Forsyth County Schools

A safe, connected, and thriving community for all

Mashburn Elementary School

2023-2024

School Improvement Plan

Principal: Steve Miller

School Mission/Vision Statement(s):

School Mission: We believe in developing deep levels of relationships, engagement, and rigor.

School Vision: At Mashburn, we believe in building a community through an intentional balance of empathy and academics, where all learners feel a sense of belonging.

School Belief Statements:

- **A connected community built through empathy, respect and trust.**
- **All learners strive to find a balance in a rigorous and supportive environment.**
- **A culture of collaboration is vital to learner (student/staff) empowerment and the school community.**

Mashburn Elementary School
2023-2024 School Improvement Plan

FCS Goal Area: Social & Emotional Health

FCS Performance Objective C: Promote respect, wellness, and balance for staff and students

Major Focus: To foster community, empathy, kindness, and responsible decision-making for all learners.
Performance Measures:

- Data discussions utilizing SWISS or Spotlight data to improve upon baseline data.

Action Steps

Semester #1 Action Steps	Semester #2 Action Steps
• Host monthly DEN Meetings • Implement P.A.W.S initiative • Recognize MVP (staff) weekly • Monthly Mindset recipients (students)	• Aim for dedicated meeting times in classrooms • Kindness Krew - student initiatives schoolwide • Check-in & check-out with students

Performance Measures: Year-End Results

2022-2023 (Baseline): 7% of students were involved in major discipline events during the 2022-2023 school year.

2023-2024: Reduce the number of students involved in a major discipline event from 7% to 5%, so reduce from 62 to 53 total students

Reflection on Results:

Mashburn Elementary School
2023-2024 School Improvement Plan

FCS Goal Area: Climate, Culture, & Community

FCS Performance Objective B: Work collaboratively with all people to promote inclusivity, school pride, and belonging.

Major Focus: All students and families at Mashburn will feel seen, heard, valued, and connected.

Performance Measures:

- Attendance at school/cluster events
- Communication (tools and frequency)

Action Steps

Semester #1 Action Steps	Semester #2 Action Steps
• Promoting our Family Connect Nights • P.A.W-tastic postcards to recognize students • Sunday Messenger & Dojo stories • Increase social media connections with community • Educating our staff with information about cultural events pertaining to our student population	• International Night at Mashburn • Intentional posting of inclusive cultural recognitions & share out on GMM news • Including virtual reading libraries to support various cultures

Performance Measures: Year-End Results

(Include sub-group data where applicable)

2022-2023 (Baseline): N/A

2023-2024: Weekly & monthly communication as aligned with action steps.

Reflection on Results:

Mashburn Elementary School
2023-2024 School Improvement Plan

FCS Goal Area: The Learner Experience

FCS Performance Objective A: Increase student achievement

Major Focus: We will increase student achievement in math and reading, through professional learning, instructional coaching, and implementation of high quality instructional strategies.

Performance Measures:

- IRLA Data, Universal Screening, UFLI/Heggerty
- PLC Agendas & Data Folders

Action Steps

Semester #1 Action Steps	Semester #2 Action Steps
• Monthly SchoolPace check-ins with Instructional Coach • Teacher ownership of growing instructional practice with PLC agendas designed by teams. • Intentional planning with the schedule to foster Core + More. • Intentional support students among grade levels to lower RTI groups ratio.	• Enrolling teachers into the coaching process to support growth in instructional practices.

Performance Measures: Year-End Results

(Include data for the school and each sub-group)

2022-2023 (Baseline): Emergency or At-Risk readers were 32.8%.

2023-2024: Emergency and/or At-Risk readers will be 30% or less.

Reflection on Results:

Mashburn Elementary School
2023-2024 School Improvement Plan

FCS Goal Area: The Learner Experience

FCS Performance Objective A: Increase student growth

Major Focus: All teachers will participate in the PLC process for data discussions with a focus on the Instructional Framework process.

Performance Measures:

- Data disaggregation by teacher every 6 weeks for MTSS
- Bi-Monthly PLC Meeting agenda/notes
- PLC meeting minutes

Action Steps

Semester #1 Action Steps	Semester #2 Action Steps
• Use of intentional conferencing with students to support UFLI, Heggerty, & ARC • ½ Day planning focused on data disaggregation for the MTSS process	• Use of frequent data discussions to design flexible RTI groups (Bear Necessities)

Performance Measures: Year-End Results

(Include data for the school and each sub-group)

2022-2023 (Baseline): Reviewed IRLA data quarterly. Year end results (May 2023) showed 60.6% in emergency and at-risk.

2023-2024: Grade level groups will be reviewing data monthly to determine necessary moves for our BN groups

Reflection on Results: