Montgomery County Schools

Meeting Agenda Group: Cabinet Date/Time: 5/13/24-9:00 a.m. Place: Central Office Facilitator/Leader: Dale Ellis Attending: Central Support and Assigned Principals (Thanks to Janet Deaton and Adam Matthews for representing principals) Overall Purpose: Montgomery County Schools will graduate life-ready, globally competitive students who are leaders in their community, who value diversity, and who are College and Career Ready.

Agenda Item	SP/SG	Person	Time	Action(s)	Assigned	By When
		Reporting		Taken	То	

Celebrations	All	Dale	5 min	Senior Walks on Friday were successful including the middle schools!
				Teacher Appreciation Week was wonderful across the district!
Superintendent Division				
• What do principals and CSS admin need to know and do?	All	Dale	5 min	
• June BOE Agenda	All	Dale	10 min	Please send agenda items to Cindy Davis.
• June Principal Agenda	All	Dale	10 min	There is no June Principals Meeting.
• Administrative Services Update	All	Jack	10 min	Administrative Services Updates:Asian-Pacific American Heritage MonthMilitary Appreciation MonthNational Appreciation MonthNational Physical Fitness and AwarenessMonthMonday, May 13, 2024 – Mental Health Fair /PSES 10:00 AM – 2:00 PMTuesday, May 14, 0224 – Mental Health Fair /MGES 10:00 AM – 1:30 PMWednesday, May 15, 2024 – Mental HealthFair / SES 9:00 AM – 1:30 PMWednesday, May 16, 2024 – Mental Health Fair /CES 10:00 AM – 1:30 PMSchool Counselor Meeting – Thursday, May16, 2024 / 1:30 PM @ Co OfficeFriday, May 17, 2024 – Mental Health Fair /GRES 10:00 AM – 2:00 PM

Learr	ning Division					
•	What do principals and CSS admin need to know and do?	All	Wade	5 min	<i>Learning Division Updates:</i> Title 1 Documentation – As schools hold	
•	Grant and Federal Program Updates	GCS	Wade	10 min	various parent events and use Title 1 funds, make sure to collect artifacts to highlight the work you are performing. The Title 1 folders in	
•	Secondary Update	GCS	Matthew	10 min	Google have been shared with Principals, Assistant Principals and Instructional	
•	Elementary Update	GCS	Terri	10 min	Facilitators. If you do not have access to the folders or have any Title 1 questions, feel free	
•	Curriculum Support	GCS	Terri	10 min	to contact Wade Auman.	
•	Update EC Update Pre-K Update Differentiation Update	GCS GCS GCS	Takeda Vance Jessica	10 min 10 min 10 min	Education Value-Added Assessment System (EVAAS) – Teacher roster verification ended on May 8th. Teachers, thank you for the hard work you invested in this process. Principals, you have until May 22nd to review and make any corrections to the school rosters. If anyone has any questions, feel free to contact Wade Auman.	
					 Student Fee Collection – As we begin end-of- the-year celebrations and activities, please remember to adhere to Board Policy 4601- Collection of Student Fees. To keep fees from accumulating to large balances, please make efforts to collect fees. Students in grades 3-12 can be withheld from all non-educational events for not making payments towards fee balances as outlined in the policy. 10 hour PD with Eury Consulting – All schools should be working on initial PD with Eury Consulting. If anyone has any questions, feel 	

free to reach out to Wade Auman.
Digital Learning Coach meeting – We will have a DLC meeting on May 21st at 1:00 pm. If anyone has any topics/concerns for discussion, please email them to Wade Auman by Monday, May 20th.
Indistar School Improvement Plans – Spring Comprehensive Plan Reports are due by May 30th. Please work with your School Improvement Teams to review all indicators, upload any artifacts, address any comments and finalize your plan for the year. Please make sure you submit the plan report by the May 30th deadline.
Micro-Credential Signup Sheet – Principals, there are still additional seats available if you have teachers interested in micro-credentials. If you have additional teachers needing to take a micro-credential, please email Wade Auman to add seats to your school on the spreadsheet. We must have 8 individuals to sign up for a session to "make", so we may need to talk some teachers into changing sessions or to pick up an additional session.
Elementary After-School Programming – Please make sure you are keeping accurate daily attendance and tracking the payments made by families. Mr. Thomas will be contacting you for this information. Please refer to the after-school handbook for any questions. If anyone needs further information, please reach out to Vance Thomas or Wade Auman.
School Improvement Team Meetings – If you would like for any Learning Team member to

