# Forsyth County Schools

***A safe, connected, and thriving community for all***

# Vickery Creek Elementary School

## 2023-2024

## *School Improvement Plan*

**Principal:** Kristan Riedinger

**School Mission/Vision Statement(s):**

Vision: A safe, connected, and thriving community for all

Mission: A community igniting the joy of learning and inspiring leaders

**School Belief Statements:**

- Everyone can be a leader.
- Everyone has genius.
- Change starts with me.
- Educators empower students to lead their own learning.
- Develop the whole person.

# Vickery Creek Elementary School
# 2023-2024 School Improvement Plan

**FCS Goal Area:** Social & Emotional Health

**FCS Performance Objective C:** Promote respect, wellness, and balance for staff and students

**Major Focus:** Create and nurture an authentic sense of community and belonging among all students and staff
**Performance Measures:**

- Measurable Results Assessment (Fall 2023 and Spring 2024)
- Georgia School Health Survey

**Action Steps**

| Semester #1 Action Steps | Semester #2 Action Steps |
|---|---|
| • Student Leadership Roles<br>• Viking Friday Clubs<br>• Legacy Team / Sharpen the Saw Team | • School Improvement Teams (created / led by students)<br>• Principal's Council (student Habits leaders) |

**Performance Measures: Year-End Results**

**2022-2023 (Baseline):**
Measurable Results Assessment 22-23

- School Belonging 80%
- Student Leadership 82%

**2023-2024:**
Measurable Results Assessment 23-24
Georgia School Health Survey

**Reflection on Results:**
**Semester #1 Action Steps**

- Student Leadership Roles – see classroom data charts (Wortman)
- ~~Viking Friday Clubs –~~ met for all students x3 VF events (one remaining)
- Legacy Team / ~~Sharpen the Saw Team~~
    - ~~STS Team (strong)~~ – several events / staff celebrations on-going / reformatted morning news / STS and wellness reminders for staff on consistent basis / Monday Mail messages
    - Legacy Team (regroup) – carry over to semester 2
        - Create new Lighthouse team
            - LIM Symposium Charlotte (KR/SW/Howington/Kirkland/Waller/Uselton) – add Trust and Inspire Workshop **** this team leads Lighthouse
            - JH/AW/CU/AK one day strategic planning w/LIM Larry – vision creation / action plan
            - LIM Symposium Bowling Green (LR/Fain/Riggins/Crouse/Giordano/Johns/Jesse/Hart)
            - LIM tour/observation @Braelinn ES – KR, Campbell, Quinones, Novotny, Walters, Kersey, Keck (3/6)

**Performance Measures 2023-2024:**

- No Data for GA Health Survey until summer '24
- MRA 24
    - School Belonging 76% (down 4)
    - Student Leadership 76% (down 6)

# Vickery Creek Elementary School
# 2023-2024 School Improvement Plan

**FCS Goal Area:** Climate, Culture, & Community

**FCS Performance Objective B:** Work collaboratively with all people to promote inclusivity, school pride, and belonging

**Major Focus:** Create an authentic sense of community among all stakeholders in the West Community of Schools
**Performance Measures:**

- West Fest attendance
- Fall transition event attendance
- LSC feedback

## Action Steps

| Semester #1 Action Steps | Semester #2 Action Steps |
|---|---|
| • Joint West LSC meeting<br>• Fall semester transition events<br>• Intern for brand messaging and communication | • West Fest event<br>• Joint West LSC meeting<br>• Intern for brand messaging and communication |

## Performance Measures: Year-End Results

*(Include sub-group data where applicable)*

**2022-2023 (Baseline):**
Local School Council feedback data
WestFest attendance
Student Interview data

**2023-2024:**
Local School Council Feedback
WestFest data collection – disaggregated by subgroups
Student Interview Data

## Reflection on Results:

- ~~Joint West LSC meeting~~ – Fall 23 event at Sawnee ES successful
  - Interesting conversation about technology and parenting. Little feedback was offered on West initiatives and K-12 vertical alignment. Interesting.
- ~~Fall semester transition events~~ – Decided not to launch another event with an expedited HR timeline and OOD deadline so early. Instead, HS present at MS parent events / MS present at ES parent events.
- Intern for brand messaging and communication – Intern never showed. ☹ Not much progress in these areas, yet.
- ~~West Fest event~~ – rescheduled for Fall Homecoming week – request of parent community and principals agree
- Joint West LSC meeting – scheduled for May (WFHS)

