

## **TERMINATION OF SUPPORT STAFF EMPLOYEE AGREEMENT**

If at any time during the employment of a non-certified employee there is an indication that they are not carrying out their duties as assigned, they may be suspended from that duty immediately, and further action, including dismissal, may be recommended by the Superintendent.

### Suspension

The Superintendent may suspend a non-certified employee at any time when deemed necessary.

### Dismissal

Non-certified personnel may have their employment terminated at any time, pursuant to the dismissal terms of that employee's employment contract, for violation of school policy, for violation of any law, or for other matters deemed appropriate by the Superintendent.

### Voluntary Termination

Upon retirement or resignation, non-certified personnel will give the immediate supervisor written notice of resignation at least two (2) weeks in advance of the effective date of voluntary termination. This requirement may be waived by the Superintendent upon request for justifiable reasons.

### **Legal References:**

*NH Code of Admin. Rules, Sect. 204.1      Board Hearings*

Reaffirmed: 5/15/06, 4/06/09

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