

CULBERTSON SCHOOL DISTRICT #17 J/R/C
RICHLAND/ROOSEVELT COUNTIES
CULBERTSON, MONTANA

NOTICE OF REGULAR SCHOOL BOARD MEETING
Tuesday—January 21, 2025, 6:30 PM

STRATEGIC PLAN MAINTENANCE.....5:30 PM
PREVIEW BILLS.....6:20 PM
CALL TO ORDER.....6:30 PM

ROLL CALL

01. Action, establish quorum

RECOGNITION OF VISITORS

- 02.

APPROVE AGENDA

03. Action, approve agenda

PUBLIC COMMENT FOR AGENDA ITEMS

- 04.

MINUTES OF PREVIOUS MEETINGS

05. Action, approve minutes from the following meeting(s)
a. December 16, 2024 (Regular Board Meeting)
b. January 9, 2025 (Negotiations Committee Meeting)
c. January 14, 2025 (Negotiations Committee Meeting)

FINANCE REPORT

06. Action, pay bills, approve investments, and note cash & extra-curricular balances

REPORTS

07. Information, Student Representative Report—Freshman Class
08. Information, Teacher Report
09. Information, Activities Director Report
10. Information, Technology Systems Administrator Report
11. Information, JH/HS Principal Report
12. Information, Elementary Principal Report
13. Information, District Clerk Report
14. Information, Superintendent Report

Mission

Culbertson Public Schools are committed to providing opportunities for students in a safe and productive environment, to achieve their personal best, become responsible and productive citizens, and embrace lifelong learning in an ever-changing world.

* Items listed on the agenda do not necessarily indicate the order in which they will be addressed.

UNFINISHED BUSINESS

NEW BUSINESS (Continued)

- 15. Action, Resignation
- 16. Action, Certified Positions for 2025-2026
- 17. Action, Sick Leave Bank Request
- 18. Action, Contract Re-issue
- 19. Discussion, Future Projects

PUBLIC COMMENT FOR NON-AGENDA ITEMS

- 20.

REPORTS (Continued)

- 21. Information, Trustees Reports/Requests

DATE/TIME FOR NEXT MEETING

- 22. Date: Tuesday, February 18, 2025
Time: 6:30 mtg.
Potential Conflicts:
Suggested Changes:

ADJOURNMENT

- 23. Time of adjournment: _____

Mission

Culbertson Public Schools are committed to providing opportunities for students in a safe and productive environment, to achieve their personal best, become responsible and productive citizens, and embrace lifelong learning in an ever-changing world.

SCHOOL BOARD MINUTES
REGULAR MEETING
December 16, 2024
Monday – 6:30 p.m.

The Board met in regular session on Monday, December 16, 2024, at 6:30 p.m. Trustees present were: Ian Walker, Chair, Wendy Becker, Amber Fox, Chris Petersen, and Lisa Steppler. Representatives were Nicole Simonsen, Mike Olson, Janessa Parenteau, and Lora Finnicum. Visitors were recognized.

Wendy Becker made motion to approve the agenda. Chris Petersen seconded motion. Motion carried unanimously. Notice for public comment was given.

Chris Petersen made motion to approve the minutes of November 18th (negotiations committee), November 19th (regular board), December 3rd (negotiations committee), and December 12, 2024 (negotiations committee) meeting(s). Lisa Steppler seconded motion. Motion carried unanimously.

Wendy Becker made motion to pay the December bills, approve investments, note cash and extra-curricular balances. Chris Petersen seconded motion. Motion carried unanimously. Payroll warrants #2996 to #3029 and claims warrants #12357 to #12402 were written.

Reports were presented. JH/HS music concert is scheduled for Tuesday and elementary for Thursday with Parade of Lights following. EL/JH Science Fair scheduled for February 6th. January will be honor band and choir with 25 students participating. Nicole Simonsen would be attending the re-alignment meeting in Circle with recommendation to align districts together for basketball, volleyball, and track. Math curriculum being reviewed, and samples have been ordered.

Wendy Becker made motion to approve Policy 7221 Financial Management. Chris Petersen seconded motion. No comments received. Motion carried unanimously.

Wendy Becker made motion to approve the resignation of Jeremy Longtree effective immediately. Amber Fox seconded motion. Motion carried unanimously. Wendy Becker made motion to approve the resignation of Larry Birch from his bus contract effective the end of the school year or upon Board approved transfer. Chris Petersen seconded motion. Motion carried unanimously.

Chris Petersen made motion to hire Destiny Thompson as Guest Teacher, pending background check. Wendy Becker seconded motion. Motion carried unanimously.

Wendy Becker made motion to hire Todd Gabriel as JH Assistant Football Coach. Chris Petersen seconded motion. For motion: Becker, Petersen, Steppler. Recused: Fox. Motion carried.

Nicole Simonsen explained an upcoming grant opportunity with Montana Healthcare Foundation in partnership with Roosevelt Medical for \$50,000 over two-year period to provide on-site, billable hours for mental and behavioral health counseling for students and staff training. The District would only need to provide space for counseling, not staff. Wendy Becker made motion to approve submission of the grant application. Chris Petersen seconded motion. Motion carried unanimously.

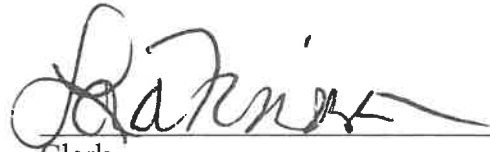
SCHOOL BOARD MINUTES
REGULAR MEETING
December 16, 2024
Monday – 6:30 p.m.

Wendy Becker made motion to hire Jenna Bowker as Special Education Paraprofessional starting January 2, 2025. Lisa Steppler seconded motion. Motion carried unanimously.

Lisa Steppler made motion to approve Board Resolution 24-1 for an Elementary General Fund budget amendment for a Significant Enrollment Increase in the amount of \$19,380 as presented. Wendy Becker seconded motion. Motion carried unanimously.

Notice for public comment for non-agenda items was given. Next meeting scheduled for January 21st at 6:30 p.m. Chair recessed meeting to executive session for superintendent evaluation at 6:55 p.m., reconvened and adjourned at 7:50 p.m.

Board Chair



Clerk

SCHOOL BOARD MINUTES
COMMITTEE MEETING
January 9, 2025
Thursday – 6:30 p.m.

