CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
6:00 p.m.
TUESDAY, DECEMBER 17, 2024
MS/HS AUDITORIUM

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Roll Call: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

2. Welcome

2.01 High School Principal, Lance Edelman will welcome the Board (duration 20 min)

3. Award Tenure

3.01 The Board of Education will Award Tenure

Recommended Action: The following named INSTRUCTIONAL PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New York and provisions of the Commissioner's Regulations, and having received continuing satisfactory evaluations of performance, are hereby recommended by the Superintendent of Schools for APPROVAL for TENURE STATUS.
With a probationary period of 4/12/2021 to 4/11/2025, certified School Social Worker, **Rosalie Mernin** hereby receives tenure on 4/12/2025
With a probationary period of 9/02/2020 to 3/01/2025, certified Psychologist, **Lauren Petriski** hereby receives tenure on 3/02/2025

Motioned: Trustee Reimondo
Seconded: Trustee Mitchell- Marell
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

4. Presentations

4.01 Assistant Superintendent for Business, Monica LaClair will present School Construction Projects and Financing

4.02 Assistant Superintendent for Curriculum and Instruction, Stephanie Laffin will present the 3-8 NYS Assessment Summary (duration 20 min)

5. Acceptance of Minutes

5.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of the November 12, 2024 and November 25, 2024 meetings

Motioned: Trustee Knutsen
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

6. Superintendent District News

6.01 The Superintendent will report District News

This is our last week of school before the holiday break and I'd like to wish everyone a restful and joyful break. This has been a busy year so far, and it will likely only get busier as we move into the second half of our school year.

Community Forums
We have already hosted one community forum and we are preparing for the second community forum that will be held on January 15th. All of the forums will be held in the Middle High School Cafeteria. I sent out an email with the information, and the RSVP is already on the Optimizing Onteora webpage. We will post an item on the front page of the website and post the information on social media immediately following the break. Please remember that we would like for participants to RSVP so that we can have the appropriate number of tables and chairs set up, but if you realize at the last minute that you can attend, please don't hesitate to join us regardless of whether you have RSVP'd. We want to ensure that everyone feels invited and welcome.

Holiday Concerts
This is the season of holiday concerts - both the Middle school and the High School concerts were last week, and the Bennett concert is tomorrow. Our musicians continue to shine and every concert is worth attending. The Middle and High school concerts were recorded and are available to be watched on our you tube channel if you were unable to attend.

Boiceville Buyout Properties Community Workshop
We were happy to be able to host the Town of Olive last week for their Boiceville Buyout Properties Community Workshop. We appreciate being a partner with the Town of Olive in this process and although I could only attend for about half of the workshop, this is a wonderful initiative and there are a lot of ideas that are being considered that would integrate these properties into the town and create

lovely places that would be available and enjoyed by many. The presentation that was shared is available online.

Foundation Aid Study
Rockefeller Institute Foundation Aid Formula Report

1. **Purpose and Origins:**
    - Established in 2007 to address educational inequities highlighted in legal cases like the Campaign for Fiscal Equity (CFE).
    - Designed to consolidate multiple funding streams into a formula that adjusts for district wealth, student needs, and local capacity.
2. **Legal Framework:**
    - The New York State Constitution mandates a "sound, basic education" for all students.
    - The CFE litigation trilogy (1995-2006) underscored the state's obligation to provide equitable education funding, culminating in Foundation Aid as a response.
3. **Initial Design:**
    - Based on the "Successful School Districts" model, which used performance benchmarks to determine adequate funding levels.
    - Included an "efficiency filter" to exclude high-spending districts from calculations. So those districts who were "successful" as determined by performance were then divided in half by per pupil spending and the top half was filtered out.
4. **Implementation Delays:**
    - Economic downturns and political resistance delayed full funding until the 2023-24 budget.

Challenges Identified in the report

1. **Data Accuracy and Relevance:**
    - Metrics used in the formula are outdated, failing to reflect current poverty levels, demographic shifts, and inflation rates.
2. **Complexity and Transparency:**
    - The formula is seen as overly complex, making it difficult for districts to plan effectively.
3. **Equity Concerns:**
    - Wealthier districts often receive disproportionate funding due to outdated or misaligned components.
4. **Demographic and Enrollment Changes:**
    - Declining enrollment statewide and increasing diversity among students (e.g., more ELLs and students with disabilities) require recalibrated weightings.

Recommendations for Reform

1. **Updating the Base Foundation Aid Amount:**

- Replace the outdated “Successful School Districts” model with a broader pool of districts. The current model uses the standardized testing construct that is being phased out as per the outcome of the Blue-Ribbon Commission.
- Eliminate the efficiency filter to reflect actual spending needs more accurately.

2. **Improving the Pupil Needs Index (PNI):**
   - The current index is based on poverty, ELLs, students receiving free and reduced meals, and geographic sparsity. This is considered an “extraordinary needs” percentage. The poverty data being used in this formula is from 2000 and is then multiplied by a factor that is meant to adjust for the increased costs of providing an education to students in poverty.
   - Instead of using this outdated adjusted poverty factor, the recommendation is to use the updated Small Area Income and Poverty Estimates (SAIPE) for poverty metrics. (Ulster County metrics: Ellenville = 24.2%, Kingston = 17.6%, Saugerties = 13.7%, Onteora = 13.5%, Rondout = 12.4%, Highland = 10.8%, Wallkill = 10.2%, New Paltz = 8.2%)
   - The ELL metric is also being recommended for adjustment by scaling ELL weightings based on service intensity, with higher weights for students requiring more support.
   - It is also recommended to adjust sparsity metrics to better reflect rural district needs.
3. **Modernizing the Regional Cost Index (RCI):**
   - Recommending a shift to a CPI for the Northeast instead of the US as a whole, and use an average of five years to decrease the effects of spikes in inflation and increase predictability for districts.
   - Replace with the Comparable Wage Index for Teachers (CWIFT) for more localized cost adjustments. This would result in a reduction for Onteora of 0.087%.
   - Update annually to reflect real-time data.
4. **Revising Local Share Contributions:**
   - Simplify calculations and align them with actual district wealth and capacity.
   - Introduce options for districts to choose the most favorable formula based on their unique circumstances.
5. **Phasing Out Save Harmless Provisions:**
   - Gradually reduce reliance on these provisions to ensure funding reflects current enrollment and needs. Phasing out at least 50% of the save harmless over five years as Foundation Aid formula reforms are being made.
   - Redirect savings to underfunded districts with growing populations.
6. **Eliminating Set-Asides:**
   - Convert targeted funding mandates into separate categorical aid programs to preserve formula integrity. Onteora does not have any set-asides.
7. **Increasing Reserve Flexibility:**

- Allow districts to retain larger unspent fund balances to improve financial stability. The unappropriated fund balance would increase by 6% to a maximum of 10%. The terms “reserves” and “fund balance” are erroneously being utilized interchangeably in this recommendation.

  Additional Recommendations include providing additional funding for the increased mental health supports being provided by school districts, as well as a recommendation for NYS to fully fund the transition to eclectic vehicles for all school districts.

7. Board District News

7.01 The Board will report District News

- Trustee Jerome reported that she attended the Middle School concert last week and couldn’t believe how many students participated and how full the audience was
  - Trustee Bishop attended the Middle School concert, as well as the High School concert; mentioning that they were both so great. She noted how many staff members were present in helping make it successful
- Trustee Jerome also wanted to mention the importance of the visioning sessions and urged the community to come to them
- Trustee Bishop reported that the Board of Education had their retreat last week and it was a full day event with a lot of accomplishments

7.02 Congratulations to this year's recipient of the Ulster County School Boards Association’s Distinguished Friends of Education Award, Christina Signore

- *“The Onteora Central School District would like to recognize Christina Signore – Ulster county school board association’s distinguished friend of education award When I first met Christina, we were sitting at little tables in the Phoenicia Elementary School’s library for a PTA meeting. She was hosting her first meeting as president, newly elected. Her bright smile greeted us all and it was instantly very clear she was not new at all. She knew most everyone by first name. She was back at home. She had already served as PTA president when her older two children were in the school and she returned to serve when her youngest son Ashton entered kindergarten. She brought all of her experience…..but she also brought food with a beautiful salad in matching bowls and made a make shift buffet placing a lovely table cloth and a vase with fresh flowers over an unused book cart. She encouraged us all to enjoy it, acknowledging it might be the only “night out” for some of us that month. Which happens for those of us with little kids. She arranged for childcare in the gym. She thanked us for coming, and offered the principal any opening remarks but then was quick to assure us that the rest of the time was meant to be our meeting, she was there to take our ideas forward to ensure we make our “beloved little school as sweet and fun for the kids” that it could be.*

And that is exactly what she repeated often. It was a beloved school and she made it sweet and fun for all the kids. Phoenicia's traditions were kept alive and made richer every year Christina was involved. Her aunts and uncle went to Phoenicia, and her mother attended school in the Mt. Tremper fire house before Phoenicia was built. Christina herself graduated from Onteora in 2001 and went on to Sacred Heart University, where she met her husband Mark working together at a student travel company. Christy did two years at Sacred Heart and then transferred to Paier College of Art where she graduated with a degree in graphic design. They stayed in Connecticut and she worked as a marketing executive at Blue Buffalo. In 2014 they returned to Mt. Tremper, NY so her first born son, Jude, could go to Phoenicia. They moved into her grandparent's property after they had passed, right next to her parents. The community was so important to her. Her two sisters, her parents and extended family got their big sister back. And so, did Onteora. She brought the sweet and fun to every single child and teacher in the school. A school with high poverty rates, she helped the administration make every kid feel special when they walked in. She was the beautiful bright light who rolled in the hot cocoa and popcorn for a surprise movie day or created a pumpkin patch for a fall festival. Literally! She organized a local farm to donate 142 pumpkins and placed them in the side yard of the school so every kid could have the experience of picking out pumpkins in October. When one of our young students lost both parents to drug overdose, she sent our school counselor to the house with clothes and toys quickly donated by PTA officers. She organized square dances, talent shows, and valentines parties where every detail was considered. Light shows and photo booths with cake pops and the most creative snacks. She was of course supported by a diehard team of parents but it was her vision and her ability to elevate every little event to make our beloved little school as sweet and fun for the kids" as it could be.

In 2022 when the district announced a plan to close Phoenicia Elementary School, Christina fought gracefully and forcefully to reject the proposal. Her beloved school was the epitome of what we all value in community schools. But shrinking enrollment numbers and aging infrastructure forced the decision and Phoenicia was facing its last year – in its 60th anniversary year.

Christina was heartbroken but undeterred for the kids. She organized a sub-committee of PTA and teachers to ensure the transition was appropriately mourned but also wildly celebrated. Every kid got a t-shirt that read – Phoenicia School, Proud to be a Part of it. She advocated to bring three artists to the school to support the kids in processing the transition through murals, theater and dance. She and her PTA then pulled off a Fairwell fair with circus performers, face painting, a DJ, food trucks, live music and tons of fun. Some of the first class of Phoenicia were in attendance and teachers and friends from across the 60 years of this beloved school all came to share in the festivities. She had turned the entire cafeteria into a museum of photos from over the years – celebrating all that this community gained from this little school.

In 2024 when the Phoenicia community moved to its neighboring school, called Bennett elementary, Christina was then elected to serve as the Bennett PTA president. She accepted with a co-president, as she was also named our High School booster club's fundraiser. Her dedication to the children of our district is unwavering. I know she does it with the help of many other strong mamas, a few

wonderful dads – particularly Mark – and a cadre of older siblings including Lilah and Jude - but her standard for what every child deserves, her ability to include everyone and reach beyond ingrained circles in our community, her commitment to tradition and her understanding that kids need to love school to thrive at school make her this year's recipient of our award. We are so grateful for your time, your energy and your love for Onteora and all of our kids.
You've told me that your long soak in the tub at night helps you stay on your feet. So please accept this award and this one-month supply of bath bombs as a small token of our appreciation. Your willingness to close the Phoenicia school with dignity and grace and maintain your focus on our kids and their experience is an example we all work to emulate." Sarah Hemingway-Lynch

