

Policy 4221.16: ^Substitute/Short-Term Employees Hourly Rate

Status: ADOPTED

Original Adopted Date: 12/10/2019 | **Last Revised Date:** 01/14/2025 | **Last Reviewed Date:** 01/14/2025

Substitute and short-term employees will be paid from the following salary schedule:

Class I	AVID Tutor	\$16.50
	Bus Aide	\$16.50
	Campus Monitor (K-5)	\$16.50
	Campus Monitor (6-12)	\$17.00
	Child Nutrition Services	\$16.50
	Health Care Technician	\$17.00
	Instructional Paraprofessional	\$19.50
	Safety Officer	\$17.00
Class II	Clerical/Fiscal	\$18.00
	Operations/Maintenance/Technical	\$19.50
	Short-term Disinfecting	\$18.00
	Technology Services	\$17.50
	Translator	\$16.50
	Transportation	\$23.00
Class III	Adult Education Community Service Instructor	\$27.00
	Athletic Trainer (Certified)	\$35.00
	Athletic Trainer (Non-certified)	\$25.00
	Classified Elementary Music Specialist	\$18.00
	Event Stipend	\$35.00
	Mental Health Intern	\$33.00
	Speech Language Pathologist Assistant (SLPA)	\$22.79
	Stage Technician	\$16.75
Class IV	Classified Manager	\$450.00 per day

Substitute and short-term employees may be paid at a higher rate, if it is determined by the Superintendent/designee that training and experience justifies such placement or when unusual recruitment conditions prevail. Retirees of Redlands Unified School District who substitute in Class I, II, or III in a long-term assignment (20 or more days) in the same classification they served in when employed as a regular classified employee shall be paid at Step A, of the range as defined in Appendix A-2 of the Collective Bargaining Agreement. In no case shall salary placement be higher than Step A, of the range of a regular classified employee in the same or comparable position.

Originating Office: Human Resources Division

Revised: January 14, 2025

Effective: January 1, 2025
