

**GATEWAY UNIFIED SCHOOL DISTRICT
CLASSIFIED (Hourly) SALARY SCHEDULE
EFFECTIVE JULY 1, 2024**

Appendix A

| Classification | Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7-8 | Step 9-10 | Step 11-12 | Step 13-14 | Step 15-16 | Step 17-18 | Step 19 | Step 20 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|-----------------|------------------|-------------------|-------------------|-------------------|-------------------|----------------|----------------|
| Paraprofessional I, S.A.I.L.S. Group Leader | A | \$16.87 | \$17.38 | \$17.90 | \$18.26 | \$18.81 | \$19.37 | \$19.76 | \$20.16 | \$20.56 | \$20.97 | \$21.39 | \$21.82 | \$22.25 | \$22.70 |
| Child Care Paraprofessional | B | \$17.13 | \$17.64 | \$18.17 | \$18.53 | \$19.09 | \$19.66 | \$20.06 | \$20.46 | \$20.87 | \$21.28 | \$21.71 | \$22.14 | \$22.59 | \$23.04 |
| Community Liaison/Bilingual/Bicultural Assistant, Computer Lab Technician, Paraprofessional II, Preschool Assistant, Special Education Preschool Assistant | C | \$17.38 | \$17.91 | \$18.44 | \$18.81 | \$19.38 | \$19.96 | \$20.36 | \$20.76 | \$21.18 | \$21.60 | \$22.04 | \$22.48 | \$22.93 | \$23.38 |
| Clerk Typist I, One-on-One Paraprofessional, Paraprofessional III, School Bus Attendant, Technology Support Clerk | D | \$17.65 | \$18.17 | \$18.72 | \$19.09 | \$19.67 | \$20.26 | \$20.66 | \$21.08 | \$21.50 | \$21.93 | \$22.37 | \$22.81 | \$23.27 | \$23.73 |
| Cook, High School Health Clerk, Paraprofessional IV | E | \$17.91 | \$18.72 | \$19.28 | \$19.66 | \$20.25 | \$20.86 | \$21.28 | \$21.70 | \$22.14 | \$22.58 | \$23.03 | \$23.49 | \$23.96 | \$24.44 |
| Cook/Food Delivery, Library Media Technician, School Campus Monitor | F | \$18.18 | \$18.91 | \$19.98 | \$20.79 | \$21.21 | \$21.63 | \$22.50 | \$22.95 | \$23.41 | \$23.88 | \$24.36 | \$24.85 | \$25.34 | \$25.85 |
| Attendance Technician, Attendance Technician (K-8), Continuation High School Secretary, Counseling/A.D. Technician, Custodian, Department Secretary, Elementary and Middle School Secretary, Indian Ed. Coordinator, Project Technician, S.A.I.L.S. Site Coordinator, Secretary I, Secretary II, Warehouse Delivery | G | \$18.45 | \$19.50 | \$20.61 | \$21.45 | \$21.88 | \$22.31 | \$23.22 | \$23.68 | \$24.15 | \$24.64 | \$25.13 | \$25.63 | \$26.14 | \$26.67 |
| Clerk Typist II, Dispatcher, Maintenance/Grounds I, Maintenance/Grounds I/Relief Bus Driver, Mechanic I, Nutritional Services - Lead, Registrar | H | \$19.00 | \$20.09 | \$21.23 | \$22.09 | \$22.53 | \$22.98 | \$23.91 | \$24.39 | \$24.88 | \$25.37 | \$25.88 | \$26.40 | \$26.93 | \$27.47 |

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Appendix A

| | | | | | | | | | | | | | | | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Behavior Technician - Special Education, District Extended Learning Program Assistant, Field Technician, Information Technology Technician I, School Office Manager, Buyer/Delivery, Purchasing Warehousing, Parent Liaison | I | \$19.49 | \$20.60 | \$21.77 | \$22.65 | \$23.10 | \$23.62 | \$24.70 | \$25.25 | \$25.82 | \$26.40 | \$26.93 | \$27.47 | \$28.02 | \$28.58 |
| High School Office Manager, Preschool Teacher | J | \$21.08 | \$22.28 | \$23.55 | \$24.50 | \$24.99 | \$25.55 | \$26.72 | \$27.32 | \$27.93 | \$28.56 | \$29.13 | \$29.71 | \$30.31 | \$30.91 |
| Automotive Technician, Bus Driver, Bus Driver Trainer, Lead Preschool Teacher, Maintenance/Grounds II, Maintenance/HVAC, Mechanic II | K | \$21.64 | \$22.87 | \$24.17 | \$25.15 | \$25.65 | \$26.23 | \$27.42 | \$28.04 | \$28.67 | \$29.32 | \$29.90 | \$30.50 | \$31.11 | \$31.73 |
| Application System Technician, GREAT Partnership Accounting Technician, Mechanic III, Specialized Health Care (LVN), System Software Technician | L | \$24.17 | \$25.54 | \$27.00 | \$28.09 | \$28.65 | \$29.30 | \$30.63 | \$31.32 | \$32.02 | \$32.75 | \$33.40 | \$34.07 | \$34.75 | \$35.44 |

Effective July 1, 2013 - All classified employees regularly employed for fewer than 260/261 days per year, regardless of the number of hours or days worked per week, the vacation credit shall be computed at the following rates:

| Service Year | Rate |
|--------------|---------|
| 1-3 | 0.03846 |
| 4-10 | 0.05769 |
| 11-15 | 0.07692 |
| 16 + | 0.08846 |

Effective July 1, 2024, the following longevity increase for consecutive years of Gateway district service shall be paid to unit members as specified below:

Years of consecutive district service

10

20

Longevity Increase

3% of the employee's annual salary

Additional 3% of the employee's annual salary

AA Degree: \$0.60 per hour

or

BA or MA Degree: \$1.20 per hour