

August 19, 2024

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, August 19, 2024 at the Administrative Service Center.

Upon the Secretary's roll call, the following Board members answered present: Don Renner, President; Terry Pavesich, Vice President; and Members Kara Casten, Ken Dawson, Sherell Fuller and Jennie Hagstrom. Member Christopher Espinoza was absent.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Associate Superintendent for Student Learning; Scott Wuggazer, Assistant Superintendent for Student Services; Rob Lang, Assistant Superintendent for Staff Services; Travis McGuire, Assistant Superintendent for Learning Resources; Jeree Ethridge, Chief School Business Official; Jill Browning, Chief Communications Officer; Tammy Maksa, Director of Business Services; Phil Howard, Chief Technology Officer; Courtney DeMent, North High Principal; Arwen Lyp, South High Principal; Student Board Members Rehan Hashim and Jason Trejo; and Juli Gniadek, Secretary.

There were no visitors.

1. APPROVAL OF MINUTES

Member Pavesich moved and Member Dawson seconded the motion that the Board of Education approve the Minutes of the July 15, 2024 Business Meeting; the August 5, 2024 Workshop Meeting with Action Items; and the August 5, 2024 Closed Meeting.

Upon the Secretary's roll call, Members Pavesich, Dawson, Fuller, Hagstrom, Casten and Renner voted AYE. The President declared the motion carried.

2. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no public comments.

3. STUDENT BOARD MEMBER QUESTION AND COMMENTS

Jason Trejo, South High Student Board Member, reported there have been nothing but positives for the start of the school year and that it has been nice to get a break from adapting after all the changes that have been occurring at the start of the last couple of school years. North High Student Board Member Rehan Hashim shared the first two days have gone smoothly and noted his sister participated in freshman orientation and that went well. Both students commented on the new football fields and scoreboards.

4. SUPERINTENDENT COMMENT

Dr. Thiele recapped staff activities that occurred Tuesday, Wednesday and Thursday of the previous week. He noted on Tuesday Joe Feldman, a renowned speaker on grading, addressed the staff and acknowledged the Foundation for offsetting the cost of Mr. Feldman; Wednesday was devoted to building activities; and Thursday Peter Wilson, Dean of Admissions at The University of Chicago

presented to staff. Dr. Thiele stated Dr. Wilson's presentation received a very positive response from staff.

5. 2024-2025 CONCUSSION OVERSIGHT TEAM

Dr. Thiele stated approval of the Concussion Oversight Team is an Action Item. He noted Scott Wuggazer heads up the Committee. Mr. Wuggazer stated the doctors on the Committee are volunteers.

6. 2024-2025 CRISIS DE-ESCALATION AND PHYSICAL MANAGEMENT OVERSIGHT TEAM

Dr. Thiele stated the Board is asked to approve this Team annually and approval of the Team is an Action Item.

7. 2024-2025 GRANT ALLOCATIONS

Gina Ziccardi stated the District receives most of the grants every year, with the exception of the ISEP grant; the District learns of that allocation, if there is one, in January. She noted sometimes the District receives additional allocations of funds.

8. UPDATED CTE TEXTBOOK FOR THE 2024-2025 SCHOOL YEAR

Dr. McGuire reported when the District attempted to order replacement CTE textbooks, the book was no longer available. He shared the new version of the same textbook has a copyright of 2023 and the District will need two classroom sets. Dr. Thiele advised the Board this is an Action Item.

9. ASBO INTERNATIONAL CERTIFICATE OF EXCELLENCE IN FINANCIAL REPORTING

Dr. Thiele reported, for the 25th consecutive year, the District has been recognized for its excellence in financial reporting by the Association of School Business Officials International. The Board recognized and congratulated Jeree Ethridge, Tammy Maksa and the finance team for this accomplishment.

10. YEAR END FINANCIAL REPORT

Ms. Ethridge stated overall Revenues ended as expected. She noted Replacement Taxes were less than expected and will likely be reduced again this year; interest income was greater than expected; and CARES Act federal aid, which ended in June, offset some special education expenses. Expenses, according to Jeree Ethridge, also ended as expected, with salaries, purchased services and supplies coming in higher than anticipated. Ms. Ethridge stated the District finished strong with the ending Fund Balance being 10.6% of total Revenues.

Dr. Thiele pointed out the total budget deficit of \$22,395 is a very small percentage of the overall budget of \$112M and includes the purchase of the activity buses that were outside of the planned budget.

11. 2024-2025 TENTATIVE BUDGET

Dr. Thiele stated this is an Action Item this evening, with final approval of the Budget next month.

On the Revenue side, Ms. Ethridge made note of the reductions in Replacement Taxes, Interest, and Federal Aid, due to CARES Act funding ending in June 2024. Dr. Thiele explained federal aid was used to support the salaries of the Student Success Coordinators and PATH Coordinators; now the District will need to use local funds to support these positions.

Jeree Ethridge reported Expenses for this year are projected to be 2.9% more than last year. She stated Salaries and Benefits are within the revenue stream and purchases of Supplies, due to textbook purchases; and Capital Outlay, due to no major anticipated technology purchases, are budgeted at less than last year. A deficit is projected in the Fund Balances at the end of next year, according to Ms. Ethridge, but the District hopes to have the budget balanced by the end of the year. Ms. Ethridge stated the District projects the Fund Balances at the end of the year to be 6.2% of Revenues, which is above the 3% required by Board policy.