8. Student Representative Report

8.01 The Student Representative on the Board, Olivia McHugh, will give a report

- Some exciting news from Onteora! The Onteora School Newspaper, The Talon, released their first issue this year. The newspaper includes student opinions on the cellphone policy, club events such as the Belleayre Bash 5k, and a letter from the senior class president. I highly recommend taking a look.
- The Middle School and High School had their annual winter concert. Two individual musicians participated in All-State this year and the Middle School Band traveled to the capital to perform.
- Additionally, the 5-week marking period has just recently passed and winter sports are underway.

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting

Lori Matteson
Heather Longyear
Lindsay Shands

10. Public and Student Comment

10.01 Public and Students may comment on any agenda or non-agenda item

- Megan Brenner

The Board appreciates hearing from the public, including students, on any agenda or non- agenda item. Please understand that by our adopted parliamentary procedure, the Board can't engage in discussion or answer questions during Public Be Heard. Please know that we hear you and take all your comments into consideration. The Board does reserve the right to correct any inaccuracies or misinformation during Public Be Heard. Please limit your comments to 3 minutes, be civil, and do not name any particular individuals or promote any commercial ventures or products. People wishing to express individual student or personnel concerns can bring them to the Superintendent's attention in private.

11. Discussion and Possible Action

11.01 Discuss Regionalization

Recommended Action: The Onteora Central School District Board of Education hereby agrees to participate in the process of Regionalization with the understanding that all future activities will be voluntary and not mandated by NYSED.

Motioned: Trustee Goodrich
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

11.02 Discuss School Board Dashboard topics (duration 10 min)

- Trustee Hemingway Lynch started the conversation by indicating the reasons why she believes a board dashboard is necessary. She explained that since the Board adopted their goals, having the data to support those goals in one place is important for success
    - Topics Trustee Hemingway Lynch suggested for the dashboard were
        - Attendance numbers (unexcused absences)
        - Graduation rate
        - AP classes offered
        - Percent of money in reserves
        - # of students below poverty line/ threshold
        - # of student in ELA
        - # of students in special education classes
        - # of students on a waiting list for mental health services
        - Costs for educating students
        - State testing results for grade levels 3-8
- Assistant Superintendent for Pupil Personnel Services, Amanda Allision clarified that there is NOT a wait list for mental health services
- Trustee Jerome noted that she is interested in seeing the number of students that participate in the music arts and sports programs, along with the programs that are offered
- Trustee Jerome is also interested in adding information on the dashboard related to school funding
- Trustee Knutsen would like to see the personal electronic device chart be added to the dashboard to monitor the continued decline

11.03 Discuss Adding an Additional School Resource Officer (duration 10 min)

- Superintendent McLaren recommends an additional School Resource Officer to the district and reported that Deputy Sharon agrees given the fact that he is unable to spend enough time at the Woodstock campus. If an emergency were to happen, the outcome would look a lot different if the district had to wait for the Woodstock Police Department to arrive.
- Superintendent McLaren mentioned that the district will be receiving grant funding in the amount of $50,000 and would like to use this grant to fund this recommendation for the remainder of the 24-25 school year
- Superintendent McLaren explains what an SRO does on a day to day basis
    - Builds connections and relationships with students and families
    - Participates in safety procedures
    - Present in an emergency situation
- Trustee Hemingway Lynch asked if there were any other thoughts for use of these funds and wanted to suggest using the grant funding for after school programs for students
    - Trustee Jerome supports Trustee Hemingway Lynch's request
- Trustee Bishop, Trustee Reimondo, Trustee Goodrich, Trustee Mitchell-Marell, and Trustee Knutsen all support the additional SRO for the district
- Trustee Hemingway Lynch asked if it was common for districts to have multiple SRO's in district. Superintendent McLaren responded that yes, this is very common

