

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township Middle School on December 18, 2024.

The meeting was called to order by Board President Katie Fabiano at 6:15 p.m.

ATTENDANCE

Ms. Katie Fabiano, Board President
Ms. Carmen Alvarez, Board Vice President
Ms. Gazala Bohra
Ms. Gail DiPane
Mr. Peter Piro
Ms. Kate Rattner
Ms. Usha Sharma
Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Dr. Amanda Peck

STAFF PRESENT

Dr. Adam Layman, Assistant Superintendent of Schools
Ms. Laura Allen, CPA, Business Administrator/Board Secretary

ATTORNEY PRESENT

Mr. Adam Weiss, Busch Law Group

MEMBERS OF THE PUBLIC – approximately 143

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published, and electronic notice provided by having the date, time, and place thereof posted December 13, 2024:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

CLOSED SESSION RESOLUTION

WHEREAS the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the “Act”) provides that the Monroe Township Board of Education may hold an “Executive Session” from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12 (b) of the Act; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

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NOW, THEREFORE BE IT RESOLVED by the Monroe Township Board of Education that the Board shall go into Executive Session to discuss the following items. Additional items may be determined and announced as needed.

	Matters rendered confidential by state or federal law.
	Matters in which the release of information would impair a right to receive funds from the United States Government.
	Matters which would constitute an unwarranted invasion of privacy.
	Matters involving collective negotiations and/or the negotiations of terms and conditions.
	Matters involving the purchase, lease or acquisitions of real property or investment of public funds.
	Matters concerning the protection of the safety or property of the public.
X	Pending or anticipated litigation and matters covered by the attorney-client privilege. Ongoing Litigation Discussion
	Matters involving employees and terms of their employment and contract.
	Possible imposition of a civil penalty or suspension.
X	HIB investigation involving students.
X	Other - Attorney advice on proposed confidential Agreement Personnel Matter

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist. Action may be taken on any of the items stated above.

A motion was made by Mr. Tufano and seconded by Ms. Bohra that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 6:18 p.m.
Returned to Public Meeting at 7:15 p.m.

A motion was made by Mr. Tufano and seconded by Ms. DiPane to approve the following resolution by consent roll call:

It is recommended that the members of the Monroe Township Board of Education approve the previously provided proposal with PolicyFind to provide confidential and attorney-client privileged insurance archaeology services not to exceed \$4,900.

Roll Call 9-0-0-0-1. Motion carried.

APPROVAL OF MINUTES

A motion was made by Mr. Tufano and seconded by Ms. Bohra to approve the minutes for the Public Board of Education Meeting held on November 20, 2024. Motion carried.

A motion was made by Ms. Bohra and seconded by Ms. DiPane to approve the minutes for the Closed Session Meeting held on November 20, 2024. Motion carried with Ms. Rattner abstaining on the portion pertaining to the discussion on Superintendent's Goals.

STUDENT BOARD MEMBERS' REPORT

Ms. Chadha and Ms. Patel reported the following on district schools:

Mill Lake Elementary School

The PTO Holiday Shop was held from December 2nd to 4th. The 3rd Grade Student Council has organized an intergenerational service project, spreading kindness and cheer by creating New Year cards for senior citizens in the township. The cards were distributed to residents of a multi-level care community. Additionally, they launched Mill Lake's first-ever Cereal Box Challenge. Collections of cereal boxes will continue through January 31st. On February 14th, students and staff will be setting up a Domino Challenge throughout Mill Lake School.

Woodland Elementary School

In celebration of Thanksgiving and the Macy's Day Parade, many teachers and students engaged in fun and challenging STEM projects. Some classes designed, created, and marched in their very own parade. The Student Council sponsored fun and exciting Holiday Spirit Days during the month of December.

The Woodland/Mill Lake PTO sponsored a Holiday Shop for our school where students had an opportunity to shop for their families and friends. In conjunction with the shopping, Mrs. Newcomb and the 5th Grade Character Crew coordinated gift wrapping.

Students and staff participated in Woodland School's annual "Deck the Halls" door decorating contest. This year, classroom doors incorporated the school theme "We Grow Together". A panel of judges voted on their favorite doors. The winner from each grade level will earn a prize of a movie and popcorn.

Woodland School's 2024 Governor's Educators of the Year:

Mrs. Erika Emmons, Teacher of the Year

Mrs. Karen Kuey, Educational Professional of the Year

Mr. Matthew Verdun, Educational Support Staff of the Year

Barclay Brook Elementary School

Barclay Brook School recognized a student from each classroom who consistently embodied our school's GREAT traits, which are growth mindset, respect, empathy, acceptance, and trust. An assembly where the GREAT winners from each grade level were announced and honored was then held.

Barclay Brook's 2024 Governor's Educator of the Year:

Teacher of the Year - Mrs. Yates

Educational Services Professional - Mrs. Barry, BCBA

Educational Support Staff - Mrs. Zeni, Special Education Paraprofessional

Barclay Brook School hosted a Holiday STEAMaker Night on December 5th and welcomed over 120 families to participate in holiday-themed coding and maker activities.

Brookside Elementary School

Family Math Night was held on December 5th and had an excellent turnout with over one

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hundred families attending to complete a variety of math challenges. The Winter Concert was held on December 10th. The Band and Chorus will be performing for the entire student body on Friday, December 20th during the school day.

Oak Tree Elementary School

December has been a month filled with holiday cheer at Oak Tree. Some highlights include: The annual 10 Days of Oak Tree; PTA sponsored Holiday Shop; Polar Express Trip; Holiday Gift Drive; and the annual Door Decorating Contest.

Applegarth Elementary School

Classroom spelling bees are wrapping up in preparation for the school wide bee, which will be held on January 17th. The PTA sponsored Holiday Shop was held on December 9th and 10th, and the annual Gift Drive will end soon. The Band and Chorus held a Winter Concert on December 11th. The Principal's Book Club will be held tomorrow.

Applegarth's School's 2024 Governor's Educators of the Year:

Teacher of the Year - Samantha Farkas

Educational Services Professional of the Year - Alison Kershis

Educational Support Professional of the Year - Nancy Agnew

Monroe Township Middle School

The First Lady of New Jersey, Mrs. Tammy Murphy, as well as the New Jersey Commissioner of Education, Mr. Kevin Dehmer, visited the Middle School on December 12th. They joined students and staff in evaluating the school's History Happened Here (HHH) program which, is currently being piloted by forty-two students under the direction of Mrs. Christy Viskoki, Teacher of Social Studies.

Ms. Nina Schmetterer, Chorus Director, has been named the 2024/2025 NJMEA Master Music Teacher for New Jersey.

The 7th Grade Winter Dance will be held on February 21st.

The following concerts will be held soon:

January 13th Jazz and Percussion Concert

January 16th 7th & 8th Grade Band Concert

Monroe Township High School

The Unified Winterfest was held on December 10th. The MTHS Choir held their Winter Chorus Concert on December 12th. On December 17th, the MTHS Winter Wonderland was hosted by MTHS's Red Cross Club and included other various MTHS clubs transforming the school into a magical experience. Lastly, this week is Winter Spirit Week at the High School, and everyone is looking forward to Pajama Day on Friday.

PRESENTATIONS

STUDENT & STAFF RECOGNITION

Mr. Barandica, Dr. Layman, Ms. Fabiano, and Ms. Alvarez congratulated and acknowledged the following students and staff on their achievements for this past fall season. Those that were in attendance were presented with a certificate of acknowledgement.

