

**Glen Cove Board of Education  
MEETING  
Wednesday, January 8, 2025, 7:30 pm - 9:00 pm  
Glen Cove High School**

Via Livestream: [www.glencoveschools.org](http://www.glencoveschools.org)

**I. Opening Ceremony**

On a motion by Trustee Lia Leone, second by Trustee Anne Markoulis, the Board of Education unanimously (5/0) entered into executive session at 6:15pm.

On a motion by Trustee Anne Markoulis, second by Trustee Meghan Lavine, the Board of Education unanimously (5/0) adjourned executive session at 7:20 pm.

**A. Salute to Flag**

Public session was called to order by President Maria Venuto. Salute to the flag was at 7:31pm.

**B. Roll Call**

The following Board of Education members were present:

Angela Raimo  
Maureen Jimenez  
Meghan Lavine  
Lia Leone  
Anne Markoulis

Absent:  
Audre Lynn Hurston James  
Maria Elena Venuto

**II. Approval of Minutes of the Board of Education Meeting**

Minutes of December 11, 2024 - Presented by District Clerk

The Board of Education unanimously (5/0) moved to approve the minutes December 11, 2024.

Move: Anne Markoulis Second: Meghan Lavine Status: Passed

Yes: Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis

**III. Committee Reports**

**A. Board President's Report - Superintendent Search Update**

Vice-President Angela Raimo reported that a community forum has been scheduled for March 4 at 6:30 pm in the middle school library. The forum invites community members to provide feedback on the superintendent search. For those unable to attend in person, a zoom link will be available on the district website. A Spanish translator will be available to assist attendees.

Additionally, a survey for anonymous feedback has been made available online and through ParentSquare, and a dedicated email address has been established for input. To assist with navigation, a Superintendent Search tab has been added to the district website, which serves as a comprehensive guide.

The Vice-President also noted that all unions have been invited to meet with District Wise, the search firm, via zoom. Advertisements for the superintendent position have been posted, and applications are being received. The information gathered is

accessible only to the consulting firm and the Board of Education, ensuring confidentiality throughout the process.

#### IV. Superintendent Report

##### A. Updates

###### 1. GCHS Top Ten Students

High School Principal, Allen Hudson III, called each of the Top Ten Students from the Class of 2025 to the podium where they received a certificate and a group photo was taken.

###### 2. AP Scholars

High School Principal, Allen Hudson III, with the assistance of Assistant Principal, Herenia Padilla, called the large number of scholars up to the stage and each were presented with a certificate and a group photo was taken.

###### 3. AP Data Presentation

Dr. Alexa Doeschner, Assistant Superintendent for Curriculum/Instruction/Technology, presented via PowerPoint. Handouts of the presentation were available to the Board of Education as well as everyone in the audience. A question from one of the Board of Education members was addressed.

#### V. Student Board Member Report

Absent - no report at this time.

#### VI. Public Participation

This section gives opportunity to residents who wish to raise a question or make a brief statement on agenda items.

Members of the audience presented their questions, comments or concerns during this section of the meeting. All were acknowledged.

#### VII. Instructional Report

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Curriculum/Instruction/Technology, the Board of Education unanimously (5/0) moved to approve the following:

Move: Lia Leone Second: Maureen Jimenez Status: Passed

Yes: Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis

##### A. Committee on Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases listed from meetings filed in the Office of Special Education and approves the authorization of funds to implement the special education programs and services.

##### B. Committee on Preschool Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on

Preschool Special Education for Initial Placement Programs/Services for cases filed from meetings in the Office of Special Education.

