

_____ RESOLUTION TO PROCEED WITH REDUCTIONS

WHEREAS, the District is facing a significant financial deficit; and

WHEREAS, as a result of the financial deficit, the District is facing a budget shortfall of at least \$6 million dollars for the 2025-2026 school year, and this amount is projected to grow to a deficit of \$12 million dollars over the ensuing school years; and

WHEREAS, as a result of the significant deficit, the Board of Education must make difficult decisions to financially stabilize the district and avoid becoming a Fiscal Oversight District as defined by the Ohio Department of Education and Workforce; and

WHEREAS, the Board continues to be transparent with the Findlay community as to the necessary cuts that must be made to stabilize the district;

NOW, THEREFORE, BE IT RESOLVED by the Findlay City School District Board of Education that the Board will make the following modifications and reductions in personnel, programs, and services through a combination of attrition and reductions prior to the start of the 2025-2026 school year as set forth in Exhibit A.

M_____ made the motion.

M_____ seconded the motion and a roll call vote was taken.

The Resolution_____.

January 13, 2025

Board President

Treasurer

FINDLAY CITY SCHOOLS REDUCTIONS

EFFECTIVE 2025-2026 SCHOOL YEAR

EXHIBIT A: JANUARY 13, 2025

6 ADMINISTRATORS \$799,000

43 TEACHERS \$3,578,300

→ REDUCTION IN FORCE

→ REDUCTION THROUGH ATTRITION

23 SUPPORT STAFF \$820,800

→ ELIMINATE HIGH SCHOOL BUSING

→ INCREASE WALKING DISTANCE TO TWO (2) MILES

92 SUPPLEMENTAL POSITIONS \$307,200

→ IMPLEMENT PAY-TO-PARTICIPATE FOR ALL EXTRACURRICULARS \$340,000

→ REDUCE PROGRAMMING & INSTRUCTIONAL RESOURCES \$170,300

→ REDUCE EXTENDED WORK DAYS \$75,000

TOTAL REDUCTION:
\$6,090,600

ROUNDED TO THE NEAREST PROJECTION AS OF THIS DATE