12. **Break**

12.01 The Board will take a 5-minute break if needed

13. Consent Agenda

13.01 Approve Consent Agenda

Trustee Hemingway Lynch motioned to move item # 13.09 to later on in the meeting

Trustee Hemingway Lynch spoke "I move to postpone item number 13.09 to after item 13.16"

Seconded: Trustee Jerome

Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

Recommended Action: The Board hereby approves item numbers 13:02 -13.16 excluding 13.09

Motioned: Trustee Goodrich
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

13.02 Approve Budget Calendar

Recommended Action: The Board of Education hereby approves the Budget Development Calendar for 2025-2026

13.03 Cell Phone Assignments

Recommended Action: The Board of Education hereby approved the following update the cell phone assignments as below: (update in bold)

Cell Phone Assignments 2024/2025
MIFI Access Point –Lance Edelman
Victoria McLaren
~~Kevin Brosnan~~
Lance Edelman
James DiDonna
Gabriel Buono
Scott Richards
Dieter Schimmelpfennig
Nicole Sommer
Kyle Harjes
Thomas Sharon
Jonnah O'Donnell
Elizabeth Fallo
Carol Grima
Stephanie Laffin
Amanda Allison
Raymond Clinton
Rosalie Mernin

13.04 Donation from Isadora Downes

Recommended Action: The Board of Education hereby approves one Cecilio 4/4 violin with bow and case at an estimated value of $115 as a donation to the Elementary Schools

13.05 Grant Donation from NYSED

Recommended Action: The Superintendent recommends acceptance of a donation totaling $50,000.00, from the New York State Education Department as

a Grant in Aid. The Superintendent recommends approval to increase the 2024-2025 Budget per the following donations:
New York Education Department A3289 Other State Aid $50,000.00

13.06 Additional Donations

Recommended Action: The Superintendent recommends approval for the attached donations, each contributing to various initiatives within our district, and increasing their respective budgetary appropriations. The total amount for approval is $1,942.04.

13.07 Memorandum of Agreement between OCSD and ONTSA

Recommended Action: The Board of Education hereby approves MOA #12172024 between the Onteora Central School District and the Onteora Non-Teaching Supervisors Association to add a title to the bargaining agreement.

13.08 Create Position

Recommended Action: The Board of Education hereby create the following position: 1.0 FTE Building Maintenance Leader

13.10 Overnight Trip for Harvard Model Congress

Recommended Action: The Board of Education hereby approves the overnight trip on February 20-23, 2025 to the Boston Sheraton Hotel and Conference Center for approximately 20 students from the Harvard Model Congress Club to participate in mock legislative simulation, and pay all necessary fees.

13.11 Surplus Items

Recommended Action: BE IT HEREBY RESOLVED, on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of items as surplus and authorizes the sale, public auction and/or disposal of these items.

13.12 Updated Unpaid Taxes

Recommended Action: BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the Board of Education approve the updated warrant for the unpaid taxes in the amount of $3,124,353.88 for Ulster County.

13.13 Update Support Staff Substitute Rates

Recommended Action: The Board of Education hereby approves the updated support staff substitute rates effective January 1, 2025 due to the increase in minimum wage for the remainder of the 24-25 school year as listed below:

C.Substitute Support Staff rates	
	-Monitor- ~~$15.00~~ $15.50/hour
	-Custodial- ~~$15.00~~ $15.50/hour
	-Clerical- ~~$15.00~~ $15.50/hour
	-Food Service- ~~$15.00~~ $15.50/hour
	-Bus Driver- ~~$15.00~~ $15.50/hour

13.14 Financial Report

Recommended Action: The Board has reviewed and hereby accepts the Financial reports from October 2024

13.15 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 3

13.16 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #12/24, Confidential, as reviewed by Trustee Goodrich

Trustee Bishop spoke “I move to take the motion from the table”

Seconded: Trustee Reimondo

Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

The Board hereby approves item number 13:17 (13.09)

