

September 23, 2024

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, September 23, 2024 at the Administrative Service Center.

Upon the Secretary's roll call, the following Board members answered present: Don Renner, President; Terry Pavesich, Vice President; and Members Kara Casten, Ken Dawson, Christopher Espinoza, Sherell Fuller and Jennie Hagstrom.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Associate Superintendent for Student Learning; Scott Wuggazer, Assistant Superintendent for Student Services; Rob Lang, Assistant Superintendent for Staff Services; Travis McGuire, Assistant Superintendent for Learning Resources; Jill Browning, Chief Communications Officer; Tammy Maksa, Director of Business Services; Courtney DeMent, North High Principal; Arwen Lyp, South High Principal; Student Board Members Rehan Hashim and Jason Trejo; and Juli Gniadek, Secretary.

There were no visitors.

1. APPROVAL OF MINUTES

Member Pavesich moved and Member Espinoza seconded the motion that the Board of Education approve the Minutes of the August 19, 2024 Business Meeting; the August 19, 2024 Closed Meeting; the September 9, 2024 Workshop Meeting; and the September 9, 2024 Closed Meeting.

Upon the Secretary's roll call, Members Pavesich, Espinoza, Fuller, Hagstrom, Casten, Dawson and Renner voted AYE. The President declared the motion carried.

2. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no public comments.

3. ADMINISTRATOR AND TEACHER SALARY AND BENEFITS REPORT

Dr. Thiele reported to the Board, as required by law, that the Administrator and Teacher Salary and Benefits report is posted on the District's website.

4. BOYS COOP GYMNASTICS

Brandon Murphy, South High Associate Principal for Athletics, stated the IHSA no longer sponsors Boys Gymnastics as an official sport and last year there were no IHSA State Finals. He noted, however, that over half of the schools in the West Suburban Conference (WSC) still have the sport. Mr. Murphy stated both he and Dave Rose, North High Associate Principal for Athletics, recommend co-oping the boys gymnastics program. He shared they have worked with the head coaches at both schools and the combining of the programs will provide a cost savings in equipment and will also provide opportunities for students with a wide range of skill levels. The Board had no reservations about pursuing Boys Coop Gymnastics.

5. ATHLETIC PROGRAMS

Dave Rose provided an overview of athletics in District 99, noting 58 sports are offered, and there are 180 teams and 230 paid coaches. Mr. Rose stated emerging sports in the WSC include Boys Bowling and Girls Flag Football.

Mr. Murphy stated athletics are treated as an extension of the classroom. Coaches follow the D99 Coaches Handbook, IHSA and WSC Guidelines, meet with coaches for the same sport from other schools pre- and post-season, and have a pre-season parent/guardian meeting, according to Brandon Murphy.

Mr. Rose stated athletes must follow the Student Code of Conduct 24/7, 365, and, if there is a violation, there are consequences, with the student being supported and helped to learn from the experience. He shared benefits of athletic participation include leadership opportunities, classroom success, and post-graduation opportunities.

6. CHANGES TO THE STUDENT/PARENT HANDBOOK - DISCIPLINE CODE

Scott Wuggazer reported both ISBE and the State of Illinois are requesting more specific data on bullying and harassment. He shared the Discipline Code changes only reflect how incidents are recorded and are not related to practices associated with the violations.

Dr. Thiele explained the Handbook is Board Policy and the Administration is allowed to update it in real time and can then bring the updates to the Board for approval. He stated the Administration is asking the Board to approve the changes to the Handbook this evening.

7. 2024-2025 TENTATIVE BUDGET

Dr. Thiele stated due to a reduction in CPPRT of 32.6%, when the anticipated reduction was 14.0%, the District's 2024-2025 budget now reflects a deficit of \$455,840. He stated the Administration is asking the Board to approve the deficit budget, which results in a 6.1% fund balance to revenue ratio, which is over the amount required by Board policy.

President Renner advocated for adopting the negative budget instead of making cuts. He also noted the Fund Balances are well above policy requirements.

Dr. Thiele stated per law, the District must present to the Board and the public the District's cash balances as of the end of the last fiscal year. The balances were displayed.

8. FREEDOM OF INFORMATION REQUESTS

Dr. Thiele reported the District received and responded to Freedom of Information Act requests and they are posted on the District's website.

9. PUBLIC HEARING: 2024-2025 TENTATIVE BUDGET

President Renner opened the Public Hearing on the 2024-2025 Budget.

No one addressed the Board.

Member Pavesich moved and Member Dawson seconded the motion for the Board of Education to close the Public Hearing on the Budget.

Upon the Secretary's roll call, Members Pavesich, Dawson, Espinoza, Fuller, Hagstrom, Casten and Renner voted AYE. The President declared the motion carried.