The Negotiations Committee met for master agreement negotiations on January 9, 2025 at 6:30 p.m. Trustees present were: Wendy Becker, Amber Fox, Chris Petersen, and Lisa Stepler, and Lora Finnicum, Clerk. Teacher representatives were: Janelle Ator, Amy Berwick, Theresa McDonald, Jimie Lou Morris, Tiffany Nielsen, Chris Olson, Shelly Panasuk.

No visitors were present. Notice for public comment not read. Wendy Becker made motion to approve the agenda. Amber Fox seconded motion. Motion carried unanimously. Negotiations left off with the union proposal requesting hours versus days to match language in regard to Policy 2100. Board expressed their position to remain at days as authorized by state law MCA 20-1-302 for the best interest of the District.

Union expressed the student contact hours were over what state requires at 1,080 hours for grades 4-12. Current contract language is 187 days, and they are stuck in days, but would like to go by hours to match state language. Union wanted paid for their worth. If District wouldn't pay their worth, they wanted the time. Sample calendar was presented counting 1,104 hours and very similar to current calendar, just 3 days less.

Board requested time to review numbers presented. Next meeting scheduled for Tuesday, January 14th at 6:30 p.m. Wendy Becker made motion to adjourn. Lisa Stepler seconded motion. Chair adjourned meeting at 6:55 p.m.

Board Chair


Clerk

SCHOOL BOARD MINUTES
COMMITTEE MEETING
January 14, 2025
Tuesday – 6:30 p.m.

The Negotiations Committee met for master agreement negotiations on January 14, 2025 at 6:30 p.m. Trustees present were: Ian Walker, Wendy Becker, Amber Fox, Chris Petersen, and Lisa Steppler, and Lora Finnicum, Clerk. Teacher representatives were: Janelle Ator, Amy Berwick, Theresa McDonald, Jimie Lou Morris, Tiffany Nielsen.

No visitors were present. Notice for public comment not read. Wendy Becker made motion to approve the agenda. Chris Petersen seconded motion. Motion carried unanimously. Continued discussions on bargaining the master agreement. Board asked the Superintendent to prepare a write-up on the number of student contact hours for the current year and how hours are calculated for accreditation. Committee reviewed the information. Board expressed no support in a change from days to hours. Union stated that students were not being held accountable for their hours and it would make things simpler if everything was hours. Teachers held to 180 school days. Days do not provide the same flexibility as hours would. Union supports the same amount of time but more benefits in building a calendar with hours. Board counters days would be simpler. Union contends everything is listed in hours and should align all to hours. If the calendar consists of 180 days, then there shouldn't be any exceptions allowed to not fulfill time. Board maintains stance of staying with days.

Board has potential language on insurance to present, but requested union present all remaining items up for negotiations in exchange. Committee recessed at 6:43 p.m. for discussions and reconvened at 6:59 p.m. Union stated that the days to hours request was not the intention to work less or move to a 4-day week but felt like stuff that was brought up was not being listened to, forcing the union's hand, and they would remain firm with one item at a time.

Union presented language on leave changing from 3 personal days and 12 emergency days with cap at 90 days to 20 discretionary days. No distinction between personal and sick. Many staff are parents and following kids' activities require time off, running short on time, and having to take leave without pay. Leave without pay has a huge impact for staff. Five bereavement days requested as well. Discretionary would be capped at 100 days instead of 90 days. Emergency days are limited and do not take into consideration car appointments, family pets, etc. Comp time can be earned and has been an immense benefit. Sometimes it's hard for teachers to give up their preps which creates more work after hours and weekends. Earning comp time is competitive and depends on schedules, many teachers have prep the same period. Adding bereavement leave adds an extra cushion. Through negotiations, union has been told no on pretty much everything and this request is an easy one to say yes to. Negotiations should be a give and take and there is minimal cost. Board counters that 20 days discretionary and 5 bereavement is a substantial increase in days and it's better to have teachers in class. Union stated there are times when can't be here or shouldn't be here due to illness and not everyone would be using bereavement. Monetary value with increased days and all available money was given in salaries. Not all the days would require a paid sub, teachers subbing for teachers or classes could be combined.

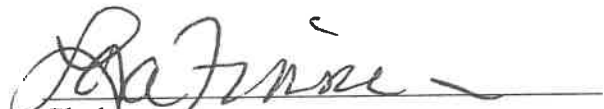
Additional language presented on changing pay outs of personal leave balances if have over 75 accumulated emergency days to payout of 3 discretionary days if over 85 days banked. Board

SCHOOL BOARD MINUTES
COMMITTEE MEETING
January 14, 2025
Tuesday – 6:30 p.m.

concerned about move to discretionary days with increased days over current language, need to maximize teachers in the classroom. Board not opposed to 100-day cap or payout of personal days if over 85 banked emergency but need to keep sick and personal separate. Staff contends that emergency leave does not cover pets or support parents who attend their kids' sporting events. Board hung up on additional days and idea of discretionary days. Questioned the legality of paying out 25 percent of discretionary days in reference to state law allowing the payout of sick leave balances.

Board requested time for consideration of request. Next meeting scheduled for Thursday, January 23rd at 6:30 p.m. Wendy Becker made motion to adjourn. Chris Petersen seconded motion. Chair adjourned meeting at 7:48 p.m.

Board Chair

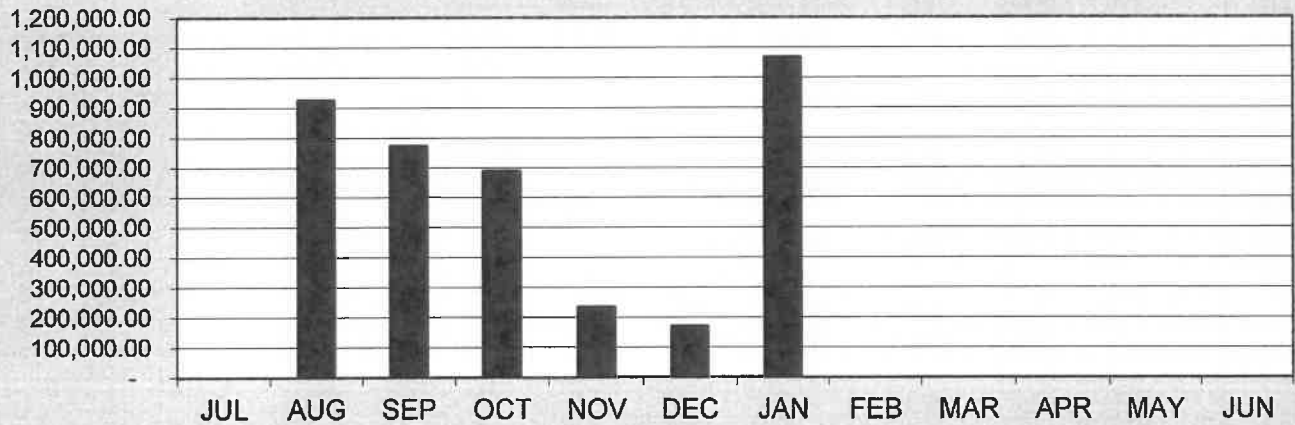

Clerk

CULBERTSON SCHOOL DISTRICT CASH FLOW REPORT
for the month of **DECEMBER 31, 2024**

