Montgomery County Schools

Meeting Minutes Group: Cabinet Date/Time: 9/23/24-9:00 a.m. Place: Central Office Facilitator/Leader: Dale Ellis Attending: Central Support and Assigned Principals (Thanks to Janet Deaton and Enoc Robledo for representing principals) Overall Purpose: Montgomery County Schools will graduate life-ready, globally competitive students who are leaders in their community, who value diversity, and who are College and Career Ready.

Agenda Item	SP/SG	Person	Time	Action(s)	Assigned	By
		Reporting		Taken	То	When

Celebrations	All	Dale	5 min	 → Jack: Homecoming went great → Janet Deaton: First PTO meeting → Enoc Robledo: Great turnout for Thankful Thursday
 Superintendent Division What do principals and CSS admin need to know and do? September BOE Agenda September Principal Agenda School Opening Administrative Services Update 	All All All	Dale Dale Jack	5 min 10 min 10 min 10 min	 → Dr. Ellis please send board notes to be on the agenda principals meeting - get those to Wade or Joanna → Jack National Campus Safety Awareness Month Hispanic Heritage Month (Sept. 15 – Oct. 15) Reminder: The following school-level teams still need P3 Tips training for their members: East Middle West Middle Candor Green Ridge Mt. Gilead Page Street Star Montgomery Central The Training window for the Say Something ends on September 27, 2024. Only four schools have been trained - East Middle, West Middle, Montgomery Early College, and Montgomery Learning Academy. The following schools need to train their students this week: Candor Green Ridge Mt. Gilead Page Street Star Montgomery Central
 What do principals and CSS admin need to know and do? 	All	Wade	5 min	 → Wade ◆ Federal Programs Compliance – Make sure you collect artifacts that justify federal funds' expenditures and upload them to the shared compliance folders. ◆ Low-Performing Schools - Low-Performing Schools letters must be made available by October 1st. We will make the letters available to the public through the school website and

•	Grant and Federal Program Updates	GCS	Wade	10 min	have copies at the front desk. We will also provide copies for each student with their
•	Secondary Update	GCS	Matthew	10 min	report card on Parent Conference Day. If any Principal has any questions, feel free to contact
-	Secondary optime	000	1,1000110,11		 Wade Auman. Early Learning Specialist meeting – There
•	Elementary Update	GCS	Joanna	10 min	will be a meeting with our Early Learning Specialist on September 26th. If anyone has
•	Curriculum Support Update	GCS	Joanna	10 min	any topics/questions for the meeting, please email them to Wade Auman.
	1			10 min	 MCS/MCC Partnership Meeting – We will meet with MCC representatives on Friday, October 1st to discuss our partnership. If
•	EC Update	GCS	Takeda	10 mm	anyone has any topics/concerns for this
•	Pre-K Update	GCS	Vance	10 min	meeting, please email them to Matthew Swain or Wade Auman.
•	Differentiation Update			10 min	 Teacher and School Leader grant – Principals, please continue to work with Dr.
		GCS	Jessica		Eury to finish any year 1 PD. Year 1 of the grant ends on September 30th. The 10 hours
					of whole staff PD and the micro-credentials must be completed prior to the end of Year 1.
					We are signing up for Year 2 PD. Please use the form linked here to submit your school's
					request for PD: https://forms.gle/eabCmTjTyFuYLqR27 If
					you have any questions, feel free to contact Wade Auman.
					 Tutoring Programs – We will continue our partnership with Future Forward and NCEd
					Corp. for tutoring services this school year. Future Forward will focus on K-2 and NCEd
					Corp. will focus on 3-5. NCEd Corp tutor are training this week and will begin tutoring on
					September 30th. If anyone has questions, feel
					free to contact Joanna Perkins or Wade Auman.
					 School Based Mental Health grant – MCS applied for a SBMH grant at the end of last
					year. We will find out in September if we receive this grant. This grant will provide
					multiple wrap around services for our students. If you have any questions, feel free to contact
					Wade Auman.