attend an upcoming SIT meeting at your school, feel free to contact us. Training Opportunities:
PTEC PD Offerings – If any staff members are interested in Professional Development please look over the PTEC course offerings for 2023- 24. If anyone is interested in attending, please communicate with your Principal and then email Terri Absher to be signed up. Please use the link below to access the course offerings: PROFESSIONAL DEVELOPMENT ptec (ptecnet.org)
NC New Teacher Support Program – NC NTSP is hosting some free Idea Exchange sessions for new teachers. Topics include: Engagement Strategies, Differentiation, Resiliency and many more. More information can be found at: https://ncntsp.org/idea-exchange/
Upcoming Dates: EVAAS Dates – Teacher Verification Phase: April 18-May 8, 2024, School Verification Phase: May 9-22, 2024, District Verification Phase: May 23-June 19, 2024
Secondary and CTE Updates: The Final Deadline to submit student names to
meet the requirements of the Differentiated Diploma Process is May 29th MCS/MCC Summer Career Camps (5th-8th graders) - June/July – Sign-up will start soon

Angela Rice-Tucker will be handling district CTE testing; please direct all CTE post- assessment questions to her. She will train all test admins for CTE this year.
MCC will have a CCP Open House on Thurs May 16, 4-6 PM in the CTE building
Middles School ELA teachers will meet today at 3:15 PM in the Central Office staff development room to review materials.
Coffee, Careers, and Conversations will be this Friday Morning at Starworks
Upcoming Dates
Camp Timberwolf July 8-11
ELEMENTARY:
The EOY testing window for mCLASS and iReady continues until May 24.
Please contact Terri Absher if an invalidation needs to be approved.
Classroom Walkthroughs for quarter four need to be completed by May 24.
Instructional Facilitators are reminded to upload EOY videos to the shared Google folder as soon as possible if it has not been completed yet. The videos can highlight a test taking strategy or provide motivation for testing.
LETRS participants should be working to complete the final components of the training,

including the Bridge to Practice activities. All
licenses for staff members who have
participated in cohort 3 will expire on July 30,
2024.
EC Undatas
EC Updates:
Title IX
Always follow MCS Title IX
Compliance Guidance and call Takeda.
Exceptional Children
• Future Meetings 3:00
PM-4:00 PM:
• May 16th –
Thursday, MCS Staff
Development Meeting.
 Assistive Technology
Team Meeting- Wednesday,
May 15 th , 3:00 PM, MCS Staff
Development Room
 Monthly Behavior
Team Meeting- Monday, May
20 th , 2:30 PM, MCS
Conference Room
Least Restrict Environment
Team
 Implementation Round
1- Week of May 20 th (Required
for full team)
ECATS Medicaid
Reimbursement- The IEP and Plan of
Care MUST be finalized at the same
time and use the same dates. If services
time and use the same dates. If services are logged BEFORE a Plan of care is on file, we cannot bill for the services

during the regular billing cycle and may	
be able to recover funds at the end of	
the year at a reduced rate. Once the IEP	
dates change, the Plan of care dates	
need to change too. The Consent to	
Evaluate and the Consent for Services	
must be on file and the sections must be	
completed in ECATS to avoid a false	
90-days violation error.	
IDEA Warning List Notice-We	
are on the warning list for	
disproportionality with EC students in	
ISS, OSS and total discipline. Please	
review your discipline data to ensure	
accurate coding and respond to any	
trends with EC students. If we move to	
the mandatory list, we will receive	
additional guidance with required	
actions from the DPI.	
PRC 029 Behavior Grant-	
• Complete online	
modules. Email Mr. Kenston	
Scott to secure an online seat.	
In-person CPI Training-TBD	
IEP Compliance- Monitor	
your ECATS Dashboard and ensure	
all documentation is entered in a	
timely manner. EC Teachers, please	
remember that all IEPs due through	
September 2024 should be completed	
this school year and ALL reevaluations	
due through October 2024 should be	
completed this school year.	
• EC Teachers, please	
make sure that all your student's	
folders have a signed consent to	
serve.	
• Reminder that all	
	

reevaluations, initials, and transfer meetings must be reviewed by Takeda LeGrand 7- 10 days before the meeting and 7-10 days before the eligibility meeting. • Out of State or Non-NC Public Schools Transfer students who are EC should have a copy of their IEP file sent to the EC Department within 10 days of the enrollment start date. All other Transfer Students, who are EC, contact information should be sent to the EC office for review.
authoritative source that is monitored by MCS and DPI. • Child Find Tips: Because the State has supported violations of IDEA without a written referral and used notice (conversations/implied language from emails to begin the 90-day timeline). Here is what should happen once a referral is received: • Referral-Share
date, type, and information with Principal and Takeda LeGrand. Follow other school-level and MCS expectations for sharing. • Select Spanish under Student Profile/Personal

or student may need the	
documents in Spanish.	
Failure to select Spanish	
at this stage will require	
for final documents to be	
translated on paper.	
 Acknowledge 	
Referral (Parent	
Reply/Notice) and Start	
90-days Window	
 Complete a 	
Proposed Referral	
Form in ECATS	
 Send Invitations 	
(two) to Conference	
Notice in ECATS	
 Make sure 	
Referral Form is drafted	
in ECATS with date to	
begin 90-days timeline.	
 Draft PWN in 	
ECATS	
• EC Needs Assessment- In-	
progress for 2024-2025 EC Compliance	
and Continuous Improvement Support	
based on key IDEA performance	
indicators and ESSA performance	
measures. Be on the lookout for ways to	
support input.	
OCS Transition Tasks (1-9)-	
Under review.	
General EC Resources:	
\circ MCS EC Manual	
/Student History Screen in	
ECATS/PCG Playbook Modules	
(Email Takeda LeGrand if you	
need a login)	
• Parents	

Rights/Procedural Safeguards
https://www.dpi.nc.gov/parent-
rights-handbook/open
• EC State Training
Materials
https://www.dpi.nc.gov/districts-
schools/classroom-
resources/exceptional-
children/professional-
development
\circ EC Remote/Virtual
Learning Resources
https://www.dpi.nc.gov/districts-
schools/classroom-
resources/exceptional-
children/professional-
development/remote-virtual-
instruction-resources
• NCDPI 2023-2024
Discipline Reporting Manual
https://www.dpi.nc.gov/disciplin
e-data-collecting-and-reporting-
procedures-manual-august-
2023-2024/open
• ECATS
https://www.dpi.nc.gov/districts-
schools/classroom-
resources/exceptional-
children/every-child-
accountability-tracking-system-
ecats/special-education/manuals-
tip-sheets-documentation
Budgeting for Next Year-
IDEA Grants Open for 2022-2025 on
today and we will be working to plan
EC projects for next school year until
May 31 st .
Summer Insititute Guide for

EC: https://indd.adobe.com/view/bda3b43 b-4ba8-410c-9b76-6bcf7ec88d0c • NCDPI EC PD & Calendar of Events- https://www.dpi.nc.gov/districts- schools/classroom- resources/exceptional-children/ec- events
Pre-K Updates:Each site is hosting parent meetings beginning this week. This will give us time to discuss getting ready for kindergarten and provide resources for the summer. Candor is today, Mt. Gilead is Wednesday and Star is on Thursday.Mr. Thomas has a virtual PreK statewide meeting on Thursday of this week from 10:00am-2:00pm.
Differentiation Updates:
MTSS • High school students are now completing self-ratings in the Aperture platform for SEL screening. Jessica will pull data reports and communicate results to principals and school counselors. • Instructional Facilitators will work on EOY activities in ECATS through the end of May. • Students who have met and/or exceeded

					benchmark goals should be removed from current intervention plans before the end of the year. The intervention plan will be archived in the MTSS history. <u>AIG</u> • No updates at this time. <u>ESL</u> • ESL PLC- Tomorrow, May 14th @ 3:15 at the Central Office
Oper:	ations Division What do principals and CSS admin need to know and do? Auxiliary Services Update Human Resources Update	All 21 Sys LGI	Matthew Matthew Emily	10 min 10 min 10 min	Operations Updates: Phishing safety emails will continue to be sent out. HR Updates:
•	Accountability Update	21CP	Amanda	10 min	 Consider teaching at the NC Governor's School - We need Science teachers! Come and work with talented and intellectually engaged high school students in a thriving learning community this summer – without grades! NCDPI is specifically seeking creative, engaging teachers. This is an opportunity to play a role in shaping a life- changing summer for these amazing students. More information can be found on the <u>employment page of our Governor's</u> <u>School Website</u>. GS is currently seeking a

Natural Science instructor for Governor's School West, hosted by Greensboro College. Governor's School will take place
June 23-July 20, with employees arriving on June 17 to begin orientation. We are currently reviewing applications and conducting interviews. If you have questions regarding any openings, reach out
 to us at <u>ncgovschool@dpi.nc.gov</u>. MCS has 2 EPI teachers to place – A MCS team interviewed numerous
teachers in February and selected 2. If you are interested in one of these for a vacancy let me know. They have a K-2 preference.
 TWC Survey results will be embargoed on the evening of April 30th. Initial Results <u>TWC Results</u> A TWC committee from DPI will work this summer to unpack the data
• Mentor Logs: With the year coming to an end, please make sure that mentor logs are getting submitted to Jordan Hamilton. Remember with the grant, the logs need to reflect the examples shared at the Principal PLC.
• Field Trips: Please enter all field trips in travel tracker prior to the trip occurring. This allows for appropriate approval at the building level and at the central office level. Even if an activity bus/car is not being used, please enter the trip.

