



Dolton School District 149

Dolton School District 149 Administrative Center
292 Torrence Avenue, Calumet City, IL 60409
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Regular Meeting of Dolton School District 149 Board of Education

Date: Thursday, January 23, 2025

Time: 6:30 pm

**Place: District Office
292 Torrence Avenue
Calumet City, IL 60409**

REGULAR BOARD MEETING AGENDA

A. Convene

B. Roll Call

C. Pledge of Allegiance

D. Cabinet Reports

1. Superintendent's Report
2. Buildings and Ground Report - DeWayne Anderson
3. Architect's Update - Jim Maciejewski
4. Presentation by OTL

E. Approval authorizing Township Treasurer to pay invoices dated December 19, 2024, January 9, 2025 and January 23, 2025 consisting of 136 pages and chargeable to the following accounts:

Education Fund	\$1,304,497.76
Operations and Maintenance Fund	\$ 131,276.56
Debt Services	\$ 5,792.19
Transportation Fund	\$ 828,534.87
Capital Projects	\$ 556,205.00
Tort Immunity Fund	<u>\$ 166,846.66</u>
	\$ 2,993,153.04

F. Approval of Consent Agenda

Consent agenda items may be removed from the consent agenda at the request of any one member, without debate. Items not removed may be adopted by general consent without debate. Removed items may be taken up either immediately after the consent agenda or placed later on the agenda at the discretion of the Board.

Motion to approve consent agenda items F1-4:

1. Approval of payroll summaries for December 06, 2024, in the amount of \$1,018,588.72
2. Approval of payroll summaries for December 19, 2024, in the amount of \$1,132,348.34
3. Approval of the minutes from the regular board meeting held December 18, 2024
4. Personnel Report

Employment:

- a. Approval of employment of Raquel Peterson, Day-to-Day Substitute Teacher, District Wide, effective January 6, 2025
- b. Approval of employment of Candace Kendrick, Day-to-Day Substitute Teacher, District Wide, effective January 6, 2025
- c. Approval of employment of Blanca Perez-Mitchell, Paraprofessional, at Diekman School, effective January 6, 2025

Leave of absence:

- d. Approval of Intermittent FMLA for Tachon Pulliam, Teacher at Caroline Sibley, effective December 18, 2024 through the end of SY 2024-2025
- e. Approval of FMLA for Camisha Taiwo, Administrative Assistant at Carol Moseley Braun, effective January 6, 2025 through February 7, 2025
- f. Approval of Intermittent FMLA for Kimberly Hayes, Administrative Assistant at Berger-Vandenberg, effective January 8, 2025 through March 3, 2025
- g. Approval of Extended Disability for Alicia Clay Adams, Teacher at Caroline Sibley, effective January 6, 2025 through the end of SY 2024-2025
- h. Approval of Intermittent FMLA for Julia Garzolini, ESL Teacher at Caroline Sibley, effective January 16, 2025 through the end of SY 2024-2025

END OF CONSENT AGENDA

G. Closed Session

1. Motion to convene to a closed session meeting for the purpose of discussing the following matters:
 - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees or legal counsel of Dolton School District 149. 5ILCS 120/2(c)(1)
 - Student Disciplinary Cases 5ILCS 120/2(c)(9)
 - Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).
2. Motion to adjourn closed session meeting and reconvene open session meeting

H. Final Action on Closed Session Items, if needed

Action pursuant to closed session discussion:

1. Motion to approve student discipline decisions (if any hearings require Board action)
2. Motion to approve employee discipline as discussed in closed session (if needed)
3. Motion to approve contracts as discussed in closed session (if needed)
4. Motion to approve Superintendent's contract as discussed in closed session

