



**NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT SCHOOL COMMITTEE**  
**Ashby – Pepperell – Townsend, Massachusetts**

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**SCHOOL COMMITTEE MEETING**

Date of Meeting: **January 16, 2024**

Time of Meeting: **6:00 p.m.**

Day of the Week: **Thursday**

Please click this URL to join. <https://zoom.us/j/93663378049?pwd=za9EU6fFDUdCEnenUCayrWT6u0sBIA.1>

Passcode: 242818

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Webinar ID: 936 6337 8049 Passcode: 242818

**AGENDA**

- The Chairperson hereby informs the Committee and audience members of the recording of the meeting.
- The next scheduled meeting of the North Middlesex Regional School Committee will be held at 6:00 p.m. on Thursday, February 6, 2024.

6:00	CONSENT AGENDA – VOTES MAY BE TAKEN	ACTION
	<p>Approval of Minutes</p> <ul style="list-style-type: none"><li>▪ <a href="#">December 3, 2024</a></li><li>▪ <a href="#">December 10, 2024 (AES Building Subcommittee)</a></li></ul> <p>Accounts Payable Warrants:</p> <ul style="list-style-type: none"><li>▪ 25 1205 \$283,960.09</li><li>▪ 25 1205 \$133,812.50</li><li>▪ 25 1206 \$703,103.15</li><li>▪ 25 1209 \$48,288.80</li><li>▪ 25 1217 \$65,796.20</li><li>▪ 25 1219 \$946,654.67</li><li>▪ 25 1231 \$10,110.00</li><li>▪ 25 0109 \$1,011,623.65</li><li>▪ 25 0116 \$697,620.23**</li></ul> <p>Payroll Warrants:</p> <ul style="list-style-type: none"><li>▪ December 5, 2024</li><li>▪ December 19, 2024</li></ul>	

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**OUR MISSION:** At NM, we are committed to creating a diverse learning environment where students are provided a meaningful education through academic, social, and emotional learning experiences. Together with parents, caregivers, and the community, students are encouraged to ignite and embrace their individual potential to find success within NM and beyond.

	<ul style="list-style-type: none"> <li>January 16, 2025**</li> </ul> <p>Disposal of Surplus:</p> <ul style="list-style-type: none"> <li>None</li> </ul> <p><u>Donations:</u></p> <ul style="list-style-type: none"> <li>\$401.04 from Hannaford Helps Schools to HBMS</li> <li>\$580.45 from O'Connor Studios to AES</li> <li>\$122.80 from Box Tops for Education to AES</li> <li>\$374.04 from Hannaford Helps Schools to NMS</li> <li>\$1,693.67 from O'Connor Studios to NMS</li> <li>\$895 from NMRHS students to SMS for an adaptive swing</li> <li>\$25.80 from Box Tops for Education to HBMS</li> <li>\$59.80 from Box Tops for Education to SMS</li> <li>\$51.90 from Box Tops for Education to VBES</li> </ul> <p>➤ <i>Suggested motion: Move that the School Committee approve the consent agenda as presented.</i></p>	
6:05	<p><b>PUBLIC COMMUNICATIONS</b></p> <ul style="list-style-type: none"> <li>Public comment is welcomed and encouraged. Those wishing to participate in public comment must be present at the meeting. To register, please click <a href="#">HERE</a> or visit our website. Registrations must be submitted by <b>4:00 p.m. on Thursday, January 16, 2024.</b></li> </ul> <p>If you cannot attend, you may submit a written statement via email to the Chairperson at <a href="mailto:info@nmrsd.org">info@nmrsd.org</a>. Your statement will be read aloud during the public comment portion of the meeting.</p> <p>For additional details, please refer to <a href="#">Policy BEDH: Public Participation at School Committee Meetings</a>.</p>	
6:15	<p><b>REPORTS/INFORMATION ITEMS – VOTES MAY BE TAKEN</b></p> <ol style="list-style-type: none"> <li>Student Representative's Report – M. Southard-Pantano <ul style="list-style-type: none"> <li>No Report</li> </ul> </li> <li>Chairperson's Report – L. Martin</li> <li>Superintendent's Report – B. Morgan</li> </ol>	UPDATE
6:25	<p><b>NEW BUSINESS/GENERAL DISCUSSION – VOTES MAY BE TAKEN</b></p> <ol style="list-style-type: none"> <li>Out-of-State Field Trip Requests – L. Smith  <a href="#">NMRHS New Orleans Service Learning</a>  ➤ <i>Suggested motion: Move to vote that the School Committee approve the NMRHS students' trip to New Orleans, LA from April 18 to April 25, 2024.</i> </li> <li><a href="#">North Middlesex Regional High School 2025-2026 Program of Studies – L. Smith</a>  ➤ <i>Motion and vote the School Committee approve the 2025-2026 North Middlesex High School Program of Studies as presented.</i> </li> <li><a href="#">2025-2026 School District Calendar – B. Morgan</a>  ➤ <i>Suggested motioned: Move that the School Committee vote and approve the 2025-2025 School District Calendar as presented.</i> </li> <li>Curriculum Office – G. Burboa-Reese <ol style="list-style-type: none"> <li><a href="#">Competency Determination</a>  ➤ <i>Suggested motioned: Move that the School Committee vote and approve the short-term Competency Determination plan as presented.</i> </li> <li>MA Farming Reinforces Education and Student Health (FRESH) Competitive Grant</li> </ol> </li> </ol>	ACTION

