# **Dr. Becky Clifford**



## **About Becky**

Becky is originally from central New York but moved to the West Coast to pursue her principal certification. Although both of her parents were educators, she initially did not plan to follow in their footsteps. She began her studies in business but ultimately felt drawn to a career in education.

Becky's passion is to make a positive impact on the lives of each and every student. With students at the forefront, she is committed to collaborating with students, staff, families, and community members to create an inclusive environment where students are prepared for our global society.

As a dedicated general and special educator, Becky leads with a systems approach, drawing on over two decades of experience across urban, rural, and island districts nationwide. With a focus on innovation and equity, her leadership has driven the expansion of opportunities, including rigorous course offerings, innovative programs, and strategic partnerships, to ensure equitable access and successful outcomes for all students.

In Washington State, Becky has served as the Executive Director of Special Education for Seattle Public Schools, the Executive Director of Special Services for Everett Public Schools, and is currently the Assistant Superintendent of Teaching, Learning, and Student Services for the Anacortes School District.

#### Education

- Educational Leadership & Policy Studies, University of Washington, WA
- Danforth Educational Leadership, University of Washington, WA
- Leadership & Instruction in Inclusive Classrooms, Utica College, NY
- Elementary & Exceptional Education, SUNY Buffalo, NY



### Family...

is everything to Becky. As the oldest of three, she cherishes spending quality time with her family and close friends who feel like family.

### Certificates

- Superintendent, University of Washington, WA
- Change Management, Prosci, CO
- Lean Six Sigma Black Belt, University of Washington, WA
- Principles of Project Management, Versatile, WA
- Principal and Program Administrator, University of Washington, WA
- Elementary & Special Education Teacher, SUNY Buffalo

# Passion beyond education...

In addition to being a life long learner she loves to go on adventures travel, spend time with family and friends, and watch movies or a read a good book.

# **Key Accomplishments**

#### Leadership

- Becky's leadership as a superintendent is defined by her commitment to equity and innovation, fostering inclusive environments where students, staff, and families thrive.
- She has consistently driven systemic improvements, such as enhancing academic pathways, expanding community partnerships, and prioritizing student-centered decision-making to achieve equitable outcomes for all.

#### **Student Outcomes**

- Becky successfully implemented inclusive programming, resulting in increased test scores, higher graduation rates, improved general education access, and reduced drop-out and suspension rates.
- Her leadership in developing rigorous academic pathways and expanding equitable programming has led to measurable improvements in student achievement and engagement.

#### Academic Highlights

- Becky demonstrated visionary leadership by implementing Multi-Tiered Systems of Supports (MTSS) and introducing a curriculum adoption cycle, leading to improved instructional alignment and significant gains in academic outcomes across grade levels.
- Her commitment to equity and excellence is evident in her enhancements to advanced courses, secondary science, and highly capable pathways, driven by robust professional development that equipped educators with the tools and strategies to implement these changes effectively.

#### **Community Engagement**

- Becky leadership in community partnerships has driven significant outcomes, such as enhancing McKinney-Vento Services through external contracts, ensuring critical support for students experiencing homelessness, and fostering equitable access to resources.
- She led four community engagement committees focused on Math Pathways, 6-12 Science, Advanced Courses, and Highly Capable Programs, fostering trust, equity, and rigor while uniting diverse constituents to achieve shared educational goals.

#### **Social Emotional Learning and Mental Health**

- Becky has been a champion for social-emotional learning (SEL) and mental health by integrating SEL into academic programs and securing resources to support students' emotional well-being across diverse communities.
- Her leadership in expanding mental health services included forging partnerships with external organizations and implementing systems that prioritize the holistic development of students, ensuring equitable access to critical supports.

#### Operations

- Becky has demonstrated exceptional operational leadership by rebranding and revitalizing the athletic and technology departments, driving improved performance and ensuring alignment with educational priorities.
- Her operational leadership includes managing a Request for Proposals (RFP) process to optimize building usage, successfully aligning facilities with district needs while implementing Phase II of the Master Scheduling Module within scope, timeline, and budget.

#### **Fiscal Responsibility**

- Becky has consistently demonstrated fiscal responsibility by strategically managing multi-million-dollar budgets, ensuring resources are allocated efficiently to maximize student outcomes and support district priorities.
- Her expertise in financial stewardship includes navigating fiscal constraints, securing sustainable funding, and fostering partnerships that enhance program success while maintaining financial stability.



# Did you know?

# Quotes from committee members

"Appreciated the process"

"Felt authentically engaged"

"May not agree with the district's decision but agree with the Guiding Principles and the process"

"Support the district in its decision-making based on the Guiding Principles"

### **Partnerships**

Developing partnerships is a cornerstone of Becky's leadership. She has made a lasting impact through collaboration with community organizations such as Island Health, Anacortes Family Center, and Skagit County.

### Non-profit work

Becky is a servant leader and commited to giving back to the local community.

- Board Treasurer of Citizen's Against Domestic Violence and Sexual Abuse (CADA).
- Board member of Friends of the Anacortes Community Forest Lands (ACFL).