**Performance Measures 2023-2024:**

- Local School Council Feedback – (collect May joint LSC mtg)
- ~~WestFest data collection – disaggregated by subgroups –~~ moved to fall Homecoming week
- Student Interview Data (collection during April 24)

# Vickery Creek Elementary School
# 2023-2024 School Improvement Plan

**FCS Goal Area:** The Learner Experience

**FCS Performance Objective A:** Increase student achievement

**Major Focus:** Establish on-going personalized instructional goals (WIGs) for each student

**Performance Measures:**

- WIGs celebrations
- FASTT Bridge data / Beacon data
- Formative classroom data

## Action Steps

| Semester #1 Action Steps | Semester #2 Action Steps |
|---|---|
| • Personalized WIGs for each child<br>• Individual Leadership Notebooks<br>• WIG tracking scoreboards | • Personalized WIG growth plan for each child<br>• Individual Leadership Notebooks<br>• WIG tracking scoreboards |

**Performance Measures: Year-End Results**

*(Include data for the school and each sub-group)*

**2022-2023 (Baseline):**

Measurable Results Assessment

- Empowered Learner 81%
- Student Goals 79%

**2023-2024:**

Measurable Results Assessment (Empowered Learner/Student Goals)

**Reflection on Results:**

- ~~Personalized WIGs for each child~~
  - Range from powerful to compliant (teacher dependent)
  - Grade k, 1, 3, 4, 5 compelling scoreboards
  - Compelling CLASSROOM scoreboards (?) – focus on this!
- ~~Individual Leadership Notebooks~~
  - Range from powerful to compliant (teacher dependent)
  - Need more focus on celebrations
  - Need systems for accountability partners
- WIG tracking scoreboards (see above)
- Personalized WIG growth plan for each child –not there, yet. – too much for this year
  - Must reconnect with purpose (teacher level) – 24-25 SIP
  - Staff training 24-25 SIP strategy
  - Wortman working with student leaders to build exemplars and students who can teach the teachers

**Performance Indicators 2023-2024:**

Measurable Results Assessment

- Empowered Learner 79% (down 2)
- Student Goals 74% (down 5)

# Vickery Creek Elementary School
# 2023-2024 School Improvement Plan

**FCS Goal Area:** The Learner Experience

**FCS Performance Objective A:** Increase student growth

**Major Focus:** Create and sustain a highly effective PLC process

**Performance Measures:**

- WIGs tracking
- Formative classroom data
- FastBridge / Beacon data
- Teacher reflection and instructional changes

**Action Steps**

| Semester #1 Action Steps | Semester #2 Action Steps |
|---|---|
| • Weekly PLC embedded in workday (master schedule)<br>• 30 minutes PD for all staff weekly (master schedule)<br>• 60 minutes PLC weekly (master schedule) | • Weekly PLC embedded in workday (master schedule)<br>• 30 minutes PD for all staff weekly (master schedule)<br>• 60 minutes PLC weekly (master schedule)<br>• Edthena recordings and PL bank<br>• Instructional Rounds |

**Performance Measures: Year-End Results**

*(Include data for the school and each sub-group)*

**2022-2023 (Baseline):**
Teacher Feedback Survey
Formative Data in classroom
WIG goal attainment (scoreboard percentages)

**2023-2024:**
Teacher Feedback Survey
Formative Data in classroom
WIG goal attainment (scoreboard percentages)

**Reflection on Results:**

- ~~Weekly PLC embedded in workday (master schedule)~~
- ~~30 minutes PD for all staff weekly (master schedule)~~
- ~~60 minutes PLC weekly (master schedule)~~ – YES! Genius! Best PLCs we've ever had!! TIME was one of the key factors! – keep this schedule for SY24-25
  - Bumpy start until everyone got the hang of it
  - NOTE: Impact team members need more training, understanding, freedom to lead
- ~~Edthena recordings and PL bank~~ – teachers LOVE this! Easy PD without coverage for instructional rounds
  - KR purchase for VCE – no district purchase. ☹
- Instructional Rounds – beginning to be replaced by Edthena. Is that bad????? Discuss with Impact Team @retreat

**Performance Indicators 2023-2024:**

Teacher Feedback Survey (administered April 24)

Formative Data in classroom – BIG results – see Fastbridge data

WIG goal attainment (scoreboard percentages) – Did not see results here. Too much disconnect w/WIGS and PLC. Need LIM systems shore up and reboot (schedule w/Legacy Lighthouse Team)