

August 5, 2024

The Board of Education, Community High School District 99, met in workshop session with Action Items at 6:30 p.m. on Monday, August 5, 2024 at the Administrative Service Center.

Upon the Secretary's roll call, the following Board members answered present: Don Renner, President; Terry Pavesich, Vice President; and Members Kara Casten, Ken Dawson, Christopher Espinoza, Sherell Fuller and Jennie Hagstrom.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Associate Superintendent; Rob Lang, Assistant Superintendent for Staff Services; Travis McGuire, Assistant Superintendent for Learning Resources; Jeree Ethridge, Chief School Business Official; Jeff Bergholtz, Director of Human Resources; Courtney DeMent, North High Principal; Arwen Lyp, South High Principal; and Juli Gniadek, Secretary.

There were no visitors.

1. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no public comments.

2. STRATEGIC PLAN: DRAFT INDICATORS AND MEASURES 2024-2025

Dr. Thiele shared the Board has seen the Indicators and Measures four times and this is the final discussion before the Board is asked to take Action on them tonight. He noted the document is in line with the District's Mission, Vision and Core Values and Strategic Directions. Once approved, the document will be posted on the District's website and shared with the staff next week, according to Dr. Thiele.

President Renner and the Board commended the Administration for their work on the Indicators and Measures, noting they are concise and easily understood.

3. STUDENT/PARENT HANDBOOK CHANGE - ABSENTEEISM

Gina Ziccardi stated the Administration is recommending increasing by two, to eight, the number of days per semester a student can be absent before documentation is required. Ms. Ziccardi shared one of the reasons for increasing the number of days from six to eight per semester is the State now allows students to take up to five mental health days per year, which roughly comes out to two per semester. Dr. Thiele stated there is no disciplinary action for students related to this change. Ms. Ziccardi noted staff will continue to reach out to students who are absent; the only effect of this change is at what point documentation is required.

Dr. Thiele stated this is an Action Item.

4. CONSENT AGENDA

Member Pavesich moved and Member Dawson seconded the motion for the Board of Education to approve the Consent Agenda as presented, which includes: A. Personnel Report – Appointment-Certified; Contract Adjustment-Certified; Appointment-Classified; B. Personnel Report – Retirement-Classified; Resignation-Classified; C. Strategic Plan: Indicators and Measures 2024-2025; and D. Student/Parent Handbook Change – Absenteeism.

Upon the Secretary's roll call, Members Pavesich, Dawson, Espinoza, Fuller, Hagstrom, Casten and Renner voted AYE. The President declared the motion carried.

5. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no public comments.

6. CLOSED SESSION

Member Pavesich moved and Member Dawson seconded the motion that the meeting be adjourned to Closed Session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the District or against legal counsel for the District to determine its validity.

Upon the Secretary's roll call, Members Pavesich, Dawson, Espinoza, Fuller, Hagstrom, Casten and Renner voted AYE. The President declared the motion carried.

President Renner stated the Board may take Action on a personnel matter, as noted in the Agenda, when it comes out of Closed Session.

The meeting adjourned to Closed Session at 6:47 p.m.

7. RECONVENE TO REGULAR SESSION

The meeting was reconvened in Open Session with the following members of the Board of Education in attendance: Don Renner, President; Terry Pavesich, Vice President; and Members Kara Casten, Ken Dawson, Christopher Espinoza, Sherell Fuller and Jennie Hagstrom.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Associate Superintendent; Rob Lang, Assistant Superintendent for Staff Services; and Juli Gniadek, Secretary.

8. APPROVAL OF RESOLUTION AUTHORIZING NOTICE TO REMEDY

Member Pavesich moved and Member Dawson seconded the motion for the Board of Education to approve the Resolution Authorizing Notice to Remedy to Kevin Johnson.

Upon the Secretary's roll call, Members Pavesich, Dawson, Espinoza, Fuller, Hagstrom, Casten and Renner voted AYE. The President declared the motion carried.

9. CLOSED SESSION

Member Pavesich moved and Member Espinoza seconded the motion that the meeting be adjourned to Closed Session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the District or against legal counsel for the District to determine its validity.

Upon the Secretary's roll call, Members Pavesich, Espinoza, Fuller, Hagstrom, Casten, Dawson and Renner voted AYE. The President declared the motion carried.

President Renner stated the Board will not be taking any Action, other than to Adjourn, when it comes out of Closed Session.

The meeting adjourned to Closed Session at 7:35 p.m.


10. RECONVENE TO REGULAR SESSION

The meeting was reconvened in Open Session with the following members of the Board of Education in attendance: Don Renner, President; Terry Pavesich, Vice President; and Members Kara Casten, Ken Dawson, Christopher Espinoza, Sherell Fuller and Jennie Hagstrom.

Also present was Juli Gniadek, Secretary.

11. ADJOURNMENT

There being no further business or discussion, Member Casten moved and Member Fuller seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the seven members in attendance, the President declared the motion carried. The meeting adjourned at 9:13 p.m.


Don Renner, President


Juli Gniadek, Secretary