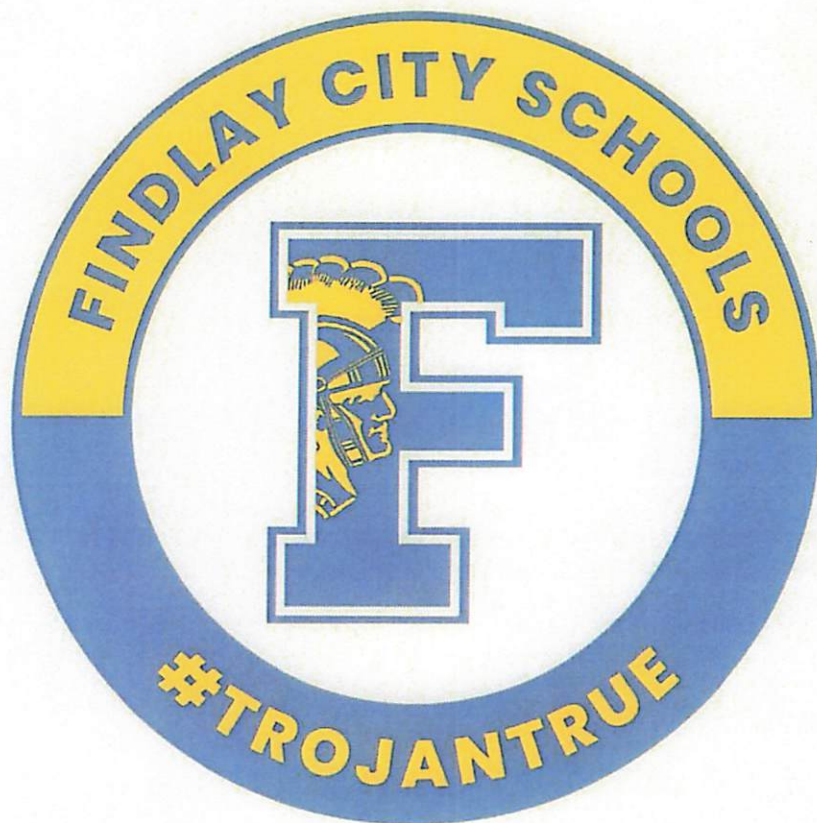
**OCTOBER 2024 INTERNAL TRANSFERS/CORRECTING ENTRIES**

<u>FROM THE FOLLOWING ACCOUNTS</u>	<u>TO THE FOLLOWING ACCOUNTS</u>	<u>AMOUNT</u>	
TREASURER PURCHASE SERVICE - 001 2510 410 212	CAFÉ VEHICLE ACCT - 006 3190 650 9060	\$ 225.00	TO CORRECT PAYMENT THAT CAME OUT OF INCORRECT ACCT - FACILITIES PO TO FRIENDS
			TO CORRECT PAYMENT THAT CAME OUT OF INCORRECT ACCT - FACILITIES PO TO COMMERCIAL
PI BLDG IMPROVEMENTS - 003 5200 620 9030	CAFÉ VEHICLE ACCT - 006 3190 650 9060	\$ 2,135.79	CARPET AND TILE
MILLSTREAM WEIGHTED SUPPLIES -WA510	MILLSTREAM CAFÉ - XCATER	\$ 34.00	TO PAY INVOICE 0002
MILLSTREAM WEIGHTED REPAIR - WA423	MILLSTREAM AUTO TECH - 011 1833 9925 302	\$ 178.31	TO PAY INVOICES 150395 AND 150389
MILLSTREAM MARKETING - BMKTA	MILLSTREAM FLOW STUDIO - XPRNTR	\$ 700.00	TO PAY INVOICE 98
FHS ORCHESTRA - BFORCH	MILLSTREAM FLOW STUDIO - XPRNTR	\$ 776.00	TO PAY INVOICE 97
DISTRICT PROFESSIONAL MEETING - 001-2170-439	BCI - BACKGROUND CHECK	\$ 50.00	BCI - STEPHANIE SCHACK
MISC REVENUE - 001-1890	FHS GUIDANCE - 007-9302	\$ 1,002.56	MONEY COLLECTED VIA GIVESMART FOR THE COLLEGE FAIR AT FHS
FINDLAY FFE - BF1ED	FHS POSTAGE - 302POS	\$ 554.07	TO REIMBURSE FOR USE OF THE FHS POSTAGE MACHINE
		\$ 5,655.73	

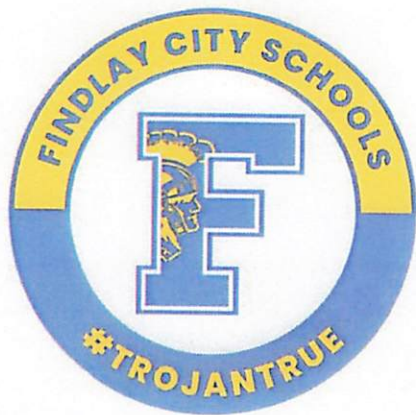


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# ESSER FUNDS AND USES FY21-FY25