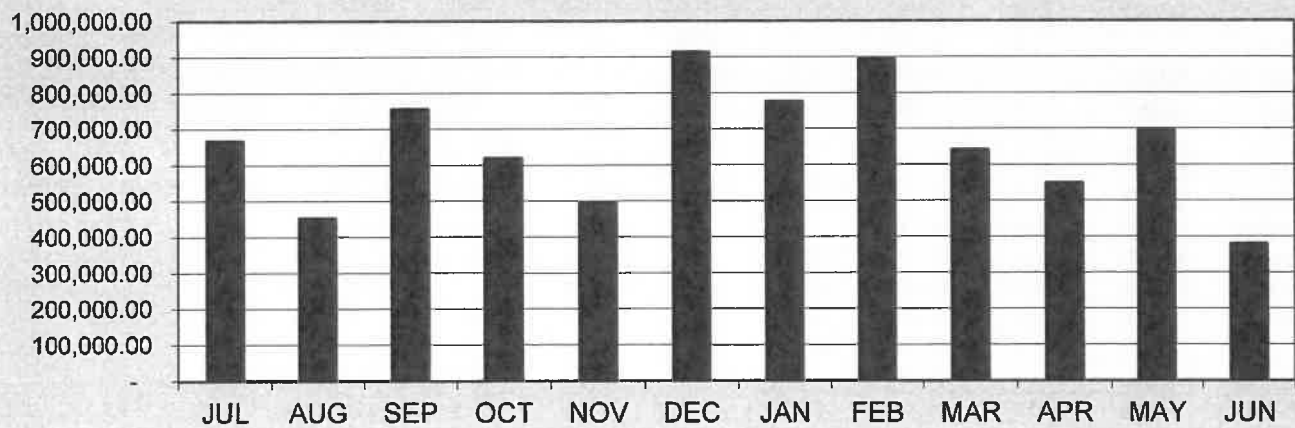
A	B	C	D	E	F	G	H	I
FUND	BEGINNING BALANCE	RECEIPTS	INVESTMENTS IN	INVESTMENTS OUT	DISBURSEMENTS	ENDING BALANCE	TREASURER BALANCE	VARIANCE
GENERAL	281,582.56	10,697.32	-	-	147,547.44	144,732.44	144,732.44	-
TRANSFER	114,342.93	24,323.25	40,326.00	13,227.00	29,141.23	136,623.95	136,623.95	-
RETIREMENT	68,175.55	73,203.69	60,820.00	50,709.00	24,066.88	127,423.36	127,423.36	-
MISC	413,614.22	6,734.00	-	-	16,193.83	404,154.39	404,154.39	-
Misc	440,524.43	3,000.00	-		1,000.00	442,524.43		
Title	(35,551.66)				11,780.80	(47,332.46)		
ESSER II	-					-		
ESSER III	-					-		
Ind Ed	0.95	3,134.00			3,113.29	21.66		
JMG	-					-		
SRS	-					-		
JOM	8,640.50	600.00			299.74	8,940.76		
AD ED	4,714.29	1,066.84	996.00	349.00	354.31	6,073.82	6,073.82	-
COMPA	44.93	19.65	3,897.00	3,897.00		64.58	64.58	0.00
IMPACT	13,362.76	1,887.00	-		10,676.40	4,573.36	4,573.36	-
TECH	10.72		-			10.72	10.72	0.00
FLEX	(185,188.80)	155,421.24	-		17,129.41	(46,896.97)	(46,896.97)	-
PR	14,982.93	329,891.53	-		333,689.73	11,184.73	11,184.73	0.00
CL	42,643.77	117,642.95	-		143,513.70	16,773.02	16,773.02	(0.00)
ELEM	768,285.86	720,887.47	106,039.00	68,182.00	722,312.93	804,717.40	804,717.40	(0.00)
GENERAL	102,071.37	96,302.21	-		98,819.36	99,554.22	99,554.22	-
TRANSFER	90,469.42	5,967.85	9,617.00		20,753.88	85,300.39	85,300.39	-
LUNCH	11,172.96	13,639.18	-	4,023.00	15,659.48	5,129.66	5,129.66	-
RETIREMENT	26,314.87	51,280.82	70,017.00	54,318.00	15,830.60	77,464.09	77,464.09	-
MISC	25,733.00	-	-	-	5,492.24	20,240.76	20,240.76	-
Misc	19,426.00		-			19,426.00		
AG	4,068.00				4,859.24	(791.24)		
BUS	1,606.00					1,606.00		
FCS	633.00				633.00	-		
JMG	-					-		
Perkins	-					-		
AD ED	5,500.22	409.61	1,034.00	378.00	354.31	6,211.52	6,211.52	-
DR ED	33.80	26.73	5,300.00	5,300.00	640.61	(580.08)	(580.08)	(0.00)
COMPA	32.26	19.13	3,793.00	3,793.00	272.13	(220.74)	(220.74)	0.00
IMPAC	(16,474.83)		-		5,008.44	(21,483.27)	(21,483.27)	-
TECH	4.02		-			4.02	4.02	0.00
FLEX	0.10	41,987.25	3.00	3.00		41,987.35	41,987.35	-
ENDOW	232,659.19	203.52	40,358.00	35,358.00	3,000.00	234,862.71	234,862.71	-
HS	477,516.38	209,836.30	130,122.00	103,173.00	165,831.05	548,470.63	548,470.63	(0.00)
TOTAL	1,245,802.24	930,723.77	236,161.00	171,355.00	888,143.98	1,353,188.03	1,353,188.03	(0.00)