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Boys & Girls Cross Country

GMC All Conference

Stephan Barbera James Giordano Ananya Raja

GMC All Division

Maya Davis

Boys Soccer

GMC All Conference and All Division

Aidan Ayar Christopher Duran

GMC All Division

Christian Tay Nate Offenberg

Girls Soccer GMC Conference Champions and NJSIAA Group IV Sectional Champions

GMC All Conference and All Division

Jayne Beninda Sofia Gartner Misan Uduaghan

GMC All Division

Meredith Artz Angelina Rocha

Girls Volleyball

GMC All Conference and All Division

Natalie Grant

GMC All Division

Girls Gymnastics

GMC All Conference; At Large

Keisha Ghandi

Girls Field Hockey GMC Sportsmanship Award

GMC All Conference and All Division

Daniella Rubino

GMC All Conference

Victoria De Sousa E Melo

Football

National Gold Division; 1st Team

Logan Fotiadis Brandon Macaluso Logan Richter

National Gold Division; 2nd Team

Anthony Salesi Kimoni Yearwood

Cheerleading GMC Red Division Performance Champions

Meredith Armstrong Karlyie Bajkowski Mackenzie Casey

Ava Citron Julianna Dowd Ava Fahy

Colbie Fernandez Victoria Fiordaliso Isabella Grippa

Brynlee Hoyt Gia Jarka Lilah Kiecka

Jena Lugo Angelina Mayo Daniella Mayo

Alyssa Puglia

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PRESENTATION OF MEF GRANTS

Mr. Steven Riback, President of the Monroe Township Education Foundation presented grants to the following district staff:

Brookside Elementary School

Nanci Dempsey, Kim Bertini, Lisa Zimmer - SEL Character Education Books \$1,737.84

Mill Lake Elementary School

Nicole Mascola, Kristine Casella, Jennifer Toth - Sensory \$2,000

Applegarth Elementary School

Radhika Patel - Colonial Era – Monmouth History Society \$1,225

Monroe Township High School

Linda Chui - Immersive Travel Virtual Reality Experience \$1,769.81

Monroe Township Middle and High School

Dave Rattner – Jazz Master Class Featuring Jerry Weldon \$2,000

Barclay Brook Elementary School

Christine Doucette – The Pencil, The Paper & The First Grader \$2,000

Barclay Brook Elementary School

Sara Crane, Diane Arends - Barclay Brook Land Sensory Path \$1,904

Monroe Township High School

Vanitha Gaurishanker – Engineering Design & Development/PLTW \$2,000

DICUSSION OF BOARD GOALS

Ms. Fabiano stated that last month the Board had discussions regarding the Board Goals for the 2024/25 school year. Since then, edits have been made and those revisions were shared with the Board prior to the meeting this evening. Ms. Fabiano inquired if any board member had any further comments or concerns regarding the proposed Board Goals. After deliberation on the verbiage in Goal #4, a motion was made by Ms. Rattner and seconded by Ms. Alvarez to accept and approve the following Board Goals for the 2024/25 school year:

Goal 1: To be fiscally responsible to our taxpayers while maintaining an excellent quality of education. To accomplish this goal, we will continue our focus on alternate revenue driving initiatives. (i.e., ESIP program)

Goal 2: To support district-wide use of AI to enhance personalized learning with educational experiences tailored to individual student needs. To accomplish this goal, we will create and review the AI policy and support professional development opportunities for staff.

Goal 3: To continue to expand our advocacy at the state and community level for additional funding and legislative changes that benefit our school district. To accomplish this goal, the

Board will work with community members through the Citizen's Advisory Committee to increase awareness of the current financial status and needs of the district.

Goal 4: To enhance communication throughout our community by identifying areas where we can improve communication. To accomplish this goal, we will identify areas where we can improve communication, create a network throughout our community, including students, and hold events to gather input from community members.

Roll call 9-0-0-0-1. Motion carried.

COMMITTEE REPORTS

Ms. Gazala Bohra, Chairperson of the Finance Committee, reported that the Committee met on December 10th. The attorney invoices for the months of September and October for both Busch Law Group and Porzio, Bromberg, and Newman were reviewed as well as the Bill List totaling \$5,317,000.

Next, the Committee discussed the costs for the Township Police. The Committee had asked Dr. Chanley and Ms. Allen to present a report that detailed the funds that MTBOE had paid to the Township for the police services they had provided for district events. The report showed that the district paid \$26,288 in the 2022/23 school year and \$36,258 for the 2023/24 school year. Ms. Bohra further reported that in the last three months the fees paid totaled \$8,118. The report included comparisons with other school districts in our vicinity for the hourly rates being charged. The Committee learned that the hourly rates have consistently gone up every year for Monroe Police. Starting with \$116 in 2022, \$128 in 2023 and currently \$124 for 2024. In comparison with other districts, North Brunswick pays \$55/hr. and \$62/hr. with a car, Edison pays \$58.99/hr., and East Brunswick pays \$110/hr. The difference between these hourly rates was a concern but Administration stated that this is a discussion to have with the Township. Dr. Chanley and Ms. Fabiano have been trying to set up a meeting with the mayor and will include this in their conversation when that happens. Ms. Bohra noted that one thing that can be controlled by the Administration is to refine the process and guidelines to determine the need for police presence. Dr. Chanley assured the Committee that she has been in conversation with the Director of Security and the Director of Athletics to ensure we ask for police presence when appropriate and ensure that we only ask for as many officers as absolutely necessary. It is imperative that the public understand that the goal of this Board is to optimize our funds on this line item but never at the cost of compromising the safety of our students and staff, that is and will always be paramount. Ms. Bohra added that police presence is always in addition to our armed security staff which are present for all district events. Dr. Chanley concluded the meeting by sharing that budget defense rounds with all building and department heads have been concluded and that Administration is not just looking at dollars, but also at pennies as they work through the school budget for the year 2025/26. Dr. Chanley specifically shared that she was working closely with Ms. Marter, Director of Transportation, to review the current budget, the schedule, and route maps to find opportunities for optimization. She assured that through all their defense rounds they ensure that our students are never at a loss and our programs continue to be over adequate.

Ms. Gazala Bohra, Chairperson of the Curriculum, Co-curricular, Athletics and Pupil Personnel Committee, reported that the Committee met on December 10th. Ms. Drust shared the details of

the Forensics Course, which is an elective available to high school students. Next, Mr. Morolda and Mr. Snyder presented six proposed courses. Five of which will be available for the 2025/26 school year, and one will be available in 2026/27 school year. The Computer Science Essentials course will offer an excellent entry point into the Computer Science curriculum in the High School. The students would start with visual block-based programming and transition to text based languages like Python. If they desire to take their computer education further this class would provide a strong foundation for Computer Science Principles and Computer Science A, which are higher rigor programming classes. Cybersecurity will be offered from grades 10 through 12, a prerequisite would be Computer Science Essentials, regular or AP and/or AP Comp Sci A. This course will introduce tools and concepts of cybersecurity and help them create solutions that allow people to share computing resources while protecting privacy. Students will use virtual labs to discover key concepts and raise their knowledge and commitment to ethical computing behavior. Next, Mr. Morolda shared the idea for a course called MTHS Morning Show, which would be offered for all high school grades. This is in addition to the Video Media Products 1, 2 and 3 that are currently offered. These courses will go through rewrites in the summer of 2025. This course will help students immerse themselves in the dynamic world of broadcast/multimedia production by contributing to a periodic morning announcements show intended for the school community. Next, Mr. Snyder presented two courses in Fine and Performing Arts that will be part of the Program of Studies for 2025. The first course, Digital Photography III will allow for progression in this discipline for students in 11th and 12th Grade that have taken Digital Photography II and are looking to learn more and have the teacher recommendation to take this course. The next course he presented was Honors Piano III, which, through committee deliberation, and on Dr. Higgins' suggestion, would be called Honors Piano. The prerequisite for this course would be Piano II or an audition / teacher recommendation. This course will focus on more advanced concepts of music theory and how they apply to keyboarding. The last proposed course for addition to the Program of Studies for the 2026/27 school year was Strength and Conditioning III. Due to Sophomores being allowed to take this class starting this year, they will need a third year of this if they continue to do this through Senior year. Next, Dr. Critelli and Dr. Cernansky provided a presentation on the AVID program. Ms. Bohra encouraged community members to watch the video recording to learn more about the program. Today AVID is a district wide effort with MTHS, MTMS and one of the three upper elementary schools. The Administration shared their goal of including the other upper elementary schools soon and also putting processes in place that would allow every district student to benefit from the AVID methodologies.

Ms. Gail DiPane, Chairperson of the Citizens Advisory Committee, reported that the Committee met on December 10th. Mr. Morolda provided a district overview and explained how communications flow in the district including some pitfalls, such as gaps in messaging. The Jamesburg Representative on the Committee expressed concerns with the transition of Jamesburg students entering High School. The meeting ended at 7:30 p.m. The Committee then broke off into small groups and reviewed the letter that the LA/CE Committee would like to send to our legislators. Dr. Layman added that next month the Committee will review the feedback provided. Ms. Rattner stated that they are considering different templates of the letter to represent/reflect different sender perspectives.

Ms. Carmen Alvarez, Chairperson of the Policy Committee, reported that the Committee met on December 10th and reviewed Regulation #5440/ Honoring Pupil Achievement. Specifically, as it

relates to credentials for Principal's List at the High School. The Committee found inconsistencies with the language and current practices at the High School. The Committee will revisit the Regulation at the January meeting. Next, the Committee discussed Policy #2365/Acceptable Use of Generative Artificial Intelligence. Administration recommended creating a policy to be used as a framework to address AI and its appropriate use in the classroom. This discussion will also continue at the January meeting. Regarding Regulation #5440, Ms. Bohra expressed concern about the discrepancies with the Policy and the standards that the High School Administration have been utilizing.

Ms. Carmen Alvarez, Chairperson of the Personnel Committee, reported that the Committee met on December 10th. Ms. Alvarez reported that Administration continues to work diligently to fill vacancies. Adding that there are seven new certificated teachers listed on the agenda for approval this evening.

Videotaped committee meetings can be found on the district website or at the following link: [Monroe PEG TV \(viebit.com\)](http://MonroePEGTV.viebit.com)

PUBLIC FORUM

Doug Poye, Monroe Township – stressed the importance of enhancing communication to the adult communities. Next, Mr. Poye inquired if the Board has a policy that deals with the student use of AI on school issued technology, and if not, he encouraged them to look into establishing one.

George Gunkelman, Monroe Township – reported that over twelve million dollars in grants for pre-school were awarded to Middlesex County schools and inquired if Monroe missed applying for them or did not receive any funds.

Chrissy Skurbe, Monroe Township – spoke about Policy #5440/ Honoring Pupil Achievement and how high school administrators are not following what is stated in the Policy. Ms. Skurbe also stated that there is a culture at the High School that is not pro-student.

ASSISTANT SUPERINTENDENT REPORT

SUPERINTENDENT'S REPORT

PERSONNEL (10-member vote)

A motion was made by Mr. Tufano and seconded by Ms. DiPane that Personnel Items A-W under the 10 member vote be approved by consent roll call. Roll call 9-0-0-0-1. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (9-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Rattner that Personnel Items X-AT under the 9 member vote be approved by consent roll call. Roll call 8-0-0-0-1. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (9-member vote)

A motion was made by Ms. Alvarez and seconded by Ms. Bohra that Personnel Item AU as recommended by the Assistant Superintendent under the 9 member vote be approved by consent roll call. Roll call 7-0-0-1-1. Motion carried with Ms. Rattner abstaining. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (10-member vote)

A motion was made by Mr. Tufano and seconded by Ms. DiPane that Board Action Items A-K under the 10 member vote be approved by consent roll call. Roll call 9-0-0-0-1. Motion carried with Ms. Rattner recusing on Item A where it pertains to Dr. Chanley. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (9-member vote)

A motion was made by Mr. Tufano and seconded by Ms. DiPane that Board Action Items L-Q under the 9 member vote be approved by consent roll call. Roll call 8-0-0-0-1. Motion carried with Ms. Rattner recusing on Item R. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (10-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Bohra that Board Action Items A-E under the 10 member vote be approved by consent roll call. Roll Call 9-0-0-0-1. Motion carried with Ms. Rattner recusing on Item E and Item A check #s 03616, 03799, 03609, 04327, 04326, 04307, 04042, and 04313 Ms. Bohra recusing on Item A check# 03778 and Ms. Fabiano recusing on check #04042. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (9-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Bohra that Board Action Items F-H under the 9 member vote be approved by consent roll call. Roll call 8-0-0-0-1. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. Fabiano congratulated the students and staff who were acknowledged earlier this evening. Ms. Fabiano reported that she, along with Ms. Alvarez, attended the Middle School History Happened Here (HHH) program with First Lady Tammy Murphy on December 12th. Ms. Fabiano commended Ms. Vizoki and the students on this amazing event. Ms. Fabiano extended gratitude to the Monroe Education Foundation adding that it is exciting to see this program revitalized. Lastly, Ms. Fabiano wished everyone a happy & healthy holiday season.

OTHER BOARD OF EDUCATION BUSINESS

Mr. Tufano inquired if the subject of funding was discussed when the First Lady and Commissioner of Education attended the HHH event at the Middle School. Mr. Tufano stated that a member of the public pointed out earlier that senior citizens contribute greatly to the schools through their taxes and at this point in their lives they shouldn't have to bear that huge expense.

Ms. Rattner reported that there was a Legislative Committee meeting this past Saturday where she learned that another Bill, S3917/ School Funding Reform Act, was introduced last week and they are accepting hearings specifically regarding the school funding formula. Ms. Rattner reported that some of the dates that hearings will take place are January 8th; January 14th; and January 16th. Ms. Fabiano stated that she will add the registration link to her weekly update should any board member want to sign up to attend a hearing. Ms. Bohra suggested moving the committee meetings scheduled for January 8th so board members can attend the hearing. Ms. DiPane reported that the members of the Citizen's Advisory Committee showed interest in attending as well.

Next, Ms. Rattner reported that she attended the NJSBA Middlesex County meeting where school budget development was discussed. Ms. DiPane reported that she attended the NJSBA Delegate Assembly meeting where she received a handout, Bills on the Move, and one was on school funding, A4048. Ms. DiPane added that another Bill that may be of interest to the Board is A2784, which pertains to submitting separate proposals for November elections. Ms. DiPane reported that the Freedom to Read Act (A3446) (S2471) was supported with an amendment which will go into effect December 2025. Ms. DiPane reported that Bill #3713 was passed through the Assembly allowing stipends to be pensionable. Lastly, Ms. DiPane reported that the Monroe Education Foundation (MEF) is active again and will be holding a tricky tray and informed residents who may see events sponsored by the MEF that any funds raised go to the students and teachers of Monroe.

Ms. Bohra reported that prior to Covid 19 the district Chorus groups would go out to the communities and perform holiday concerts, and she is glad to see that those events are now resuming. Ms. Bohra commended student board representative Sehaj Chadha on making the New Jersey Youth Senate Alternate. Lastly, Ms. Bohra reported that a few district students have been selected for New Jersey Music Educators Association All-Eastern for Percussion and Chorus.