Motioned: Trustee Reimondo
Seconded: Trustee Goodrich
Result: 6 yea, 1 nay
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Reimondo, Trustee Bishop
Nay: Trustee Hemingway Lynch

13.17 (13.09) Personnel Agenda

LEAVE OF ABSENCE: ADMINISTRATIVE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM -TO	REASON
092324	12/18/24 – 01/14/25	Paid Administrative Leave

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM -TO	REASON
4081	02/24/25 – 03/20/25*	Paid FMLA
4081	03/21/25 – 05/27/25*	Unpaid FMLA
4081	05/25/25 – 06/30/25*	Unpaid Parental Leave of Absence
4328	04/22/25 – 05/15/25*	Paid Leave
4328	05/16/25 – 06/30/25*	Unpaid Leave

approximate dates

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM -TO	REASON
2968	12/12/24 – 01/01/25	Paid FMLA

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Ashmore, Brianna	School Nurse/Bennett	12/12/24	Personal
Forte, Joseph	Teaching Assistant/Bennett	01/03/25	Personal
Knoche, Stephen	Teacher-TOSA Social Studies/Woodstock	10/03/25	Retirement
Savatgy, Shelley	Library Media Specialist	06/30/25	Retirement
Walsh, Nikki	Wrestling-JV/Varsity Head Coach (girls)	12/12/24	Personal

APPOINTMENT: NON-INSTRUCTIONAL
PART-TIME

NAME	POSITION	EFFECTIVE DATE	REMARKS
Little, Margaret*	Food Service Helper	01/02/25	Step 1, replace resignation

pending pre-employment processing

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Amodeo, Bernadette	Elementary Resource BE 2 – Event Coordinator	$2,353.00 (split 1 of 4)

Countryman, Kristina	Elementary Resource BE 2 – Event Coordinator	$2,353.00 (split 1 of 4)
Faulkner, Todd	Wrestling- JV/Varsity Head Coach (girls)	$5,700.00 (split with E. Pezzello)
McLean, Kelly	Elementary Resource BE 2 – Event Coordinator	$2,353.00 (split 1 of 4)
Pezzello, Eric	Wrestling- JV/Varsity Head Coach (girls)	$5,700.00 (split with T. Faulkner)

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Moses, Elisa	Account Clerk/ Typist	06/24/24	12/23/24

14. Contracts and Independent Contractor Retainers

14.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board of Education hereby approves item numbers 14.02 -14.08

Motioned: Trustee Goodrich
Seconded: Trustee Mitchell – Marell
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

14.02 Approve Diligent Community and Policy Publisher

Recommended Action: BE IT HEREBY RESOLVED that the Board of Education of the Onteora Central School District approve the implementation of Diligent Community and Policy Publisher at a prorated rate of $3,315.47 through June 30, 2025.

14.03 Approve RIC One Risk Operations Center (the ROC)

Recommended Action: WHEREAS, four (4) BOCES (Onondaga-Cortland-Madison BOCES, Albany-Schoharie-Schenectady-Saratoga BOCES, Madison-Oneida BOCES and Broome-Tioga BOCES) have collaborated and entered into an Article 5 General Municipal Law intermunicipal arrangement for the purpose of improving vendor management and data security and privacy practices for school districts and/or BOCES statewide known as the RIC ONE Risk Operations Center (the “ROC”);
"WHEREAS, the Board of Education of the Onteora Central School District, through its affiliation with a locally based Regional Information Center,

participates with the ROC and desires, for the 2024-2025 fiscal year, to authorize the ROC to enter into Data Privacy Agreements and related exhibits (DPAs) with vendors and third-party contractors that include the requirements of, and compliance with, New York State Education Law Section 2-d and Part 121 Regulations (collectively, “Ed Law 2d”) related to student personally identifiable information (PII) and certain Teacher and Principal APPR data;"
WHEREAS, the ROC also partners with NYSED, the Access4Learning Student Data Privacy Consortium (SDPC) and The Education Cooperative (TEC), to negotiate and approve Ed Law 2-d compliant DPAs;
WHEREAS, the DPAs are presented to school districts and/or BOCES for final execution
and do not require the expenditure of funds beyond those budgeted; and
BE IT RESOLVED, Board of Education of the Onteora Central School District authorizes the attorneys designated by the ROC to negotiate and approve of DPAs for software and/or technology resources; and,
BE IT FURTHER RESOLVED, the Onteora Central School District Board of Education grants the ROC and its designated attorneys the authority to negotiate the terms and conditions of DPAs and take such actions so as to effectuate the purposes and intent of this resolution.

