

**Pearland Independent School District**  
*Regular Meeting of the Board of Trustees*  
*November 12, 2024*

The Board of Trustees of the Pearland Independent School District met in regular session on Tuesday, November 12, 2024 at 5:00 p.m. at 1928 North Main Street, Pearland, Texas in accordance with Chapter 551 of the Government Code.

The meeting was also livestreamed on the district YouTube channel.

**Opening** 1.0 After noting that a quorum was present, President Carbone opened the meeting at 5:00 p.m.

**Establishment of a Quorum** 2.0 Trustee Crystal Carbone, President  
Trustee Sean Murphy, Vice President  
Trustee Nanette Weimer, Secretary  
Trustee Toni Carter, Arrived at 5:05 pm  
Trustee Jenny Francis

**Trustees Absent** Trustee Kristofer Schoeffler  
Trustee Amanda Kuhn

**Superintendent** Dr. Larry Berger  
**Recording Secretary** Gina Guzzetta

**Introductory Remarks** 3.0 Trustee Carbone recognized Veterans and thanked them for their commitment to our country, proud of the way Pearland celebrated our veterans. Congratulated the Pearland and Dawson bands at state, Lady Oilers volleyball was celebrated for their hard work and effort. Pearland Education Foundation raised 17k at their last benefit to give back to our teachers in mini grants. NBCEA raised funds to support our CTE program. We are recognizing our Pearland FFA, they are unsung heroes of our extra curriculums who we recognized for their hard work and we celebrate their success. President Carbone offered a prayer for our students, staff, community and veterans.

**Board Recognition** 4.0 The following organizations, staff and students were recognized for their achievements at the meeting:

Award winning students that participated in Brazoria County Fair and Pearland EXPO from Alexander MS, Dawson HS, Pearland HS and Turner

**Public Comment** 8.0 A link to a public comment form was made available prior to the board meeting at: <https://www.pearlandisd.org/publiccomment>. The deadline to submit the completed form was prior to 5:00 p.m. on Monday, November 11, 2024, for anyone who wished to address the Board of Trustees

No patrons signed up to address the Board of Trustees

**New Business**

**Consent Agenda** President Carbone asked if members of the Board would like to remove an item from the consent agenda.  
Item 9.A.2 was pulled from the consent agenda by Trustee Murphy and Trustee Carbone

The following items were then voted on:

**Approval of Minutes** **9.A.1** Approval of Minutes of the Regular Board Meeting held on October 8, 2024

**DIP/CIP** **9.A.3** Approval of Proposed 2024- 2025 District Improvement Plan and Campus Performance Objectives.

**2024 Certified Tax Roll** **9.A.4** Approved the 2024 Certified Tax Roll as presented by the Brazoria County Tax Assessor-Collector.

**Prevailing Wage** **9.A.5** Approved Adopting a Prevailing Wage Rate Schedule for District Public Works/Construction Facilities Projects.

**University of Iowa** **9.A.6** Approved the Interlocal Agreement with University of Iowa for the purpose of providing a Graduate Internship experience and/or Field-Based experience for students seeking education degrees and/or teaching certification for the period of 01/01/2025 through 12/31/2027 with no cost to Pearland ISD.

**Region 20** **9.A.7** Approved the Interlocal Agreement between Pearland ISD and Region 20

A motion was made by Trustee Weimer and seconded by Trustee Francis, items 9.A.1 through 9.A.7, with the exception of 9.A.2 of the consent agenda be approved as presented.

Motion Carried 5-0, Trustee Kuhn and Schoeffler Absent

**Purchases Over 100K** **9.A.2** Approval of Procured Budgeted Purchases that Aggregate \$100,000 or More

A discussion took place regarding purchase price and functionality of items to be paid.

Matt Cline, Director of Maintenance and Operations spoke about specific characteristics of the items to be purchased.

**Item 2.1** A motion was made by Trustee Murphy and seconded by Trustee Carter to approve item 1 under Approve Procured Budgeted Purchases that Aggregate \$100,000 or more.

Motion Carried 5-0, Trustee Kuhn and Schoeffler Absent

**Item 2.2** A motion was made by Trustee Francis and seconded by Trustee Carter to approve item 2 under Approve Procured Budgeted Purchases that Aggregate \$100,000 or more.

Motion Carried 4-1, Trustee Murphy Opposed, Trustee Kuhn and Schoeffler Absent

**Item 2.3** Board took no action on item 3 under Approve Procured Budgeted Purchases that Aggregate \$100,000 or more.

**Item 2.4** A motion was made by Trustee Carter and seconded by Trustee Weimer to approve item 4 under Approve Procured Budgeted Purchases that Aggregate \$100,000 or more.

Motion Carried 4-1, Trustee Murphy Opposed, Trustee Kuhn and Schoeffler Absent

**Item 2.5** A motion was made by Trustee Francis and seconded by Trustee Weimer to approve item 5 under Approve Procured Budgeted Purchases that Aggregate \$100,000 or more.

Motion Carried 5-0, Trustee Kuhn and Schoeffler Absent

**Item 2.6** A motion was made by Trustee Carter and seconded by Trustee Francis to approve item 6 under Approve Procured Budgeted Purchases that Aggregate \$100,000 or more.

