



662-841-8970

https://bit.ly/4gYF3kU @

4125 Golden Wave Drive 
Tupelo, MS 38801



### What are Career Academies?

Career Academies are specialized programs within high schools that blend academic and technical education to prepare students for specific career pathways.

- Focused Curriculum tailored to particular industries/career fields
- Partner with local businesses, colleges and universities
- Hands-on Experiences
- Job Shadowing/Internships
- Dual Enrollment Opportunities
- Skills needed to be Enrolled! Employed! or Enlisted!

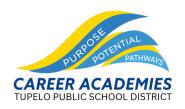
### Mission

 To empower students through personalized learning for academic and career success in a supportive, collaborative environment.

### Goals

- Enhanced Achievement
- Improved Academic Performance
- College and Career Readiness
- Reduced Dropout Rates
- Economic and Workforce Development
- · Community Engagement
- · District of Innovation





# Common Student Experiences in TPSD College & Career Academies and Pathways

- All students will experience a Freshman Academy and will engage in conversations with teachers and school counselors in selecting a program of study or pathway of interest.
- Performing and Visual Arts opportunities will be accessible to all students.
- All students will have opportunities in Advanced Academies that could include: Advanced Placement and Dual Enrollment.
- All students will experience a rigorous college and career continuum (courses and experiences become more focused as a student progresses).
- All students will experience deeper learning by maximizing their time and content exploration/mastery with consistent implementation within their schedule.

### **Customize Your Pathway**

For a student interested in a high-wage, high-skill and in-demand career not covered by a current pathway, the student and the family may work with school counselors and administrators to organize a series of existing courses into a pathway aligned with their goals after graduation.

Tupelo Public School District Career Academies define the portrait of a graduate as students knowing the endless possibilities they are capable of obtaining beyond high school. Throughout a student's entire high school career, they will learn to become Resilient Achievers, Collaborators, Communicators, Critical Thinkers, Innovators and Civic & Global Contributors.



## Portrait of a Graduate







Communicator



Critical Thinker





Civil & Global



Resilient Achiever

- Demonstrates the ability to work interdependently with diverse perspectives to promote learning and achieve common goals.
- Communicates with purpose and intent in a variety of modes and formats through effective reading, writing, listening and speaking skills.
- Exhibits the ability to reason through and weigh evidence to make complex decisions.
- Generates, invests in and shares ideas and solutions.
- Understands, embraces and participates in open dialogue regarding diverse issues that impact their community and an inclusive world.
- Overcomes obstacles and recognizes the need to continue growth through perseverance.

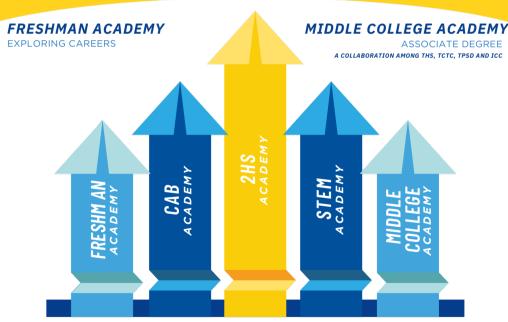




## **CAREER ACADEMIES**

TUPELO HIGH SCHOOL

**DISCOVER YOUR PURPOSE, POTENTIAL & PATHWAY** 



### CAB ACADEMY

#### COMMUNICATIONS, ARTS & BUSINESS

- BUSINESS, MARKETING & FINANCE
- CULINARY ARTS
- DIGITAL MEDIA
- BROADCAST JOURNALISM
- PERFORMING ARTS
- VISUAL ARTS

### 2HS ACADEMY

### HEALTH & HUMAN SERVICES

- EARLY CHILDHOOD EDUCATION
- EDUCATOR PREPARATION
- HEALTH SCIENCES
- LAW & PUBLIC SAFETY
- JROTC

### STEM ACADEMY

#### SCIENCE, TECHNOLOGY, ENGINEERING AND MATH

- AUTOMOTIVE
- COLLISION REPAIR
- CONSTRUCTION
- ENGINEERING
- WELDING

## THE PLAN

# FRESHMAN ACADEMY

Excellence begins with exploring possibilities towards a successful future. As a 9th grader, students will enroll in the Freshman Academy, where they will explore colleges and careers through the 9th Grade Exploring Careers course of study and choose their academy and pathway. Each 9th Grader will begin their Individualized Student Plan for success. Students will explore Career Pathways, colleges and universities in Mississippi, while learning about the pathways that are available to them at Tupelo High School and the Tupelo Career-Technical Center. As a 9th Grader. students will utilize Major Clarity, a student database, that helps them hone in on their career interest and document experiences, community service and documents that will be an asset to them throughout their high school, college and/or career. The Freshman Academy is the beginning to helping ensure that every student's education leads to successful college and/or career outcomes, whether through Enrollment of a two or four-year degree, Employment in the workforce or Enlisting in the military.

### **Junior Plan**

Excellence is our tradition and students will begin to earn college credit through dual credit/dual enrollment options. Students will begin obtaining credentials through their academy pathway that include, but not limited to ,WorkKeys and certifications in specified occupational programs. Junior year will also open up opportunities for paid and/or unpaid internships through the Work-Based Learning Program and/or job shadowing. These experiences will allow students to have real-world, hands-on experiences in business and industry that are consistent with their Individualized Student Plan and/or chosen career pathway. In addition, each 11th grader will have the opportunity to take the ACT exam that will provide for students who plan to enter college to begin the process for applying for college scholarships and submitting college applications.