12. FREEDOM OF INFORMATION REQUESTS

Dr. Thiele reported the District received and responded to Freedom of Information Act requests and they are posted on the District's website.

13. CONSENT AGENDA

Member Pavesich moved and Member Dawson seconded the motion for the Board of Education to approve the Consent Agenda as presented which includes: A. Personnel Report - Appointment-Certified; Contract Adjustment-Certified; Leave of Absence-Classified; Appointment-Classified; B. Personnel Report - Resignation-Certified; Resignation-Classified; C. June Treasurer's Report and July Financial Pages; D. 2024-2025 Concussion Oversight Team; and F. 2024-2025 Crisis De-escalation and Physical Management Oversight Team.

Upon the Secretary's roll call, Members Pavesich, Dawson, Fuller, Hagstrom, Casten and Renner voted AYE. The President declared the motion carried.

14. APPROVAL OF 2024-2025 GRANT ALLOCATIONS

Member Pavesich moved and Member Casten seconded the motion for the Board of Education to approve the 2024-2025 Grant Allocations as presented.

Upon the Secretary's roll call, Members Pavesich, Casten, Dawson, Fuller, Hagstrom and Renner voted AYE. The President declared the motion carried.

15. APPROVAL OF UPDATED CTE TEXTBOOK FOR THE 2024-2025 SCHOOL YEAR

Member Casten moved and Member Hagstrom seconded the motion for the Board of Education to approve the updated CTE textbook for the 2024-2025 school year.

Upon the Secretary's roll call, Members Casten, Hagstrom, Pavesich, Dawson, Fuller and Renner voted AYE. The President declared the motion carried.

16. APPROVAL OF 2024-2025 TENTATIVE BUDGET

Member Pavesich moved and Member Casten seconded the motion for the Board of Education to accept the Tentative Budget for the 2024-25 fiscal year and establish 6:30 p.m., September 23, 2024, for the Public Hearing to be held at the Administrative Service Center, 6301 Springside Ave. Downers Grove, Illinois.

Upon the Secretary's roll call, Members Pavesich, Casten, Dawson, Fuller, Hagstrom and Renner voted AYE. The President declared the motion carried.

17. OLD BUSINESS

None.

18. NEW BUSINESS – POLICY COMMITTEE REPORT – FIRST READING OF POLICIES

Dr. Thiele shared all of the recommended changes are from PRESS. He asked that any Board members with questions or concerns about the changes contact President Renner or Member Espinoza, who serve on the Policy Committee, or himself. Dr. Thiele stated the Board will take final Action on the policies next month.

- 2.260, Uniform Grievance Procedure
- 2.265, Title IX Grievance Procedure
- 4.70, Resource Conservation
- 5.100, Staff Development Program
- 5.200, Terms and Conditions of Employment and Dismissal
- 7.20, Harassment of Students Prohibited
- 7.185, Teen Dating Violence Prohibited

19. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no public comments.

20. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

No report.

21. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Dr. Thiele reported the budget process is ongoing.

22. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich reported the by-laws will be voted on next week. Dr. Thiele shared Foundation President Julia Beckman addressed the staff on the opening institute day.

23. REPORT ON ILLINOIS ASSOCIATION OF SCHOOL BOARDS (IASB)

Member Dawson shared the annual convention is in November.

24. REPORT ON DOWNERS GROVE PLAN COMMISSION

Member Fuller reported the Plan Commission meetings and the Board's meetings are at the same time.

25. UPCOMING BOARD OF EDUCATION MEETINGS

President Renner announced the following meeting dates:

September 9, 2024 Workshop Meeting – 6:30 p.m. – ASC

September 23, 2024 Regular Business Meeting – 6:30 p.m. – ASC

Dr. Thiele noted the September meetings do not follow the normal cycle due to the holiday and not scheduling meetings on back to back on Mondays.

26. CLOSED SESSION

Member Dawson moved and Member Casten seconded the motion that the meeting be adjourned to Closed Session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).

Upon the Secretary's roll call, Members Dawson, Casten Fuller, Hagstrom, Pavesich and Renner voted AYE. The President declared the motion carried.

President Renner stated the Board will not be taking Action on the personnel matter noted in the Agenda when it comes out of Closed Session. The only Action the Board will be taking when it comes out of Closed Session is to Adjourn.

Dr. Thiele stated this is a change from the Agenda and that the Administration is not recommending Action at this time.

The meeting adjourned to Closed Session at 7:07 p.m.


27. RECONVENE TO REGULAR SESSION

The meeting was reconvened in Open Session with the following members of the Board of Education in attendance: Don Renner, President; Terry Pavesich, Vice President; and Members Kara Casten, Ken Dawson, Sherell Fuller and Jennie Hagstrom. Member Christopher Espinoza was absent.


Also present were Hank Thiele, Superintendent; Gina Ziccardi, Associate Superintendent for Student Learning; Rob Lang, Assistant Superintendent for Staff Services; and Juli Gniadek, Secretary.

28. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Fuller seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 7:54 p.m.



Don Renner, President



Juli Gniadek, Secretary