14.04 Interpretation Services- R. Panico

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Robin Panico retained as Interpretation Services effective December 18, 2024 through June 30, 2025 at a rate of $80.hour as needed and authorizes the Superintendent to sign such an agreement.

14.05 Kit's Interactive Theatre

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Kitty Jones retained as Kit's Interactive Theatre effective March 20, 2025 to March 21, 2025 at a rate of $1,400.00 per day to a maximum rate of $2,800.00 and authorizes the Superintendent to sign such an agreement.

14.06 Updated Branching Minds Proposal

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the updated Proposal between the Onteora Central School District and Branching Minds for Professional Development effective August 28, 2024 to June 30, 2025 at a maximum rate of $19,600.00 with no

fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.07 Update Point Road Studios LLC Agreement

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the increase cost up to $22,000.00 for additional support from Point Road Studios, LLC

14.08 Visiting Author- K. Miller

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Kayla Miller retained as Visiting Author effective March 4, 2025 at a maximum rate of $1,200.00 and authorizes the Superintendent to sign such an agreement.

15. Policies

15.01 Second Reading and Adoption of Policy 3310 School District Records

Recommended Action: The Board of Education hereby adopts Policy 3310 as written

Motioned: Trustee Reimondo
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

15.02 Second Reading and Adoption of Policy 7240 Student Records

Recommended Action: The Board of Education hereby adopts Policy 7240 as written

Motioned: Trustee Jerome
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

15.03 Second Reading and Adoption of Policy 7242 Student Directory Information

Recommended Action: The Board of Education hereby adopts Policy 7242 as written

Motioned: Trustee Reimondo

Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

15.04 Second Reading and Adoption of Policy 7250 Student Privacy

Recommended Action: The Board of Education hereby adopts Policy 7250 as written

Motioned: Trustee Goodrich
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

16. Committee Reports

16.01 Audit Committee

- Trustee Mitchell- Marell reported that Assistant Superintendent for Business, Monica LaClair spoke about the American Rescue Plan, Rockefeller Institute, bonding, consolidation and funding. The committee plans to talk about the budget at the next meeting

16.02 Communications Committee

- Trustee Jerome reported that the committee discussed the board briefs and that they are reviewing the draft
- Trustee Hemingway Lynch mentioned that they discussed a new communication tool for the school to increase two-way communication similar to the RemindApp

16.03 Facilities Committee

- Trustee Knutsen reported that they committee met to interview two construction managers for the capital projects and plans to move forward with one.

16.04 Legislative Action Committee

- Nothing to report

16.05 Policy Committee

- Nothing to report

17. Old Business

17.01 The Board will discuss Old Business

- Trustee Knutsen brought back up the book recommendation (The Anxious Generation written by Jonathan Haidt) that he mentioned at the September 24, 2024 board meeting and is still interested in forming a group similar to a book club

18. New Business

18.01 The Board will discuss New Business

- Nothing to report

19. Request for Information

19.01 Board Members will Request Information of the Superintendent

- Trustee Jerome asked if the district has an AI policy.
    - Superintendent McLaren reported that the Policy Committee will be reviewing a recommended AI policy for the board to adopt at a future meeting

20. Adjournment

20.01 Adjourn the Meeting. Next meeting is January 14, 2025 at Bennett.

Recommended Action: Motion to adjourn meeting at 9:42 pm.

Motioned: Trustee Goodrich
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

Board of Education: Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Emily Mitchell-Marell, Caroline Jerome, Rick Knutsen