

June 3, 2024

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, June 3, 2024 at the Administrative Service Center.

Upon the Secretary's roll call, the following Board members answered present: Don Renner, President; Terry Pavesich, Vice President; and Members Kara Casten, Christopher Espinoza, Sherell Fuller and Jennie Hagstrom. Member Ken Dawson arrived at 6:31 p.m.

Also present were Hank Thiele, Superintendent; Rob Lang, Assistant Superintendent for Staff Services; Scott Wuggazer, Assistant Superintendent for Student Services; Travis McGuire, Assistant Superintendent for Learning Resources; Jill Browning, Chief Communications Officer; Courtney DeMent, North High Principal; and Juli Gniadek, Secretary.

There were no visitors.

1. STUDENT RECOGNITIONS

Dr. DeMent introduced Tim McDonald, Girls Track and Field Assistant Coach. Mr. McDonald shared an impressive number of school records were broken this year and the Girls Track Team finished 19th in the State. He introduced the 4 X 800 Meter Relay Team of Sarah Paul, Sydney Hnatiuk, Ava Gilley, Lily Eddington, Alayna Todnem and Pallavi Fisher, who placed 2nd in State. He also acknowledged Lily Eddington, 7th Place in State - 1600 Meter, Ava Gilley, 9th Place in State - 800 Meter, and Audrey Casten, 9th Place in State - 3200 Meter, who were also in attendance.

Dr. Thiele read excerpts from a Proclamation from the Village of Downers Grove declaring Thursday, June 6, 2024, Downers Grove North High School 4 X 800 Meter Relay Team Day. He then read excerpts from a Proclamation from the Village of Woodridge declaring Monday, June 3, 2024, Downers Grove North Girls Track and Field Day.

Courtney DeMent introduced Eric Buhot, Boys Track and Field Assistant Coach. Mr. Buhot shared the team celebrates each other's victories as if they were their own. He introduced the State Champion 3200 Meter Relay Team of Will Surratt, Grant Schroder, Phil Cupial and Ryan Eddington.

Dr. Thiele read excerpts from a Proclamation from the Village of Downers Grove declaring Tuesday, June 4, 2024, Downers Grove North High School 3200 Meter Relay Team Day. He then read excerpts from a Proclamation from the Village of Woodridge declaring Monday, June 3, 2024, Downers Grove North Boys Track and Field Day.

Mr. Buhot stated Phil Cupial is a two-time State Champion (1600 Meter). Dr. Thiele read excerpts from a Proclamation from the Village of Downers Grove declaring Wednesday, June 5, 2024, Phil Cupial Day. He then read excerpts from a Proclamation from the Village of Woodridge declaring Monday, June 3, 2024, Phil Cupial Day.

The Board and those in attendance applauded all of those who were recognized.

2. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no public comments.

3. COUNSELING AND STUDENT SUPPORT SERVICES (CSSS)

Dr. Erin Ludwick, North High Associate Principal for Student Support Services, provided information on the different types of Tier 1 Interventions, for both social emotional and academic support, and how they are accessed by students. She explained Tier 1 interventions are available to all students. Examples of Tier 1 interventions, according to Dr. Ludwick, include: teacher office hours, student generated appointments, referrals from staff, department Resource Centers and global messaging.

South High Associate Principal for Student Support Services Sara Courington explained the Postsecondary Career Expectations (PaCE) Framework and shared what is done each of the four years to guide students. Ms. Courington discussed social emotional services available to all students, which include preventive tools, such as Access lessons and health presentations, and other resources available in the buildings, after hours and in the community. The services of Elyssa's Mission and Erika's Lighthouse were highlighted by Ms. Courington. She stated these programs are targeted at 9th grade students to provide depression awareness, suicide prevention, and information on how to get help.

The Board thanked Ms. Courington and Dr. Ludwick for their work. President Renner expressed the Board is receptive to adding resources that support students' social emotional well-being.

4. FACILITY USAGE AND RENTALS

Dr. McGuire shared he approached this topic from the lens of how to increase the number of rentals and in the process surveyed nine districts on their rental practices and the associated costs to renters. Dr. McGuire recommended the District switch to an online scheduling process, allow weekday rentals after 6:00 p.m. and adjust the price of the rental spaces for Group B and C renters.