I. Old Business - None

J. New Business

1. Motion to approve new contract with David Ormsby, provider of public information and communication services in the amount of \$3,000.00 per month for 12 months
2. Motion to approve Superintendent and designated administrators to attend the AASA conference in New Orleans, Louisiana, March 5-8, 2025
3. Motion to approve rendering of dedication plaques for Berger-Vandenberg, Caroline Sibley and Diekman Schools
4. Motion to approve Expansion Tank replacement at Caroline Sibley not to exceed the amount of \$15,762.44
5. Motion to recommend the First Reading of the suggested revisions to the Board Policy Manual recommended by Del Galdo Law Group in regard to the PRESS Issue 117 Updates as follows:
 - a. Adopted as presented
 1. 2:105: Ethics and Gift Ban
 2. 2:110: Qualifications Policy: Term Policy: and Duties of Board Officers
 3. 2:120: Board Member Development
 4. 2:140: Communications To and From the Board
 5. 2:250-E2: Immediately Available District Public Records and Web-Posted Reports and Records
 6. 3:60-E: Event Reporting and Notice Requirements for Building Principals Concerning School Safety and Security
 7. 4:10: Fiscal and Business Management
 8. 4:30: Revenue and Investments
 9. 4:40: Incurring Debt
 10. 4:60: Purchases and Contracts
 11. 4:150: Facility Management and Building
 12. 4:160: Environmental Quality of Buildings and Grounds

13. 4:170: Safety
14. 4:170-AP1: Comprehensive Safety and Security Plan
15. 4:190: Targeted School Violence Prevention Program
16. 4:190-AP2: Threat Assessment Team (TAT)
17. 5:10: Equal Employment Opportunity and Minority Recruitment
18. 5:20: Workplace Harassment Prohibited
19. 5:30: Hiring Process and Criteria
20. 5:30-AP2: Investigations
21. 5:35: Compliance with the Fair Labor Standards Act
22. 5:35-AP1: Fair Labor Standards Act Exemptions
23. 5:90: Abused and Neglected Child Reporting
24. 5:120: Employee Ethics; Code of Professional Conduct; and Conflict of Interest
25. 5:125: Personal Technology and Social Media; Usage and Conduct
26. 5:150: Personnel Records
27. 5:150-AP: Personnel Records
28. 5:150-E: Employee Request Form for Personnel Records
29. 5:230: Maintaining Student Discipline
30. 6:20: School Year Calendar and Day
31. 6:20-AP: Remote and/or Blended Remote Learning Day Plan(s)
32. 6:60: Curriculum Content
33. 6:60-AP1: Comprehensive Health Education Program
34. 6:65: Student Social and Emotional Development
35. 6:135: Accelerated Placement Program
36. 6:135-AP: Accelerated Placement Program Procedures
37. 6:270: Guidance and Counseling Program
38. 6:340: Student Testing and Assessment Program
39. 7:10: Equal Educational Opportunities

40. 7:100: Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
41. 7:160: Student Appearance
42. 7:165: School Uniforms
43. 7:180: Prevention of and Response to Bullying, Intimidation, and Harassment
44. 7:190-AP1: Student Handbook – Hazing Prohibited
45. 7:190-AP4: Use of Isolated Time-Out, Time-Out, and Physical Restraint
46. 7:190-AP7: Student Discipline Guidelines
47. 7:190-AP8: Student Re-Engagement Guidelines
48. 7:190-E2: Student Handbook Checklist
49. 7:200: Suspension Procedures
50. 7:200-E2: Long Term Out-of-School Suspension (4-10 Day) Reporting Form
51. 7:340-AP1: School Student Records
52. 8:10: Connection with the Community

K. Meeting Open for Public Comments

L. Adjournment

PUBLIC INFORMATION ITEMS

FOIA Requests

- December
 - Angel Tormis - sent on 12/30/2024
 - Molly Hudgens - sent on 12/30/2024
 - Mary Janice - sent on 12/30/2024

February 2025

- Wednesday, February 12, 2025 - School Improvement Day - Half Day of School for Students
- Friday, February 17, 2025 - President's Day - No School