 School Improvement Plans – SIPs are due
this Friday, September 27, 2024 for review by
the Learning Team. Feedback will be provided
quickly. SIPs will be submitted to the School
Board for approval at the October 7, 2024
Board meeting. If any school would like
Learning Team members to assist with the
drafting of the SIP, please feel free to contact
us.
 Training Opportunities:
 PTEC PD Offerings – If any staff
members are interested in
Professional Development please look
over the PTEC course offerings for
2024-25. If anyone is interested in
attending, please communicate with
your Principal and then email Terri
Absher or Wade Auman to be signed
up. Please use the link below to
access the course offerings:
<u>8d76be_ba9646c9c67c4cef9ba685acaf1ed</u>
94b.pdf (ptecnet.org)
\rightarrow Matthew
◆ Secondary and CTE
• CCRG for English 4 and Math 4
students with a GPA between 2.2 and
2.799. There have been some issues
logging in and setting up rosters for
teachers. I am working with NCDPI
and a teacher to work out the
problem, and then I will send updated
information.
Ongoing items:
• CTE teachers should continue using
the spreadsheet provided to request
instructional supplies.
All middle school ELA programs
should now have access to AMPLIFY
ELA. If there are any issues, please
let Dr. Perkins or myself know
♦ Future Dates:
• Oct 2 nd : Made in Montgomery Career
Fair with MCHS and MCC for

 Oct 24th: Regional Honors Portfolio
Train the Trainer. Montgomery
County has five seats for this train-
the-trainer
→ Joanna
◆ ELEMENTARY
 NC Ed Corps Tutors begin today.
Jenna Klemm is our coach this year
from the company rather than
Edward, so look for her in the
buildings as well.
NC ELI 30 Day Deadline is October
◆ CURRICULUM SUPPORT
 District PDSA Groups meet on 9/27:
The groups were sent out last week.
For a first agenda, it is important to
reset norms and purpose of the PDSA
for any new staff. Please revisit
curriculum guides for each area and
how those are working. Groups
Listing and Directions: Link
• Erik Francis was here last Thursday
and Friday from Solution Tree for
another session on Depth of
Knowledge. The consensus from the
IFs and principals we spoke to last
week was that the DOK/Rigor focus
is a practical way to coach teachers to
reflect on student response and
engagement. Before October 1, please
look over this DOK Tool Link and
General Notes Link.
 October 6 is National Instructional
Coaches Day.
♦ FYI Links:
<u>Curriculum Support Resources</u>
IF Newsletter Links: Feel Good
Friday
• <u>MCS Calendar 2024 -</u>
2025(Additions are highlighted in
Yellow)
 If anyone is interested in helping launch the
Montgomery County Reading Association so

we can participate in Young Authors, please
email me.
→ Takeda
 Behavior Team Meeting- Next Monday,
September 30th, 2:30-3:30 PM, MC Staff Dev.
RM
♦ AU Team- Received DPI AU Planning Team
Grant, seeking a regular education teacher to
join the District AU Team. Principals should
email Takeda LeGrand any recommendations
by noon Wednesday.
2023-2024 EC Grad Exit Count- Modifying
Exit Reasons this week using PowerSchool
records. May need to confirm information with
schools.
 2023-2024 Exit Count Report- Running the
2023-2024 Exit Report and IDEA Indicators
this week, that is due to DPI September 30th.
BOLO for emails to confirm changes, if
needed. This is an internal opportunity for us
to finalize our data before we certify and
submit it to the DPI.
 September is Deaf Awareness Month-
September is Deaf Awareness Month!
<u>Governor's 2024 Deaf Awareness</u>
Proclamation Deaf Awareness Month
Resources and Highlights! ◆ ECATS Hearing Screening Updates -
ECATS Hearing Screening Updates- Users
will see enhancements to the hearing screening
section in the Referral and Eligibility Processes
in ECATS. Details are included in the
Hearing Screening Updates.
 2024-2025 EC Parent Survey- Moving to a
census count, every school district will
participate in the EC parent survey for parent
engagement. Be intentional with EC and parent
engagement :)
 PRC 118/119 Special Needs Targets Grants-
Application in-progress (Due October 18)
◆ Autism Spectrum (AU) Resource- Optional-
All, Required-MCS AU Team Members
• CANVAS Course inn NCESS 24619,
• CANVAS COUISE IIII NCESS 24019,
Overview of Autism Spectrum

self-paced course participants will
analyze prevalence and achievement
data to set the context of the
importance for building educator
knowledge and skills specific to
understanding and serving students
with ASD. They will also increase
their knowledge of this complex
disability, as well as its features and
characteristics.
 NEW Internal Child Find Form-
https://forms.gle/W6ztoy5HpgKB2MgP6
(Complete for initial/out-of-state transfer,
parent requests, MTSS, etc.) (90-DAYS)
 Compensatory Education Tracking Form
https://docs.google.com/spreadsheets/d/1OUy
XaXp13RZ1muJucay4xFUjW grkxHpI6dHi81
GQQw/edit?usp=sharing
◆ NEW Internal Child Find Form-
https://forms.gle/W6ztoy5HpgKB2MgP6
(Complete for initial/out-of-state transfer,
parent requests, MTSS, special education
referral, etc.)
NEW Reevaluation Tracking Form- enter
all reevaluations
 MLA ALP EC Service Forms
https://docs.google.com/spreadsheets/d/17FAr
HxjoCx7Z8mYb2tqOTl-
c8cXrvnuuZYmE4yujqDs/edit?usp=sharing
EC Homebound & Modified Day & MLA-
Email Takeda prior to a change in placement
IEP Team meeting, Follow DPI Guidance in
EC Handbook & Meet Every 30-days.
• Discipline- MTSS. Takeda. De-escalation.
Restorative Practices. FBAs. BIPs. IEP Team
Meetings.
 Indicator 13-Tranistion Monitoring Visit
Work Session-NEW MCS Transition
Monitoring & Support Tool.
• September 24, $2:30 - 4:00$ PM OR by
appointment with Dr. Richardson
December 1 Headcount- Start preparing now
and reviewing paper files and ECATS. Signed
Consent form must be in the folder.

	◆ IEP and Related Services Reminder-The IEP	
	and Plan of Care MUST be finalized at the	
	same time and use the same dates. If services	
	are logged BEFORE a Plan of care is on file,	
	we cannot bill for the services during the	
	regular billing cycle and may be able to	
	recover funds at the end of the year at a	
	reduced rate. Once the IEP dates change, the	
	Plan of care dates need to change too. The	
	Consent to Evaluate and the Consent for	
	Services must be on file and the sections must	
	be completed in ECATS to avoid a false 90-	
	days violation error.	
	• General EC Resources:	
	• PD offered through PTEC at	
	•	
	www.ptecnet.org	
	MCS EC Manual /Student History	
	Screen in ECATS/PCG Playbook	
	Modules	
	 Parents Rights/Procedural Safeguards 	
	https://www.dpi.nc.gov/parent-rights-	
	handbook/open	
	EC State Training Materials	
	https://www.dpi.nc.gov/districts-	
	schools/classroom-	
	resources/exceptional-	
	children/professional-development	
	EC Remote/Virtual Learning	
	Resources	
	https://www.dpi.nc.gov/districts-	
	schools/classroom-	
	resources/exceptional-	
	children/professional-	
	development/remote-virtual-	
	instruction-resources	
	NCDPI 2023-2024 Discipline	
	Reporting Manual	
	https://www.dpi.nc.gov/discipline-	
	data-collecting-and-reporting-	
	procedures-manual-august-2023-	
	<u>2024/open</u>	
	• ECATS	
	https://www.dpi.nc.gov/districts-	
	schools/classroom-	
	resources/exceptional-children/every-	

child-accountability-tracking-system-
ecats/special-education/manuals-tip-
sheets-documentation
\rightarrow Vance
 All PreK classes are attending Blockfest this
week at the old BC Moore building in
e
downtown Troy.
 All PreK classes will have vision screenings
conducted through Prevent Blindness NC this
week.
 Health Assessments and Shot Records are
due(if not already turned in) by 8:00am
Wednesday, September 25, 2024. Thanks
again to the school nurses for their assistance.
 PreK PLC meeting at 1:00pm on Friday,
September 27, 2024, in the MCS Staff
Development room.
\rightarrow Jessica
◆ MTSS
As BOY data is finalized, MTSS
teams will add core plans into
ECATS. Instructional Facilitators will
complete plans for Literacy and Math.
School counselors will complete plans
for Attendance and Behavior. All core
plans need to be completed by
October 31st.
◆ AIG
 CogAT testing window for grades 4
and 8 will open next week beginning
on September 30th. We will be
switching back to the Data Manager
platform instead of Elevate used last
year. This change was made due to
customer feedback during the pilot
year. I will work with the
Instructional Facilitators to ensure
testing runs as smoothly as possible.
• Please recruit coaches for
STEMlympics
• Coach List 24-25
◆ ESL
• ESL teachers are working to set up
LIEP meetings in Ellevation. These
must be signed by all core content

				teachers that provide instruction to the ML student. ◆ Writing PD Opportunity-Open to all staff: <u>WIDA Writing Webinar Registration</u> ◆ Upcoming WIDA PD Offerings: <u>Professional</u> <u>Development</u>
				→ Matthew
 Operations Division What do principals and CSS admin need to know and do? 	All	Matthew	10 min	 really good tabletop exercise at East Middle. Went over the safety plan, performed a lockdown drill, went very well. Mount Gilead and Troy is planned. Contact Matthew Woodard about planning your school's tabletop exercise plan. Brian Helms
Auxiliary Services Update	21 Sys	Matthew	10 min	 If you need wifi at a school event, let Brian know a day before. Ongoing issues with IXL. Ongoing issues with account sharing.
• Human Resources Update	LGI	Emily	10 min	reiterate that that is not allowed.starting schedule visits.
Accountability Update	21CP	Amanda	10 min	 → Emily Please remember your one-stop shop in the HR Hub! All current forms/policies are located here <u>HR HUB</u> Flu Shots: The Health Center staff will be giving employees flu vaccines starting the first week of October. The schedule was sent out last week, along with the appropriate consent form and vaccine information sheet. Each employee who would like to receive the vaccine will need to complete the form and give it to the health center staff when they arrive to receive the vaccine. Clinical Hours: If you have someone reach out to you needing to observe a classroom/teacher/student from a college please direct them to HR and we will help set that up. We need to make sure we have a current MOU including a background check prior to someone being around students. Ethics Video and AccuTrain: Please review the following handout with specifics concerning training videos for the year. Shainia sent an

email on 8/20/24 with instructions for staff to
complete. <u>Training Instructions</u>
• Set one must be completed by 9/6/24 (
Ethics video and concussion pp) -
send sign off sheet to Shaina White
• Certified Staff can receive CEUs for
this activity. After ALL videos are
complete, please print verification
from ACCUTRAIN and send it to
Emily Shaw.
 NCEES: Please refer to the NCEES timeline in
the HR HUB. Ms. Ward sent principals their
cheat sheets with the plan types. Please go in
and set plan types for employees
NCEES Orientation should be
completed by 9/9/24
 NCEES issues should be directed to
Emily Shaw or Wade Auman
• Should be working on PDPs with staff
and starting round one observations
 Subs: Please be patient as we build our sub
pool. There is a current list of all trained subs
in the HR Hub. Please make sure you are only
using these subs. They have all been set up in
WillSub+ and can pick up jobs. Additionally,
all teachers have been added to WillSub+ and
can enter their absences. It is imperative that
ALL teachers enter their absences in
WillSub+. If you need training on how to do
this, please reach out to me and I will assist.
PLEASE HAVE ALL TEACHERS MAKE SUDE THEY CAN THEP
MAKE SURE THEY CAN THEIR
LOGIN IN WORKS.
Login is the same for returning tagehere
teachers
• New MCS employees go to WillSubplus com- enter empil aligh
WillSubplus.com, enter email, click
on forgot password and it will send a temp password. They will then reset
their password
Email Emily Shaw with issues
 Email Emily Shaw with issues If you have a sub starting the year to cover a
vacant position, please make sure to complete
a staff action form to serve as an interim
employee
employee

◆ If you have a staff member teaching a "4th block" or teaching a block for MCC, places lat
block" or teaching a block for MCC, please let
HR know ASAP so they can be added to the
spreadsheet to ensure they are paid for their
additional services.
◆ K-3 Class size: We are in compliance as of
now! Please make sure to communicate with
Ms. Deaton if you have new enrollments for
assistance with placements.
◆ Staff Action forms: Please make sure you are
using the most current version. Additionally,
please make sure it is filled out. If you are
unsure of a section, please reach out to me or
Crystal and we will provide guidance. Staff
Action Form
Part-time employee: If a part-time
employee resigns, please make sure to
get a resignation letter from them and
submit it to HR.
• Please make sure that a staff action
form is completed anytime anyone in
your building changes roles or adds a
role.
• Additionally, if you have an employee
resign (part-time or full-time), they
must submit a letter of resignation.
Praxis support
MCS has partnered with Learning
Liaisons - a company that has a 92%
Praxis pass rate. If you have a teacher
trying to clear a license, please have
them contact Jordan Hamilton for a
study code!
◆ Time
Please make sure part-time employees
are not working over 29 hours per
week.
• Full-time, classified employees
Cannot go over 40 hours a week
• Can clock out for lunch
• Leave early/arrive late –
modify time
 Dual employees - cannot make up
time missed from the primary job (
employee is not percentages down

until they miss more than 97% of their
assigned hours
 Homebound Services: If you have a student in
need of homebound services – Please utilize
the attached handbook. You will email ALL
completed applications to Emily Shaw and
Jack Cagle. Please let us know if you have any
questions or if we can be of assistance.
Homebound Handbook
 Homegrown Updates
• Keep pushing Homegrown teachers –
See the information attached
Homegrown
 Homegrown instructors - If you have
a homegrown instructor in your
building, please let me know so they
can get paid at the end of the
semester.
 Homegrown Apprenticeship -
information coming soon
 Upcoming Dates
due September 24 Calendar Committee
Meeting 3:15, Central Office
 September 25 NCEES PDPs due September 25: Mentor Logs due
 October 1-4: Flu Vaccinations
 October 1-4. Fill vaccinations October 23: AP PD at MGES 9:00
 October 23: AF FD at MOES 9.00 October 24: NCEES Observation 1
due for all plan types
→ Amanda
 Accountability Updates: If anyong has now amplayons that
• If anyone has new employees that
may need access to PowerSchool,
please complete the access request
from located in the HR Hub and
submit it to Amanda.
• Please remember if you are going to
use any programs or share any student
data with companies, you will need to
check to see if a data share agreement
is needed. You can call or email
Amanda and she can help you
determine what is needed.

1 1	
	 Please send invoices for Fees with
	interims and first report cards. Reach
	out to AJ Whitesell for assistance on
	printing invoices.
	 Data Managers Updates:
	• PowerSchool
	 Collect signed MOUs
	• Please be very diligent when
	you input data. Everything
	from names to email
	addresses need to be checked
	for accuracy so that they pull
	over to other programs
	correctly.
	• K-5 Class Size Document
	• If you enroll or withdraw a
	student in K-2, please email
	Amanda Deaton and let her
	know.
	Next Meeting
	• October 8, 2024, at 8:30 in
	the Staff Development Room
	at Central Office
	 Testing Updates:
	2024-2025 Testing Calendar
	WIDA Screener First 30 days
	Science Assessment Updates: (email
	update was sent to TCs and Principals
	last week.)
	 Biology will still have 4
	Check-Ins but they have
	been renamed.
	 Biology check-in cannot start
	until October 7th.
	• Grades 5 & 8 Science will
	have 3 check-ins.
	• Grades 5 & 8 Check-In dates
	have not been set yet.
	 Pre-ACT/CCRAA test training 9/23 at
	9:30 AM in the Accountability Office
	◆ Title IX
	• Upcoming Building Trainings
	• 9/24- Bus
	Garage/Maintenance
	Staff/CO Staff- 11:00

Process Management • Media Minute • Other process issues?	LGI All	Maddi Dale	5 min 5 min	 9/25 - Candor- 1:30 and 3:00 9-26 - WMS Cafeteria Staff 9/30 - CES Cafeteria Staff 10:15 9/30 - Star 3:00 10/1 - EMS Cafeteria Staff 9:45 10/4 - SES Cafeteria Staff 10:00 10/10 - MGES Cafeteria Staff 10:00 10/11 - MCHS 2:15 & 3:00 10/14 - TES Cafeteria Staff 10:30 10/14 - GRES 3:00 10/15 - MCHS Cafeteria Staff 10:00 10/14 - GRES 3:00 10/15 - MCHS Cafeteria Staff 10:00 10/16 - MLA - 2:40 10/23 - PSE Cafeteria Staff 10:45 10/24 - MCEC - 2:40 → Maddi ◆ Maddi ◆ Video Content - Social Media, if you are aware of anything exciting happening in your building, please let Maddi know. ♦ School Connections content to Maddi ♦ Thank you to ur social media teams at all schools. Our social media presence is incredible. ♦ If you haven't already, please send your meeting notes to Maddi. ♦ Mitch
Budget & Resources	21.6	M.4.1	5	 Initial ♦ no updates
Budget Update	21 Sys	Mitch	5 min	

Next Steps:

SP/SG – strategic priority and strategic goal Distribution: Central support administrators, building administrators, and web page.