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
20101 General		199,165.00	211,434.00	229,898.00			144,732.00					
20110 Transport		85,714.00	102,969.00	75,842.00	40,326.00	13,227.00	149,850.00					
20114 Retirement		123,934.00	111,475.00	86,292.00	60,820.00	50,709.00	178,132.00					
20117 Adult Ed		5,453.00	3,932.00	2,653.00	996.00	349.00	6,422.00					
20121 Comp Abs		3,897.00	3,897.00	3,897.00	3,897.00	3,897.00	3,961.00					
20126 Impact Aid							4,573.00					
20128 Technology		11.00	1,253.00	1,253.00			10.00					
20129 Flex							-					
20201 General		128,569.00	125,075.00	60,931.00			99,554.00					
20210 Transport		38,079.00	47,257.00	29,950.00	9,617.00	-	85,300.00					
20212 Hot Lunch		2,602.00				4,023.00	9,152.00					
20214 Retirement		95,888.00	90,900.00	77,260.00	70,017.00	54,318.00	131,782.00					
20217 Adult Ed		5,509.00	13,801.00	12,518.00	1,034.00	378.00	3,589.00					
20218 Drivers Ed		1,475.00	1,475.00	5,300.00	5,300.00	5,300.00	4,719.00					
20221 Comp Abs		3,785.00	3,782.00	3,782.00	3,793.00	3,793.00	3,572.00					
20226 Impact Aid							-					
20228 Technology		12.00	886.00				4.00					
20229 Flex		3.00	3.00	3.00	3.00	3.00	41,990.00					
20281 Endow		232,905.00	56,528.00	100,304.00	40,358.00	35,358.00	201,839.00					
20TOTAL	-	927,001.00	774,667.00	689,883.00	236,161.00	171,355.00	1,069,181.00					
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
20301 General	116,622.00	147,007.00	119,072.00	-	-	10,456.00	18,027.00	-	-	-	4,800.00	122,944.00
20310 Transport	52,089.00	90,486.00	119,075.00	117,350.00	90,669.00	133,725.00	153,959.00	129,045.00	105,732.00	91,862.00	67,297.00	43,497.00
203114 Retirement	-	54,866.00	54,694.00	77,558.00	71,693.00	91,624.00	104,884.00	138,827.00	117,850.00	105,841.00	82,332.00	7,332.00
203117 Adult Ed	13,194.00	11,439.00	11,734.00	10,655.00	10,160.00	10,177.00	10,565.00	9,099.00	9,111.00	8,800.00	8,618.00	7,618.00
203121 Comp Abs	-	4,285.00	4,451.00	4,474.00	4,474.00	4,489.00	4,165.00	4,162.00	4,181.00	4,198.00	4,216.00	156.00
203126 Impact Aid	86,264.00	-	15,062.00	11,541.00	65,317.00	64,207.00	61,028.00	57,731.00	12,580.00	9,300.00	75,324.00	3,324.00
203128 Technology	11.00	9.00	807.00	301.00	301.00	304.00	306.00	179.00	12.00	11.00	11.00	11.00
203129 Flex	-	-	-	-	-	19,016.00	19,016.00	19,097.00	183.00	106,898.00	106,898.00	-
203201 General	71,010.00	16,912.00	11,762.00	-	-	45,125.00	94,628.00	86,144.00	31,484.00	-	10,680.00	-
203210 Transport	18,916.00	22,414.00	41,014.00	39,077.00	19,550.00	74,797.00	67,261.00	65,865.00	48,543.00	38,414.00	20,278.00	17,978.00
203212 Hot Lunch	3,083.00	4,299.00	5,207.00	-	-	180.00	1,538.00	23,536.00	16,871.00	17,233.00	18,264.00	-
203214 Retirement	39,445.00	84,647.00	84,815.00	115,152.00	-	100,765.00	104,239.00	119,355.00	102,731.00	106,489.00	93,710.00	44,710.00
203217 Adult Ed	13,500.00	11,425.00	11,750.00	10,672.00	9,476.00	10,077.00	9,909.00	8,478.00	7,783.00	7,471.00	7,281.00	7,656.00
203218 Drivers Ed	4,569.00	4,044.00	7,229.00	7,251.00	7,251.00	7,275.00	6,425.00	4,438.00	4,370.00	4,297.00	4,246.00	6,946.00
203221 Comp Abs	153.00	2,537.00	2,586.00	2,600.00	2,600.00	2,609.00	2,268.00	2,256.00	1,565.00	1,574.00	1,571.00	71.00
203226 Impact Aid	107,848.00	-	16,895.00	13,511.00	32,727.00	46,995.00	24,605.00	40,591.00	44,940.00	41,361.00	91,332.00	21,332.00
203228 Technology	12.00	10.00	925.00	602.00	510.00	321.00	418.00	179.00	11.00	12.00	12.00	12.00
203229 Flex	2.00	2.00	2.00	2.00	2.00	2.00	2.00	3.00	3.00	3.00	3.00	3.00
203281 Endow	142,211.00	-	249,360.00	209,517.00	182,289.00	292,067.00	94,123.00	185,716.00	134,842.00	6,302.00	102,121.00	97,121.00
203TOTAL	668,929.00	454,382.00	756,440.00	620,263.00	497,019.00	914,211.00	777,366.00	894,701.00	642,792.00	550,066.00	698,994.00	380,711.00
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
20401 General	233,993.00	178,970.00	221,514.00	114,586.00	114,586.00	359,087.00	390,971.00	308,948.00	260,587.00	246,914.00	114,842.00	-
20410 Transport	82,263.00	90,990.00	85,848.00	85,951.00	85,951.00	130,138.00	140,062.00	129,302.00	93,367.00	80,508.00	57,266.00	45,855.00
204114 Retirement	165,012.00	150,687.00	131,310.00	149,310.00	149,310.00	156,545.00	155,870.00	172,805.00	171,921.00	131,491.00	109,062.00	26,614.00
204117 Adult Ed	11,051.00	10,560.00	10,525.00	10,528.00	10,528.00	11,980.00	12,830.00	13,733.00	13,856.00	12,832.00	12,892.00	14,267.00
204121 Comp Abs	6,869.00	13,222.00	13,223.00	13,224.00	13,224.00	13,226.00	13,265.00	13,304.00	13,347.00	13,356.00	13,401.00	10,200.00
204126 Impact Aid	86,023.00	1,590.00	1,598.00	1,598.00	1,598.00	1,598.00	1,603.00	1,608.00	1,613.00	1,614.00	794.00	43,529.00
204128 Technology	5.00	5.00	892.00	774.00	774.00	452.00	133.00	136.00	459.00	7.00	7.00	9.00
204129 Flex	89,864.00	156,885.00	143,973.00	134,020.00	134,020.00	134,043.00	134,432.00	134,821.00	198,268.00	198,364.00	198,826.00	68,814.00
204201 General	89,546.00	-	25,055.00	-	-	109,422.00	169,709.00	211,198.00	160,644.00	68,808.00	33,175.00	-
204210 Transport	21,774.00	20,013.00	17,495.00	17,662.00	17,662.00	58,769.00	58,902.00	43,622.00	17,220.00	15,664.00	-	7,001.00
204212 Hot Lunch	14,089.00	35,814.00	74.00	10,873.00	10,873.00	3,917.00	8,840.00	16,741.00	21,509.00	18,928.00	20,366.00	19,799.00
204214 Retirement	112,557.00	100,492.00	91,388.00	133,833.00	133,833.00	147,694.00	150,666.00	165,345.00	178,380.00	150,835.00	139,427.00	88,037.00
204217 Adult Ed	11,488.00	10,441.00	10,666.00	10,669.00	10,669.00	12,273.00	12,905.00	13,589.00	13,707.00	12,902.00	12,964.00	14,535.00
204218 Drivers Ed	5,704.00	7,148.00	7,726.00	7,726.00	7,726.00	7,728.00	7,134.00	5,953.00	3,683.00	3,966.00	3,980.00	4,010.00
204221 Comp Abs	8,242.00	10,928.00	10,928.00	10,929.00	10,929.00	10,931.00	10,963.00	10,995.00	11,030.00	11,038.00	11,076.00	11,162.00
204226 Impact Aid	124,293.00	79,003.00	59,649.00	59,656.00	59,656.00	78,603.00	78,776.00	57,550.00	-	83,042.00	83,239.00	98,509.00
204228 Technology	-	-	501.00	501.00	501.00	501.00	502.00	503.00	505.00	6.00	8.00	10.00
204229 Flex	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
204281 Endow	227,112.00	157,276.00	227,186.00	242,039.00	242,039.00	266,778.00	247,481.00	223,184.00	199,954.00	244,242.00	244,286.00	216,275.00
204TOTAL	1,289,887.00	1,024,026.00	1,059,553.00	1,003,881.00	1,003,881.00	1,503,687.00	1,595,046.00	1,523,339.00	1,360,052.00	1,294,519.00	1,055,613.00	668,628.00