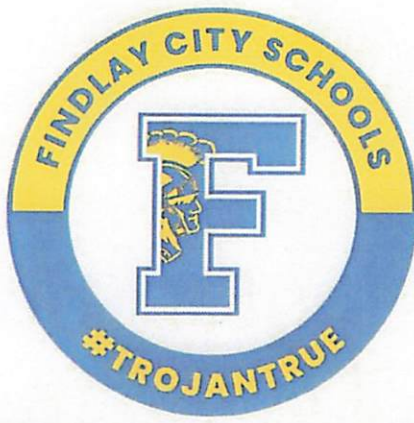
# ESSER Funding Plan

## Overview of Funding Uses

### Acceptable Uses for ESSER Funds

- Any activity authorized by the ESEA of 1965, including the Native Hawaiian Education Act and the Alaska Native Educational Equity, Support, and Assistance Act (20 U.S.C. 6301 et seq.), the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.) ("IDEA"), the Adult Education and Family Literacy Act (20 U.S.C. 1400 et seq.), the Carl D. Perkins Career and Technical Education Act of 2006 (20 U.S.C. 2301 et seq.) ("the Perkins Act"), or subtitle B of title VII of the McKinney-Vento Homeless Assistance Act (42 U.S.C. 11431 et seq.)
- Coordination of preparedness and response efforts of local educational agencies with State, local, Tribal, and territorial public health departments, and other relevant agencies, to improve coordinated responses among such entities to prevent, prepare for, and respond to coronavirus
- Providing principals and others school leaders with the resources necessary to address the needs of their individual schools
- Activities to address the unique needs of low-income children or students, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and foster care youth, including how outreach and service delivery will meet the needs of each population
- Developing and implementing procedures and systems to improve the preparedness and response efforts of local educational agencies
- Training and professional development for staff of the local educational agency on sanitation and minimizing the spread of infectious diseases
- Purchasing supplies to sanitize and clean the facilities of a local educational agency, including buildings operated by such agency
- Planning for and coordinating during long-term closures, including for how to provide meals to eligible students, how to provide technology for online learning to all students, how to provide guidance for carrying out requirements under the Individuals with Disabilities Education Act (20 U.S.C. 1401 et seq.) and how to ensure other educational services can continue to be provided consistent with all Federal, State, and local requirements
- Purchasing educational technology (including hardware, software, and connectivity) for students who are served by the local educational agency that aids in regular and substantive educational interaction between students and their classroom instructors, including low-income students and students with disabilities, which may include assistive technology or adaptive equipment
- Providing mental health services and supports
- Planning and implementing activities related to summer learning and supplemental afterschool programs, including providing classroom instruction or online learning during the summer months and addressing the needs of low-income students, students with disabilities, English learners, migrant students, students experiencing homelessness, and children in foster care
- Other activities that are necessary to maintain the operation of and continuity of services in local educational agencies and continuing to employ existing staff of the local educational agency





# ESSER Funding Plan

## Overview of Funding Amounts

### ESSER I Funding

- \$983,532.34 - FY21-FY22

### Broadband Ohio Connectivity

- \$20,000.00 - FY21

### CRF-URBAN

- \$269,602.67 - FY21

### ESSER II Funding

- \$3,942,565.10 - FY22-FY23

### ARP ESSER Funding

- \$8,860,730.28 - FY22-FY24

### ARP IDEA Funding

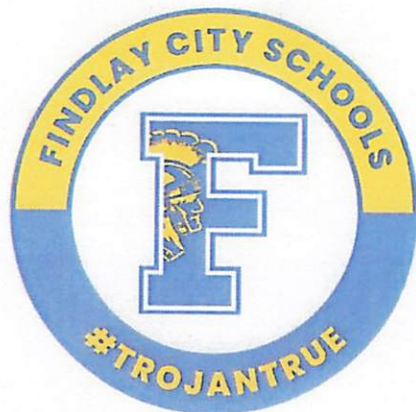
- \$283,994.72 - FY22-FY24

### ARP Early Childhood Special Education

- \$21,142.57 - FY22

### ARP Homeless

- \$53,983.69 - FY23-FY24



# ESSER Funding Plan

## Summer Programing Extended Learning

### K-5 Summer School Coordinator

- Plan and organize the summer programing
  - Certified Staff
  - Communicate with staff
  - Support planning

### K-5 Summer School Administrator

- Monitor the daily structure of summer school
  - Certified Administrator
  - Support Staff
  - Problem Solve
  - Communicate with parents
  - Navigate behavior issues

### K-5 Summer School Teachers

- Certified Teaching Staff
  - Plan and implement lessons
  - Monitor student progress
  - Communicate with parents
  - Manage Behavior

### K-5 Summer Non-Certified

- Support the teacher and students
  - Classified staff (non-certified )
  - Support student learning through teacher/data determined small groups
  - Support teacher with behavior management

