

2024-2025
MERCED COUNTY OFFICE OF EDUCATION
Certificated Management Salary Schedule (CM)
 (Based upon 2023-2024 salary schedule plus 3.5% effective July 1, 2024)

		Grade/Step	1	2	3	4	5
		DAYS					
	225	1	Annual \$ 69,254	\$ 71,678	\$ 74,187	\$ 76,042	\$ 77,943
			Daily 307.80	318.57	329.72	337.96	346.41
	225	2	Annual \$ 74,825	\$ 77,444	\$ 80,155	\$ 82,159	\$ 84,213
			Daily 332.56	344.20	356.24	365.15	374.28
	225	3	Annual \$ 80,786	\$ 83,614	\$ 86,540	\$ 88,704	\$ 90,922
			Daily 359.05	371.62	384.62	394.24	404.10
	225	4	Annual \$ 87,169	\$ 90,220	\$ 93,378	\$ 95,712	\$ 98,105
			Daily 387.42	400.98	415.01	425.39	436.02
	225	5	Annual \$ 93,989	\$ 97,279	\$ 100,684	\$ 103,201	\$ 105,781
			Daily 417.73	432.35	447.48	458.67	470.14
	225	6	Annual \$ 101,296	\$ 104,841	\$ 108,510	\$ 111,223	\$ 114,004
			Daily 450.20	465.96	482.27	494.32	506.68
	225	7	Annual \$ 109,110	\$ 112,929	\$ 116,882	\$ 119,804	\$ 122,799
			Daily 484.93	501.91	519.48	532.46	545.77
PROGRAM SPECIALIST - ROP PROGRAMS	225	8	Annual \$ 117,473	\$ 121,585	\$ 125,840	\$ 128,986	\$ 132,211
			Daily 522.10	540.38	559.29	573.27	587.60
	220		Annual \$ 114,862	\$ 118,884	\$ 123,044	\$ 126,119	\$ 129,272
			Daily 522.10	540.38	559.29	573.27	587.60
VICE PRINCIPAL - EDUCATIONAL SERVICES	225	9	Annual \$ 126,422	\$ 130,847	\$ 135,427	\$ 138,813	\$ 142,283
			Daily 561.88	581.54	601.90	616.95	632.37
SCHOOL PSYCHOLOGIST (INFANT CARE)	210		Annual \$ 117,995	\$ 122,123	\$ 126,399	\$ 129,560	\$ 132,798
			Daily 561.88	581.54	601.90	616.95	632.37
SCHOOL PSYCHOLOGIST	200		Annual \$ 112,376	\$ 116,308	\$ 120,380	\$ 123,390	\$ 126,474
			Daily 561.88	581.54	601.90	616.95	632.37
	190		Annual \$ 106,757	\$ 110,493	\$ 114,361	\$ 117,221	\$ 120,150
			Daily 561.88	581.54	601.90	616.95	632.37
COORDINATOR - ROP PROGRAMS	225	10	Annual \$ 135,994	\$ 140,754	\$ 145,680	\$ 149,322	\$ 153,055
			Daily 604.42	625.57	647.47	663.65	680.24
	220		Annual \$ 132,972	\$ 137,625	\$ 142,443	\$ 146,003	\$ 149,653
			Daily 604.42	625.57	647.47	663.65	680.24
COORDINATOR - EDUCATIONAL SERVICES	210		Annual \$ 126,928	\$ 131,370	\$ 135,969	\$ 139,367	\$ 142,850
			Daily 604.42	625.57	647.47	663.65	680.24
COORDINATOR - HUMAN RESOURCES							
COORDINATOR - MIGRANT SERVICES							
COORDINATOR - SPECIAL EDUCATION PROGRAMS							
PRINCIPAL - CBC/JH/VCS							
PRINCIPAL - CHARTER SCHOOL							
PRINCIPAL - VALLEY COMMUNITY SCHOOL							
COORDINATOR - EDUCATIONAL SERVICES - SENIOR	225	11	Annual \$ 146,238	\$ 151,356	\$ 156,653	\$ 160,569	\$ 164,583
			Daily 649.95	672.69	696.24	713.64	731.48
COORDINATOR - EDUCATIONAL SERVICES - SENIOR	215		Annual \$ 139,739	\$ 144,628	\$ 149,692	\$ 153,433	\$ 157,268
COORDINATOR - HUMAN RESOURCES - SENIOR			Daily 649.95	672.69	696.24	713.64	731.48
COORDINATOR - SPECIAL EDUCATION - SENIOR							
DIRECTOR - HUMAN RESOURCES	225	12	Annual \$ 157,197	\$ 162,699	\$ 168,393	\$ 172,603	\$ 176,918
			Daily 698.65	723.11	748.41	767.12	786.30
DIRECTOR - SPECIAL EDUCATION							
DIRECTOR - EDUCATIONAL LEADERSHIP & SYSTEMS	220		Annual \$ 153,703	\$ 159,084	\$ 164,650	\$ 168,766	\$ 172,986
			Daily 698.65	723.11	748.41	767.12	786.30
DIRECTOR - EDUCATIONAL SERVICES							
DIRECTOR - MIGRANT SERVICES							
DIRECTOR - STRATEGIC SYSTEMS IMPROVEMENT DATA AND RESEARCH							
	225	13	Annual \$ 168,926	\$ 174,838	\$ 180,957	\$ 185,481	\$ 190,118
			Daily 750.78	777.06	804.25	824.36	844.97
	225	14	Annual \$ 181,474	\$ 187,826	\$ 194,400	\$ 199,260	\$ 204,242
			Daily 806.55	834.78	864.00	885.60	907.74
ASST SUPT - EDUCATIONAL SERVICES	225	15	Annual \$ 194,901	\$ 201,723	\$ 208,783	\$ 214,003	\$ 219,353
			Daily 866.23	896.55	927.92	951.12	974.90
ASST SUPT - SPECIAL EDUCATION							
	225	16	Annual \$ 209,267	\$ 216,591	\$ 224,172	\$ 229,776	\$ 235,520
			Daily 930.08	962.63	996.32	1,021.23	1,046.76
DEPUTY SUPERINTENDENT - HUMAN RESOURCES	225	17	Annual \$ 224,641	\$ 232,503	\$ 240,641	\$ 246,657	\$ 252,823
			Daily 998.40	1,033.35	1,069.52	1,096.25	1,123.66

\$600 will be awarded for a Doctorate Degree from a university or college accredited by the Western Association of Schools and Colleges (WASC).

\$5,000 School Psychologist Recruitment and Retention stipend to be prorated according to percentage of full-time equivalent. This Stipend shall be subject to annual review.