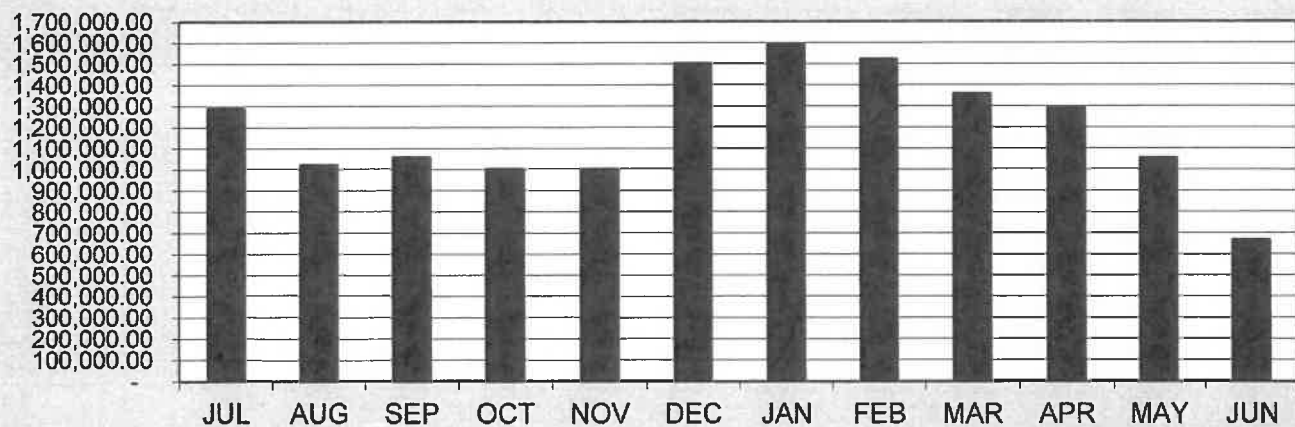
2024-25 INVESTMENTS



2023-24 INVESTMENTS



2022-23 INVESTMENTS



Culbertson Public School

Totals Report for December 2024
2024-2025

01/07/2025
12:49:55 PM

Checking
Savings
Investments

Account	Beginning +	Receipts -	Expenditures +	Transfers =	Ending
1 - ANNUAL	-1,267.40	0.00	0.00	0.00	-1,267.40
2 - ATHLETICS	5,224.88	3,189.95	3,481.72	-54.00	4,879.11
3 - 8TH GRADE CLASS	1,355.84	0.00	108.65	0.00	1,247.19
4 - Used for Future - Was Graduated Class of 2024 -	0.00	0.00	0.00	0.00	0.00
5 - SENIOR CLASS 2025	1,554.59	631.00	425.20	0.00	1,760.39
6 - JUNIOR CLASS 2026	2,536.87	1,142.00	0.00	0.00	3,678.87
7 - FRESHMAN CLASS 2028	2,706.54	0.00	0.00	0.00	2,706.54
8 - CHEERLEADER	0.00	870.00	502.50	0.00	367.50
9 - FFA	4,439.65	4,243.51	230.67	54.00	8,506.49
10 - BAND/CHOIR	5,515.45	0.00	467.00	0.00	5,048.45
11 - STUDENT COUNCIL	6,868.65	0.00	860.50	0.00	6,008.15
12 - SPEECH AND DRAMA	1,492.03	0.00	0.00	0.00	1,492.03
13 - VO-AG REVOLVING	1,895.49	0.00	0.00	0.00	1,895.49
14 - SOPHOMORE CLASS 2027	2,868.89	0.00	0.00	0.00	2,868.89
15 - PLAY	5,477.35	0.00	0.00	0.00	5,477.35
16 - JMG	0.00	0.00	0.00	0.00	0.00
17 - BPA	4,923.42	671.51	24.96	0.00	5,569.97
18 - EXPLORE AMERICA	43,578.33	2,906.50	7,148.50	0.00	39,336.33
19 - MUSIC PARENTS	5,347.02	0.00	0.00	0.00	5,347.02
20 - ART	2,119.68	0.00	0.00	0.00	2,119.68
21 - LIBRARY	1,319.64	0.00	0.00	0.00	1,319.64
22 - 6TH GRADE CLASS	0.00	0.00	0.00	0.00	0.00
23 - 7TH GRADE CLASS	301.00	0.00	0.00	0.00	301.00
24 - SCIENCE OLYMPIAD	5,487.56	0.00	0.00	0.00	5,487.56
	103,745.48 +	13,654.47 -	13,249.70 +	0.00 =	104,150.25



