Higher paid staff report 2023-24

Oasis Community Learning complies with the Academy Trust Handbook 2023 as a condition of our funding agreement. It provides an overarching framework for implementation of effective financial management and other controls, consistent with our obligations as publicly funded bodies.

The requirement is as follows:

> *The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Trusts may wish to display this information in a tabular form showing in each column salary, pension etc. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100k as if they were an employee.*

Oasis Community Learning 2023-24

The number of employees whose emoluments exceeded £100,000 was:

£100,001 - £110,000	22
£110,001 - £120,000	16
£120,001 - £130,000	19
£130,001 - £140,000	14
£140,001 - £150,000	5
£150,001 - £160,000	4
£160,001 - £170,000	4
£170,001 - £180,000	3
£180,001 - £190,000	1
£190,001 - £200,000	2
£200,001 - £210,000	0
£210,001 - £220,000	0
£220,001 - £230,000	1

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