# Sophomore Plan

Excellence continues through students entering their chosen pathway for success. Academic courses will work in collaboration and context, with a focus on each Career Academy. As a 10th grader, students will participate in crosscurricular learning experiences between academic and academy courses. Students will explore different professions as they participate in school, district and local experiences. The collaboration between business and industry will allow for quest speakers and industry tours. Each 10th grader will experience pathways aligned with the Mississippi Department of Education.

### Senior Plan

Excellence at its best, 12th graders are now entering in the stage of finalizing their career choice and are making the decision of entering college and/or the workforce. Students will continue to expound on their paid/unpaid internships and will participate in an end-of-year signing day that will be their capstone to solidify the excellent choices they have made throughout their high school career. Students will leave their career academies with a knowledge base that will be an asset to their future careers and livelihood. Students will graduate with a high school diploma that will include an endorsement in one or more areas: CTE Endorsement, Academic Endorsement and/or Distinguished Academic Endorsement.





### **9TH GRADE**

- Freshman Academy
- Portfolio (Major Clarity)
- Career Exploration
- · College/University Visit
- · Choose an Academy
- Choose a Pathway
- Capstone Project

### 11TH GRADE

- College Fair
- Business and Industry Fair
- **Dual Credit/Enrollment**
- Job Shadowing/Internships
- **ACT Exam**

**10TH GRADE** 

- Enter Academy/Pathway
- Business/Industry Visit
- Cross Curricular Experiences
- Guest Speakers

12TH GRADE



- Job Shadowing/Internships
- Mock Interviews
- Download Portfolio

AFTER HIGH SCHOOL

- **ENROLLED!**
- **EMPLOYED!**
- **ENLISTED!**



### FRESHMAN ACADEMY

Freshman Academy focuses on helping students transition smoothly into high school while also introducing them to various career pathways. Key aspects of the Freshman Academy:

- Career and College Exploration
- Integrated Curriculum
- Skill Development
- Personalized Learning
- Project-Based Learning
- Supportive Environment
- Preparation for Future Pathway
- Choose an Academy and Pathway

### **Freshman Academy Course**

• Exploring Careers





# 2HS ACADEMY HEALTH & HUMAN SERVICES

Health and Human Services Academy aims to prepare students for careers in healthcare, public safety, and social services. 2HS Academy equips students with the knowledge, skills, and experiences needed to succeed in various health and human services professions. Key aspects of the 2HS Academy:

- Career Exploration and Preparation
- Skill Development
- Integrated Learning
- Hands-On Experience
- Certifications
- Supportive Environment
- Community Engagement

### **2HS Academy Career Pathways**

- Early Childhood Education
- Educator Preparation
- Health Sciences
- Law & Public Safety
- JROTC





# CAB ACADEMY COMMUNICATIONS, ARTS AND BUSINESS

Communication, Arts, and Business Academy aims to provide students with a comprehensive education that blends creative, communicative, and business skills. CAB Academy is designed to equip students with the knowledge, skills, and experiences needed to succeed in variety of professional fields. Key aspects of the CAB Academy:

- Career Exploration and Preparation
- Skill Development
- Integrated Learning
- Hands-On Experience
- Certifications
- Personal and Professional Growth
- Innovation and Creativity
- Ethical and Responsible Practices

### **CAB Academy Career Pathways**

- Business, Marketing & Finance
- Culinary Arts
- Digital Media
- Broadcast Journalism
- Performing Arts
- Visual Arts





## **STEM ACADEMY**

### SCIENCE, TECHNOLOGY, ENGINEERING AND MATH

Science, Technology, Engineering and Math Academy aims to prepare students for careers in science, technology, engineering, and mathematics by providing a comprehensive and integrated education. A STEM Career Academy aims to equip students with the knowledge, skills, and experiences needed to succeed in various STEM professions. Key aspects of the STEM Academy:

- Career Exploration and Preparation
- Skill Development
- Integrated Learning
- Hands-On Experience
- Certifications
- Supportive Environment
- Innovation and Creativity

### **STEM Academy Career Pathways**

- Automotive
- Collision Repair
- Construction
- Engineering
- Welding





## MIDDLE COLLEGE ACADEMY

**ASSOCIATE DEGREE** 

The Middle College Academy is a collaboration between Tupelo Public School District and Itawamba Community College. The Middle College Academy aims to provide a unique educational experience by blending high school and college coursework. It allows qualifying students to complete both high school and college courses simultaneously, often earning an associate degree or significant college credits by the time they graduate high school. Overall the goal is to provide a rigorous and supportive educational environment that helps students achieve their academic and career aspirations while saving time and money. Key aspects of the Middle College Academy:

- Accelerated Learning
- College Readiness
- Cost Savings
- Personalized Support
- Career Exploration
- Flexible Scheduling
- Motivation and Engagement
- Earn a high school diploma while simultaneously obtaining an Associate Degree







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TUPELO PUBLIC SCHOOL DISTRICT TITLE IX COORDINATOR 445 NORTH CHURCH STREET, TUPELO, MS 38804 662-841-8609

TUPELO PUBLIC SCHOOL DISTRICT 504 COORDINATOR 903 FILLMORE DRIVE, TUPELO, MS 38801 662-690-5006