Dear Culbertson Board of Trustees,

This year our class elected the following people for class officers:

President = Kinley Wallace

Vice President = Felixe Becker

Secretary/Treasurer = Emilyynn Pirdy-Powell

Fundraisers:

This year we have done 3 total fundraisers: tailgate meal at a football game, potato bar meal at a volleyball game, and a meal for JH basketball. We also have a meal at a high school basketball game scheduled. Currently our class has slightly over \$2,700, which will be more after our HS basketball meal.

Other important news from the freshmen class includes:

-This year we have 13 kids in our class. Most of us are active in sports and extracurricular activities:

-FFA = 3

-BPA = 4

-GBB = 1 & BBB = 3

-VB = 3 & FB = 3

-Student Council = 2

-Speech and Drama = 1

-Band = 11

-Choir = 3

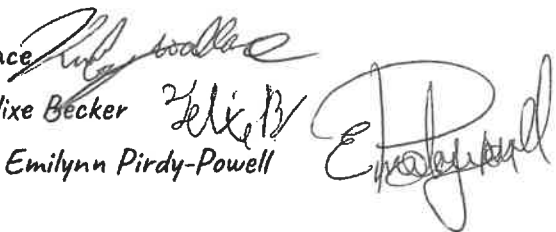
We had a blast with the parade of lights and homecoming! Overall, we love high school so far!

Student Rep. Report Submitted by,

-Freshmen Class President, Kinley Wallace

-Freshmen Class Vice President, Felixe Becker

-Freshmen Class Secretary/Treasurer, Emilyynn Pirdy-Powell

Handwritten signatures of the three freshmen class officers: Kinley Wallace, Felixe Becker, and Emilyynn Pirdy-Powell.

January 2025 AD Report

Culbertson Board of Trustees:

Elementary basketball is now in progress with 8 girls and 15 boys participating. High school basketball is nearing the midpoint of the season. I am working on Fall 2025 schedules. Speech and drama team will be competing at divisionals in Froid on January 24-25, state will be held at Huntley Project the following week.

David Solem

Mr. Olson
Technology Report
School Board Meeting
January 21, 2025

Schoolhouse IT was here on Jan 8th. We spent the whole day trouble shooting the WIFI.

We will be upgrading our WIFI to the UNIFI system like what is in the high school wing currently. The access points have arrived, and I am working with Schoolhouse IT to get them plugged in so they can get them online. They will be here on Jan 24th to help install.

Will begin moving computers to Win 11 at a faster pace as Win10 support ends in Oct of 2025.

Mr. Olson
 6-12 Principal Report
 School Board Meeting
 Jan 21, 2025

Mrs. Forbregd held the ASVAB for the 10th graders on Jan 16th.

I met with AJ Allen on Jan 16th about tobacco and vape prevention in the county. He provided several flyers and information. He would like to talk more about a Walk with Ease Program.

Culbertson hosted the Speech and Drama Meet on Jan 11. It was well attended. Our coaches with a great job running the meet.

We will have a 1pm dismissal on Jan 22nd for some Teacher PIR training.

Culbertson Spelling Bee will on Jan 29th at 1:30pm in the lunchroom.

As of Jan 16, 2024

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
Aug	16	23	18	21	27	24	22	25	25	15	22	29	15	282
Sept	18	23	18	21	28	24	22	25	25	15	21	29	15	284
Oct	17	21	16	20	28	24	22	25	25	15	20	29	13	275
Nov	17	21	16	19	28	24	22	25	25	15	20	29	13	274
Dec	17	21	17	19	28	24	22	25	25	15	20	29	13	275
Jan	17	22	17	19	28	24	21	25	24	14	19	30	13	273
Feb														0
March														0
April														0
May														0

Enrolled	6	2	2	2	2	3	0	4	1	1	0	1	2	26
Transferred	2	3	2	2	0	0	2	0	2	0	2	2	2	19
Total In/Out	8	5	4	4	2	3	2	4	3	1	2	3	4	45

Ended the 2023-2024 year with 275

January 2025 Elementary Principal Board Report

NWEA-Maps

1. Testing grades 2-5 on Reading, Language Arts, and Math. English-Language Arts testing in grade 6-8. It was optional for grades 6-11 to test. Testing should be finished up by end of day on Tuesday, 1-21-2025.

Math Curriculum Review

1. Currently reviewing Go Math and Stepping Stones Comprehensive math for K-5. Samples various companies are on their way for 6-12.

PLC- Standards review

1. We will begin reviewing core standards one by one in our individual grade level meetings to see where we are hitting with our curriculum and where we need to improve.

Early Literacy Road Show

1. I attended the Early Literacy Road show in Wolf Point on January 7, 2025. This event was hosted by OPI and discussed the various forms of Early Literacy and examples of screeners. It was also discussed how to implement early screeners and programs into individual Child Find events held each year.

OPI Progress Monitoring Training

1. Roose-Valley Cooperative is being monitored next school year. OPI will be in Wolf Point on January 17, 2025 to provide information to special education teachers and superintendents throughout the co-op.

Regional Special Education Meeting- Meeting will be held on 1-21-2025

Elementary Principal Meeting- Meeting will be held on 1-29-2025

Out of the office February 4-7

Culbertson School Board Meeting

Superintendent's Report

January 21, 2025

Staff shoutout this month goes to Mr. Nielsen for getting the \$2,500 grant from Fish Wildlife and Parks for archery equipment. Our students are enjoying learning the skills of archery! Thanks Mr. Nielsen!

