



Job Title: Campus Nurse

Exemption Status: Nonexempt

Reports to: District Lead Nurse

Code:

Dept./School: Assigned Campus

Primary Purpose:

Implement district school health programs and provide direct services to meet the needs of the students and staff under the direct clinical supervision of the district lead nurse.

Qualifications:

Education/Certification:

High school diploma or GED

Valid Texas license (LVN) issued by the Texas Board of Nursing

Current automatic external defibrillator (AED) and cardiopulmonary resuscitation (CPR) certificates

Special Knowledge/Skills:

Knowledge of basic first aid

Proficient keyboarding and file maintenance skills

Ability to use software to develop databases and do word processing

Ability to write routine reports and correspondence

Strong organizational, communication, and interpersonal skills

Experience:

One year experience in health-related position; experience working with school-age children

Major Responsibilities and Duties:

Nursing Services

1. Provide direct care using school health protocols and individualized health plans (IHPs) established by the RN supervisor or medical advisor.
2. Administer medication to students according to board policy and district procedures.
3. Carry out mandatory screening programs, collect data, and complete required reports as directed.
4. Collaborate with campus principal, school counselor, teachers, parents, food service, and other staff regarding the health needs of the general population and those students with identified health conditions as directed by the supervising RN.
5. Communicate with parents regarding individual students as directed by the school nurse (RN).
6. Participate in Admission, Review, and Dismissal Committee (ARD) meeting of students with identifiable health needs if the RN is unable and collaborate with appropriate staff and RN regarding implementation of health-related Individual Education Plan (IEP) items.

7. Distribute information to faculty or staff on health-related topics as needed and as directed by the RN.
8. Provide guidance to unlicensed assistive personnel or other school staff on health-related tasks as directed by the RN.
9. Promote the use of Millsap Medical to all staff and students. Keep the Medpod, Sofia, and Cepheid machines in working condition. Notify the Lead Nurse and Parker County Hospital District in a timely manner if maintenance is needed. Complete Millsap Medical Telemedicine visits using the Medpod as needed following Parker County Hospital Districts protocols and standing doctor's orders.

Clerical

10. Maintain accurate and confidential student health records, including immunization records, medication administration records, and individual student treatment records.
11. Compile, maintain, and file all reports, records, and other documents required, including accurate, confidential health records on all students.

Compliance

12. Comply with policies established by federal and state laws, Texas Department of Health rule, State Board of Education rule, and board policy in health services area. Comply with all district and campus routines and regulations.
13. Maintain confidentiality.

Other

14. Follow district safety protocols and emergency procedures.

Supervisory Responsibilities:

Monitor the work and issue work assignments to health clinic aid and health services aide.

Mental Demands/Physical Demands/Environmental Factors:

Tools/Equipment Used: Standard medical clinic equipment including automated external defibrillator (AED); Medpod, Sofia, and Cepheid; special needs adaptive equipment; standard office equipment including computer and peripherals

Posture: Frequent standing, sitting, kneeling/squatting, bending/stooping, pushing pulling, and twisting

Motion: Frequent walking, grasping/squeezing, wrist flexion/extension

Lifting: Frequent light lifting and carrying (less than 15 pounds); may require regular heavy lifting (45 pounds or more) and position of students with physical disabilities; controlling behavior through physical restraint, assisting nonambulatory students

Environment: Exposure to biological hazards, bacteria, and communicable diseases

Mental Demands: Work with frequent interruptions; maintain emotional control under stress

This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.