## VIII. Business Affairs

### A. Finance

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Business, the Board of Education unanimously (5/0) moved to approve the following:

Move: Anne Markoulis Second: Meghan Lavine Status: Passed

Yes: Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis

1. Treasurer's Report - Month of November

2. Financial Reports

a. Bank Reconciliations - Month of November

b. Revenue Budget Status Report - Month of November

c. Appropriation Budget Status Report - Month of November

d. Register of Bills - Month of November

e. Check Registers - Month of November

### B. Operations

On the recommendation of the Superintendent of Schools, made by the Assistant Superintendent of Business, the Board of Education unanimously (5/0) moved to approve the following:

Move: Meghan Lavine Second: Anne Markoulis Status:

Yes: Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis

1. Contracts - Student Services

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the student service contracts as summarized below and authorizes the President of the Board to sign such contract upon approval:

Provider: HARMONY HEIGHTS  
Address: 60 WALNUT ST  
EAST NORWICH NY 11732

Service: TUITION

Rate: 2-MONTH \$6,747; 10-MONTH TUITION \$40,478

Provider: THE CHARLTON SCHOOL/KETCHUM-GRANDE MEMORIAL  
SCHOOL

Address: 322 LAKE HILL RD  
BURNT HILLS, NY 12027

Service: DORMITORY TUITION RATES

Rate: 2-MONTH \$1,410; 10-MONTH \$8,460

Service: TUITION RATES  
Rate: 2-MONTH \$9,926; 10-MONTH \$59,558

Provider: REDUCE HOME FALLS/DIANE KRAUPNER  
Address: 19 SALEM WAY  
GLEN HEAD, NY 11545  
Service: PHYSICAL THERAPY AND EVALUATIONS  
Rate: RATE SHEET FILED IN THE SPECIAL EDUCATION OFFICE

2. Excessing of Books

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of the books from the list filed in the Business Office.

3. Field Trip

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the Ski Club field trip to Jiminy Peak, Massachusetts from February 28, 2025 to March 2, 2025 as outlined on paperwork filed in the Business Office.

4. Donation

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation of \$3,000.00 from FAME GC to the Glen Cove High School Select Chorale as outlined on paperwork filed in the Business Office.

5. Field Trip

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the field trip to the Boys Varsity Soccer All American Ceremony from January 10, 2025 to January 12, 2025 as outlined on paperwork filed in the Business Office.

6. Contract - Disclosure and Consent Agreement

BE IT RESOLVED, that the Board of Education of the Glen Cove City School District hereby approves the Disclosure and Consent Agreement in the form filed in the Business Office hereto; and

BE IT FURTHER RESOLVED, that the Board of Education of the Glen Cove City School District hereby authorizes the Board President to execute said Disclosure and Consent Agreement and any other documents necessary to effectuate said agreement on behalf of the Board of Education of the Glen Cove School District.

7. Contract - Intermunicipal Agreement

BE IT RESOLVED, that the Board of Education of the Glen Cove City School District hereby authorizes the School District to cooperate with the Locust Valley Central School District for the transportation of Glen Cove City School District students to and from the music festival events subject to the terms and conditions of an Intermunicipal Agreement;

BE IT FURTHER RESOLVED that the Board of Education of the Glen Cove City School District hereby approves the Intermunicipal Agreement hereto and authorizes the Board President to execute the Agreement on behalf of the Board of Education.

Vice-President Angela Raimo thanked the donor for their contribution.

## IX. Personnel

### A. Certified

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Human Resources, the Board of Education unanimously (5/0) moved to approve the following certified matters:

Move: Lia Leone Second: Maureen Jimenez Status: Passed

Yes: Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis

#### 1. Notice of Tenure

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the Board of Education confer tenure to the following educator, who is found to be efficient and satisfactory pursuant to Education Law §3012:

Name: Crean, Kasey  
Tenure Area: Social Worker  
Building Assignment: Landing School  
Tenure Date: 2/1/25

#### 2. Appointment of Business Office Consultant

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed on an hourly basis to complete remaining FEMA responsibilities for the Glen Cove City School District as specified below.

Name: Galante, Victoria  
Building: Thayer House  
Salary: \$125 per hour  
Effective: o/a 1/9/25

#### 3. Appointment of Regular Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Regular Substitute Teacher for the Glen Cove City School District as specified below.

Name: Termini, Sara  
Building: Connolly School  
Salary: \$150/day (first 30 working days); MA, Step 1 (31st working day, prorated)  
Effective: 1/2/25 – o/a 3/1/25(or sooner at the discretion of the Board of Education)

Certification: CED

#### 4. Appointment of Permanent Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Permanent Substitute Teacher for the Glen Cove City School District effective the 2024 -2025 school year, as specified below (salary - \$150/day; no benefits).

Name: Santos, Chloe  
Certification: SS 7-12 - Working towards certification  
Building Assignment: Robert M. Finley Middle School  
Effective: o/a 1/9/25

#### 5. Appointment of Part-Time Teaching Assistant

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Part-Time Teaching Assistant for the Glen Cove City School District, as specified below (salary as per contract).

Name: Ryder, Jennifer  
Position: Pre-K Teaching Assistant  
Building: Deasy School  
Hours: 29.5 hours per week  
Effective: o/a 1/9/25

#### 6. Appointment of Volunteer Coach

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Volunteer Coach for the Glen Cove City School District, effective the 2024-2025 school year, pending fingerprint clearance, as specified below (no stipend).

Name: Greco, Sofia  
Sport: Cheer Program

#### 7. Requests for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for leave of absence for the following named person be approved as specified below.

Name: McCord, Courtney  
Position: Elementary Teacher  
Building Assignment: Landing School  
Effective: o/a 4/10/25 – o/a 6/6/25

Comments: Ms. McCord is requesting a leave of absence for maternity/childcare purposes.

#### 8. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name: Chadli, Laila  
Position: Special Education Teacher  
Building Assignment: Gribbin School  
Effective: 1/7/25 (end of day)

Name: Lightbourne, Emily  
Position: ESOL Teacher  
Building Assignment: Deasy/Gribbin School  
Effective: 1/9/25 (end of day)

Name: Malone, Tamara  
Position: Special Class Teaching Assistant  
Building Assignment: Deasy School  
Effective: 01/01/25 (end of day)

Name: Frankl, Justin  
Position: Special Class Teaching Assistant  
Building Assignment: Connolly School  
Effective: 12/19/24 (end of day)

## 9. Retirements

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations, for the purpose of retirement, of the following named persons be approved as specified below.

Name: Sullivan, Joanne  
Position: Music Teacher  
Building: Deasy/Gribbin School  
Effective Date: 6/30/25 (end of day)

Name: Gordon, Meryl  
Position: Elementary Teacher  
Building: Deasy School  
Effective Date: 6/30/25 (end of day)

## 10. Appointment of Probationary Teacher

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Human Resources, the Board of Education unanimously (5/0) moved to approve the following certified matters:

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who are properly certified, be appointed as a Probationary Teacher for the Glen Cove City School District as specified below (salary as per contract).

Name: Cutrone, Stephanie  
Tenure Area: Special Education Teacher  
Building Assignment: Gribbin School  
Schedule & Step: BA, Step 1  
Effective: o/a 1/27/25

Certification: SWD B-2; SWD 1-6; CED 1-6

Comments: Ms. Cutrone is replacing Ms. Chadli who resigned.

## B. Classified

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Human Resources, the Board of Education unanimously (5/0) moved to approve the following classified matters:

Move: Maureen Jimenez Second: Lia Leone Status: Passed

Yes: Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis

### 1. Appointment of Senior Administrative Clerk

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed permanently as a Civil Service Employee for the Glen Cove City School District, as specified below (salary as per contract, prorated).

Name: Caseiro, Joy  
Building Assignment: Thayer House, Human Resources Department  
Salary: Grade V, Step 2  
Effective: o/a January 9, 2025

2. Appointment of Part-Time Food Service Helpers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Part-Time Food Service Helpers for the Glen Cove City School District, as specified below (salary as per contract).

Name: Marino, Francarita  
Building Assignment: Middle School  
Hours: 25 hours per week  
Effective: 1/9/25

Name: Turizo, Katherine  
Building Assignment: High School  
Hours: 28.75 hours per week  
Effective: 1/9/25

3. Appointment of Per Diem Substitute Security Guard

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a per diem Substitute Security Guard for the Glen Cove City School District effective the 2024-2025 school year (salary - \$17.00/hr.)

Jones, Stephan

4. Settlement Agreement

BE IT RESOLVED, that the Board of Education herewith approves a Settlement Agreement and General Release dated January 8, 2025 with an employee whose identity is known to the Board of Education; and

BE IT FURTHER RESOLVED, that the Board President and Superintendent of Schools are authorized to execute said Agreement on behalf of the Board of Education.

5. Change in Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in status for the following named persons be approved as specified below (salary as per contract).

Name: Rios, Courtney  
Position: Compliance/Lunch Monitor  
From: 20 hours a week  
To: 22.5 hours a week  
Effective: 1/9/25

Name: Chicas Vanega, Gloria  
Position: Food Service Helper  
From: 25 hours a week  
To: 28.75 hours a week  
Effective: 1/9/25

6. Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for leave of absence for the following named person be approved as specified below.

Name: Zangari Jr, Frank  
Position: Groundskeeper  
Building Assignment: Maintenance Shop



Effective: 12/11/24 – o/a 6/11/25

Comments: Mr. Zangari is requesting a medical leave of absence.

## 7. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name: Pajuelo, Mykaela  
Position: Compliance/Lunch Monitor  
Building Assignment: Landing School  
Effective: 12/20/2024 (end of day)

Name: Miller, Jill  
Position: Special Education Monitor  
Building Assignment: Landing School  
Effective: 12/18/2024 (end of day)

Name: Kaplon, Lisa  
Position: Special Education Monitor  
Building Assignment: Gribbin School  
Effective: 12/30/2024 (end of day)

Name: Jones, Stephan  
Position: Security Guard  
Building Assignment: Connolly School  
Effective: 12/20/2024 (end of day)

Name: Caseiro, Joy  
Position: Typist  
Building Assignment: High School  
Effective: o/a January 9, 2025

Note: Joy Caseiro is resigning to accept the Senior Administrative Clerk position in the Human Resources Office; thus, official resignation date contingent upon official effective date of the Senior Administrative Clerk position.

## C. Non-Classified

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Human Resources, the Board of Education unanimously (5/0) moved to approve the following non-classified matters:

Move: Meghan Lavine Second: Anne Markoulis Status: Passed

Yes: Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis

### 1. Appointment Extension for Human Resources Office Assistant

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the Agreement for the Human Resources Office Assistant be extended as specified below (agreement filed in the Human Resource Office).

Name: Mangialino, MaryJane  
Building: Thayer House  
Effective: 1/9/25 – 2/28/25

Dr. Maria Rianna recognized the tenured teacher that we will acknowledged at a special ceremony later in the year.

**X. Unfinished Business**

Nothing at this time.

**XI. New Business**

Policy #9800 - First Reading

Mr. Andrew DiNapoli stated the update on this policy that the district will be moving forward with after this meeting.

**XII. Board Comments**

No comments at this time.

**XIII. Public Participation**

This section gives opportunity to residents who wish to raise a question or make a brief statement on matters including, but limited to, agenda items.

Members of the audience presented their questions, comments or concerns during this section of the meeting. All were acknowledged.

**XIV. Executive Session (if necessary)**

**XV. Adjournment**

The Board of Education unanimously (5/0) moved to adjourn public session at 9:53 pm. Our next Board of Education meeting will be January 22, 2025 in the High School Auditorium at 7:30pm.

Move: Lia Leone Second: Maureen Jimenez Status: Passed

Yes: Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis

Respectfully submitted by:

Ida Johnson  
District Clerk

\_\_\_\_\_  
Ida Johnson – District Clerk