PUBLIC FORUM

Michele Arminio, Monroe Township – informed the Board that she attended the Township Council meeting where they discussed the fourth round of affordable housing that may potentially create 751 affordable units for Monroe. Ms. Arminio explained that it can be four market rate houses to one affordable housing. Ms. Arminio noted that the Township is only 30% delivered on the third round of housing. Lastly, Ms. Arminio encouraged the Board to mention affordable housing and lack of impact fees when they attend hearings on school funding.

Chrissy Skurbe, Monroe Township – regarding the comments made by the prior speaker, Ms. Skurbe informed the Board that until a builder pulls a permit the Demographer's Report will not include predicted students from a development. Regarding Ms. Rattner's report on pending Bills, Ms. Skurbe cautioned the Board about testifying at hearings without having conversations and formalizing what the Board's stance is on a Bill. Next, Ms. Skurbe suggested that the Board look at the High School Program of Studies as compared to the policies they create, revise and approve as she believes the High School is not following Board policy.

Doug Poye, Monroe Township – inquired about the details of the Settlement Agreement with the MTEA that the Board approved this evening. Mr. Poye thanked and commended the Board for all the time they put into their roles as board members for the benefit of the district.

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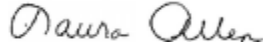
NEXT PUBLIC MEETING

Ms. Fabiano stated that the next public meeting of the Monroe Township Board of Education will convene at 6:15 p.m. on January 15, 2025.

ADJOURNMENT

A motion was made by Mr. Tufano and seconded by Ms. DiPane that the meeting be adjourned. Motion carried. The public meeting adjourned at 9:15 p.m.

Respectfully submitted,



Laura Allen, CPA

Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or at the following link:

<https://www.monroe.k12.nj.us/board-of-education-2/boe-meeting-information/videotaped-boe-meetings>



Wednesday, December 18, 2024
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP MIDDLE SCHOOL
1629 PERRINEVILLE ROAD
MONROE TOWNSHIP, NJ 08831
6:15 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	Dec 18, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Type	Information

Ms. Katie Fabiano, Board President
 Ms. Carmen Alvarez, Board Vice President
 Ms. Gazala Bohra
 Ms. Gail DiPane
 Mr. Peter Piro
 Ms. Kate Rattner
 Ms. Usha Sharma
 Mr. Peter Tufano
 Mr. Charles Zeichner

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Dr. Amanda Peck

STUDENT BOARD MEMBERS

Ms. Sehaj Chadha

Ms. Siyona Patel

4. STATEMENT

Subject	A. STATEMENT
Meeting	Dec 18, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	4. STATEMENT
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted October 24, 2024 and December 13, 2024:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
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5. CLOSED SESSION RESOLUTION

Subject	A. CLOSED SESSION RESOLUTION
Meeting	Dec 18, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	5. CLOSED SESSION RESOLUTION
Type	

WHEREAS the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Monroe Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE BE IT RESOLVED by the Monroe Township Board of Education that the Board shall go into Executive Session to discuss the following items. Additional items may be determined and announced as needed.

	Matters rendered confidential by state or federal law.
	Matters in which the release of information would impair a right to receive funds from the United States Government.
	Matters which would constitute an unwarranted invasion of privacy.
	Matters involving collective negotiations and/or the negotiations of terms and conditions.
	Matters involving the purchase, lease or acquisitions of real property or investment of public funds.
	Matters concerning the protection of the safety or property of the public.
X	Pending or anticipated litigation and matters covered by the attorney-client privilege. • Ongoing Litigation Discussion
	Matters involving employees and terms of their employment and contract.
	Possible imposition of a civil penalty or suspension.

X	HIB investigation involving students.
X	Other - Attorney advice on proposed confidential Agreement

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist. Action may be taken on any of the items stated above.

6. APPROVAL OF MINUTES

Subject **A. APPROVAL OF MINUTES**

Meeting Dec 18, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 6. APPROVAL OF MINUTES

Type Information

Public Board of Education Meeting, November 20, 2024
Closed Session Meeting, November 20, 2024

7. STUDENT BOARD MEMBERS' REPORT

8. PRESENTATIONS

Subject **A. STUDENT AND STAFF RECOGNITION**

Meeting Dec 18, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 8. PRESENTATIONS

Type

9. DISCUSSION OF BOARD GOALS

Subject **A. DISCUSSION OF BOARD GOALS**

Meeting Dec 18, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. DISCUSSION OF BOARD GOALS

Type

10. COMMITTEE REPORTS

11. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting Dec 18, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. PUBLIC FORUM -AGENDA ITEMS ONLY

Type

See Note 3.

12. ASSISTANT SUPERINTENDENT'S REPORT

Subject A. ASSISTANT SUPERINTENDENT'S REPORT

Meeting Dec 18, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. ASSISTANT SUPERINTENDENT'S REPORT

Type

13. SUPERINTENDENT'S REPORT/RECOMMENDATION**Subject A. HOME INSTRUCTION**

Meeting Dec 18, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 13. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

ID #	School	Grade	Reason	Home Instruction Provider	Effective Date	End Date
91198	MTHS	9	CST	Forrest	9/4/2024	
92933	MTMS	6	Medical	Judy, Alkema	9/4/2024	
96484	MTMS	6	Medical	Wood, DuBois, Chamra, Judy	9/9/2024	
87912	MTHS	12	Admin	Wall, Field	9/9/2024	10/30/2024
89814	MTHS	9	Medical	Mackenzie, Chakraborti, Crapanzano, Welsh, ESCNJ	9/4/2024	
96674	OT	2	Medical	Eosso, Young	9/5/2024	10/22/2024
97288	MTHS	10	Admin	Guglielmi, Siciliano	9/19/2024	10/11/2024
98707	BB	K	Medical	Parmar	9/20/2024	
92336	MTHS	10	Admin	Guglielmi, Simmonds	9/27/2024	10/21/2024
94182	MTMS	7	Medical	Hoehler, Russo, Shyamsundar, Espinal	9/19/2024	11/20/2024
90146	OOD	9	CST	Russo, Lyons, Simmonds	9/6/2024	
88410	MTHS	11	Medical	Chakraborti, Wall, Russo	9/19/2024	
89968	MTHS	9	Admin	DeMarco, Profaci, Denehy, Crapanzano	10/22/2024	
97180	MTHS	9	Admin	Wall, DeMarco, Lyons, Lopez	9/26/2024	
90346	MTHS	12	Medical	Russo, Field	11/11/2024	
97628	MTHS	10	Medical	Hardt, Driscoll, Dokka, Chakraborti, DuBois	10/14/2024	
93203	MTHS	12	Medical	Lyons, Youngblood, Mackenzie, Hardt, Cogdill	10/7/2024	
95170	MTHS	12	CST	Ongaro, Isola	10/1/2024	
95260	OOD	8	CST	Wall, Kirchner	11/18/2024	
91903	MTMS	7	Medical	Fox, Kirchner, Patterson, Quindess, Lyons	10/31/2024	
98781	MTHS	9	CST	Isola	10/30/2024	
94649	BS	4	Medical	Scarpa, DuBois	11/11/2024	
94108	MTHS	12	Admin	Fitzgerald-Mabe	10/31/2024	
97288	MTHS	10	Admin	Guglielmi, Siciliano	11/19/2024	
95966	MTHS	11	Medical	LearnWell	10/28/2024	11/18/2024

93248	MTHS	12	Medical	LearnWell	11/4/2024	11/22/2024
97890	MTMS	8	Medical	Rutgers UBHC	11/4/2024	11/11/2024
97890	MTMS	8	Medical	Rutgers UBHC	11/29/2024	

Subject B. FIRE/LOCKDOWN DRILLS

Meeting Dec 18, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 13. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

Applegarth School ----- November 11, 2024
 Barclay Brook School ----- November 14, 2024
 Brookside School ----- November 18, 2024
 Mill Lake School ----- November 14, 2024
 Monroe Middle School----- November 15, 2024
 Oak Tree School ----- November 15, 2024
 Woodland School ----- November 27, 2024
 Monroe High School ----- November 11, 2024

Lockdown

Applegarth School----- November 21, 2024
 Barclay Brook School----- November 12, 2024
 Brookside School ----- November 15, 2024
 Mill Lake School ----- November 15, 2024
 Monroe Middle School----- November 21, 2024
 Oak Tree School ----- November 19, 2024 & November 26, 2024
 Woodland School ----- November 13, 2024
 Monroe High School ----- November 25, 2024

AED

Applegarth School----- November 21, 2024
 Brookside School----- November 22, 2024

Subject C. ENROLLMENT

Meeting Dec 18, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 13. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

Schools	11/30/24	11/30/23	11/30/22	11/30/2021	11/30/20
Applegarth	373	438	464	458	454
Barclay Brook	356	386	353	336	296
Brookside	432	412	388	397	402
Mill Lake	474	499	486	469	456
MTMS	1683	1708	1763	1723	1783
Oak Tree	579	590	638	719	772
Woodland	260	252	272	304	314

High School send/receive	2584 274	2626 272	2569 264	2511 255	2471
Total	6741	6911	6933	6917	6948

OUT OF DISTRICT

School	Monroe			Jamesburg		
	Oct	Nov	Difference	Oct	Nov	Difference
Academy Learning Center	5	5		5	5	
Alpha School	2	2				
Bridge Academy	1	1				
Celebrate the Children	1	1				
Center for Lifelong Learning	3	3				
Center School	2	2				
Children's Center	0	0				
Collier School	0	0				
Cornerstone	0	0				
CPC High Point	3	3				
Douglass Develop. Center	2	2				
East Mountain	1	1		0	0	
Eden	2	2				
Future Foundations Academy	1	1				
Garden Academy	1	1				
Honor Ridge Academy	1	1				
Hawkswood School	1	1				
Lakeview School	0	0		1	1	
Mercer Elementary	2	2		1	1	
Midland School	1	1				
New Roads -Somerset	0	0				
New Roads- Parlin	1	1				
Newmark Elementary	1	1				
Newmark High School	1	1				
NuView Academy	1	1				
Rock Brook School	1	1				
Rugby	0	0				
Rutgers Day School	0	0				
Schroth School	3	3				
Shore Center	1	1				
Yale Institute	0	0		1	1	
Total	38	38		8	8	0

STAFF COUNT

Department	Number of Staff
Superintendent Office	
Superintendent	1
Director	1
Secretary	2
Human Resources	4
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Staff Developers (Teachers)	3

Business Office	
Business Administrator	1
Assistant Business Administrator	1
Secretary	1
Accounting/Purchasing	4
Payroll	2
Benefits	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	29
Office Paraprofessional	1
Supervisors K-12	
K-12 Supervisor	6
Secretary	1
Instructional	
Teacher	548.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	114
Paraprofessionals - Part-time	39
Media Coordinator	3
Educational Services Professionals	
LDTC	9
School Social Worker	7
School Psychologist	11
Physical Therapist	3
Occupational Therapist	8
Behavior Specialist/BCBA	4
Nurse	14
Media Specialist	7
School Counselor	22
Reading Specialist	5
SAC	1
Speech & Language Specialist	17
Pupil Personnel Services	
Director	1
Supervisor	2
Secretary	5
Information Systems	
Director	1
Tech Staff	11
Facilities	
Director	1
Supervisor	2
Secretary	1
Custodial/Maintenance	69
Transportation	
Director	1
Supervisor	1
Office Staff	2
Driver	57
Bus Mechanics	3
Paraprofessionals - Part-time	15

Security	
Director	1
F/T School Security Officer	20
P/T School Security Officer	4
Athletic Department	
Director	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	41
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	8
Site Coordinator, Group Leader (Part-time)	17
Total District Staff as of December 1, 2024	1161

Subject D. PERSONNEL (10 MEMBER VOTE)

Meeting Dec 18, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 13. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items A through W)

- A. *It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Margaret Simeone**, driver in the Transportation Department, effective July 1, 2025.
- B. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Dr. Michael Meerson**, teacher of latin and latin honor society club advisory at MTHS, effective December 31, 2024.
- C. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Beth Wolk**, teacher of language arts at MTHS, retroactive to November 25, 2024 through December 13, 2024 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Wolk may be entitled to.
- D. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Catherine Rascona**, paraprofessional at MTHS retroactive to December 16, 2024 through January 3, 2025 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Rascona may be entitled to.
- E. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Karen Walker**, paraprofessional at MTHS effective January 2, 2025 through February 6, 2025 in accordance with Article

21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Walker may be entitled to.

- F. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Darlene Ragaglia**, custodian at MTHS, retroactive to December 9, 2024 through January 3, 2025. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Ragaglia may be entitled to.
- G. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Leslaw Lenczyk**, custodian at MTHS, retroactive to November 14, 2024 through November 27, 2024. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Lenczyk may be entitled to.
- H. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Thomas Chepulis**, maintenance mechanic at MTHS, retroactive to November 18, 2024 through February 14, 2025. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Thomas Chepulis may be entitled to.
- I. *It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Jessica Ferrantelli**, teacher of social studies at MTHS, effective March 14, 2025 through June 30, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Ferrantelli may be entitled to.
- J. *It is recommended by the Superintendent of Schools that the Board approve the return to work of **Ms. Suzanne Giglio**, driver in the Transportation Department, retroactive to November 25, 2024.
- K. *It is recommended by the Superintendent of Schools that the Board approve Ms. Linda Foertsch, payroll coordinator in the Business Office, to receive an additional base salary of \$1,700 to complete supervisory tasks in Payroll. This action shall be retroactive to December 2, 2024 through December 31, 2024. The Superintendent of Schools and the School Business Administrator are hereby directed to take all necessary steps to implement this action of the Board (account no. 11-000-251-100-000-095).
- L. *It is recommended by the Superintendent of Schools that the Board approve Ms. Shelly Tessein, payroll coordinator in the Business Office, to receive an additional base salary of \$1,700 to complete supervisory tasks in Payroll. This action shall be retroactive to December 2, 2024 through December 31, 2024. The Superintendent of Schools and the School Business Administrator are hereby directed to take all necessary steps to implement this action of the Board (account no. 11-000-251-100-000-095).
- M. *It is recommended by the Superintendent of Schools that the Board approve the following drama advisory positions for MTHS effective December 19, 2024 through June 30, 2025 (account no. 11-401-100-100-000-070):

	Name	Position	Compensation
1.	Candice Theinert	Stage Manager/Producer	\$2774
2.	Shawn Nagpal	Asst. Music Director/Keyboard and Conductor	\$2774
3.	Heidi Kantor	Costumer Coordinator	\$1,632
4.	Matthew Maiolo	Assistant Costumer Coordinator	\$1306
5.	Scott Sample	Assistant Choreographer	50% of \$1993
6.	Molly Hurst	Assistant Choreographer	50% of \$1993
7.	Scott Sample	Backstage Assistant	50% of \$979
8.	Molly Hurst	Backstage Assistant	50% of \$979

- N. *It is recommended by the Superintendent of Schools that the Board approve the following staff as a Mentor for the 2024-2025 school year:

1.	Tyler O'Neill (HS)
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2.	Tara Reuter (HS)
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- O. *It is recommended by the Superintendent of Schools that the Board approve the following staff as a PD Trainer for the 2024-2025 school year:

1.	Andrea Feminella (HS)
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- P. *It is recommended by the Superintendent of Schools that the Board approve the following certificated staff as a Buddy Teacher for 5 hours each at a stipend of \$250.00 each for the 2024-2025 school year (Grant Funded):

Account no. 20-270-200-100-000-098

1.	Tara Reuter HS)
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- Q. *It is recommended by the Superintendent of Schools that the Board approve the following staff as Paraprofessionals for After School Unified Clubs and After School/Weekend Unified Athletics at MTHS at their hourly rate effective December 19, 2024 through June 30, 2025 (account no. 11-190-100-106-000-070):

1.	Andrew Biroc
2.	Michael Salvador

- R. *It is recommended by the Superintendent of Schools that the Board approve an increase in hours of the following bus drivers due to mid-day runs at their hourly step on guide retroactive to November 25, 2024 through June 30, 2025 (account no. 11-000-270-160-000-096):

1.	Suzanne Giglio	.5 hours
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- S. *It is recommended by the Superintendent of Schools that the Board approve the following substitutes for MTDS Enrichment/Advanced Enrichment Services (STEM Enrichment) effective December 20, 2024 through June 30 2025 at the hourly instructional rate \$55.00 (account no. 11-424-100-101-000-098):

1.	Mark Pearce
2.	Marissa McLaughlin
3.	Sarah Hillman
4.	Vanitha Gaurishanker

- T. *It is recommended by the Superintendent of Schools that the Board approve Dr. James Cernansky as Director of School Counseling and Student Support Services for the District, at a salary of \$151,226, plus \$7,500 for a doctoral differential, plus \$1,750 for longevity prorated, effective January 2, 2025 through June 30, 2025. (account no. 11-000-240-104-000-098)

- U. *It is recommended by the Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Kathleen Hoffman	MTHS	Teacher of Latin	Step 10B MA \$86,247+\$3,600 prorated	11-140-100-101-000-070	1/2/25-6/30/25	Resignation replacement

- V. *It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
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1.	Christian Jessop	MTHS	Teacher of Science	17% additional section	11-140-100-101-000-070	retroactive to 11/13/24-12/19/24	Leave extension
2.	Edgar Esteves	MTHS	Teacher of Science	17% additional section	11-140-100-101-000-070	retroactive to 11/13/24-12/19/24	Leave extension
3.	Kelly Rick	MTHS	Teacher of Science	17% additional section	11-140-100-101-000-070	retroactive to 11/14/24-12/20/24	Leave extension
4.	Matthew Olszewski	MTHS	Teacher of Science	17% additional section	11-140-100-101-000-070	retroactive to 11/14/24-12/20/24	Leave extension
5.	Tina Lambiase	MTHS	Teacher of Science	17% additional section	11-140-100-101-000-070	retroactive to 11/14/24-12/20/24	Leave extension
6.	Stacy Hazel-Birnbaum	MTHS	School Nurse for FCCLA Winter Social	Instructional rate \$55.00 for 4 hours	11-000-213-100-000-070	1/24/25	New position

W. *It is recommended by the Superintendent of Schools that the Board approve the following substitutes for the 2024-2025 school year (pending satisfactory completion of pre-employment requirements):

Certificated

1.	Elise Dressel	Substitute Teacher
2.	Avni Suthar	Substitute Teacher
3.	Sandra Russo	Substitute Teacher
4.	Linda Gehron	Substitute Teacher
5.	Rochelle Epstein	Substitute Teacher
6.	Audrey Goldman	Substitute Teacher
7.	Julianna Tanico	Substitute Teacher

Non-Certificated

8.	Rochelle Epstein	Substitute Paraprofessional
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Subject E. PERSONNEL (9 MEMBER VOTE)

Meeting Dec 18, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 13. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items X through AU)

X. It is recommended by the Superintendent of Schools that the Board rescind the appointment of **Ms. Kristie DeLuca** as teacher for Title IV Fall/Winter Healthy Body, Healthy Mind SEL Program at Mill Lake School retroactive to November 25, 2024.

Y. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Stacy Levier**, reading interventionist at MTMS, retroactive to October 23, 2024 through December 13, 2024 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Levier may be entitled to.

Z. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Maria Colon-Torres**, school psychologist at Oak Tree School, retroactive to November 26, 2024 through December 4, 2024 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Colon-Torres may be entitled to.

AA. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Olivia Volpe**, teacher of special education at Applegarth School, retroactive to December 13, 2024 through January 3, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Volpe may be entitled to.

AB. It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Mr. Kevin McDermott**, head custodian at Oak Tree School, retroactive to November 1, 2024 through November 29, 2024. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. McDermott may be entitled to.

AC. It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Carissa Yesaitis**, teacher assistant at ECE, retroactive to November 27, 2024 through December 13, 2024. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Yesaitis may be entitled to.

AD. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Melissa Giaquinta**, teacher of grade 5 at Applegarth School, effective January 23, 2025 through June 6, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Giaquinta may be entitled to.

AE. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Kylie Goebel**, teacher of special education at Brookside School, effective April 22, 2025 through June 30, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Goebel may be entitled to.

AF. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Kelsey Ostner**, teacher of grade 2 at Oak Tree School, effective March 3, 2025 through January 1, 2026 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Ostner may be entitled to.

AG. It is recommended by the Superintendent of Schools that the Board approve an extended maternity leave of absence to **Ms. Colleen O'Grady**, teacher of art of MTMS, effective January 23, 2025 through June 30, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. O'Grady may be entitled to.

AH. It is recommended by the Superintendent of Schools that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Lisa McHugh**, teacher of kindergarten at Barclay Brook School, retroactive to November 11, 2024 through June 30, 2025. Ms. McHugh's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

AI. It is recommended by the Superintendent of Schools that the Board approve an unpaid leave of absence to **Ms. Kristine Brown**, paraprofessional at Oak Tree School, effective January 2, 2025 through January 10, 2025.

AJ. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff members for Makerspace Night at Oak Tree School, effective March 27, 2025 at the hourly instructional rate \$55.00 for 2 hours each (account no. 11-120-100-101-000-060):

1.	Carissa O'Larte
2.	Carissa Patti
3.	Gabriella Guerrera

4.	Melissa Bordieri
5.	Melissa Quidor
6.	Raquel Longo
7.	Megan Loftus
8.	Kathryn Anastasio
9.	Megan Borquist

AK. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff members for Hour of Code Night at Oak Tree School, effective February 6, 2025 at the hourly instructional rate \$55.00 for 2 hours each (account no. 11-120-100-101-000-060):

1.	Carissa O'Larte
2.	Gabriella Guerrero
3.	Melissa Quidor
4.	Kathryn Anastasio
5.	Danielle Dowe

AL. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff members for Family Maker Night Events at Barclay Brook School for three evenings during the 2024-2025 school year at the instructional hourly rate \$55.00 for 3 hours each/session (account no. 11-120-100-101-000-000-010):

1.	Stacy Blum
2.	Heather Corona
3.	Joseph Luckenbill
4.	Kathryn Swope
5.	Katherine Mennona
6.	Amanda Maira
7.	Nicole Midura

AM. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff members for Planning Committee - Evening of Reading and Reading Across American Events at Mill Lake School, effective January 2, 2025 through March 14, 2025 at the hourly non-instructional rate \$46.00 for 3 hours each (account no. 11-120-100-101-000-040):

1.	Michelle Duszakiewicz
2.	Jessica Mastoris
3.	Taylor Bell
4.	Nicole Mascola
5.	Ashley Shur
6.	Melissa Fletcher
7.	Amanda Lair

AN. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff members for Evening of Reading at Mill Lake School, effective March 14, 2025 for at the hourly instructional rate \$55.00 for 2 hours each (account no. 11-120-100-101-000-040):