Motion Carried 5-0, Trustee Kuhn and Schoeffler Absent

**Item 2.7** A motion was made by Trustee Francis and seconded by Trustee Weimer to approve item 7 under Approve Procured Budgeted Purchases that Aggregate \$100,000 or more.

Motion Carried 5-0, Trustee Kuhn and Schoeffler Absent

**Item 2.8** A motion was made by Trustee Murphy and seconded by Trustee Carter to approve item 8 under Approve Procured Budgeted Purchases that Aggregate \$100,000 or more.

Motion Carried 5-0, Trustee Kuhn and Schoeffler Absent

### **Regular Agenda**

**Financial Smt Audit**      **9.B.1** Consider Approval of the Financial Statement Audit for the Fiscal Year Ended June 30, 2024

Andrew Jennett, Whitley Penn’s Audit Manager, presented a summary of the Financial Statement Audit and Federal Single Audit for fiscal year 2023-2024.

A motion was made by Trustee Murphy and seconded by Trustee Weimer that the board approve the financial statements for the fiscal year ended June 30, 2024, audited by Whitley Penn, as presented.

Motion Carried 5-0, Trustee Kuhn and Schoeffler Absent

**Budget Amdt #3**              **9.B.2** Approval of Fiscal Year 2024-2025 Budget Amendment #3

A motion was made by Trustee Murphy and seconded by Trustee Francis that the Board approve fiscal year 2024-2025 Budget Amendment #3 as presented for the General Operating Fund

Motion Carried 5-0, Trustee Kuhn and Schoeffler Absent

**Incentive Pay**

**9.B.3** Consider Approval of Advanced Placement Merit Pay and Career and Technology Education Teacher Incentive Pay

A motion was made by Trustee Francis and seconded by Trustee Weimer that the Board of Trustees review and approve the payment amount of \$250,000.00 for the 2023-2024 Teacher Incentive Pay.

Motion Carried 5-0, Trustee Kuhn and Schoeffler Absent

**Brazoria County  
Appraisal District**

**9.B.4** Consider Approval of Resolution to Cast Votes for Brazoria County Appraisal District

A brief discussion took place.

A motion was made by Trustee Murphy and seconded by Trustee Carter that the Board of Trustees approve the vote to Cast 560 votes for George Sandars and 1 vote for the remaining candidates minus Kristin Bulanek and Submit to Chief Appraiser

Motion Carried 5-0, Trustee Kuhn and Schoeffler Absent

**Additional Personnel**

**9.B.5** Consider Approval of Additional Personnel

A motion was made by Trustee Murphy and seconded by Trustee Francis that the Board of Trustees approve the recommendation of additional personnel for the 2024- 2025 school year and subsequent years.

Motion Carried 5-0, Trustee Kuhn and Schoeffler Absent

**TASB Board**

**9.B.6** Consider Approval of Nomination for TASB Board of Directors – Region 4, Position C

A motion was made by Trustee Weimer and seconded by Trustee Carter that the Board of Trustees approve the nomination of Crystal Carbone to serve as a Director on the TASB Board of Directors, Region 4, Position C, with endorsement from the Pearland ISD Board of Trustees.

Approval of this motion will authorize submission of the nomination form and endorsement to TASB by the November 13, 2024, deadline.

Motion Carried 5-0, Trustee Kuhn and Schoeffler Absent

**Administrative Reports**

**Benchmark Data**

**10.A** 2024-25 1<sup>st</sup> Nine Weeks Benchmark Data

A brief discussion took place regarding benchmark data.

**Advanced Academics**

**10.B** Advanced Academics Report

Dr. Joseph Cahill. Director of Advanced Academics spoke on department achievements.

**Investment Report**      **10.C** First Quarterly Investment Report for Fiscal Year 2024-2025

**Interim Financial**      **10.D** Interim Financial Statement - September 2024

**Purchases over 50K**      **10.E** Purchases Over \$50,000 - September 2024

**Closed Session**      **5.0** President Carbone convened the Board into Closed Session at 6:46 p.m. in accordance with Section 551.001

                                 Section 551.071      Attorney/Client Consultation - as permitted by Texas Government Code

                                 Section 551.074      Personnel Matters – as permitted by Texas Government Code

                                 1.    Employment of Professional and Institutional Personnel

                                 2.    Review Recognitions

                                 Section 551.076      Considering the Deployment, Specific Occasions for, or Implementation of Security Personnel or Devices

                                 1.    Intruder Detection Audits conducted by the TxSSC in October and discuss any corrective action plans due to findings.

Dr. Berger and Dr. Dahlkamp, Executive Director of Human Resource Services & Communications participated in closed session with the Board regarding matters.

**Reconvene**              **6.0** The Board reconvened in open session at 7:22 p.m.

No action was taken in closed session.

**Consider Action**      **7.0** Action to be taken place on items discussed in closed session.

A motion was made by Trustee Francis and seconded by Trustee Carter that the Board accept and approve the Superintendent’s recommendations for employment of personnel as presented.

Motion Carried 5-0, Trustee Kuhn and Schoeffler Absent

**Adjournment**        **11.0** The meeting adjourned at 7:22 p.m.

We affirm that these minutes are official, complete and correct.

\_\_\_\_\_  
President, Crystal Carbone

\_\_\_\_\_  
Secretary, Nanette Weimer

Date Minutes Approved \_\_\_\_\_

Date Signed by Officers \_\_\_\_\_