
**RESOLUTION
SUPPORTING STUDENTS AND FAMILIES**

WHEREAS, Adams 12 Five Star Schools (the “District”) is a caring, inclusive, and engaging District which exists so the students it serves can attain the knowledge and skills necessary to pursue the future of their choosing and are equipped to navigate and thrive in our rapidly changing world.

WHEREAS, in order to learn and thrive, children must know that the District will support their safety and emotional well-being regardless of disability, race, creed, color, sex, sexual orientation, gender identity or expression, national origin, immigration/citizenship status, religion, ancestry, family compositions, or physical characteristics.

WHEREAS, students deserve to feel safe and honored for who they are;

WHEREAS, Colorado passed HB19-1192 to ensure the inclusion of the history, culture, and social contributions of racial and ethnic groups and LGBTQ individuals in public school curricula and academic standards;

WHEREAS, since the U.S. Supreme Court’s 1982 decision, Plyler v. Doe, federal law has recognized the right of all children, regardless of immigration status, to enroll in public school;

WHEREAS, federal guidance recognizes “schools are protected spaces where federal immigration authorities should not conduct immigration activities.” Further, the guidance clearly states the federal agency’s belief that,

We can accomplish our enforcement mission without denying or limiting individuals’ access to needed medical care, children's access to their schools, the displaced access to food and shelter, people of faith access to their places of worship, and more. Adherence to this principle is one bedrock of our stature as public servants.;

WHEREAS, the District values and prioritizes family and community partnerships, including in its strategic plan, knowing that our students need their parents, guardians, and other adults in their lives for their wellbeing, including their educational success; and,

WHEREAS, statements being made regarding possible actions to be taken at the federal level have caused some of the District's families, students, and staff to feel insecure and unsafe;

WHEREAS, the Board is committed to policies and practices that support and represent the diverse people and families in our communities and assures that students can access their education as guaranteed by the Colorado Constitution, and both Colorado and federal law.

WHEREAS, the District is committed to addressing and eliminating disproportionality in discipline, academic outcomes, and access to opportunities for students of color, and condemns all acts of racism, including the use of racial slurs and discriminatory behavior;

NOW, THEREFORE, BE IT RESOLVED, that the District shall utilize its lawful powers to protect our students and families, regardless of immigration status, including but not limited to the following actions:

- The District will continue its practice of not inquiring about students' or families' immigration status and will protect confidential student and family information according to applicable law.
- The District shall assist families in keeping emergency contacts up to date and otherwise support families in making emergency plans should families feel a need to do so and shall support students who may feel that they and their families are at risk.
- Schools shall forward to the District's Legal Department any request by federal immigration officials:
 - for entry into any District school or other District property
 - to communicate with any student while that student is under the supervision of the District during any school activity or while using District transportation
 - for any information about our students or families

BE IT FURTHER RESOLVED, that the District shall utilize its lawful powers to protect our LGBTQ students and community members, including through implementation of Title IX and other related federal and state laws and District Policies, and an ongoing commitment to creating schools that are free of discrimination, harassment, and bullying.

BE IT FURTHER RESOLVED, that the District shall not tolerate discriminatory behavior, including anti-Semitic actions and other forms of religious harassment.

BE IT FURTHER RESOLVED, that the Board of Education restates its commitment to creating equitable school conditions through District Policies prohibiting bullying, discrimination, and harassment. Principals, teachers, students, and parents in all of our schools are encouraged to immediately report such behaviors according to District Policies.

BE IT FURTHER RESOLVED, that the District will ensure timely investigations of all reports of racism, including racial slurs, and provide ongoing equity learning to deepen awareness and foster a school environment where all students feel respected, valued, and supported. The District shall communicate this commitment to staff, parents, and stakeholders to ensure transparency and accountability in its efforts.

BE IT FURTHER RESOLVED, that the District shall communicate this Resolution to District staff, parents, and other stakeholders.

NOW, THEREFORE, BE IT RESOLVED that the Adams 12 Five Star Schools Board of Education adopts this Resolution on this 15th day of January, 2025

Adopted by the Adams 12 Five Star School Board of Education at its meeting on January 15, 2025