1.	Michelle Duszakiewicz
2.	Jessica Mastoris
3.	Taylor Bell
4.	Nicole Mascola
5.	Ashley Shur
6.	Melissa Fletcher

7.	Amanda Lair
8.	Lisa Papandrea
9.	Beth Nagle
10.	Michelle Osias
11.	Danielle Cipolla
12.	Susan Huey-Colucci
13.	Melissa Lane
14.	Jeanne Barsa
15.	Michele Lauckhardt
16.	Denise Shea
17.	Kayla Crawford

AO. It is recommended by the Superintendent of Schools that the Board approve the following staff for Applegarth Winter Concert Supervision retroactive to December 11, 2024 at the non-instructional rate \$46.00 for up to 4 hours each (account no. 11-120-100-101-000-050):

1.	Nicole Sheppard
2.	Radhika Patel
3.	Lauren Fischetti
4.	Thomas Gardner
5.	Heather Vitalone

AP. It is recommended by the Superintendent of Schools that the Board approve the following staff as a Mentor for the 2024-2025 school year:

1.	Lara Gallelo (BES)
2.	Raquel Longo (OTS)

AQ. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff as a Buddy Teacher for 5 hours each at a stipend of \$250.00 each for the 2024-2025 school year (Grant Funded):

Account no. 20-270-200-100-000-098

1.	Raquel Longo (OTS)
2.	Lisa Nieves (AES)
3.	Allison Nowackcheck (MLS)

AR. It is recommended by the Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Olivia DeFabritus	Oak Tree	Teacher of Grade 2	Step 1 BA \$53,682 prorated	11-120-100-101-000-060	1/6/25-6/30/25	Transfer replacement
2.	Kristin Jacoutot	Brookside	Teacher of Grade 3	Step 1 BA \$53,682 prorated	11-120-100-101-000-020	1/9/25-6/30/25	Resignation replacement
3.	Stefani Scalisi	Mill Lake	Teacher of Grade 2	Step 1 MA \$53,682+\$3,600 prorated (pending certification)	11-120-100-101-000-040	12/19/24-6/30/25	Leave position
4.	Rebecca Konstantindis	Applegarth	Teacher of Grade 5	Step 1 BA \$53,682 prorated	11-120-100-101-000-050	1/21/25-6/10/25	Leave position
5.	Catie Cannatelli	Woodland	Teacher of Grade 5	Step 1 BA \$53,682 prorated	11-120-100-101-000-030	1/2/25-5/5/25	Leave position
6.	Julianna Tanico	Oak Tree	Teacher of Grade 2	Step 1 BA \$53,682 prorated (pending certification)	11-120-100-101-000-060	2/25/25-6/30/25	Leave position

AS. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Jessica Campos	MTMS	Teacher of Art	Step 1 BA \$53,682 prorated	11-130-100-101-000-080	1/25/25-6/30/25	Leave extension
2.	Jennifer Day	Barclay Brook Mill Lake	Teacher of Music	Step 11 BA \$94,247+20 years longevity	11-120-100-101-000-010 50% 11-120-100-101-000-040 50%	retroactive to 9/1/24-6/30/25	Transfer
3.	Alicia Realmuto	MTMS	Nurse for Music Trip	Instructional rate \$55.00 for 1 hour	11-000-213-100-000-080	2/21/25	Yearly position
4.	Priscilla Rathgeb	MTMS	Basic Skills Substitute	\$116.34/session	11-230-100-101-000-080	2024-2025 school year	Yearly position
5.	Holly Jarusiewicz	MTMS	Basic Skills Substitute	\$116.34/session	11-230-100-101-000-080	2024-2025 school year	Yearly position
6.	Melissa Fletcher	Mill Lake	Teacher for Title IV Fall/Winter Healthy Body, Healthy Mind SEL Program	Instructional rate \$55.00 for 6 hours	20-280-100-101-000-040	retroactive to 11/21/24-1/31/25	Resignation replacement
7.	Melissa Fletcher	Mill Lake	Teacher for Title I Winter Before School Foundational Skills Program	Instructional rate \$55.00 for 12 hours	20-231-100-101-000-040	1/7/25-2/18/25	New position
8.	Beth Nagle	Mill Lake	Teacher for Title I Winter Before School Foundational Skills Program	Instructional rate \$55.00 for 12 hours	20-231-100-101-000-040	1/7/25-2/18/25	New position
9.	Jennifer Mordes	Mill Lake	Teacher for Title I Winter Before School Foundational Skills Program	Instructional rate \$55.00 for 12 hours	20-231-100-101-000-040	1/7/25-2/18/25	New position
10.	Amanda Lair	Mill Lake	Teacher for Title I Winter Before School Foundational Skills Program	Instructional rate \$55.00 for 6 hours	20-231-100-101-000-040	1/7/25-2/18/25	New position
11.	Taylor Bell	Mill Lake	Teacher for Title I Winter Before School Foundational Skills Program	Instructional rate \$55.00 for 6 hours	20-231-100-101-000-040	1/7/25-2/18/25	New position
12.	Lisa Costantino	MTMS	6th Grade Chorus Director	\$2095	11-401-100-100-000-080	2024-2025 school year	Yearly position
13.	Samuel Schneider	MTMS	6th Grade Band Director	\$2095	11-401-100-100-000-080	2024-2025 school year	Yearly position
14.	Nicole Herbstman	Brookside	Family Math Night	Instructional rate \$55.00 for 2 hours	11-120-100-101-000-020	retroactive to 12/5/24	Annual Event
15.	Lauren Sumanski	MTMS	Nurse for Makerspace Trip	Instructional rate \$55.00 for 1.25 hours	11-000-213-100-000-080	1/16/25	Field trip
16.	Taylor Bell	Mill Lake	After School Detention	Non-instructional rate \$46.00	11-120-100-101-000-040	retroactive to 12/1/24-6/30/25	New position
17.	Nanci Dempsey	Brookside	SEL Committee	100% \$750 prorated	11-120-100-101-000-020	retroactive to 11/1/24-6/30/25	Change in percentage
18.	Kim Bertini	Brookside	SEL Committee	100% \$750 prorated	11-120-100-101-000-020	retroactive to 11/1/24-6/30/25	Change in percentage
19.	Abbe Fleming	Woodland	Winter Concert Supervision	Non-instructional rate \$46.00 for 2 hours	11-120-100-101-000-030	1/8/25	Concert supervision
20.	Paulette Vollaro	Woodland	Winter Concert Supervision	Non-instructional rate \$46.00 for 2 hours	11-120-100-101-000-030	1/8/25	Concert supervision
21.	Jessica Mallet	MTMS	Academic Achievement Club Advisor	Instructional rate \$55.00	11-130-100-101-000-080	2024-2025 school year	Yearly position

AT. It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Susanna DeJesus	MTMS	10 Month Secretary	Step 1 103.57% 7.25 hours \$49,666 prorated	11-000-240-105-000-080	12/19/24-6/30/25	Transfer replacement
2.	Dana Santangelo	MTMS	12 Month Secretary	Step 1 103.57% 7.25 hours \$59,599 prorated	11-000-240-105-000-080	1/28/25-6/30/25	Transfer replacement
3.	Sweta Bhat	MTMS	Para cafe	Step 1 Reg. ed. \$16.17 for 3 hours	11-000-262-107-000-080	12/19/24-6/30/25	Resignation replacement
4.	Jeffrey Byrnes	Mill Lake	Custodian - 2nd shift	\$21.55 +\$1.00 2nd shift for 8 hours	11-000-262-100-000-040	retroactive to 12/6/4-6/30/25	Transfer
5.	Lisa Crothers	Brookside	Spec. Ed. Para for Concert Coverage	Hourly step on guide for 2 hours each concert	11-212-100-106-000-020	retroactive to 12/10/24 & 6/2/25	New position
6.	Alexandra Catalano	Barclay Brook	Spec. Ed. Para MD	Step 4 Spec. ed. + toileting \$16.72+\$2.25+\$3.00 for 6.75 hours	11-212-100-106-000-010	retroactive to 12/16/24-6/30/25	Transfer
7.	Renee Mayo	Oak Tree	Spec. Ed. Para LLD	Step 4 Spec. ed. + toileting \$16.72+\$2.25+\$3.00 for 5.75 hours	11-204-100-106-000-060	12/19/24-6/30/25	Transfer replacement