### Summer Bridge Books

- Summer Bridge Books
  - All K-5 students receive a book

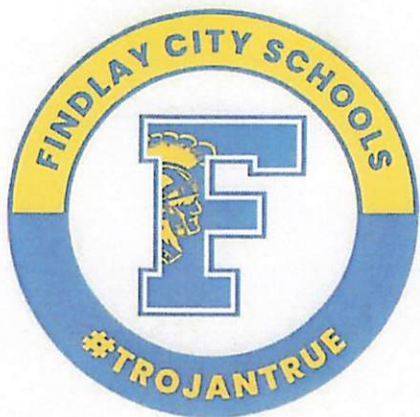
### Miscellaneous

- Transportation
- Supplies



# ESSER Funding Plan

## Summer Programing Extended Learning



### 6-8 Summer School Coordinator

- Plan and organize the summer programing
  - Certified Staff
  - Communicate with staff
  - Support planning

### 6-8 Summer School Administrator

- Monitor the daily structure of summer school
  - Certified Administrator
  - Support Staff
  - Problem Solve
  - Communicate with parents
  - Navigate behavior issues

### 6-8 Summer School Teachers

- Certified Teaching Staff
  - Plan and implement lessons
  - Monitor student progress
  - Communicate with parents
  - Manage Behavior

### 6-8 Summer Non-Certified

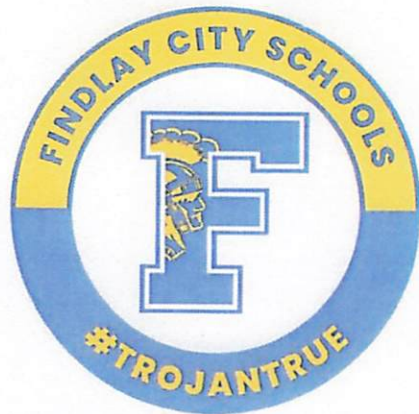
- Support the teacher and students
  - Classified staff (non-certified )
  - Support student learning through teacher/data determined small groups
  - Support teacher with behavior management

### 6-8 Google Classroom Teacher

- Provide and online learning option
  - Meet weekly with students
  - Provide lessons for students virtually

### Miscellaneous

- Transportation
- Supplies



# ESSER Funding Plan

## Educational Software and Professional Development

### Software

- STAR/AR/MyON 2021-22 subscription
- Nearpod
- Brain Pop 3 years subscription
- Ed puzzle 3 year subscription
- Scholastic WORD
- Screencastify

### Professional Development

- NWOET 2 year contract (100 hours)
- Universal Design Learning Professional Development
- Phonics 1st PD summer of 2021
- Science of Reading
- Support for STEAM with new staff @ BH
- Science of Reading implementation coach
- Response to Intervention training (RTI)

### Leader In Me

- District wide Leader In Me
  - Support LIM in all schools
    - coaching
    - materials
    - website

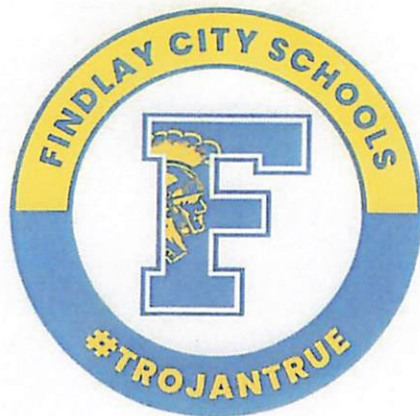
### Ervin & Associates

- K-5 Kid Whisperer training
  - All K-5 building receive training
  - Building level coachin
  - Train FCS staff coaches
  - Middle School training (year 2 & 3)
  - Parent Nights (4)

### Elementary Restructuring

- Building Transition
  - Displaced elementary teachers get to spend one paid day in their classrooms outside of contract hours





# ESSER Funding Plan

## Personnel Support for Academic Excellence

### Support Staff For Teachers

- K-2 teachers for reading skill group
- 3-5 teachers for reading skill group
  - Explicit phonics instruction
  - Differentiated instruction

### Instructional Coaches

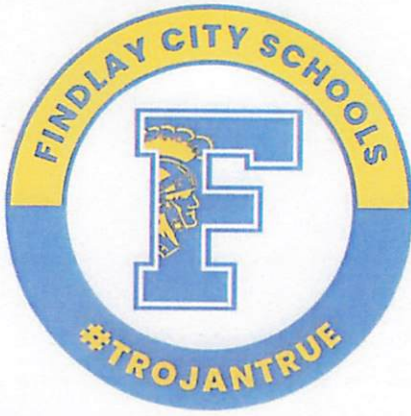
- Elementary instructional coach(s)
- Middle school instructional coach(s)
- High school instructional coach(s)
  - Focus on best instructional best practice
  - OIP process
  - OTES support

### Dean(s) of Students

- Sister school Dean(s) of Students
  - Manages behavior
  - Teams with Scott Ervin
  - Allows principals to become instructional leaders

### Assistant Principal FHS

- Assistant Principal
  - Allows principals to become instructional leaders



# ESSER Funding Plan

## Trojan Academy

### Teaching Staff

- K-5 Teachers
- Intervention Specialist
- Developing Curriculum

### ***WHERE ARE WE TODAY***

Trojan Academy was closed due to elimination of ESSER Funds FY24

Phonics Staff was cut due to elimination of ESSER Funds FY24