Fayette County Public Schools (FCPS): Strategic Partnerships

Fostering Collaborative Relationships Between Industry and Education



Strategic Partnerships Defined:

K-12 Partnership: A collaboration between schools and other organizations that provides educational and/or financial value for our students and staff

FCPS partnerships benefit businesses, the district, and the community by providing additional educational resources, experiences, and programs that aid in student success and career & college readiness.



The District's Commitment

In efforts to streamline strategic collaborations, effective programming, and consistent communication, FCPS has invested in a external partnership manager to connect new prospects with the appropriate school and district opportunities.

Michael Adams Jr. | External Partnerships Manager | (859) 422-4100 | michael.adams2@fayette.kyschools.us



About FCPS...

Our Schools



70 Total Number of Schools and Special Programs

3 Career and Technical Centers

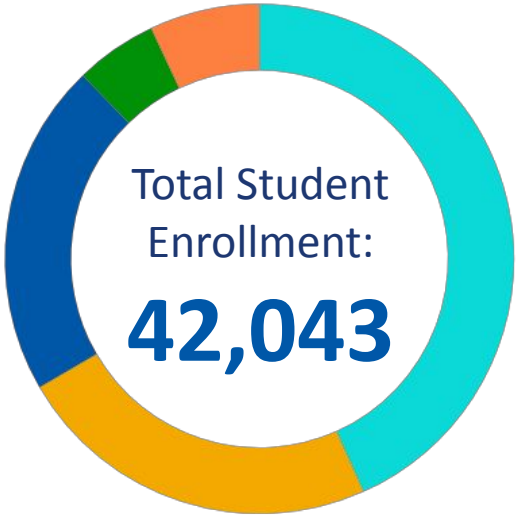
12 Program Schools

37 Elementary Schools

12 Middle Schools

6 High Schools

Our Students



White:	Black:	Hispanic:	Asian:	Other:
43.3%	23.3%	21.2%	5.2%	7%

- Students who qualify for free or reduced lunch: **51.2%**
- Students identified as gifted and talented: **13%**
- Students receiving EL services: **17%**
- Students identified for special education: **13%**
- Students experiencing homelessness: **1.7%**

Our Employees

Total number of **contracted employees**:

6,915



Total number of **subs/non contracted**:

2,442

Total number of **certified**:

3,850

Total number of **teachers**:

3,059

Total number of **classified**:

3,065

Strategic Priorities

Student Achievement	Improve student achievement through rigorous curriculum and instruction providing students with evidence-based educational experiences that not only engage but also excite, prepare, and support students.
Unity, Belonging, and Student Efficacy	Foster and instill a culture of unity, belonging, and student efficacy across the district and address opportunity gaps.
Highly Effective, Culturally Responsive Workforce	Hire, support, and retain a highly effective, culturally responsive and diverse workforce.
Outreach and Engagement	Effectively engage students, employees, families, and community members to improve opportunities and outcomes for all students.
Organizational Health and Effectiveness	Foster a culture of continuous improvement to maximize organizational effectiveness and efficiency, support the well-being of our team members, and provide formal recognition of their efforts.

Portrait of a Graduate



CIVICALLY ENGAGED AND CULTURALLY COMPETENT



REFLECTIVE AND RESILIENT



FUTURE AND LIFE READY

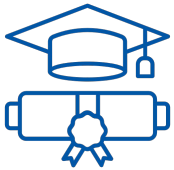


LIFELONG LEARNER



Why Partnerships Matter…

Schools Benefit From Strategic Partnerships



Improves Students Performance

Students receive access to additional resources and real-world learning experiences which improves academic success and college readiness.



Enhances School Resources

Schools are more supported to maximize effectiveness and efficiencies, contributing to the overall educational experience for students and educators.



Supports Community Development

Schools act as a hub for community activity and strong partnerships can lead to a stronger sense of community and investment.



Workforce Readiness

Partner work-based learning opportunities allow for students to learn under real-life conditions and to develop the skills and knowledge necessary for career success.

Partners Benefit From School-Based Partnerships



- Demonstrates corporate social responsibility (altruism)
- Provides your staff with rewarding opportunities to volunteer and help young people, improving organizational engagement
- Helps develop school curricula and programs that reflect the current and future needs of the market, shaping tomorrow's workforce
- Drives innovation and offer new perspectives
- Strengthens organizational relationships and connections with students, parents, educators, and other partners
- Helps develop candidates for your workplace needs

FCPS Partnership Engagement Opportunities

Work-Based Learning: WBL weaves structured learning activities into the classroom curriculum, enabling students to apply and connect their experiences in the workplace. WBL also gives students a chance to interact with employers and to demonstrate they are ready for the workforce.

- Career Expo, guest speaking, site visits, job shadowing, project-based and career mentoring, team-based challenges, school-based enterprises, internships, co-ops, apprenticeships, teacher externships, advisory boards, and more

Volunteering: Professionals from local businesses, organizations, or community members volunteer their time to serve educators and students within the school district, ensuring an enriching experience in the classroom and beyond.

- Mentoring, guest speaking, competition judging, field trip chaperones, workshop leader, celebratory events, REAL Read elementary program

Sponsorships: Partners provide financial or in-kind support for district and school events/programming.

- Examples: Global Awards ceremony, Teacher Appreciation Week, Boys & Girls Youth Summits, State of Schools breakfast, FCPS Cares, retirement reception, employee holiday event

Donations: Organizations or businesses provide financial or in-kind resources for specific projects, such as technology upgrades, facility improvements, or scholarships.

Other: We are open to your creative ideas!

Partnering with FCPS: The Process

Referral

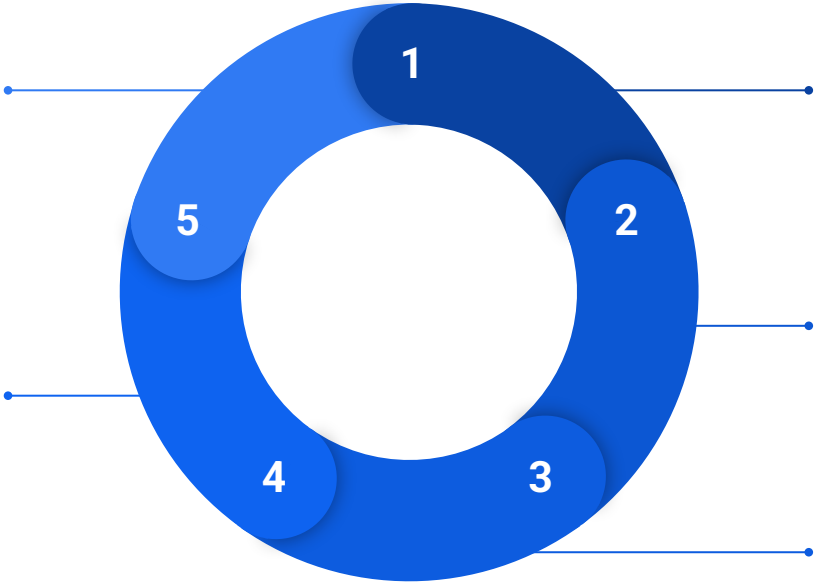
FCPS external partnership manager (EPM) captures new prospect information and schedules an initial meeting.

Intake

The external partnership manager meets with the new prospect to identify interest and capacity.

Placement

Based on the opportunities identified, the external partnership manager will introduce new prospect to the appropriate school and/or departmental partnership liaison for action planning.



Onboarding

New prospect will execute an agreement with a FCPS school or district authority to formalize partnership and undergo background checks (if applicable).

Monitoring & Evaluation

The partnership liaison will perform frequent check-ins and annual assessments to evaluate the relationship and identify additional opportunities.



Examples of Effective Partnerships…

Example #1:
Legacy Equine Academy

Program: LEA Workforce Development

Goal: Provide historically disadvantaged communities access and exposure to the vast opportunities in the equine and agriculture industries

Details: Legacy Equine Academy - Edythe J. Hayes Middle School



Example #2: The Kloiber Foundation

Program: The STEM Bus.

Goal: Provide hands-on STEM mobile learning opportunities to elementary school students across the district

Details: The STEM Bus

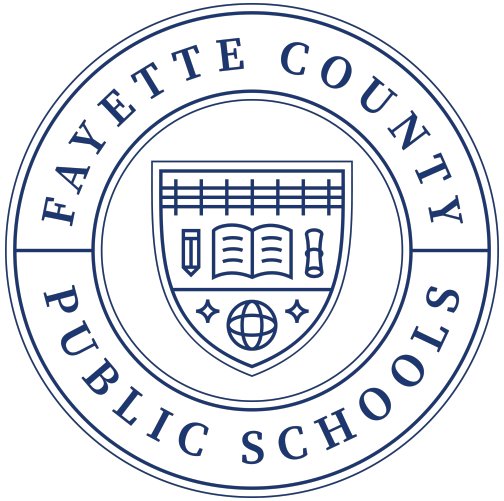




Next Step:

Schedule a meeting with our external partnership manager by completing the Partnership Intake Form.

We’re excited to hear from you!



Thank you!