AU. It is recommended by the Assistant Superintendent of Schools that the Board approve Ms. Jaclyn Abruzzese Lithgow as Assistant Principal at MTMS, at a salary of \$105,664.61, plus \$1,750 for 15 years longevity; 20 years longevity (\$2,000) eff. February 15, 2025 prorated, effective January 16, 2025 through June 30, 2025. (account no. 11-000-240-103-000-080)

Subject F. BOARD ACTION (10 MEMBER VOTE)

Meeting Dec 18, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 13. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items A through K)

- A. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.
- C. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of November 2024.
- D. *It is recommended by the Superintendent of Schools that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the November 20, 2024 meeting:

270144
270378
271204
271472

- E. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between Learn By Doing, Inc. and the Monroe Township High School to provide license cost and seats for the 2024-2025 school year for a total cost of \$400.00 (Grant Funded)
- F. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between Savvas Learning Center Company, LLC and the Monroe Township School District to provide myView Literacy Implementation Essentials PD training on January 23, 2025 for a total cost of \$3,500.00. This agreement is Title II funded.
- G. *It is recommended by the Superintendent of Schools that the Board approve the Title I School Parent Involvement Policy for the Monroe Township High School for the 2024-2025 school year.
- H. *It is recommended by the Superintendent of Schools that the Board approve the proposal between Dr. Eric Laprade and the Monroe Township Public Schools to perform a Symphonic Band Masterclass during the Spring 2025 for a total cost of \$500.00.
- I. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted curriculum for the 2024-2025 school year:
- Forensics
- J. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between NWEA and the Monroe Township School District to provide 10 hours of virtual instructional coaching for teachers effective January 1, 2025 through June 30, 2025 for a total cost of \$5,000.00.
- K. *It is recommended by the Superintendent of Schools that the Board approve the rate of pay for the following substitute positions effective January 1, 2025:
- Substitute Paraprofessional \$15.49/hour
Substitute Avid Tutor \$15.49/hour

File Attachments

[MTHS Title I Parent Involvement Policy.pdf \(105 KB\)](#)

[Professional Development.pdf \(1,011 KB\)](#)

Subject

G. BOARD ACTION (9 MEMBER VOTE)

Meeting

Dec 18, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

13. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type

Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items L through Q)

L. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.

M. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.

N. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of Student Teachers for the 2024-2025 school year.

O. It is recommended by the Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of November 2024.

P. It is recommended by the Superintendent of Schools that the Board approve the Title I School Parent Involvement Policy for Mill Lake School and Woodland School for the 2024-2025 school year.

Q. It is recommended by the Superintendent of Schools that the Board approve the Settlement Agreement between the Monroe Township Board of Education and the Monroe Township Education Association. The Superintendent is hereby authorized to take all actions required to implement the terms of the agreement.

File Attachments

[Student Teacher K-8.pdf \(32 KB\)](#)

[Mill Lake Title I Parent Involvement Policy.pdf \(160 KB\)](#)

[Woodland Title I Parent Involvement Policy.pdf \(750 KB\)](#)

[Professional Development K-8.pdf \(734 KB\)](#)

14. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION (10 MEMBER VOTE)
Meeting	Dec 18, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	14. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Type	Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items A through E)

A. *BILL LIST

It is recommended that the bills totaling \$5,317,485.02 be ratified by the Board. The bills have been reviewed and certified by the Chairperson of the Finance Committee and Business Administrator. It is further recommended that the previously submitted Addendum to the Bill List totaling \$8,327,793.62 and Addendum #2 totaling \$42,729.51 be ratified by the Board.

B. *TRANSFER #4

It is recommended that members of the Monroe Township Board of Education approve Transfer #4 for Fiscal Year 2024/25 as previously submitted.

C. *SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for October 2024, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Business Administrator certifies that the October 2024 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

D. *SPECIAL REVENUE FUNDS

It is recommended that members of the Monroe Township Board of Education approve the previously submitted **Amendment** to the 2024/25 **Advanced Placement African American Studies Grant Application**.

E. *MONROE EDUCATION FOUNDATION GRANT ACCEPTANCE

It is recommended that the members of the Monroe Township Board of Education formally acknowledge and accept the teacher grant awards totaling \$14,636.65 received from the **Monroe Township Education Foundation**.

File Attachments

[Amendment AP African American Studies Grant Application.pdf \(173 KB\)](#)

[Bill list 12-18-24.pdf \(293 KB\)](#)

[Financials.pdf \(2,192 KB\)](#)

[ADDENDUM to Bill List 12-18-24.pdf \(307 KB\)](#)

[ADDENDUM2 Bill List 12-18-24.pdf \(152 KB\)](#)

Subject**B. BOARD ACTION (9 MEMBER VOTE)**

Meeting

Dec 18, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

14. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Type

Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items F through H)**F. PROFESSIONAL APPOINTMENTS:**

1. It is recommended that the members of the Monroe Township Board of Education approve **Diana Gebhardt**, 101 Starlight Road, Howell, NJ 07731 as a Choreographer for the 7th/8th Grade Play for a total fee of \$1,700.

G. GRANT ACCEPTANCE

It is recommended that members of the Monroe Township Board of Education acknowledge and accept two **Unified Champions Schools Grants** for the following schools for the 2024/25 school year from the Special Olympics of New Jersey:

Oak Tree Elementary School in the amount of \$500

Monroe Township Middle School in the amount of \$1,000

H. DONATION

It is recommended that members of the Monroe Township Board of Education acknowledge and accept a donation of a Albrichf & Co Piano to Applegarth Elementary School with an approximate value of \$2,000 from resident Ross Resnick.

File Attachments

[Special Olympics Unified Champion School Oak Tree.pdf \(196 KB\)](#)

[Special Olympics Unified Champion School MTMS.pdf \(424 KB\)](#)
[MMS Choreo Quote.pdf \(69 KB\)](#)

15. BOARD PRESIDENT'S REPORT

16. OTHER BOARD OF EDUCATION BUSINESS

17. PUBLIC FORUM

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting Dec 18, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 17. PUBLIC FORUM

Type Information

See Note 3.

18. CLOSED SESSION RESOLUTION IF NEEDED

19. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting Dec 18, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 19. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Type Information

See Note 3.

20. NEXT SCHEDULED BOARD OF EDUCATION MEETING JANUARY 15, 2025

Subject **A. NEXT SCHEDULED BOARD OF EDUCATION MEETING**

Meeting Dec 18, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 20. NEXT SCHEDULED BOARD OF EDUCATION MEETING JANUARY 15, 2025

Type

The next Board of Education Meeting is scheduled for January 15, 2025 6:15 p.m.

21. ADJOURNMENT

Subject **A. NOTES**

Meeting Dec 18, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 21. ADJOURNMENT

Type Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

1. Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
2. New capital construction to be utilized by sending district pupils.
3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
5. Any matter directly involving sending district students or programs and services used by them.
6. The annual receiving district budget.
7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's and Business Administrator/Board Secretary's Board Action section of the Agenda.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and municipality.