- *Suggested motioned: Move that the School Committee vote and approve the MA Farming Reinforces Education and Student Health (FRESH) Competitive Grant Award of \$6,550.*

3. [Strategic Plan Update](#)

6. [Public Records Requests – R. Eibye](#)

7. [Communications and Public Relations – R. Eibye](#)

8. NMRSD School Committee Goals 2024-2025 – L. Martin

- *Suggested motioned: Move that the School Committee vote and approve the 2024-2025 School Committee Goals as presented.*

9. [Superintendent Goals 2024-2025 – B. Morgan](#)

- *Suggested motioned: Move that the School Committee vote and approve the Superintendent's 2024-2025 Superintendent Goals as presented.*

11. [North Middlesex BAN – N. Haines](#)

- *Suggested motion: Move that the School Committee vote:  
We hereby determine, in accordance with G.L. c. 70B, that the cost of the (i) New District High School project authorized by a vote of the Committee passed on February 10, 2014, (ii) Varnum Brook School Feasibility Study project authorized by a vote of the Committee passed on September 12, 2016, (iii) Hawthorne Brook School Feasibility Study project authorized by a vote of the Committee passed on September 12, 2016, (iv) Varnum Brook Elementary School Renovations project authorized by a vote of the Committee passed on September 12, 2016, (v) Hawthorne Brook Middle School Renovations project authorized by vote of the District passed on April 3, 2017, and (vi) Squannacook Early Childhood Center Renovations project authorized by a vote of the Committee passed on April 3, 2017, each being financed with proceeds of a portion of the Notes defined below, together with all other bonds and notes of the District previously issued to pay costs of these projects, does not exceed the portion of the total cost of the projects that are not being paid by the school facilities grants and we hereby approve the issuance of notes and bonds to finance these projects under G.L. c. 70B.*

*Further Voted:* *to approve the sale of \$17,910,984 4.00 percent General Obligation Bond Anticipation Notes (the "Notes") of the District dated January 30, 2025, and payable October 30, 2025, to Truist Securities, Inc. at par and accrued interest, if any plus a premium of \$146,332.74.*

*Further Voted:* *that in connection with the marketing and sale of the Notes, the preparation and distribution of a Notice of Sale and Preliminary Official Statement dated December 30, 2024, and a final Official Statement dated January 8, 2025, each in such form as may be approved by the District Treasurer, be and hereby are ratified, confirmed, approved and adopted.*

*Further Voted:* *that the District Treasurer and the Chair of the Committee be, and hereby are, authorized to execute and deliver a significant events disclosure undertaking in compliance with SEC Rule 15c2-12 in such form as may be approved by bond counsel to the District, which undertaking shall be incorporated by reference in the Notes for the benefit of the holders of the Notes from time to time.*

*Further Voted:* *that we authorize and direct the District Treasurer to establish post issuance federal tax compliance procedures and continuing disclosure procedures in such forms as the District Treasurer and bond counsel deem sufficient, or if such procedures are currently in place, to review and update said procedures, in order to monitor and maintain the tax-exempt status of the Notes and to comply with relevant securities laws.*

*Further Voted:* *that any certificates or documents relating to the Notes (collectively, the "Documents"), may be executed in several counterparts, each of which shall be regarded*

	<p><i>as an original and all of which shall constitute one and the same document; delivery of an executed counterpart of a signature page to a Document by electronic mail in a “.pdf” file or by other electronic transmission shall be as effective as delivery of a manually executed counterpart signature page to such Document; and electronic signatures on any of the Documents shall be deemed original signatures for the purposes of the Documents and all matters relating thereto, having the same legal effect as original signatures.</i></p> <p><i>Further Voted: that each member of the Committee, the District Secretary and the District Treasurer be and hereby are, authorized to take any and all such actions, and execute and deliver such certificates, receipts or other documents as may be determined by them, or any of them, to be necessary or convenient to carry into effect the provisions of the foregoing votes.</i></p>	
7:10	<b>OLD BUSINESS – VOTES MAY BE TAKEN</b>	<b>ACTION</b>
7:10	<p><b>SUBCOMMITTEE REPORTS – VOTES MAY BE TAKEN</b></p> <ol style="list-style-type: none"> <li>1. Ashby Elementary Building – J. McNeil <ul style="list-style-type: none"> <li>▪ No Report</li> </ul> </li> <li>2. Accelerated Repairs and Building – L. Martin <ul style="list-style-type: none"> <li>▪ No Report</li> </ul> </li> <li>3. Finance – W. Hackler <ol style="list-style-type: none"> <li>1. FY25 Budget</li> <li>2. FY26 Budget</li> <li>3. Budget Hearing: February 6, 2025 In-Person or Virtual Discussion</li> <li>4. *Solar Project <ul style="list-style-type: none"> <li>➤ <i>Suggested motion: Move that the School Committee not use one-time funds for the solar project at this time.</i></li> </ul> </li> <li>5. *Turf Field Lease <ul style="list-style-type: none"> <li>➤ <i>Suggested motion: Move that the School Committee vote to use one-time funds for the turf field lease buyout.</i></li> </ul> </li> <li>6. Patrick McPhillips Liaison to Pepperell Recreation Department <ul style="list-style-type: none"> <li>➤ <i>Suggested motion: Move that the School Committee vote to appoint Patrick McPhillips as a liaison to the Pepperell Recreation Commission to work alongside Alan Leao on the tennis court/softball field projects.</i></li> </ul> </li> </ol> </li> <li>4. <a href="#">Policy – R. Rusch</a> <ol style="list-style-type: none"> <li>1. ACA Non-Discrimination on the Basis of Sex</li> <li>2. ACE Non- Discrimination on the Basis of Disability</li> <li>3. ACF Discrimination and Grievance Reporting</li> <li>4. ACF-R Discrimination and Harassment Grievance Procedures <ul style="list-style-type: none"> <li>➤ <i>Suggested motion: Move that the School Committee vote to rescind policy ACA, ACE, ACF, and ACF-R as recommended by the Policy Subcommittee.</i></li> </ul> </li> <li>5. IMG Animals in School</li> <li>6. AC Non-Discrimination</li> <li>7. IJOA Field Trips</li> <li>8. IK Student Progress Reports to Parents/Guardians <ul style="list-style-type: none"> <li>➤ <i>Suggested motion: Move that the School Committee vote to approve policy IMG Animals in School, AC Non-Discrimination, IJOA Field Trips, and IK Student Progress Reports to Parents/Guardians as presented for a first readings.</i></li> </ul> </li> </ol> </li> <li>5. Warrant – P. McPhillips <ol style="list-style-type: none"> <li>1. The Warrant Committee reviewed and approved the following warrants: <ul style="list-style-type: none"> <li>▪ 25 0109 AP</li> <li>▪ 25 1205 AP</li> <li>▪ 25 1205 AP2</li> </ul> </li> </ol> </li> </ol>	<b>ACTION</b>

	<ul style="list-style-type: none"> <li>▪ 25 1206 AP</li> <li>▪ 25 1209 AP</li> <li>▪ 25 1217 AP</li> <li>▪ 25 1219 AP</li> <li>▪ 25 1231 AP</li> <li>▪ 25 0116 AP</li> <li>▪ 24 1219 P</li> <li>▪ 25 0102 P</li> <li>▪ 25 0116 P</li> </ul> <ol style="list-style-type: none"> <li>2. Negotiation &amp; Personnel Teachers – L. Martin <ul style="list-style-type: none"> <li>▪ No Report</li> </ul> </li> <li>3. Negotiation &amp; Personnel Non-Teachers – R. Rusch <ul style="list-style-type: none"> <li>▪ No Report</li> </ul> </li> <li>4. Community Outreach &amp; Town Liaisons <ul style="list-style-type: none"> <li>○ Ashby – J. McNeil</li> <li>○ Pepperell – L. Martin/P. McPhillips</li> <li>○ Townsend – W. Hackler</li> </ul> </li> </ol>	
8:00	<b>ADJOURNMENT</b>	<b>ACTION</b>
	NOTE: The listing of matters is those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.	

In accordance with the **Americans with Disabilities Act (ADA)**, please contact Dr. Burboa-Reese at 978-597-8713 ext. 1300 or email [info@nmrsd.org](mailto:info@nmrsd.org) if you require accommodations to participate in this meeting. We are committed to ensuring accessibility for all members of our community.

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**\*\*Updated Agenda Posted: January 16, 2025 @ 9:00 a.m.**

**\*Updated Agenda Posted: January 14, 2025 @ 11:00 a.m.**

**Agenda Posted: January 10, 2025 @ 3:00 p.m.**