

The Policy Committee of Community High School District 99 met on Tuesday, May 14, 2024 at the Administrative Service Center. The meeting was called to order at 6:15 p.m.

Present: Board President Don Renner and Board Member Christopher Espinoza. Also present were Hank Thiele, Superintendent; Rob Lang, Assistant Superintendent for Staff Services; Travis McGuire, Assistant Superintendent for Learning Resources; Jeff Bergholtz, Director of Human Resources; and Juli Gniadek, Secretary.

There were no visitors.

The minutes of the February 13, 2024 meeting were reviewed and approved.

I. The following policies had revisions recommended by PRESS in its Update Memo. In its Update Memo, PRESS also recommended the addition of a new policy, 2.270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. Revisions were in response to legislation, new public acts, and feedback. The Policy Committee reviewed the PRESS revisions and new PRESS policy 2.270 and recommended adopting them. The changes in the following policies are related to:

- The name change of policy 2.265 *Title IX Sexual Harassment Grievance Procedure* to *Title IX Grievance Procedure*; and/or
- New PRESS policy 2.270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.
 - 2.260, Uniform Grievance Procedure
 - 2.265, Title IX Sexual Harassment Grievance Procedure – The PRESS policy and the District 99 policy are not identical. The Committee recommended adopting the PRESS policy in its entirety.
 - 4.165, Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
 - 5.10, Equal Employment Opportunity and Minority Recruitment – The PRESS policy and the District 99 policy are not identical. The Committee recommended adopting the PRESS policy in its entirety.
 - 5.20, Workplace Harassment Prohibited
 - 5.120, Employee Ethics; Code of Professional Conduct; and Conflict of Interest
 - 7.10, Equal Educational Opportunities
 - 7.20, Harassment of Students Prohibited
 - 7.180, Prevention of and Response to Bullying, Intimidation, and Harassment
 - 7.185, Teen Dating Violence Prohibited

These policies will be brought forward for First Reading on May 20, 2024.

II. The following policies had revisions recommended by PRESS in its Update Memo. Revisions were in response to legislation, new public acts, and feedback. The Policy Committee reviewed the PRESS revisions and recommended adopting them.

- 2.40, Board Member Qualifications
- 4.190, Targeted School Violence Prevention Program
- 5.100, Staff Development Program – The PRESS policy and the District 99 policy are not identical. The Committee recommended adopting the PRESS policy in its entirety.

These policies will be brought forward for First Reading on May 20, 2024.

III. The following policies had revisions brought forward for review by Administration. The recommended revisions are associated with advertising and facilities rental. The Policy Committee reviewed the suggested revisions and recommended adopting them.

- 5.140, Solicitations By or From Staff
- 8.25, Advertising and Distributing Materials in Schools Provided by Non-School Related Entities

These policies will be brought forward for First Reading on May 20, 2024.

Those in attendance discussed how advertising will be handled as it relates to the new digital scoreboards. Dr. Thiele stated the changes to the two policies authorize the advertising program and sets the standards for the program. Dr. McGuire stated there will be a process for soliciting and accepting advertisements and a guidebook associated with the process. President Renner confirmed the Board will have approval of the guidebook. Dr. Thiele explained, based on Village Code, advertisements on the exterior of our buildings and around our athletic fields are not allowed. He noted the scoreboards are not covered by Village Code. Dr. McGuire shared Board approval would be required if the District ever considered displaying advertisements in the turf on the fields or on the gym floors.

Dr. Thiele stated the following policies, also associated with advertising and facilities rental, were reviewed by the Administration and no changes are recommended to these policies at this time.

- 4.30, Revenue and Investments
- 4.150, Facility Management and Building Programs
- 5.130, Responsibilities Concerning Internal Information
- 6.190, Extracurricular and Co-Curricular Activities
- 6.236, Websites and Social Media
- 7.300, Extracurricular Clubs and Organizations & Athletics
- 7.315, Restrictions on Publications; High Schools
- 7.325, Student Fundraising Activities
- 7.326, Parent and Community Fund Raising

- 7.330, Student Use of Buildings - Equal Access
- 7.345, Use of Educational Technologies; Student Data Privacy and Security
- 8.10, Connection with the Community
- 8.17, Educational Access Channel
- 8.20, Community Use of School Facilities
- 8.30, Visitors to and Conduct on School Property or Involving School Personnel
- 8.90, Parent Organizations and Booster Clubs
- 8.100, Relations with Other Organizations and Agencies

IV. The following policy had revisions brought forward for review by Administration. The Policy Committee reviewed the suggested revisions and recommended adopting them.

- 4.60, Purchases and Contracts

This policy will be brought forward for First Reading on May 20, 2024.

V. The following District policy, which differs from the PRESS policy, was reviewed by the Policy Committee and no changes were recommended.

- 4.20, Fund Balances

VI. Reception of Visitors – Public Comment

There were no public comments.

VII. The date of the next meeting has not been determined.

VIII. The meeting adjourned at 7:16 p.m.