 There is an option in travel tracker to select if you are walking or utilizing a charter bus. Teacher of the Year Interviews will take place on May 17th.
 ESS: ESS sent a letter to ALL current subs explaining the transition for the 24- 25 school year. Assure them that there will not be any changes this school year. We are currently recruiting subs for the 24-25 school year. ALL current subs will need to apply through our website to begin the onboarding process. I sent out a list to principals last week of everyone who has applied- please review this list with your bookkeeper if you see someone who has not applied, please call them!!!
 Classified Employee of the Year. Winners will be announced May 24. Let me know if you have any questions.
• If you have a BT in your building; chances are there is something they need to be doing to secure licensure for the upcoming school year. HR has been frequently reminding them of what they need to be doing. Please encourage them to work on their plan of action so they will dodge a non-renewal letter. Letters will be sent out on May 15th.
Transfers: While we always encourage students to attend their assigned

 schools, some families request transfers. Brooke and I have worked to condense this process. The deadline to request a transfer will be June 1st and will only be considered if room is available and they are currently in good standing, per MCS Board Policy 4130-R. With that being said, later this month Brooke will provide you with a list of all the students that are currently at your school on a transfer so conversations can be generated if they are not holding up their end of the agreement. I have the flyer in English and Spanish. Please let me know if you need additional copies. Additionally, transfer request forms on need to be completed for the initial year of the transfer and at a gateway year. As of today, all positions posted are current. Please look over the listings and contact Emily if something is not correct or if you feel something is missing. If you have ESS employees who are currently in teacher assistant roles, please make sure they know the positions are posted and they are welcome to apply. Please remember if you have a staff member who has not 	
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you have a staff member who has not	positions are posted and they are
submitted their letter of	submitted their letter of
retirement/resignation their position is	retirement/resignation their position is
not posted. If you have someone in your	not posted. If you have someone in your
building who has indicated they are	building who has indicated they are
leaving, please ask them for their	leaving, please ask them for their
resignation, so we can get the position	resignation, so we can get the position
posted. Lastly, there are several	posted. Lastly, there are several
principals I am waiting to hear from	principals I am waiting to hear from
concerning the grade level/subjects you	

want to post based on shifting within your building, please let me know as soon as possible what you would like posted. Now is the time to post and hire quality teachers.
 Recruitment Fairs -Please contact the people on the third tab who have shown interest in MCS. Job Fairs. Summer Hours: Summer hours (7:00 AM-5:00 PM) for 11 and 12-month
employees will start the week of June 24th and end August 9th. The first Friday off will be June 28th and the last Friday off will be August 9th. Please make you make your bookkeeper/director aware of work
plans for the week of July 4th. With the holiday being in the week, employees will be short 2 hours. Employees will need to take .25 of an AL day or work to make up the time. MCEC Summer Hours: Summer hours (7:00 AM-5:00 PM) for 11 and 12-month employees
 will start the week of June 21st and end August 2nd. Bus Drivers: Please remember to use all of your resources prior to canceling or doubling up a route. Call other schools and ask for assistance. Please make sure
 you are helping out each other. We are seeing an increase in routes being delayed or combined. Covid Update: CDC has provided new guidance concerning Covid. I emailed

 guidance from DHHS and Ms. Luther a few weeks ago. Please let me know if you have any questions. Please share that guidance with your staff. Attached is the information from the principals' meeting concerning PDPs, observations, and super observations. NCEES Information Please do not get behind!!! If you are a low-performing school – please make sure you have completed a super observation for every teacher in your building. Please remember your super observation is not an additional observation, it can be one of the required observations, it just requires additional documentation. Super Observations Click here for the complete observation timeline: Observation Timeline Please make sure you get caught up – Updated progress charts will be sent out later this week
 Staff Action forms: Please make sure you are using the most current version. Additionally, please make sure it is filled out. If you are unsure of a section, please reach out to me or Crystal and we will provide guidance. <u>Staff Action</u> <u>Form</u> Part-time employee: If a part- time employee resigns, please make sure to get a resignation

letter from them and submit it to
HR.
• Please make sure that a staff
action form is completed
anytime anyone in your building
changes roles or adds a role.
• Additionally, if you have an
employee resign (part-time or
full-time), they must submit a
letter of resignation.
Praxis support
 MCS has partnered with
Learning Liaisons - a company
that has a 92% Praxis pass rate.
If you have a teacher trying to
clear a license, please have them
contact <u>Jordan Wilson</u> for a
study code!
• UNCC is also offering FREE
classes for Praxis support -
please use the link to register
and to see what tests are
supported! <u>UNCC Praxis</u>
Support
• Time
• Please make sure part-time
employees are not working over
29 hours per week.
 Full-time, classified employees
Cannot go over 40 hours a week
Can clock out for lunch
 Leave early/arrive late –
modify time
 Dual employees - cannot make
up time missed from the primary
job (employee is not

percentages down until they miss more than 97% of their assigned hours	1
assigned hours	
Howehowed Corrigon I from how o	
Homebound Services: If you have a	
student in need of homebound services	
– Please utilize the attached handbook.	
You will email ALL completed	
applications to Emily Shaw and Jack	
Cagle. Please let us know if you have	
any questions or if we can be of	
assistance. <u>Homebound Handbook</u>	
• K-3 Class size: Even though we are now	
in compliance, please know that we are	
still EXTREMELY close to the	
maximum number of students across the	
district in K-3. Please be understanding	
if additional shifts within your building	
have to be made to stay in compliance.	
Homegrown Updates	
• Keep pushing Homegrown	
teachers – See the information	
attached <u>Homegrown</u>	
• Homegrown instructors - If you	
have a homegrown instructor in	
your building, please let me	
know so they can get paid at the	
end of the semester.	
 Homegrown Apprenticeship - 	
information coming soon.	
<u>Upcoming Dates</u>	
April 24: Mentor Logs Due to Ms.	
Wilson	
• May 15th: Non-Renewal letters to	

 teachers not being renewed. May 17th: TOY Interviews May 20th: Teacher of the Year/Retirement Banquet May 29: Mentor Logs due to Ms. Hamilton May 24: Principal Notification of Classified Employee of the Year Winners May 31: Comprehensive 4 and Standard 3 Complete June 16: End of Year PDP due June 16: End of Year Summative due
Accountability Updates:
Data Managers Updates:
 K-5 Class Size Document Please continue to update the class size document as requested. Thank you for your help in this and your immediate response to requests to fill in the document. Remember this year's class size caps for the school level are as follows: K-21, 1st-19, 2nd-20, 3rd-20. If you enroll or withdraw a student in K-3, please email Amanda Deaton and let her know. PMR Due- May 16, 2024 Next Meeting

• May 14, 2024, at 8:30 in the
Staff Development Room at the
Central Office.
Testing Updates:
When you have your test schedule
created, please share with Amanda and
AJ.
\circ EOG's can begin on 5/24
• EOC's can begin on 6/3 **This
includes middle school Math I
 MCEC can begin on 5/20
 If you are combining any EOG testing
sessions, please tun in your request form
to Amanda this week.
If you are going to use anyone in your
building as a test administrator and they
have not completed the online training
course, please go ahead and have them
complete that. You should have
documentation of everyone who has
completed.
 <u>https://center.ncsu.edu/training/</u>
Please also remember that as Test
Coordinators, you should have a roster
documenting that every student has
completed the online tutorial this year.
A simple roster sheet with check marks
or highlighting is sufficient.
 If you have anyone in your building
who could help proctor at schools who
are short, please let Amanda know. We
can use community members as
proctors. Proctors just need to be at
least 18 years old and not a student in
the K-12 system.

				 If anyone at the district level would like to be trained as a back-up for test administrator or proctor, please let Amanda know. Video and PowerPoint Training for EOG Reports Using the Teacher Access & Teacher Report Verification Tools
Process ManagementMedia Minute	LGI	Susanna	5 min	 Summer Events and Sign-Ups! O Sign up here for the Back to

• Other process issues?	All	Dale	5 min	 <u>School Block Party!</u> <u>Sign up here for Stuff the Bus!</u> <u>Sign up here for TroyFest!</u> Alumni Spotlights - please share this form with MCS alumni who would like to be featured as a spotlight for us. We want to celebrate all our outstanding alumni and share role models for our current students. Spotlights will be shared on social media, the newspaper, and the website. <u>MCS Alumni Spotlight Form</u> Please take a moment to look over your staff lists/ information on the school web pages. If any updates need to be made, please reach out if you have any questions or need training.

Budget & Resources				Budget Updates:	
• Budget Update	21 Sys	Mitch	5 min	No updates at this time.	

Next Steps:

SP/SG – strategic priority and strategic goal Distribution: Central support administrators, building administrators, and web page.