

2025
MERCED COUNTY OFFICE OF EDUCATION
Superintendent Salary Schedule (SUPT)

(Based upon July 1, 2024 salary schedule effective January 1, 2025)

STEPS	ANNUAL
1	247,513
2	256,176
3	265,142
4	271,771
5	278,565

- \$6000 will be awarded for a Doctorate Degree from a university or college accredited by the Western Association of Schools and Colleges.
- The County Superintendent is not eligible for an automobile or cell phone allowance.
- This schedule shall be adjusted only with the approval of the Merced County Board of Education. *
- Employee shall possess the appropriate credential in order to be placed on the above salary schedule.
- When the Superintendent reaches 68 years of age, MCOE shall pay the employee portion of the STRS contribution as part of the Superintendent's remuneration while he remains in office.
- If the Superintendent completes his second elected term on January 3rd, 2027, MCOE shall provide a health benefits contribution in an amount equivalent to that provided to current management personnel. The Superintendent shall remain covered by MCOE health benefits at the management personnel rate for life.

*In accordance with Education Code 1209, this schedule was formally adopted on December 18, 2023 by the Merced County Board of Education as the new Superintendent Salary Schedule effective January 1, 2024.

 01/01/25