

STAFF CONTRACTS

Contracts are required to protect the interests of the employee and the Governor Wentworth Regional School District. It is the duty of the school board to develop and adopt contract forms conforming to all applicable laws, statutes, and agreements.

PROFESSIONAL STAFF CONTRACTS

Every professional employee shall be required to execute a contract with the School District. The employee and the Chair of the School Board shall sign the contract.

SUPPORT STAFF CONTRACTS

Every support staff member shall be required to execute a contract with the School District. The employee and the Superintendent of Schools or designee shall sign the contract.

RESIGNATIONS/RELEASE FROM CONTRACT

All staff members who sign a contract will be expected to honor the contract and serve for the entire contractual year. The School Board will accept any teacher's or administrator's resignation for the ensuing year when it is presented in writing prior to July 1, provided that the board is able to find a suitable replacement and provided further that the employee who is resigning will continue to work until the day before the replacement is available to begin working. Resignations will not be accepted nor will release from contract be granted after July 1 of the contract, except in cases of unusual hardship or disabling illness, as determined at the sole discretion of the School Board.

If a member of the staff who has not been released from their contractual agreement by the Board leaves the school district, the Governor Wentworth Regional School District may ask the State Board of Education to suspend the certificate of license of the staff member in accordance with the regulations of the State Board of Education for a period of not more than one calendar year. Furthermore, the School Board may take such other action for breach of contract, including filing a claim for monetary damages, that it determines appropriate.

In the event the request is made for beneficent health reasons, reasons related to family situations, or for other reasons that the School Board may determine to be in the best interest of both the teacher or administrator and the district, the School Board may waive the provisions of the policy.

Legal References: None

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