Forsyth County Schools

A safe, connected, and thriving community for all

Vickery Creek Middle School

2024-2025

School Improvement Plan

Principal: TJ Miniscalco

School Mission/Vision Statement(s):

Mission: At VCMS, we are Responsible, Respectful, Reflective, and Ready to Succeed

Vision: A community that is passionate to lead, inspire, innovate, and serve

School Belief Statements:

At VCMS, we believe Learning involves a supportive community effort and individual responsibility, Empathy is key to developing respect for individual differences and diversity, A connected, safe environment is essential to attaining academic, social, and emotional growth, Differentiated and engaging learning experiences combined with critical thinking skills are necessary to becoming creative, reflective, lifelong learners.

Vickery Creek Middle School
2024-2025 School Improvement Plan

FCS Goal Area: Social & Emotional Health

FCS Performance Objective C: Promote respect, wellness, and balance for staff and students

Major Focus: Establish a safe, supportive, and connected learning environment.

Performance Measures:

- Student office referrals and Spotlight data from the previous school year
- Pre/post student & staff connectivity inventory – baseline data collected 24-25
- Staff participation in Wellness activities during the 24-25 school year

Action Steps

Semester #1 Action Steps	Semester #2 Action Steps
• Review 4 Rs and PBIS expectations with students, staff and parents • Utilize various communication platforms to promote 4 Rs expectations • Professional Learning focused on implementing 4 Rs in the classroom • Behavior Management System documentation and share with department regularly • Conduct pre-inventory for student and staff connectivity • Student group conversations with admin during Power Time (6, 7, 8) • Sources of Strength campaign planning	• Review mid-year office referral data/Spotlight data and adjust as needed • Revisit 4 Rs expectations with students and staff • Continue to utilize various communication platforms to promote 4 Rs expectations • Conduct post-inventory for student staff connectivity • Student exit interviews with admin (8th) • On-going Sources of Strength campaign planning and activities

Performance Measures: Year-End Results

2023-2024 (Baseline):

2024-2025:

Reflection on Results:

Vickery Creek Middle School
2024-2025 School Improvement Plan

FCS Goal Area: Climate, Culture, & Community

FCS Performance Objective B: Work collaboratively with all people to promote inclusivity, school pride, and belonging

Major Focus: Create an authentic sense of community among all stakeholders at VCMS and within the West Community of schools

Performance Measures:

- Collect baseline data for staff attendance at VCMS sponsored activities
- Collect baseline data for student participation in extracurricular activities at VCMS
- Compare attendance from the 24/25 Joint West Community LSC meetings to that of 23/24 attendance

Action Steps

Semester #1 Action Steps	Semester #2 Action Steps
• Conduct pre-inventory for student and staff participation • Promoting events school-wide to students and staff • Utilize school-wide staff event calendar and weekly newsletter • Utilize electronic communication and social media platforms to promote VCMS activities	• Conduct post-inventory for student and staff participation • Promoting events school-wide to students and staff • Utilize school-wide staff event calendar and weekly newsletter • Utilize electronic communication and social media platforms to promote VCMS activities

Performance Measures: Year-End Results

(Include sub-group data where applicable)

2023-2024 (Baseline):

2024-2025:

Reflection on Results:

Vickery Creek Middle School
2024-2025 School Improvement Plan

FCS Goal Area: The Learner Experience

FCS Performance Objectives A & B: Increase student achievement and growth

Major Focus: Strengthen the PLC process to increase student achievement and growth in Lexile
Performance Measures:

- 3% increase of the gap as measured by Content Mastery in CCRPI 24-25
- 3% increase of the gap in literacy indicator within the Readiness component in CCRPI
- Use of iReady/CommonLit to measure increase in Lexile from scores Fall to Spring

Action Steps

Semester #1 Action Steps	Semester #2 Action Steps
• Provide PL on analyzing data to drive instruction • Utilize process for PLC data collection • PL for PLC Facilitators to lead PLCs in data collection • Provide personalized PL opportunities in cohort format	• Provide PL on analyzing data to drive instruction • Utilize process for PLC data collection • PL for PLC Facilitators to lead PLCs in data collection • Provide personalized PL opportunities in cohort format

Performance Measures: Year-End Results

(Include data for the school and each sub-group)

2023-2024 (Baseline):

2024-2025:

Reflection on Results:

Vickery Creek Middle School
2024-2025 School Improvement Plan

FCS Goal Area: The Learner Experience

FCS Performance Objective D: Develop and sustain consistent assessment practices

Major Focus: Calibrate a common understanding of the assessment and grading principles & practices to develop a balanced assessment system.

Performance Measures:

- Consistent implementation of PLC processes
- Consistent grading and assessment principles & practices among core content areas

Action Steps

Semester #1 Action Steps	Semester #2 Action Steps
• Provide PL on PLC processes • Provide PL on FCS Assessment & Grading Foundations • Gradebook walkthroughs & feedback	• On-going PL on PLC processes • On-going PL on FCS Assessment & Grading Foundations

Performance Measures: Year-End Results

(Include data for the school and each sub-group)

2023-2024 (Baseline):

2024-2025:

Reflection on Results: