Employee Assistance Program

Free & Confidential Services

Services to Enhance Your Wellbeing

PAS Employee Assistance Program services include:

- Master's level licensed counselors
- Legal consultation and resources
- Certified financial counselors
- Counseling for family & relationship concerns

- Career & life coaches
- Tobacco cessation coaching
- And more!

All services are provided free through your Employee Assistance Program Call us anytime for more information

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Counseling Services

Licensed and compassionate counselors at PAS can help in many areas, both in-person or virtually:

- Depression and anxiety
- Anger
- Trauma
- Marital & relationship strengthening and safety
- Grief and loss
- Developing personal boundaries
- Achieving well-being
- And more!

All counseling services are provided free through your Employee Assistance Program Call us anytime for more information

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Certified Life Coaches

PAS life coaches provide personalized guidance and support to:

- Help you identify and achieve goals
- Make changes than improve your overall wellbeing
- Develop options when making a significant decision or life transition
- Offer an objective perspective about a challenging event
- Sort through challenges, resolve questions, prioritize
- Stay focused on your core values and passions

All life coaching services are provided free through your Employee Assistance Program Call us anytime for more information



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Career Coaching

PAS career coaches provide guidance with:

- Assessing your work skills •
- Exploring your life and work values •
- Setting career goals
- Improving networking skills
- Developing and refining your resume
- Preparing for interviews

All career coaching services are provided free through your Employee Assistance Program Call us anytime for more information



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Childcare Consultation

PAS childcare specialists help you find care to meet your needs throughout your child's development:

- Licensed and family daycare
- Special needs programs
- Emergency and backup care
- Summer camps
- Before and after school programs
- Adoption resources

All childcare consultation services are provided free through your Employee Assistance Program Call us anytime for more information











PAS Education Planning Services

A PAS education specialist will help you find solutions for you and your family's educational goals:

- Early learning programs & preschools
- Special needs
- Tutors
- Home learning for school-age children
- Vocational/technical schools
- 2 and 4 year colleges & graduate programs
- Continuing education

All education planning services are provided free through your Employee Assistance Program Call us anytime for more information









Free 8 Confidential Services

Parenting Coaching

PAS parenting specialists provide guidance for many areas of child development:

- Simple positive strategies that really work
- Identifying and resolving causes for behavior patterns, such as sleep issues, potty training, temper tantrums
- Advocating for special needs services in daycare and school
- Information about developmental milestones such as language development, motor skills, sensory perception and feeding skills

All parenting coaching services are provided free through your Employee Assistance Program Call us anytime for more information



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Fitness Coaching

PAS fitness coaches provide personalized guidance to:

- Assess your fitness status, goals and health considerations
- Assist you in designing a structured exercise program
- Develop goals related to fitness, health and wellness
- Teach correct exercise methods through demonstration, explanation and cueing (when video is available)
- Overcome challenges and obstacles preventing you from achieving your goals

All fitness coaching services are provided free through your Employee Assistance Program Call us anytime for more information



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Health Coaching

PAS health coaches offer education and support when you or a loved one has a health concern:

- Make lifestyle changes to adapt to health concerns or improve your health
- Learn how to effectively communicate with healthcare providers
- Know what questions to ask when going to the doctor
- Answer questions regarding diagnosis, testing, medications and procedures
- Learn how to live well with a chronic illness and slow its progression

All health coaching services are provided free through your Employee Assistance Program Call us anytime for more information



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Weight and Nutrition Coaching

PAS dieticians and nutritionists provide education, support and customized plans to help you:

- Manage your weight
- Meal plan and cook using healthy foods
- Develop nutritional strategies to prevent or control health conditions
- Manage chronic health conditions such as diabetes, osteoporosis, high cholesterol, high blood pressure and food intolerances through healthy eating

All health coaching services are provided free through your Employee Assistance Program Call us anytime for more information



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Tobacco and Nicotine Cessation Coaching

PAS tobacco and nicotine cessation coaches provide you with the guidance you need to go nicotine free:

- Know your reasons to quit
- Address fears about quiting
- Tackle triggers, cravings and challenges
- Cope with stress
- Evaluate alternative replacement behaviors
- Maintain a nicotine-free lifestyle

All tobacco and nicotine cessation services are provided free through your Employee Assistance Program Call us anytime for more information



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Eldercare Planning

PAS eldercare consultants provide help as you care for your aging loved ones:

- Assistance locating nursing home, retirement community or residential placement
- Referral to community resources
- Support for long distance caregivers
- Crisis prevention and intervention planning
- Benefits eligibility assessment
- Assistance in selecting a Medicare insurance plan

• Medicaid planning for asset protection

All eldercare planning services are provided free through your Employee Assistance Program Call us anytime for more information

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Bring Order to Your World

Free & Confidential Services

Organization and Productivity Coaching

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PAS organization and productivity coaches help you simplify and create order so you can work smarter:

- Balance work and home spaces
- Time management and to-do list techniques

- Email and digital file management
- Calendar and planner setup
- Prioritizing and goal setting
- Household management

Organization and productivity coaching services are provided free through your Employee Assistance Program Call us anytime for more information

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Thinking about Retirement?

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Retirement Coaching

PAS retirement coaches help you explore and prepare for the many aspects of retirement, including:

- Examining personal values and setting goals
- Utilizing skills in volunteer settings and part time work
- Identifying and engaging in pleasurable leisure activities
- Nourishing spiritual needs
- Maintaining personal relationships while developing new connections
- Sustaining physical and emotional health

Retirement Coaching Services are provided free through your Employee Assistance Program Call us anytime for more information



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Financial Coaching

PAS financial coaches provide consultation to help you assess your financial situation, and develop and implement a plan:

- Cash flow, budget, debt reduction and credit management
- Mortgage financing
- Bankruptcy and foreclosure prevention
- Insurance
- Changes in finances due to life events
- Estate planning and asset protection

All financial coaching services are provided free through your Employee Assistance Program Call us anytime for more information









PAS Discount Center, powered by LifeMart[®]

Enjoy a discount shopping platform that offers exclusive deals across thousands of products and service categories.

- Childcare
- Fitness & Nutrition
- Home & Auto
- Car Rentals
- Hotels & Resorts
- Electronics

- Theme Park Tickets
- Movie Tickets
- Flowers & Gifts
- Restaurants
- Groceries
- Plus Much More!

LifeMart[®] shopping services are provided free through your Employee Assistance Program Call us anytime for more information





Legal Consultation

PAS attorney consultants provide general information about a wide variety of legal matters:

- Family law
- Housing and real estate matters
- Consumer and product concerns/complaints
- Wills and probate
- Vehicle-related matters
- Government benefits
- IRS audits

PAS legal consultant services are provided free through your Employee Assistance Program Receive a 25% discount on all in-network attorney fees for legal representation and document preparation. Call us anytime for more information



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Legal Resource Library

PAS legal resource library provides downloadable legal forms specific for your state for:

- Last will and testament
- Living will/advanced health directives
- Landlord/tenant agreements
- Powers of attorney
- Business documents
- And many more!

Access the library from your mypaseap.com landing page by clicking on **Legal Resources** on the dashbord. These fillable forms are provided free through your Employee Assistance Program. Call us anytime for more information.

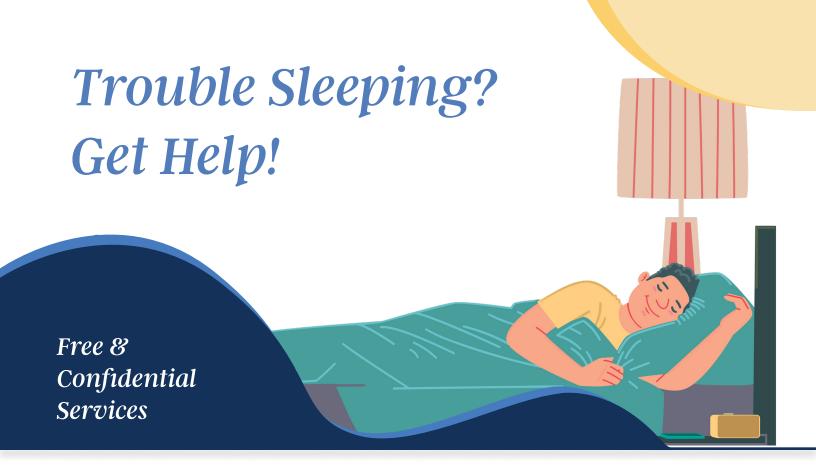
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Sleep Coaching

PAS sleep coaches provide personal guidance to help you establish good sleeping patterns:

- Creating an individualized sleep training program using helpful tools and resources
- Education about sleep hygiene to develop health sleep habits
- Combining stress resilience and meditation practices for a clear mind to achieve better quality of sleep
- Focus on falling asleep and staying asleep with minimal disruptions

All financial coaching services are provided free through your Employee Assistance Program Call us anytime for more information



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Fraud Resolution Services

PAS fraud resolution specialists help you recover from fraudulent activity or identity theft:

- Telephone consultation
- Direction on restoring your identity/credit
- ID theft emergency response kit
- Steps to dispute fraudulent debts
- Advice on communicating with creditors and collection agencies
- Steps to avoid future ID theft losses
- Referral to an attorney for a free initial consultation

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PAS fraud resolution services are provided free through your Employee Assistance Program Full recovery services are available on request for a fee Call us anytime for more information



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