10. CONSENT AGENDA

Member Pavesich moved and Member Dawson seconded the motion for the Board of Education to approve the Consent Agenda as presented which includes: A. Personnel Report - Appointment-Certified; Transfer of Position-Classified; Appointment-Exempt; Appointment-Classified; B. Personnel Report - Retirement-Certified; Resignation-Classified; C. August Financial Pages; D. Student Trips; E. Acceptance of Donation - Jeri Smolek - T99; F. Settlement Agreement.

Upon the Secretary's roll call, Members Pavesich, Dawson, Espinoza, Fuller, Hagstrom, Casten and Renner voted AYE. The President declared the motion carried.

Dr. Thiele thanked Ms. Smolek for her generous donation to T99.

11. APPROVAL OF THE 2024-2025 BUDGET

Member Pavesich moved and Member Dawson seconded the motion for the Board of Education to adopt the 2024-2025 Budget as presented.

Upon the Secretary's roll call, Members Pavesich, Dawson, Espinoza, Fuller, Hagstrom, Casten and Renner voted AYE. The President declared the motion carried.

12. APPROVAL OF CHANGES TO THE STUDENT/PARENT HANDBOOK - DISCIPLINE CODE

Member Espinoza moved and Member Casten seconded the motion for the Board of Education to approve changes to the Student/Parent Handbook - Discipline Code.

Upon the Secretary's roll call, Members Espinoza, Casten, Dawson, Fuller, Hagstrom, Pavesich and Renner voted AYE. The President declared the motion carried.

13. OLD BUSINESS - POLICY COMMITTEE REPORT - SECOND READING AND APPROVAL OF POLICIES

Dr. Thiele stated the policies came to the Board last month, he has received no feedback or comments, and the Administration recommends approval of the policies.

Member Espinoza moved and Member Dawson seconded the motion for the Board of Education to approve the policies as presented.

- 2.260, Uniform Grievance Procedure

- 2.265, Title IX Grievance Procedure
- 4.70, Resource Conservation
- 5.100, Staff Development Program
- 5.200, Terms and Conditions of Employment and Dismissal
- 7.20, Harassment of Students Prohibited
- 7.185, Teen Dating Violence Prohibited

Upon the Secretary's roll call, Members Espinoza, Dawson, Fuller, Hagstrom, Pavesich, Casten and Renner voted AYE. The President declared the motion carried.

14. NEW BUSINESS

None.

15. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no public comments.

16. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Member Casten reported at the last meeting updates on Evidence Based Funding (EBF) and busing were shared and members met in groups with elected officials.

17. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Dr. Thiele reported SASED is behind in staffing and needs to outsource paraprofessionals.

18. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich reported the first deadline for Foundation grants is the end of September; Foundation members met with Dr. Thiele to discuss the District's needs; and ideas are being discussed for the use of the Dr. McDonald Fund.

19. REPORT ON ILLINOIS ASSOCIATION OF SCHOOL BOARDS (IASB)

Member Dawson encouraged Board members to attend the DuPage Division meeting on October 30 and mentioned the networking and training opportunities at the Joint Annual Conference in November.

20. REPORT ON DOWNERS GROVE PLAN COMMISSION

Member Fuller reported there were two Public Hearings, one for a special use for a trade school at 3110 Woodcreek Drive and another for rezoning of 814-818 Ogden Avenue to allow for an Andy's Frozen Custard.

21. UPCOMING BOARD OF EDUCATION MEETINGS

President Renner announced the following meeting dates:

October 7, 2024 Workshop Meeting – 6:30 p.m. – ASC

October 21, 2024 Regular Business Meeting – 6:30 p.m. – ASC

22. CLOSED SESSION

Member Fuller moved and Member Espinoza seconded the motion that the meeting be adjourned to Closed Session for the purpose of discussing collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. *5 ILCS 120/2(c)(2)*.

Upon the Secretary's roll call, Members Fuller, Espinoza, Hagstrom, Pavesich, Casten, Dawson and Renner voted AYE. The President declared the motion carried.

President Renner stated the only Action the Board will be taking when it comes out of Closed Session is to Adjourn.

The meeting adjourned to Closed Session at 7:44 p.m.

23. RECONVENE TO REGULAR SESSION

The meeting was reconvened in Open Session with the following members of the Board of Education in attendance: Don Renner, President; Terry Pavesich, Vice President; and Members Kara Casten, Ken Dawson, Christopher Espinoza, Sherell Fuller and Jennie Hagstrom.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Associate Superintendent for Student Learning; Scott Wuggazer, Assistant Superintendent for Student Services; Rob Lang, Assistant Superintendent for Staff Services; Tammy Maksa, Director of Business Services; and Juli Gniadek, Secretary.

24. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Dawson seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the seven members in attendance, the President declared the motion carried. The meeting adjourned at 8:38 p.m.



Don Renner, President



Juli Gniadek, Secretary