The Board discussed the classifications of A, B and C renters and who should fall in each group. The questions of what the wear and tear cost would be on the additional use of facilities and the revenue based on specific spaces were also raised by the Board. Dr. Thiele stated additional information requested by the Board would be provided at the next Board meeting. He asked Board members to send other questions they would like addressed on June 17 to him by the end of the week.

President Renner stated the Policy Committee should review and discuss the documents associated with rentals.

Dr. Thiele suggested, as an intermediate step, the Board approve Dr. McGuire's recommendations at the next Board meeting. The Board agreed with Dr. Thiele's suggestion.

5. ADVERTISING POLICIES AND PROCEDURES

Dr. McGuire stated two Board policies, 5.140 and 8.25, needed to be re-worked to allow advertising on the new digital scoreboards and these polices had first reading last month. He explained revenue from advertising will be used for classroom renovations. Travis McGuire reviewed the different advertising

packages, types and associated costs. He noted 80% of the ad space will be purchased content and 20% will be school content.

Dr. McGuire stated this will provide real world experience for students and the programming of scoreboards is a career path

6. STRATEGIC PLAN: DRAFT INDICATORS AND MEASURES

Dr. Thiele stated the Draft Indicators and Measures document will be brought to the Board for approval at the August Workshop so it is in place at the start of the year.

Hank Thiele reviewed the Growth of Student Ownership and Agency strategic direction measures and indicators, which are, Regular Attendance, Course Grades and Student Intervention and Support. He shared how the metrics will be accounted for, the response for those who have not met the metric and how plans are in place to ensure no one falls through the cracks.

Dr. Lang reviewed the Recruitment, Retention and Support of High Quality Teachers and Staff strategic direction. He stated, since the District has a 97% retention rate, the strategies were built around ownership and input, and professional development.

Dr. Thiele stated at the next Board meeting two more strategic directions will be presented and asked that if Board members had any concerns with the two directions just presented to please contact him.

7. CONSENT AGENDA

Dr. Lang advised the Board one candidate listed for a part-time position does not appear on the revised Appointments-Certified list; the person found a full time position elsewhere.

Member Pavesich moved and Member Dawson seconded the motion for the Board of Education to approve the Consent Agenda as presented which includes: A. Personnel Report - Appointment-Certified; Transfer of Position-Classified; B. Personnel Report - Retirement-Classified; Resignation-Classified; C. Personnel Report - Termination-Classified; and D. Waive First Reading and Approval of Board policy 3.71, Chief Technology Officer.

Upon the Secretary's roll call, Members Pavesich, Dawson, Espinoza, Fuller, Hagstrom, Casten and Renner voted AYE. The President declared the motion carried.

8. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no public comments.

9. CLOSED SESSION

Member Pavesich moved and Member Espinoza seconded the motion that the meeting be adjourned to Closed Session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the District or legal

counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).

Upon the Secretary's roll call, Members Pavesich, Espinoza, Fuller, Hagstrom, Casten, Dawson and Renner voted AYE. The President declared the motion carried.

President Renner stated after coming out of Closed Session the Board may take Action on a Personnel Report as noted in the Agenda.

The meeting adjourned to Closed Session at 9:36 p.m.

10. RECONVENE TO REGULAR SESSION

The meeting was reconvened in Open Session with the following members of the Board of Education in attendance: Don Renner, President; Terry Pavesich, Vice President; and Members Kara Casten, Ken Dawson, Christopher Espinoza, Sherell Fuller and Jennie Hagstrom.

Also present were Hank Thiele, Superintendent; Rob Lang, Assistant Superintendent for Staff Services; and Juli Gniadek, Secretary.


11. PERSONNEL REPORT - SALARY AND BENEFITS WAGES - WAGE INCREASE-CLASSIFIED; WAGE INCREASE-ADMINISTRATIVE


Member Hagstrom moved and Member Dawson seconded the motion for the Board of Education to approve Personnel Report - Salary and Benefits Wages - Wage Increase-Classified; Wage Increase-Administrative.

Upon the Secretary's roll call, Members Hagstrom, Dawson, Espinoza, Fuller, Pavesich, Casten and Renner voted AYE. The President declared the motion carried.

12. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Dawson seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the seven members in attendance, the President declared the motion carried. The meeting adjourned at 10:07 p.m.


Don Renner, President


Juli Gniadek, Secretary