A. Events that I plan to attend for January & February:

January 20	MHSA Annual Meeting in Billings
January 21	Regular January Meeting for the Culbertson Board of Trustees
January 22	1PM Out with 3 hours of PIR for staff
January 24	HS BB @ Richey 3PM
January 25	HS BB vs. Plentywood 1PM
January 28	HS BB @ Poplar
January 29	Culbertson Spelling Bee 1:30PM in the cafeteria
January 29	Indian Education Committee Meeting @ 5:30PM
January 31	2PM Out & HS BB vs. Froid/Lake 3PM
January 30-31	OPI ELA Rulemaking Virtual Meetings 8:30-12:00
February 1	Elementary Basketball vs. Fairview and Froid/Lake
February 4	HS BB @ Fairview 3PM
February 5	NEMASS in Culbertson 10AM
February 6	Science Fair
February 7	HS BB vs. Savage 3PM
February 8	Elementary Basketball @ Sidney & HS BB @ Brockton
February 14	HS BB @ Bainville 3PM
February 15	HS BB vs. MonDak 1PM
February 18	Regular February Meeting for the Culbertson Board of Trustees
February 19-22	District 2C HS Basketball tournaments
February 26	Indian Education Committee Meeting @ 5:30PM

B. Other updates and items for your review:

1. Montana Healthcare Foundation Grant—I am so excited to share that we have been awarded the \$50,000 grant for Behavioral Health! We hope to partner with Roosevelt Medical Center to bring behavioral health services onsite through RMC employee Amy Harling. Almost every dollar of our grant, \$25,000 in the first year and \$25,000 in the second year, will be spent on high-quality professional development for our staff. We will kick that off with Kee Dunning out of Billings on April 3rd from 1-4PM for our PIR time in the calendar. Our relationship working with Kee will continue through the grant cycle. This grant money will also allow us to send interested staff to the state conference on behavioral health and possibly the national conference! I am so thrilled about the incredible training our staff will benefit from this grant!
2. Impact Aid Application---The Impact Aid application for FY2026 has been submitted, the deadline is January 31st. We submit 2 applications, one for our HS district and one for our

elem. district.

3. Civil Rights Data Collection---The Civil Rights Data Collection has also opened. This report can be very time consuming. I will continue to work away at this report as I simultaneously work on our accreditation requirements for Year 2 in the new portal due February 28th. The deadline for CRDC is March 7th.
4. Local Beef---We will be receiving our first local beef at the end of February or beginning of March thanks to the Stockgrowers's grant. The Verlin and Kayla Steppler beef will be delivered in August to help us accommodate space in our freezer. It is wonderful to have locally grown beef to serve to our staff and students in the cafeteria!
5. Annual Accreditation---The portal for year 2 of the accreditation process is open. The deadline is February 28th. I have begun our Integrated Strategic Action Plan for our submission this year.
6. Early Literacy---On Tuesday, January 7th Janessa attended a meeting in Wolf Point with OPI representatives to learn more about the Early Literacy opportunities. We will be proposing policy regarding Early Literacy at the February and March meetings. After we adopt policy, we can begin to search for a certified teacher for this position. That may prove to be a challenge, but the policy will be in place so we can begin our efforts to address early literacy if we find staff.
7. New Cruiser---Our new cruiser bus is back in business! The driver's heat has been fixed and iState believes they also fixed the climate control issues in the passenger area. It will be back on the road Saturday to transport our HS teams to Westby.
8. MAST and MAPS---There is another testing window for MAST in January and the MAPS district assessment will be done 2-8 as well. The data from both assessments is a powerful tool to help guide instruction.
9. 2025-2026 Calendar---The calendar committee will begin meeting in January to start drafting a 2025-2026 school year calendar. This will be on the February board agenda.
10. Policy Review Schedule---MTSBA policy manual services are very helpful. However, in addition, I think it is important that we stay connected and familiar with our own policies. I have drafted a review cycle for our policies: 1,000 & 2,000 policy series in 2025, 3,000 & 4,000 policy series in 2026, 5,000 & 6,000 policy series in 2027, and the 7,000 series in 2028. Ideally, I would like to schedule small chunks of policy review from 6:00-6:20 before our monthly board meetings. Please let me know if that sounds like a good plan for each of you.
11. ELA Rulemaking with OPI---This work is to go thorough the new English Language Arts content standards that the OPI task force has created. I am the only voice on the committee on this side of Billings, so dedicating the time to this has been important. I am so excited that the ELA standards will now have 8 ELA practices similar to the 8 math practices. Also, the standards will now be broken down into grade level, previously it was standards for students in grades 1-4. The task force also worked very diligently to condense the standards, previously they were extremely wordy. Our work should be complete after our

time together virtually on January 30th and 31st. I have really enjoyed digging into the ELA standards along with the other committee members from across Montana.

12. Williston State College Partnership---On Wednesday, January 15th Dr. Zahi Atallah and John Mercer from WSC stopped by to discuss a potential partnership for a technology grant. They are applying for the grant and just asking if we are interested in being one of 5-7 partners. If they are awarded the grant, we would be gifted technology (screens, microphones, 1 touch technology, camera etc.) to outfit a classroom which could then stream their college classes into our classroom in live time. The courses students take do have to be paid for by them, but if they attend WSC in the fall semester the WSC Foundation will actually cut the student a check for the amount they paid for dual credit courses through WSC while in HS. This would be very different from the current dual credit opportunities for our students which are logged onto and coursework completed at their own pace with videos and lessons rather than a live time professor. With your permission, I would like to consider partnering with them for this opportunity for our students.

13. Here are a few items that will be part of the next regular Board meeting agenda:

- Early Literacy Policy
- Certified Contracts

If you have any questions, comments, or concerns about any item in this report or on the agenda, please feel free to contact me at any time. I can be reached at 787-6246 (school), 787-5211 (home), 404-774-4088 (cell), or by email at simonseenna@culbertson.k12.mt.us at any time. I believe in an open door, so please feel free to drop in my office anytime to visit.

**CULBERTSON PUBLIC SCHOOLS
DISTRICTS 17 J/R/C
BOARD AGENDA FACT SHEET**

MEETING DATE: 1-21-2025

AGENDA ITEM #: 15

AGENDA TITLE: Resignation

SUMMARY: Please see Amanda Bushlen's letter of resignation attached.

BOARD ACTION

	Motion	Second	Aye	Nay	Abstain
Walker					
Petersen					
Becker					
Steppler					
Fox					

Mission

Culbertson Public Schools are committed to providing opportunities for students in a safe and productive environment, to achieve their personal best, become responsible and productive citizens, and embrace lifelong learning in an ever-changing world.

Amanda Bushlen
PO Box 805
Culbertson MT 59218
amandabushlen@yahoo.com

Nicole Simonsen
Culbertson School
423 1st Ave West
Culbertson MT 59218

Dear Mrs. Simonsen

I am writing to formally resign from my position as the kindergarten teacher at Culbertson School, effective at the end of the current school year.

Over the past eight years, I have had the privilege of working alongside dedicated colleagues and have had the opportunity to teach and learn from incredible students. My time at Culbertson School has been tremendously rewarding, both professionally and personally. I am grateful for the support and guidance provided by the administration, faculty, and staff.

This decision was not made lightly, as I hold the school community in high regard. It is not a reflection of any dissatisfaction with the administration or my role, but rather a personal decision to explore new opportunities and challenges that align with my evolving professional goals. I have always appreciated the leadership and guidance provided by you and the rest of the team.

I am deeply grateful for the relationships I have built with fellow educators, staff, students, and their families. The sense of community and commitment to education at Culbertson School is something I will cherish forever. I am committed to making the transition as smooth as possible and will ensure that all my responsibilities are up to date before my departure.

Please let me know how I can assist during the transition process. I am more than willing to help in any way to ensure a seamless handover of my duties.

Thank you once again for the wonderful opportunity to be a part of the Culbertson School family. .

Warm regards,

A handwritten signature in cursive script that reads "Amanda Bushlen". The ink is dark and the signature is fluid, with a long, sweeping underline.

Amanda Bushlen

**CULBERTSON PUBLIC SCHOOLS
DISTRICTS 17 J/R/C
BOARD AGENDA FACT SHEET**

MEETING DATE: 1-21-2025

AGENDA ITEM #: 16

AGENDA TITLE: 2025-2026 Certified Positions

SUMMARY: I am seeking approval to begin advertising for 2 certified elementary teachers for the 2025-2026 school year.

BOARD ACTION

	Motion	Second	Aye	Nay	Abstain
Walker					
Petersen					
Becker					
Steppler					
Fox					

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**CULBERTSON PUBLIC SCHOOLS
DISTRICTS 17 J/R/C
BOARD AGENDA FACT SHEET**

MEETING DATE: 1-21-2025

AGENDA ITEM #: 17

AGENDA TITLE: Sick Leave Bank Request

SUMMARY: A certified staff member is seeking up to 15 days from the sick bank for medical reasons. Our current sick bank has just over 60 days, so I recommend approval for this request.

BOARD ACTION

	Motion	Second	Aye	Nay	Abstain
Walker					
Petersen					
Becker					
Steppler					
Fox					

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**CULBERTSON PUBLIC SCHOOLS
DISTRICTS 17 J/R/C
BOARD AGENDA FACT SHEET**

MEETING DATE: 1-21-2025

AGENDA ITEM #: 18

AGENDA TITLE: Contract Re-issue

SUMMARY: Dirk Rieland’s contract was not returned before the expiration date. Dave and I recommend re-issuing the contract to Dirk for Head JH FB for 2025-2026 school year.

BOARD ACTION

	Motion	Second	Aye	Nay	Abstain
Walker					
Petersen					
Becker					
Steppler					
Fox					

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**CULBERTSON PUBLIC SCHOOLS
DISTRICTS 17 J/R/C
BOARD AGENDA FACT SHEET**

MEETING DATE: 1-21-2025

AGENDA ITEM #: 19

AGENDA TITLE: Future Projects

SUMMARY: We would like to open discussion on future projects beginning in the summer of 2025 and throughout the 2025-2026 school year. No action is required on this item. Highlighted items are scheduled. Attached is a summary of our board of investments loan that you approved last year and it has the remaining balance available. It will not cover all the highlighted projects. I would recommend the facility committee (Chris and Ian) meet to prioritize these items. Then, Lora and I can try to give a timeline based on finances available. We will most likely be 3-5 years out on projects that cannot be covered by the remaining balance in our current board of investments loan.

-Old Armory = exterior repair and then paint, front entrance (repair to ceiling and making it handicap accessible), total bathroom remodel on both sides to be handicap compliant, new flooring on the stage, new stage curtains

-Elem. Bathrooms: remodel

-Flooring: FCS room and vinyl planking in choir room

-Demo boiler building, new garage door in ag shop, metal fascia around old parts of building, drop ceiling in FCS room & music/resource room hall

-HS plumbing = this project is set for summer 2025

-West Side of School = sloping dirt away from building, replanting grass, possible concrete under dumpsters, getting water away from building to street

-North Side of School = gravel where currently dirt

-Islands by parking at FB field = a solution to keep the weeds under control (could be gravel or we could attempt a drought resistant grass)

-Track/FB field = It is only a matter of time until we run out of replacement bulbs for the lights at the FB field which can no longer be purchased. This should be a project for the next 2-5 years. New

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FB shed with concessions and bathrooms?

-Landscaping = grass and sprinklers between HS wing and band room.

-Exterior on Building: continue replacing all the way around the building & adding metal fascia around old parts of building

BOARD ACTION

	Motion	Second	Aye	Nay	Abstain
Walker					
Petersen					
Becker					
Steppler					
Fox					

Mission

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Nicole Simonsen <simonsenn@culbertson.k12.mt.us>

BOI loan balance

1 message

Lora Finnicum <finnicuml@culbertson.k12.mt.us>
To: Nicole Simonsen <simonsenn@culbertson.k12.mt.us>

Thu, Jan 16, 2025 at 1:55 PM

Below is the breakdown of the Board of Investments Loan with balance remaining:

EL/HS Plumbing Replacement - Budget \$60,000 - Spent \$78,200.99
Pipe Sleeve Burst for Sewer - Budget \$45,000 - Spent \$43,000.00
Fix Sped Corder - Budget \$78,000 - Spent \$80,056.42
EL Parking Lot - Budget \$50,000 - Spent \$51,730.00
HS Bathroom Remodel - Budget \$80,000 - Spent \$112,896.64
Armory Bathroom Remodel - Budget \$80,000 - *pending*
Armory Exterior Paint - Budget \$26,000 - *pending*
Armory Entrance - Budget \$40,000 - *pending*
Total Budget \$419,000 - Spent \$365,884.05 = \$53,115.95 balance available

--

Lora Finnicum

Culbertson School
District Clerk
423 1st Ave West, PO Box 459
Culbertson, MT 59218
406/787-6245

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